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George Born	Grant Bergeron	Richard Bushroe
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Edward Butler	Patricia Wood	Brian Biggane
Ray Molina	Bonnie Pattishall	eric wicklatz
Moussa Sissoko	guillermo rosales	Princess Ferguson
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Ricardo Torres	Gary Thomas	tia pearson
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Dennis Horodyski	MargaaretAnn Bowers	bill morrill
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Neil Marwan	michele hinerman	Raymond Cheney
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Harold Hills	Dennis Stein	Sean Hanns
Donna Gabriel	mark cohen	Thomas Puckett
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Jean Chun	Tom Mangan	Eva Douglas
Cari Chagnon	Sharon Long	Connor Schmeding
Julie Hoffer	Neville Ryan	Kristina Bradwell
Holly Utz	Dorothy Hanes	Taylor Boggess
Barbara McJunkin	Jennifer Lorenz	Barbara J. Ginther
Martha Gilliland	Nathaniel Williams Jr.	Christopher McGlothlin-Beard
Gary Addis	Clara Schroeder	Jaime Weida
Sharon Pittman	Leo Gomez	Joanne Greenberg
Joel Rubin	Larry Hannon	Inge Wagner
Dan Manville	Edward Kaeufer	Dan Altemese
Steve Cox	Susan Hill	Michael Hayes
Paul Riley	Scott Reeves	Rita Harris-Powers
Brian Mahoney	Nancy Charlton	Joshua Halley
Larry Sellers	Douglas Reeder	Rick Wagner
danica pantic	Aleida Saadati-Sohi	Nina Diamante
Wendy Gregor	Blanche Natali	Linsay Firman
Judy Northrop	Susan Himes-Powers	Lydia Madrid
James DiCarlo	Kathleen Malody	Alan Atwood
Adam Jacobson	Kathryn Stone	Sharon Purtell
karen brady	Marc Jauhiainen	Rod Maack
Scott Bedell	David Elack	Howard LEVY
Ron Acord	Stamatios Varias	Robin Reed
William Keswick	William Strange	John DeC icco
Dennis Brown	Michael Ellison	Chris Perry
Joe Pardee	Mark Englehart	Jo Ann McGreevy
ROBERT CARR	Robert Tripp	Fred Fawcett
Chad Nester	kyle woolum	Esther Garvett
Jennifer Yamamoto	Nina Aronoff	Frances Callahan
Niki Krieg	Cheryl Winfield	Ruth Steinberg
Darby Tarr	Caroline Adams	Tom Dignes
Diane Fails	Walter Klingbeil	Nicholas McAndrew
Stephen Simpson	James macool	Jerry Lewis



Patricia Morrison	Ed Frajer	Bob Peterson
Jeri Cottone	Mike Kappus	Vir C
Bruce Fraidowitz	bradford harrington	Michele McCoy
Steve Korin	Eric Buergers	ROBERT H. BRENNER
Margaret Hill	Anita Houston	Meghan Tracy
Tim Dugaw	Elizabeth Shirah	Norman Cyr
Lisa Gilbert	Rhiannon Ross	Mark Bruns
Theodora L Knight	Elizabeth Wobus	Robert Petters
joe wolf	Marcia L Anderson	David Bianco
David Snyder	Robert Showalter	Ross Caravelli
Anita Nelson	Igor Tandetnik	Samuel Riffle
julie shames-rogan	Marilyn Leipsiger	gary roller
John Richards	Nicholas Gliserman	MARY D. ANGEL
Brenda Troup	Dorothy McKown	Dave Huckle
Madelin Schlenz	jose lopez	John Stanton
Philip Chasmar	Peter TRACHTENBERG	Roland Wilhelmy
Lowell Palm	Jennifer Genuino	Anna berg
Tony Burse	Linda Hartung	Mary Workman
Donna Lyons	Sharon Hechler	Karen Minkowski
Joyce Lane	Barbara Hopkins	Noah Howard
Celia Tkach	Diana Rose	Celeste Rogers
Stephen soley	Edward Roach	Joseph Early
christina bueno	Marty Milz	James DiMunno
Rebecca Kiser	paul martin	Charlotte Smith
Billy Faust	Anita Cannata Nowell	Gerald Berenson
James Dahl	Robert Morrison	Joseph Ruggiero
Dwayne Landrey	Marilyn Garcia	Peter Hay
Stephen Muchowski	Art Pearl	Jean Schoenberger
Michael House	Jennifer Perugini	Marilyn Cohen
Gabrielle Dahms	Shlomo Orr	Monique Fong Wust
Thomas Kaplan	Natalia Hook	Ryan Kastens
Anne W.	Jennifer Hettinger	Lana Fishkin
Michael Trousdale	James Meyer	Denny Dobbin
Jacob Wolbert	MaryAnn Brown	Patrick McNelis

linda neidzwiecki	Kerry Kuhn	David Hinkes
Brandy Robinson	L.A. Lowe	MIKE DUERR
Bryson Powers	LeeAnnAnders Anders	Mark Williams
Roderic Stephens	Anne Dugaw	Pat Avery
Amit Shah	Stephen Palm	Rose Leather
Ann Y Whitford	Karl Kibler	Tina Cook
Gary Bland	william key	Les Proteau
Cynthia Guggemos	Mercedes Armillas	Michael Lawler
Joe Carrera	Dolores Vincelette	Jennifer Alberghini
Ron Katz	John Tusai	Lorraine Torres
Robert Cummins	Nigeala Nigrath	Jerrilynne Titsworth
Carly Whitaker	Michael Meskers	Nikola Miladinovic
Jason Woolard	Don Patterson	Katherine Wright
Caitilin Kane	Jan Cowan	Josh Maple
Randy Torres	bruce kluck	Kevin Lewandowski
Cynthia Moir	Odile Ayrat	Miklos Bosarge
Jan. Salas	Nik Slusarev	mel freilicher
Gary Lee	Pat Mabooti	Martin Cordero
Kathy Kane	Robert Beverly	Jennifer Watson
Martin B Friedman	Nicholas De Santos	Michael Forster
Betsy Germanotta	Penny Wixson	Kristin Daugherty
Javier Andre	Michael Larkin	Gloria Kegeles
JoAnn Schropp	Leslie Patrick	Royy Ackley
Debra Elofson	Lois Romanoff	Chester Gustaffson
Scott Woll	Kaylah Sterling	victoria cox
Karen Martin	Elise Roth	Carmena Capp
Ira Chinsky	Wanda F Griffin	Paul Rappaport
Patricia Lyons	Lin Polito	paul ostermyer
Jim Rankin	Marga Ryersbach	Harry Acker
Daniel Loftis	Lauren Linda	jeremy baptist
barbara kepley	Melanie Wyatt	Kathleen Krummenoehlrotz
Barbara Hickernell	Melinda Wheeler	A.L. Hern
Les Proteau	Elena Myers	Bianca Benincasa
Barbara J. Ginther	Michele Stone	Kenneth Napierkowski

Lina Hammadeh	Bob McNulty	Grady Mullins
Nancy Scheck	ira langer	virginia broadbeck
c p	Andrew Whittle	James Kinney
Stan Fleming	Edward Jagusiak	Christina Stickler
Jamie Toslek	Diana Bain	Cheryl Martin
Jennifer Mohr	Elizabeth Powell	Martha Arreguin
Sharon Lautner	James Reid	Lillian I Wilder
Joe Foley	Nancy Newman	William Scovill
paul martin	Michael Gambale	Reid Goldberg
Monica Sanchez	G. Fries	Philip Hult
Mary Crayton	Dr Ed Slack	Claudia Johnson
Kelly Olson	dennis urish	Jenny Gunn
Arif Dirlik	Luis Soria	David Wilkinson
Marie Wakefield	Bogdan Kwak	Maya Poran
Ryan Olsen Olsen	Rivka Rachum	Carrie Channell
Joanna Taylor	Charlotte Hagos	Randy Spane
D B	Jim Boland	Ron Petrich
Bernard Graczyk	Joan Costello	Karon Schmitt
Michael Keudel	susan sager	Jon Hendricks
Bob Atwood	Samuel Vazquez	Albert Marangoni
Sharon Beers	Jaime Lee	dennis tyczynski
Kenneth Hermonat	Mark Gotvald	Kate Cullen
Gerald Connor	John Templeton Sr	zola coogan
Frank Margowski	John Roges	jamie bourne
Fred Swartz	Wilma Desnoyer	Jane Metcalfe
Steven Tupper	Georgina JimÃ©nez Padala	Bob Melton
Elizabeth Price	Mark Trumbull	Theodore Kotoff
Candy Lerner	Hans Ritter	Christopher Lang
Natasha Pierce	Ann Fosso	John Williams
Tom Halstead	chris odell	thomas lux
Lane Graysen	Lowry Marshall	Janet Hood
Heather Ferguson	Cecilia Alvarez	Roy Nitzberg
sean cunningham	Carl Meyer	Anne Peniazek
Alan Carroll	Brookie Judge	Kurt Robbins

Deborah Newman	Cheryl Villante	Lloyd Perkins
Paula Chuka	Susan Walp	joe schirripe
alexis dyer	Carl Meyer	Garys Jones
Penny Bleffer-Riding	Katharine Rudolph	Carmen R Tolivar
Eva Havas	Nancy Newman	Melanie Aloï
Tim Fleischer	K Skelly	Kay Keairns
Patricia Gambale	Sue Clover	James Gulbranson
Deborah Gibbs	Bryan Davis	Midge Cardona
scott nairn	Gary Zerr	Nicholas Land
Trisha Schacter	April Burton	Joy Williams Schilling
Susan Boyce	Rob Jenkin	Jesse Gore
Julie Squire	Brenda Michaels	Jessica Bader
Elizabeth Watts White	Alice Zelenak	Joseph Kucak
Sean McCarson	Bill Groves	Carolyn Carr
Laurie Brinkle	Marilyn Martin	James Houser
Renee Foate	sondra hardgrave	Anne Woodmansee
martin hecht	Jim Davis	Roy Purcell
Morgan Clark	Rainer Jurgenstein	Holly Haig
Margaret Wessels	george benton	David Thibodeaux
sally sedgwick	Brian Stapleton	Lorie Frost
Patricia Sahr	Gregory D Simpson	Rudolph Ripp
Darlene Hawkey-Cruikshank	Suzanne Baugh	Jerome Mcnerney
Lawrence Eliot	Marilyn Gulledge	Jeff Gold
Mary Freeman	Lucy Calvillo	Josephine Scherer
Mark Waladkewics	Dan Hutti sr	Stephen Stofanak
Truey Mackaman	Max Bennett	James Shea
Perry Leonard	Pamela Benson	Jeffrey Allen
Genrose Brockman	Ronni Witkin	Rebecca kosbab
Susanne Weil	Stephen Diamond	Mary Miller
Lester Libby	Alexander Matheson	Roxana Torrez
Cynthia Madak	Terry Strauss	Otto G. Schoenberg III
Kim Spencer	Gene Moore	John Bowman
dennis urish	Harold McGhee	Mike Smith
Frederick Pollack	Mike Kelly	Alix Keast

Paul Hayes	Paul Mason	Leann Turley
Tom Howerter	Sarah Jones	Donna Davidheiser
Linda Blatnik	Robert Bryce	David Rice
Steve Korin	danielle faucett	Ben Dzedulionis
Lynda Pauling	Jacob gambler	Jean Sheldon
Marian Elaine Fuller	Cynthia Folit	Richard Yorke
Virginia Bouse	Mark McWhinney	jim bungarden
Eileen Bill	Mary Lou Salazar	Mario Almeda
T. Arawole	William Creighton	Reuben Teran
Robert Kluba	Grant Rich	Frank Flynn
Lloyd Roos	Melissa Meyer	James Markway
Terri DeFilippo	Paul Evans	Tom Lacy
Peggy Lyons	Allana Scofidio	John O'Sullivan
JoAnne Larsen	Josephine Livoti	Barbara Need
Ronnie Cummings	Robin Bergman	John Farry
Derrick. Carter	Maggie A.	Stephen Burt
Charles Ketring	Liz Breadon	John Melcher
Tana Feiner	Jeff Tiefenauer	Abraham Schneider
JoAnn Bradley	cheryl durant	Jerry Booth
Claudia Shacter deChabert	Kelly Gorman	Nonna Noto
Cynthia Wolfe	Judith Gordon	Bianca Mujica
Rachel Karn	Thomas Rummel	Steven Priddy
Paul Jones	Joseph Clemons	Ron Vrooman
Merle Kolk	Steven Coomer	Marc Beschler
James Strichartz	Cynthia Casey	Rachael Hogan
Jackie Gray	joan victor	Matthew Glasser
Karen Polvinale	Mary Wagner	Martha Kasanow
Andrew Binkley	Ron Gantt	Darrin Doyle
Geraldine Needle	anna cottle	Chris Crane
Harvey Truitt	David Gardner	Josephine Livoti
Sharon Glassner	Lawrence Freedman	ANGELO P. DEBENEDICTIS
Larry Lowther	Nancy Moll	Thomas Kaplan
Kevin Richardson	Melissa Wales	Gregory Saville
Michael Blundell	Irene Kang	Joseph Gallegos

Nicholas Dembski	Dorothy Roeder	Ronald Kalil
Steven Bal	Robert Rashkow	Howard Kimeldorf
Don Barnby	Gene Wolfe	A Bonvouloir
Jerry White	LeRoi Armstead	Joanne Ehret
Denny Murphy	John Gamino	Lanna Ultican
Sandra Siegner	mira bolsakov	Chris Hart
Angela Whang	Rebecca Miller	Bill McCabe
Jacob Seibert	Dara Birnbaum	C Emerson
Sonia Gonzalez	Huck Rorick	Linda Musmeci Kimball
Jason Kemple	Diane Salane	Dan Aurian-blajeni
Christina Morales	Elizabeth Jones	zakia subhani
Gregory Kramer	Sharon Lee	Karl Petrick
Tara Sumner	Phil Hanson	Joseph Demko
Nelia Greene	Anettie Noble	Shawn Fagan
Greg Johnson	Donald Tobul	Robert Rosenthal
Gregory Antus	Dan Selby	Judy Mayo-Velasco
Anita Seth	Stephen Pazdziorko	First name Last name
Mimi Biskus	Roger Corpolongo	Anne Henry
Christopher Loch	Anita Lock	Jamie Shultz
Diane Kueking	Johanna Schroth	Netania Steiner
Cynthia Kent	Frank Roder	Jill Shephard
Paul J Reedy	Rita Berry	Maggie Everett
Claudia Craig	Aqeela El-Amin	Gary Marshall
Marty Crowley	Dorothy Browne	Sigmund Finman
Ken Wooley	Perry Hebert	Michael Fischer
Joseph McGovern	pat larson	Carolyn D Jackson
Doreen Messina	Mary Towse	Debbie Stovall
Linda Sutherland	James Nagle	Richard Guevara
Marianne Vesey	Debra Woycio	jane Williams
Jennifer Ashton	Conrad Escher	Heather Westphal
Richard Booth	Mary Lebert	Edmondo Lupieri
jerry ratliff	Bruce Coughlin	Robert Caponetti
Susan McGovern	Susan Vaughn	Fawn Toth
Miriam Mondlin	Tom Coby	Carolyn Mccloud

Anita Johnson	Tom DiNicola	Jill Williams
Karyn LeBrun	Donna R. Johnson	Stephen Bailey
Joseph Fysz	Thomas King	Peter Berry
Dean Griswold	Timothy Hanser	Raymond Sternot
Joel Perlson	Michael Jones	Jessica Gockley
Patricia Hicks	Terry Warkentine	Deborah Abelman
Mary Lou King	William Williams	Jennifer Fleming
Marie Ann Kickler	paul cesmat	Jerry&Dorene Nicas
Jody Grandy	Dru Jones	Catherine Fasy
Gerri Battistessa	John Fisher	Pamela Lyngen
Frederick Ostrofsky	jason norman	rich austin
Alberto Ramon	Warren Kaemmerlen	Carolyn du Brin
Joseph Crifo	AJ Weiss	Kathleen McCabe
James van Wagtendonk	Barbara Brass	Kevin Tegtmeyer
Jeff Krautheimer	Marvin Sternberg	Michael Hathaway
Peter Reardon	Timothy Hanser	Laurie Fraker
RALPH MUNRO	Gia Galeano	Rosann Lynch
Lillian Nordin	Sylvia Duncan	Arthur McGrane
Joyce Powell	Rick Hart	Erica Rapport Gringle
Barbara Harper	Valerie McKitrick	Marilyn Meech+Beaubien
Paul Kellermann	Oliver Yourke	Nondas Moreno
Regina Brown	Delmar Cline	Charles Wise
Helen Theodore	ilsa olson	linda campbell
Rosalind McKevitt	Paula Johnson	Wilber Engelhardt
Judith Barnett	Jon Hayenga	John Robinson
R Rogers	Will Rogers	Everett hammond
Robert Lindberg	Mel Fish	Robert Cruder
bob kenny	margery johnson	Carol Olsen
Daphne Figueroa	Joseph Jones	Harry Brass
Erin Garness	Dena Thaler	Michael Saenz
Janelle Craig	Richard Williams	Della Hamlin
richard rodriguez	Leonard Hoffman	REID READING
Mark Latiker	Leland Chambers	Helen Greer
Mark Sussek	Fred Schloessinger	Christine Plantz

S BenmoshÃ©	Janice Farmer	Gerald Smith
Susan Pursche	Martina Sierra	P. Ross
Don Deck	b. o'neill	Herbert Sayas
Dave Fecke	Anthony Crisafi	Marvin Schrock
deirdre brownell	Joe Brooks	Steven Gellman
Judith Ramirez	Karl Jahnke	Tom Schwegler
Tim Partin	Carol Colligan	Richard Morales
Ruby Todd	Elisabeth Price	Kirsten Paap
Micki Skrip	Thad Soles	Jay Atkinson
Frances Sears	Maria Robert	Mary Roobol
Julia Ross	Greg Campbell	Jaszmene Smith
Rhoda Levine	Mary Ann Jayne	Larry Mills
Don Giza	BARBARA COOKE	Chad Germann
Christine Doyka	Celeste Winterberger	Jo Reichler
Kathleen McCabe	ben martin	Janet Handford
Thomas Oleksy	James Halminiak	mary cook
michael tucker	Toni Romei	Reva Rubenstein
Nancy Beaudrot	Brent Beddingfield	Bradley Burtner
Katie Stewart	Susan Schacher	John Mueller
Robert Wohlberg	Joe Quirk	katie carter
Herbert Reid	Richard Stafford	Mershon Gardner
Joanne Evers	sandra anderson	John Beck
Rick Osborne	Sharon Lloyd	Nathan Goldhaber
Aaron Anderson	Jerry Whitley	Mary Taylor
Cynthia Piatt	Jill Watts	John Skeats III
Marcia Cline	Linda Hemenway	Dennis Sousa
Michael Carter	Sandra Laase	Deborah Armor
Jean Norris	Nancy Cole	Peter Jack Tkatch
Joanna Phillips	KL Wells	peter zurfluh
Frank Fullerton	Darlene Little	Ashley Lierman
kelly Greene	Anthony Dentz	David Bauman
David Oliver	Colleen Curtis	Kristine Cassar
Richard Kolb	Lynne Martin Erickson	Winnie Church
M M	Gary Herstein	Stephen Stokes



John Kats	Avys Hardison	Laurie Gates
Kathleen Hakker	Meg Sump	Ron Hubert
Allison Fradkin	Sherri Fryer	George L. Black
kate mathis	George Carter	Michelle Diamond
Robert Conner	Ann Lindquist	Nora Soto
Jean Claude Louhisdon	Roberta Aber	Bonnie Eckert McHenry
Jennifer Kennedy	Marcia Haines	Marilyn Ciucci
Helen Swem	Karen Stimson	MS ADRIAN SIEGEL
Misha Heij Mariano	June Brumer	jan larson
Christina J. Moore	Jeremy Harlos	Diana Beaumont
Roberto Corrales	Constance Stephens	Shawn Fogel
Jennifer Josephy	Kathy FISH	David Bruskin
jt hyland	Ruth Shevelev	Ellen Olson
David Plowden	Bruce Zimmerman	Rene Bobo
Mary Phillips	Kathryn Malaico	Joseph Shemanski
Pamela Goodman	Paul F Swiech	John Robinson
Mary Levitt	Mary O'Neil	Linda Dinardo
Patricia Ham3	Diane Hirsch	Alan Schwartz
Jerry Booth	Elizabeth Lindorff	Keith Pope
Earl Baker	Edwin Miller	Richard Halpern
Tom Buckley	Candy deal	Nowell Smith
Martha Paulson	Rita Haugabrook	Peter Korba
Seth Cramer	Gwen Handelman	Rosemary Simmons
Myrna Lipman	Susan Hurwitz	Thomas Blanton
TJ Vasek	Elaine Walsh	Nancy Loftin
Steven Young	Darren Carroll	David Canu
Charlene V. Maker	Scott A Griswold	john Brennan
John Davis	David Shannahoff-Khalsa	Roseanne Stanis
Herode Beauvais	Diana Muller	Peter Schneider
Penelope King	Alice Zachmann	W Rottweiler
Darren Spurr	Debra Kaplan	Stephen McGann
Richard Fazekas	Annabel Foster Renner	Diana Munch
Alice Zachmann	Joy Ross	Marlene Hahn
Ralston Jansz	Michael Mckenna	NORMA HONN

jane butler	Nicholas Martin	Morris Phillips
Thomas COMERFORD	Suzanne Thompson	Virginia Crozier
Reva Biers	Tony Pascarella	Sue and John Morris
Donald F DeGroot	rita wise	Linda Fallon
David Minick	Wanda Crain	Linda Wiley
James Atwood	Peter Friedman	Ted Cox
Tara Sarathy	Stephen McGann	Noreen Arnold
C Lenihan	Nancy Stoutenburg	Joseph Cronin
jennifer garrido	Sharon Menzel	Robert Richhart
Deb Wood	Bob flynn	Charles Wolfe
Miguel Ramirez	Michele Roberts	William Davis
Patrick Tovatt	Derek Stolp	Ruth Prins
Terry L. Moses	Renee Goodwin	joseph Dangelo
Diane Nowak	Liz Gupton	Lauri DesMarais
Jeff Komisarof	Hugh McArthur	Laurie Stoff
Steve Bean	Chris Scholl	Johnna Edmunds
Leonard Douglas	Michaele Belles	Marianne Bongolan
Diane Pieri	Janet Graham	Lee Martin
Johnnie Forrest	P.S. Padula	Jean Schwinberg
Keith Hill	James Epaves	Melanie Hameed
peter Schramm	Ron Musick	Roslyn Hackshaw
Donna Smith	Philip Rampi	Janice Greenberg
Dennis Bahurinsky	Katherine Werner	Susan Jacobson
John Czachurski	A. Utzman	Anthony Trotta
lisa bratanov	Doretha Fuller Evans	Chrystel Guerin
Molly Huddleston	Karen Dunn	Nina Grueneberger
Peter Newman	Jeff Clark	Andrew Jadczak
Rebecca Helton	Ann Berndt	Ross Olson
Linda Murphy	Grace Gallagher	Marcie Colpas
Denise Wells	Teresa Reynolds	William Mahoney-Watson
Ryan Keane	Linda Baxter	Rae Zehel
Mary Dilles	Claudio Dizefalo	thomas rolle
Ken Staiger	Cecilia Medeiros	melody alexander
Richard Signorelli	Vonnie Sisauyhoat	Patricia Constantino

Andrew Kappen	Ruth Miller	Charles DeLancey
Dylan Nguyen	Jonathan Riley	David Abel
Kurt Kennedy	Edward Colley	michael simonet
Dale Boyer	Anna Nunez	Susan Spilecki
Dennis Parker	Dana Timms	thomas rolle
David Mitchell	Rebecca Calhoun	Paul Collins
Christy Elamma	Rich Brown	Wendy Kearney
MaryAnne Glazar	Alta Salien	stephen stoker
Prof. Len Messina	Robert Lisiewski	Chris J. Tanzi
Judith Smith	Paul Paul	David Ponta
Donald Singer	Kevin Hefferan	David Osterhoudt
Rudene Rachiele	Samantha Weekley	Michael Anderson
Bruce Hallett	Anne Benveniste	Chris Campagna
Deborah Douglas	Sherry Ryan	Sukey Hughes
Jim Spagnolo	Paul Ramirez	Joe Wehrle, Jr.
carl shinkle	Beth McCammon	Sheryl Ortega
Steve Vender	Anne Cowden	William Preston
thomas russell	Eugene Zilempe	Dan Kaplan
Richard Tripp	Robert Graber	Ruth Dimmitt
Nathan Hetrick	David Kwiatkowski	Denise Thomas
Ronald Grimm	James Rhodes	darryl vetro
Cindy Buschena	Susan Jordan	Thomas Pardue
Ralph Mearns	MARK ZALL	Sheri Wills Schettino
Barbara Ashbee	Kris Brown	Thomas Gardner
Lori Girshick	Jennifer Dingle	Rebecca Flores
Joseph Matarrese	J Frick	John Sonnen
Andrew Gill	Tammy Moon	Sylvia De Baca
Jessica Frasca	JEFF KARGER	Kenneth Stinnett
Paul Markillie	Ernst Bauer	Grace Clavey
natalie marra	Alice Siegfried	Patricia Doyle
Jack Roberts	Cheryl Dzubak	Linda Law
carroll lunde	Roy Wilensky	David M. Wimsatt
Patricia Michaels	ALAN HERMAN	Nicole English
Gregory Rosmaita	Sandra Troon	Virginia Keysar

Michael Verveer	James Davis	Judith Grogan-Shorb
Jean Bradley	David Wentz	John Mackey
Jeffrey Von Glahn	Matthew Herrington	D Pri
Richard Doyle	Belinda Colley	Virginia Ryan
MATTHEW KROKO	Richard Kopystynsky	sheila low-beer
Jerry Booth	Hope Ardizzzone	patricia sherbondy
David Yanosik	Kelly Wright	Amanda McNeill
LaDebra Wright	Dr. Beverly Griffin	Rod Plant
Alyssa Canann	Jean Adams	Alfred Colter
Lonnie Albrecht	WILLIAM J SERVISS	Sherrie Gholston-Truitt
Jim Knapp	Jim McClure	Barbara Farris
Brett Dennison	bernard swierszcz	Frank Avellino
Anne Straun	Kimberly Merrill	Mathew Brown
Myrtle Moths	Hope Farrior	Sudhir Sajwan
Richard Conklin	Debra Banes	John Clark
Helen Goodspeed	Julia Johnson	Lauren Buol
Mary Crusius	Gianna Allison	Anne Flannery
Don Zeigler	Robert Martel	Paola Moretti
john yelle	Joyce Pustilnik	GAYLE HASSINGER
David Roche	Jeff Green	Ardith Arrington
Loren Loberg	Joanne Hansen	Eva Anda
John Randall	Rhonda Sexton	Pat McDonnell
Joan Murray	Sheila Shane	kurt miron
Sandra Troon	Michael Ribando	Tiffany Heineman
Faith Dustrud	Gerald Carter	Richard Fochtman
Cristina Wenzl	Jan Hall	Lehman W. Heaviland
Kirk Medland	James Presskey	Virginia Rogalsky
Francis Hilgart	Kathryn Melton	Gini Heersma-Covert
David Mauck	Greg Wiederin	Shannon All
Barbara Lubow	Patrick D'Annunzio	Melissa Willis
Bradley Hunt	Jeff Hight	K.Kay Bircher
Patrick and Timothy Smith-Foucher	Donald Nottingham	Martha Henry
Joanna Holzman	Josephine & Michael Giacchino	Jean Naples
Gerald Roe	Sharon McCluskey	Susan Smith

Louis Anipen	Amber St clair	david cook
Debra Doyle	Neal Brumback	Carol Treacy
Max Tran	Richard Tonsing	Richard Tully
Kevin Kohler	Anthony Wilkerson	Jan Beeman
Roberta Marine	Carolyn Manini	JOSEPH LEUCHTMANN
Wayne Groesbeck	DAVID JOSEPH	Ann Dupree
George Fuller	Tom Shrifter	Chris Bossick
James Teagle	Nick Maddalone	Barbara Salz
Pamela Murphy	John Halloran	Suzanne Askey
russell H	Weldon Tallant	Bryon Leingang
Terrye Whitaker	Will Wenzel	john martin
Renee Yake	Jon Taylor	Susan Considine
Velma Kawaguchi	Roger Agnoli	Mike Csolak
Todd Lipcsey	Ron Metcoff	MANTIE JARAMILLO
Carol Hilton	Christne Debany	Steve Netti
Deborah Lincoln	Christine Harris	TERRY HUFF
karen lindholm	Donald Reeves	First name Last name
Scott Southard	Guy Stanley	Richard Keller
Johanna Lang	JoAnne Metzler	Stephan Donovan
Cathi gilman	Jon Boyden	Roger Horne
Jen Matthews	Linda Kane	Agnes Peters
Henry Teti	Barb Nicholson	Karen Correll
marle vane	Scott Powers	Monique Bitros
Dodie Gennaro	Deborah Coley	Susan Lucci
Charlene Jones	Charlotte Gizzi	Steven Eggen
Joseph Kryszczuk	Michael McDonnell	Michael Spirnak
Christina Gorman	Audrey Simpson	Margie Harkins
Tom Cocke	Dave Hansen	Clyde Johnson
Michael Hurd	LFJ Gill	Stephen Fisher
Klaus Schreiber	Katherine Rodgers	Norry Lynch
Clara Greenberg	Francis Madeira	Marilyn Kloth
Marylucia Arace	Frederick Fellers	Tom Welch
Lawrence Orlick	Nancy Merrill	Teri Campbell
Patrick Jones	alicia todd	Tricia Thyberg-Abruzzo

Deborah Cornavaca	Virginia Marcotte	Steve Eulberg
Kchris Miller	Lilithe Magdalene	Alan Bronstein
Deborah Datchuk	Roger Agnoli	Kara Desiderio
jan bargaen	Elaine Donovan	Thomas Hernandez
Milly Watson	Fredric Hefter	Brenda Mendenhall
Don Imler	Stephen Johnson	Charlotte Sines
Jeffrey Abbe	Suzanne Vestuto	Jeffrey Glazer
C. Williams	Gila Gila Wdowinski	Alex Mach
William Melski	Malik Griffin	Ann Harding
Austin Ellois	Tim Miller	Ron Powell
Catharine White	Robert Granger	Iris Block
Laurie Wysk	Kristen Barker	Ilene Celniker
Gabriel Gardner	Jaye Brink	Lucille Fritz
Jane Bunin	Michael Mejia	William Mcgrath
James Patarini	Charles Stutsman	Robert Kasper
Leslie Holzhauser Peters	C. L. Williams	Judith Scott
David Fulford	joseph moore jr	Robert Riopelle
Darlene Johnson	Regula Kummer	Marsha Ebaugh
Katherine Morales	Jenna Scheidegger	Joan Andersson
Darlene Lovell	Ronald Spies	Donna McLeod
Bill&Jackie Melnyk	John Cox	Michael Beglan
Rose Cohen	Tom Quinn	Michael Sharpe
Suzanne Burke	William Chavez	Dave McCutcheon
Tim Scully	Lynn Ricci	Kate Brotherton
Leo Brown	Roger Varin	Julio Rodriguez
David Irwin	Hal Schwartz	jacqueline kinnaman
Jeffrey Jones	Kevin Magill	Ann McGarry
Carol Nugent	Curtis Howard	Kevin Hughes
Gregory Evans	Ingrid Harper	Jeff Klein
Deirdre Weber	Manning Manning	Connie Dvorkin
Deborah Fuller	Bruce Gotts	Michael Allen
Jason Varvas	Randy Kliewer	Barbara Marko
Ronald Marchesano	Suzanne Kaufman	Robert Smith
Patricia Antosca	Jon Kirkpatrick	Loreto Espinoza

Donald Reeves	Kyle Akridge	Marianne Acee
Marlene Tendler	Deborah Downs-miers	Paul Freibott
Susanne Klein	Claudette Kulkarni	John Tietgens
John Fiore	Robert Raines	Gary Jackson
Ingrid Nishimoto	Matt Kane	Claudia Heilke
Michael McNally	James Toteno	Jane Donnell
Jane Jatinen	Christina M	Lorene Wiatt
Jennfier rosvally	JANE M RAINS	Helen Bushnell
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Esther Peterson	Ann Brown	suzanne Hedrick
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mozhdeh nadjmi	David Spangler	Phyllis Chavez
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Hollace Ludwig	Paul Vee	Tony McClain
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Debra Vitola	June Curley	Wm Briggs
Marcia Spires	Gwen Richards	Mark Boyko
Betty Kellogg	Sue Morrissey	Jon Steenhoven
Harrison L. Madison	Clarence Sutton	Gloria Capel
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Maureen North	Ryan Hanson	Timothy Lennon
Jacob Listerud	Bill Aravich	Patricia Benjamin
Warren Napier	Myra Saul	Emily Curro
Nicholas Piscionere	Cyndi Ringoot	Donald Lancaster
Wendy Kaplan	Ronald Hammersley	KENNETH JONES
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Arthur Schurr	Sheley Beardsley	James Faber
Gwen Richards	Lynne Weiske	Knox Johnson
Diane Black	Joe Tar	Stuart Greenburg
Jennifer Morgan	Lea Morgan	Wendy Clements
Carol Montague	Elson Boles	Mickie Stewart
Mary Gabriele	Rebecca Johnson	William Long
Laura Ingalls-Wilder	S. Thomas Bond	celia candlin
Nancy Hauer	Dave Jameson	Lisa Rogers
Thomas Tizard	Scott Bishop	James Siebens
Elizsabeth Swigert	Art Hunt	Beverly Ormbrek
Karla Devine	Stephen Batzer	Whitney Field
Jewel Spencer	Diana Monks	Laura Koulish
Bill Graham	Susan Dean	Randy Schnulle

Michael Parker	Laurence Trott	Mary Tuominen
dawn newton	Monica Frolander-Ulf	Lynn Fischer
Jon McVety	Bruce Pollock	kirsty fuquay
Dianne Varga	Erin Millikin	Kalije Asllani
Tom Leach	Deborah Willams	Kay Allison
Clyde Doyal	Sue Klaus	Deana Schneider
Andrew Fox	Melanie Pate	Stephen Scott
Esther Boyd	Jay Nair	Ty Moon
Nikisha Ross	Marta Martinsen	Carol Faucett
Laura Ledesma	George Miller	Roberta Sexton
Adelle Wiesinger	Randi Stonehill	jennifer kayle
Dan Valley	Jeffrey Erwin	Karen Donahue
G S	Stephen Jervey	Cynthia Lipton
Dee Randolph	Ann Mahoney	A L
L. Kubek	Victor Wittmann	Robyn Farschon
David Van Arsdale	mike bartczak	Yves Decargouet
Bryan Erdmann	Carol Carter	Nanci Steeb
Lee Axelson	Timothy O'toole	Michael Fergot
Ben Weiss	Gloria Sayler	David Hurley
Juliet Neidish	Carol Pettit	Michael Carver
Marilyn Caplin	Charles Semler	casee maxfield
frank powell	Judy Shackelford	Maurice Birch
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dan helmbrecht	Joseph Zondlo	Bethany Nelson
Ronald Empey	Cristian Barba	Brad Jolly
Susan Kunstler	Diane Kossman	Robert Dushin
Ann Barbato	Alicia Jackson	Sue Struthers
Mark Schumacher	Leo Hartke	Erika Antillon
Kathy Black	sharon goel	Erin Cara
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Frederick Parrilla	Michael Klausing	Walter Warren
Jackie Tryggeseth	Maria Ignez Spock	Amanda Percy
Tom McNeely	Philip Wion	Mark Rodman
Jenna Harris	Catherine Leamy	Jonathan Halperen

Patricia Leary	Joanne Ackerman	Robert Winokur
Kristine Breza	Jean Locey	Karly Larson
Mitzi Deitch	Rebecca Ray	Lynette Belew
Wendy Anderson	Susan Franzblau	Ian OKidhain
Marguerite Boyens	Michael W Davidson	Shauna Hannibal
Gabrielle Leider	Jerry Golden	Linda Gazzola
David Land	Tony Wise	Deborah Barolsky
Ron Clough	Millicent Sims	Robert Clemens
willaim reilly	Kim Telep	margarita Ballesteros
Linda I Hixson	Stephen Phillips	Cleo Reilly
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Dave Hunter	Bob Gorringe	Santos Rivera
Caroline Whittaker	sally joiner	Tom Conklin
Tyrek Lee	Sharon Nicodemus	Victor Pearson
Betty Carpenter	Josephine Mulcahy	Katherine Griffin
Joshua Ryan	Martha Spencer	Judith Newton
james Marsland	Katrena Meeker	David Morgan
Brandon Flanigan	Margery Race	Brian Ternamian
Mary Sanchez	Francis Smith	DeWayne Townsend
Clintonia Langley	maya gorina	Jan Adams
Debbie Sequichie-Kerchee	Tom Stukel	Ed Miller
Nancy Francis	Mohsen Nazari	Marcia Schmiegelow
Sherry Byers	MARY ROJESKI	Thomas Sanger
Christopher Chappelle	Margaret Chisholm	Virginia Miles
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Elisabeth Kelly	Mike McGowan	David Levy
Susan Single	Jennifer Edelen	Cheryl McCue
Patrick Stommen	Ruth Boice	Douglas Webb
Allan Johnson	Melissa Clark	kathy & Peter Measday
j h	Jerome Linser	Karen Kawszan
Zachary Chase	Stephen Howard	Maxxcell Higdon
Nancy Katz	Mary Ann Mcdonough	Walter Stauss
Sheila Firestone	Kathryn Vitek	June Pinkin
larry clark	N Lowry	Karel Kilimnik



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Keith Koelling	Kathryn Coll	Tami Bennett
jane miller	Ryann Stanton	Ricky Blanton
Jane Curtis	Gary Keown	Rodney Donner
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Jan Nethers	Debra Beilin	Lawrence Owen
Harold Lanier	Otis Johnson	Marcia L. Matthews
Alfred Griffith	Richard Pollard	Gayla Cremin
Susan Durnell	Heather Bennett	Patricia Altenburg
mj farley	Susan Patterson	Kevin Donnelly
Thomas Delegal	Jo Liggett	Tedd Kawakami
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Colleen Wood	Sheila Martin	TIM WILKINS
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Carole Gonsalves	Margie Koelling	Trigg Wright III
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Sean Mckeon	Brenda Probasco	Norm Conrad
Laura Rice	Andre Kuehnemund	Dennis Honkomp
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Tony DelGrosso	Marcy Adkins	Leticia Roberts
Alison Guzman	Chad Andrus	tom whiteman
Allen Rozelle	Velda Smith	Lois Wagner
mohsen shenas	Christi Price	David Cagle
Linda Szymoniak	Amber Simmons	David Blair
sandra cuza	Suzanne Jacobs	judy guffey
James Johnson	Gary DePollo	Michael Kennedy
	Robert Raskin	Wendy E Edwards
Andi Shotwell	Judith Carmody	Richard Pollard
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Sheila Winston	peter stepaniuk	Brian Wirths
Liliana Vogel	janet williams	Thomas Erwin
Alfred Griffith	Douglas Cody	John Ebel
Elvera Lemke	Margaret Henninger	Gayle Sprague
William Schmidt	Rebecca Fraser	Verlin Bonner

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Gale Spyridon	Richard Hedstrom	Roberta Stern
Mitch M	Elizabeth Edwards	Stu Hackel
terry barney	Sally Blakey	Sandy Ma
John Ross	Harold Buttitta	Robert Seidman
Thomas Mc Evoy	Shawn Young	Pamela Hopkins
dennis satterfield	Linda Holt	Norman Walsh
John Markon	Gail Fleischaker	Nelson MONTANEZ
Rene Vanya	R. Lance Loughlin	Alex Pohl
bruce miller	Brad Taylor	Peter Benson
Patricia Galbraith	Barbara Williams	Rolande Hodel
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Vanessa McCoy	Jack Fuller	Mary Webster
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Yefim Maizel	Marvin Husman	Christine Hatch
JANE DUGGAN	james sipocz	Mark Couture
Stephanie Aguirre	Marda Graybeal	Kate Lillis
Margery Stone	Becky Kroeger	Kathleen Whalen
Marc Silverman	Beth Jensen	Gail Weaver
Irina Bereznaya	Diana Alcazar-O'Dowd	Dale Morrison
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Alicia Addeo	Ruth Simon	Catherine Scott
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Kathleen Miller	Gilia Humrich	Philip Garbe
Deborah L. Hall	james morrison	Chris Jonas
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Scott Rubel	Russ Waters	Daniel Garza
anthony schiralli	Wei-Ling Huber	Carole Emerson
David Wise	Nezka Pfeifer	Sara Hayes
Sean Mahoney	Max DeNise	MARY FOUST
deborah atkinson	David Savige	Dr. Jill Kuhn
Jack Piercy	Katherine Grosh	Mike Izenady

M Langelan	Walter Ebel	Evelyn Fraser
Andrew Westerhold	Rachelle M	Ted Bleiman
Joyce Carlson	Nishant Patel	Shelley Pistorius
Rene' Gomez	Paul Meyers	L Armstrong
Joanne Olafson	Kris Nelson	Neil Resico
James Campbell	Bill Gillooly	Lavonne Berkvam
Jennifer Liszka	Robert Best	Tony Tilleman
Richard Yeomans	Colleen Fox	Deb Padilla
Kelly Myers	Frank Kuter	Raul Anorve
Richard Heule	Doug James	Peter Arneson
Mary Bartholet	Ben Robbins	David Robinson
Ray Mehaffey	Kimberley Plummer	Sheila Schooler
Patricia Wolfenden	Betty Miller	Stuart Cotton
Christina Roman	David Nelson	Glenn Wright
Erin Cormany	D R	Gordon Gottbeheut
Kate Collins	Richard Schaffer	Reba Blackburn
Kendal Dazey	C Louis Putallaz	Joseph Toia
Margaret Cathey	Marjorie Benet	edward sousa
Margaret Blanchard	Carrol Hernandez	Maria luisa Fuller
Ricky Blanton	Brandon Kozak	Bill Gibson
Carol Young	Jerry Lambert	Richard Prodehl
E Sawicki	Megan Rowell	Christina Florez-Barnes
John Terlazzo	Marisa Plascencia-Contreras	Randy Koch
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LisaJo Laptad	Joan Kiernan	Mark Couch
Jon Ronning	Matthew Alschuler	Anthony E Colindres
Larry Wolf	Karen Recor	Neil Harris
Rita Epp	Noel Banuelos	Nancy Fannin
Thomas Peel	Maryellen Ramsey	Glen Kilpatrick
Kathryn Horvat	Beverly Kleiner	Theodore Desmarais
Kristina Donze	Margaret Lirones	Anthony Grasso
Chris Byknish	Buddy Silvey	David Nebel
Denise Decker	Paul Smith	William R. Barillare
P Byers	Brian Resh	Stuart Cotton

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Howard Kangas	Ellen Edmondson	Derek Lalone
Esther Chavez	Susan Vanderborg	John Hill
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Diana Talcott	sarah lincoln	David Thomas
Joan McCormick	Carlos Florido	Barbara Wishingrad
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Joel Fox	Diane Durbin	Jane Weaver
Mark Levin	Susan Bannister	Margaret Morin
Nancy Klein	Lloyd Johnston	Barbara Reed
Brenda Everett	CYNTHIA Byrd	Jeffrey Rabkin
J Lang	Susan Earl	Sean Bailey
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Ken Klemke	Margaret Morris	vern bishop
martha chambers	Sandra Mattson	David Swarthout
Carolyn Holtz	Jared Widman	Barbara Stenross
Deborah Thornton	Mick Hoeltzel	Mostapha Abbadi
Maggie Sheehy	Molly Walker	HARRISON P BERTRAM
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Jeff Freeman	Brendan Hartz	Eric Weiner
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Doug Wingeier	Diana Ricci	Nerissa Russell
Daniel Fischer	Buddy Silvey	Chester P. Gorski
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Gavin Bornholtz	Christopher Perkins	Sherrill Begres
Edmond Labore Jr	Valentina Gurarie	Judy Loose
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ron kutch	Peter Schultz	Tom Barbian
k pierce	Kevin Kitowski	Faris Harton
Joseph Blackwell	Joyce Winslow	Laurie Kasparian
Linda Gibbs	Warren Jenkins	Susan Wigfield

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John Lorand	avtar khalsa	James Acosta
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Linda Wood	Jon Parker	Ashaki Taha-Cisse
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Mostapha Abbadi	Charissa Kreager	David Gramegna
Juana Gonzales	John Garger	william sortino
Eugene Cahill	Gloria Valoris	Edward Wolfsohn
frank belcastro	Pamela Hayes	Juanita Hepler
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George Summers	Ljubica Sefer-Stefancic	Michaele Datsko
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Dana Penoff	William Reynolds	Ann Dunn
Gustav Sallas	Jason Mansour	Benjamin Gauger
Leopoldo Diaz	m hubbard	Kristine Tennyson
Eugenie Hopkins	Dollie Moir	Jean Hodgins
Jean Bub	Marilyn Hall	Randall Todd
Fanny Aragno	JEANETTE RETTLE	Robert Brownstein
Timothy Harris	Patti Herring	Nancy Biagini
Clyde Memmott	Cynthia Gefvert	Mark Simpson
Mary Spreitzer	Rick Nepola	Terry Kelly
Kevin Brown	Margee Stone	Mark Francis
Nancy Roslyn Rappaport	Donald Wenger	michele childers
Erin Foret	Zig Sutor	Amanda Martinez
Sandra Levin	Natalie Winter	Sarah Cardin
Karla Frandson	Joseph DeVore	Carolyn Wacaser
Achilles Aiken	Carol Cooper	Janet Balser
Adele DeCampIi-Cirkelis	Deb Wolf	Bill Lindner
Christine Lomaka	Scott Hardy	Alison Zacharis
Anthony Manna	Barry James	Kenneth Wright

Olson o	Charles Marchese	Kenneth Krafft
Margaret Nash	Stephen V Kobasa	Roxana Labrador
John Kozaritz III	Jean Ziegler	susan Ross
Elaine Whooley Whooley	Callie McBride	Laurel Davis
Donald Onsgard	D. W.	Patricia Daniels
Kristine Raatz	John Duggan	Gary Lofgren
Brenda Medina	Fred Remus	Carolyn Giles
Alison Anderson	Carol Adams	mary novasic
Bob Armintor	Matthew Tarpley	Theresa Sterner
Carla Hess	Beverly Mourachian	Kevin McKeever
Elizabeth Chacich	Behnam Behzadi	Marilla MacGregor
jan hoffman	Anthony and Mary Ann Rotondo	Brian Sands
Pam Barbour	Doreen Trevino	Rosendo Esparza
George Lindelof	Meryl Rogers	Jay Olmeda
Tiffany Troia	eileen juric	Jan Ackerman
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Teekee McClain	Mary Adamczak	W Higgins
Louis Berndtson	Jan MacWilliams	Lynn Glorieux
Linda Sandersen	Connie Doty	Daniel Coyne
Andrea Gitter	John Persico	William Farkas
Jennifer Cole	Martha Izzo	Richard Fletcher
Jesse Sawyer	Carmen Lima	Bob Davis
john bevich	Sandy Curry	Ruth Tringo
Gregory McCabe	Tiara Coleman	Dina Lassow
David Griffin	Bruce Smith	Rebecca Nesline
Jeannie Scown	gretchen p	Ricardo Cottrell
GUY KEELY	Efrain Lopez	Renee Deljon
Norman Hill	Belle Sprague	jerry persky
Carolyn Shafer	Jacquelyn Imbrogno	Gregory LaCourse
Edward Gentzler	Pat Cameron	Joyce Roberts
EDWARD SULLIVAN	Mazella Peay	Victor Przysiezny
Frank Shelton	Joanne Chapa	Daniel McCallum
Cathie kwasneski	Tom P Noonan	MICHAEL TAYLOR
Joseph Paulsen	Diane Brown	Sherryl Daly

Mike Nestor	Diane Blanchard	Cynthia Nebolsine
Rebecca McCleskey	Valerie Myntti	Louise Hambrick
Susanne Rash	Gina Gatto	Everett Stretch
Wendy Pamay	Martha Fleishman	steven petoletti
Cathy Brown	Harold Watson	Pam Wright
Barbara Rabinowitz	Jeanneadele Pallen	Glenn Finley
Jolean Wegner	Janet Lockwood	Chris Abrams
Rosa Garcia	Sarah Tobergta	Lori Geiger
Frank Sehn	dan muccio	Joy Holmes
Roger Ball	David Szilagyi	Jeffrey Durbin
Angela Ferrari	Karen Christiansen	john Smith
Maria Beato-lanz	Thomas Atambo	Gene Kettering
Susan Burns	William McGoldrick	Alex Zackrone
Raymond McCann	Linda Ehlers-kalinich	Geraldine May
PORTIA THURMAN	Michael Brodie	Angela Williams
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Emmie Thomas	David Nolan	Ruth Bauer
Jaime Marshall	Joseph Mintner	Ellen Feingold
Christina Bohringer	Patti Naccarati	Adriana Tapanes
Brieaux Poche	Star Boelter	Jerry Gray
michael spafford	Helen Groutt	James Mitchell
Andrea Taylor	Steve Perkins	Bob Barnes
Merritt Tilley	Frank Rouse	richard volpe
Ellen Middleditch	J. Chris Kidney	Linda Lee
Songsinh Matmanivong	ethel herring	Daisy Porter
Shirley Robbins	Edward Rubin	LARRY & BETTY KOSOLA
Jim Saunders	Lois Gast	Michael Martin
john callan	Keith Emery	Karol Jackowski
Nancy Smith	Shirley Koeller	Raffi Kiureghian
cassandra voss	Reginald Vinson	Ronald Eby
RICHARD LALUMONDIER	Angel Maldonado	Gary Jones
Purnima Barve	Thomas Bub	Susan Verbalis
mike lucado	Shirley Fidelman	Philip Crane
Sue Nickerson	Debby Hardiman	Thomas Mc Evoy

Sharon Burge	Joshua Essoe	Cathy Foxhoven
Laurie Burr	Aenia Amin	Michael Miller
Brad Noah	Linda Kilby	Eileen Coffee
Matt Forbeck	Beverly Kubachka	Ronald Taliano
David Hand	Kay Reinfried	Warren Danford
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Alan Morton	Linda Petersen	Valerie LaMont
Wesley Derr	Brenda Psaras	I. Engle
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Richard Burlo	Michael Kemper	jeroen dewitt
John Pomeroy	Leanne Friedman	Robert O'Shea
Steve Campbell	Margaret Benk	Richard Cramer
James Seabold	Maria Terrenoire	Guy Fredette
Jess Cunnick	s k	Deborah Germano
David Grinstein	Thomas Mc Evoy	mike Alexander
Trudy Lambert	ken gunther	Edward Larkey
Elizabeth Stephens	James Freytag	Charles Kirk
Charles Alger	Marilyn Kirsch	Laura Koeninger
Martin Rosado	Paul Ripley	Kathryn Tijerina
Erica Klein	Regina D'entremont	Sara Hardina
David Keilin	William Burgess	Kriesky Jill
Daryl Gale	Erif Thunen	Douglas L Butcher
Jan Carolyn Hardy	Erica Klein	Peter Yeko
Marita Mayer	Keith Horn	Debbie Zwirtz
Peter Sayre	Joe Massman	Ronald Lanner
Hai-Ping Yeh	Levi Pine	Erica Chahal
Colleen Doherty	Peter Chamedes	peter mayes
Janis Thompson	Albert Coffman	Sandy Jerstad
Leroy Dunson	Janet White	Nathan Carrolln
Jill Burnham	Jack Stansfield	Ron Kinzler
Anita Slaughter	Nancy O'Hagan	Oscar Spear
R. Wines	Wesley Struebing	Marilyn Hendricks
Emily Alma	Kathleen Lopez	william kline
David Elwell	Alex Vishio	Dan McKenzie



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Nancy Rost	Elizabeth Bettenhausen	Judy Shively
Maureen Eldridge	Brian DuRoss	Carina Rosales
Christine Christopher	Victor Vuyas	John (III) Roohan
Karl Koessel	Teresa Olson	Randy Miller
Pritchard Miller	Lois Whitman	Katherine Robertson
Susan Linden	Susan Rivo	Mike Dubik
Anthony Westman	Liath MacTire	Victor Bozzo
Arnold McMahon	Ron Przybycien	Gayle Partmann
Chip Pough	Michael Grays	Christopher Marcille
Mark Jensen	Mera Wolf	Evelyn McMullen
Anthony Askew	Richard Ternes	Melissa Gumbert
Angela Williams	Cameron Zavattero	David Kornreich
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Karl Miller	Peter Schumacher	Penelope Barajas
Eric Munck	robert modrow	Donald Roth
Charles Lux	Jill Meyer	Gunnel Rydstrom
Elaisa Gosnell	Sheila Winfrey	James Giles
Teesha Foreman	Bob Edgerly	Shelley Hill
Aylin Tolu	Vajra Kilgour	Michael Raffety
Keith Geraci	James Boerner	B. Stewart
joy casey	Anna Hennelly	Randolph Schoedler
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david bendich	Mary Pachas	Arrie Hammel
Brenda Mendes	Rachel Nettleton	sue zip
Audrey Gulla	Diane Soulliere	Jon Cohan
Jason Wuthrich	Elissa White	James Davis
Matthew Franck	K D	James Bochenek
Susan Gingrasso	Jill Drum	Barbara M
Louis Fischer	BRUCE BURNHAM	James Dowling
Gary Van Dusen	Caye Drapcho	Lisa Bembry
Mary Lou Copp	Jarita Konwinski	Alice Richardson

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Ronald Mccallister	Ari Kohn	Ed Chiburis
Rosita Lisboa	William A. Cirino	Jack & Pat Dean
Darrell Fry	Cyprienne Schroepel	Cheryl Svoboda
Janann Licklider	Michael Jackson	Sharon Donovan
Jerry Levinsky	Pamela Garvey	michael mcgee
Judith Sample	Cathi Rodgers	Martin Horwitz
charles allen	Elinore Olsen	Randall Racine
Richard MacPike	Barbara Bartschi	Barbara Jo Mullis
Mary Anne Sherry	Keith Mickens	Lynn DeLellis
Laura Berger	Bhupendra Patel	Kathy Spoto
Scott Bohart	Clyde Pedigo	Josh Rutkoff
martin whetsel	Rosanne Mariani	Dennis Feichtinger
Karen Cirino	Joe Crowley	Diane Clement
M Wallace	Amy Ryberg	andy traverso
Laura Jewell	PAMELA KUHN	Daniel Valverde
Patrick Ryan	Abbe Penziner-Bokde	Mike Lyons
Bill Poot	Michael Barr	Sarah Rosen
Aviva Sernaker	Timothy Shortell	Joe Claro
Sally Brown	moe stavnezer	Aaron H
jerry miller	A. Todd	Frances Blake
carol decarr	Dewey Morgan	Nicholas Lenchner
Andrea Saunders	susan tucker	Philip Hine
Robert Weingarten	Jan Hammer	Nancy A Bruins
Hiett Cooper	Laurie Schick	Lin Braun
Hunter Tharpe	Ellen Wolcott	Del Seligman
David Moiel	Richard Teeple	Rhonda Peters
Rose Greco	Chris Wright	Debbie Anderson
Angel Pendas	William Sims	Peter Koubsky
Joseph Lynch	Alex Azzam	Lawrence Ryan
Charles Parrish	Laddie Mills	Scott Johnson
Susan Parenteau	JJ Flynn	Mary Sumner

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Carol Mock	Brian Smith	Sandra Zastrow
Rex Sutton	Raymond Maloy	Birgit Hermann
Heidi Knudsen	Harry Wohlsein	Carolyn Rhea Drapes
Christina Nillo	Amy Stark-Johnson	Ann Zahner
Norman Husser	Patricia Williams	Ralph Colon
Sarah Adkins	Judith Shattuck	Bradley John
Jan Shirey	Deanna Gentle	Joy Hoeft
Ronald Wiegand	Sherrill Brown	James Sweeney
Mili Boreham	Hugh Haney	Ted Kirsch
Nicole Arslan	Rebecca Lockridge	Sue Vazzano
james stalls	Vincent Alvarez	Nancy Walsh
Gretchen Hammond	Margie Schiff	Carolyn Evans
Nancy Beaudrot	Linda Ghelfi	Joyce trumpet
Ken Bruer	Pam Marsh	Patricia Jacobson
Laura Wilder	Clifford Laureno	Kathleen Holland
Robert Oberdorf	Larry Rogers	Stan Rose
Sue Strassman	Deborah McCann	Barbara Smith
Bea Trenier	Joseph Chamberlain	Mary Wood
Michael Kohnhorst	Filomena Aresco	Fred Nolan
Greg Koshak	Phyllis Selterman	Jeffrey Bedrick
Heather Bothe	Eugenia Redding	Bruce Greene
Christine Sims	Kerry Scheurich	Sheila Silverman
claudio naranjo	Josh Ingram	Frank Briggs
Julie Slater-Giglioli	Tracy Takano	Aaron Dukes
Michelle Spinner	Robert Summers	Donald Sargent
Stephen Domesick	Linda Bray	Joanna Dewey
J. L.	max bochmann	Susan Dunham
Nadine Daniels	Miriam Harlan	Alii Bek
Malgo Schmidt	Kerry Drewett	Charlotte Braun
Craig Dewey	Joan Martien	Nancy Walsh
Mrs. Leslie Mlawski	Bonnie German	Grace Jenkins
Ben Goodin	William (Bill) Grant	Marla Bodi

S.K Berg	Kathy Kelly	James ashcraft
Michael Thibault	CHRISTOPHE WILSON	Alan & Sarah Pollard
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Tim Burns	isidro Ramirez	Nicholas Mantas
Benjamin Robinson	Kristine Schroeder	Anna Spafford
Eleanor Tunny	Susan Crites	Joel Isaacson
Martha Scott	Sean Belknap	Larry Bogolub
Karen Pinto	Bob Rushford	Carolyn Glass
Cathy Harvey	Nettie Walker-O'Reggio	Barbara Erlichson
Sue Vazzano	Patricia Largo	Duane J. Matthiesen
David Thurn	betty Karger	Elan Morin
Ronald Mccallister	Charles Keller	Jack Buckhorn
alonzo cook	linda friedman	Gloria Lee
Scott MacDougall	Christine Canning	Nancy Lyles
Janet Riordan	Daniel Cavanaugh	Lois Bernbeck
angela nolan	charles ralston	Dawn ODonnell
John Soltero	Kathryn Mosher	Samantha BeuMaher
Eugene Milose	Vera Payne	Ann Joseph
Timothy Beitel	Geoff Lindsey	Herb Allenson
Paul Seer	James Presley	Barbara stahl
eleanor yapundich	Barbara Erlichson	Philip Hiester
Elayne Blue	John Preli	Anthony Lennon
Michael Farrell	John Wiles	James and Joan Tomczyk
Nancy Powers	Pierre Catala	MaryLynn Michaelis
Dean Bixenman	Anneliese Slattum	Edmond Hileski
Gilbert Rhein	Tim Chreene	William Holcomb & Family
Nadya Tichman	Anna Polack	Caryl Sawyer
Debra Corwin	Ro Johnson	Walter Klockenbrink
brenda mack	Marvin Woods	Robert P Ormsby
Cheryl Frank	John Matthews	w .
Emily Barnett	Fran tulski	Don Gardner
Marisa Frantz	Sharon MacNeil	Frank McAnally
Rachel Paster	Carole Pappas	John Simpson
Susan VanMeter	Debbie Larkin	Shoshanah Stone

Joseph Naidnur	Iris Edinger	Lawrence Schuchart
James Deeg	Randy Pahl	Mary Franceschini
Scott Dow	Deborah Reynolds	Ann Westin
Zachary Grundy	Cat Knapp	Neal Watkins
Mark Binzer	Robert Hatfield	Tania Malven
Wendi Caporicci	PAUL SNYDER	Ronald Smith
David Mauller	Nancy Kingston	Linda Steenson
Phyllis Villeneuve	B Horne	Lance Vilter
Stacey Carlisle	Linda Buch	Michael Lemorie
Ronald Melver	james Hicks	Lester Muata Greene
Michael Austin	Joel Levine	Jennifer Parsons
Sonia Jersey	Caroline Bailey	Carol Carruthers
Gene Fuhrman	RICHARD ZASLOW	Elaine Howes
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David Wolf	Laura W	Jeffrey Fernandez
Greg Kimber	Finbarr Faughnan	Douglas Sherry
Robert Schultz	Aris Noah	Mike Sielaff
Faye Hall	Nicholas Brenner	William Cowan
Rick Martini	Kimberly Zimmerman	les barr
Lynn Grant	Lisa Leikus	Deborah Crown
John Kurle	Thomas Hunter	Allan Austin
Mike Gimbel	J. William Inslee	Earl Grove
Angie Affolter	Elisabethg Garst	Harry Chapman
John Freist	Sister Muskat	Janet Campbell
Stephen Bomber	Tricia Hamilton	Thomas Lapp
Tait Freestone	Elizabeth Osborne	Michael Affholter
John Csaszar	Ame Esan	Richard Cossell
Al Leggett	Patty Viers	Mike Scranton
Judy Madden	Venita Vinson	JACLYN RYDER
Jessie Robinson	Gabriel Kirkpatrick	Heidi Hess
Beatrice Nelson	Jennifer Donato	Janet Tice
Donna Hayes	Paula Jean Myers	Brent Rocks
Susan Kent	Keyon Jeff	DOROTHY MEYERS
Dianne Layden	Mary Dorner Stephens	John Kalwaic

Ronnie Dubrowin	Nancy Yamada	Karen Fonkert
Kevin Floyd	Mary Bounds	neal draznin
Dan Knight	Joan Caputo	Juan Martinez
Ronald Yeomans	PETER RIPPA	Debra Moffitt
james williams	Carol Fly	Tatum hammer
Joanne kalvaitis	Colleen Schoenhard	Brenda Grant
Marlene Alcorn	Thomas Hennes	Nohelia Resto
Ron Rabold	James McCord	Janet Mattox
Lois Parez	Lance Bieseles	Paul Till
Kathleen Hernandez	Barbara Brockway	Elsie Cushing
Patty Jay	Francis Weldon	John Brantley
Sarah Wilson	daniel dayton	Timothy Wilson
Edward Schwieterman	Tadzio Koelb	Marilyn Mikos
Cassandra Smith	Kathy Lynch	Eileen Bernhardt
John Fudjack	Elizabeth Waldron	Srikanth Raghunathan
Carmen Haddox	Bruce MacKay	Roz goldstein
Randy Morrow	Thomas Feeney	Nancy N Brothers
Pat Owen	Janis Miller	John Keiser
Damon Hurbon	William Grannell	David Banfield
Julia Crocker	Joann Lo	Dan Stuntebeck
Susan Coombs	Joseph Scorza	Robert Marchetti
Lee Wiggam	Valerie Lapin	Thomas Thibeault
Kathy Gehring	Robert Muncrief	Judy Morgan
Brian Mills	Felix Olmos	Susan Assmus
Vicki Trusselli	Lydia Pastrano	David Quintana
Susan Seniuk	eliza perez-ollin	Lanita Koster
Deborah Davis	Patricia Pienkos	Randi Andersen
Lyn Pegg	Craig Todd	mashelle boswell
Philip Davis	James Cotter	Gregory Lovalenti
Charles Blume	Claudia Leff	May Ruth Seidel
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Robert Dunn	Monica Lashley	Herbert C. ZIEGLER
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David Bigwood	Daniel Torres	Caroline Mead

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Maureen Shallit

Robert Haslag

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sabrina wojnaroski

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Doug Keith

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Linda Hayes

Chris Jeter

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James Morr

Melissa Cordy

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Dennis Bannon

Jenny Russell

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Nancy Knott

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Raymond Yule

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Robert Rivera

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Sandy Dumke

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Paul McCarthy	Erik Husoe	Bob Gach
Kelly McMahon	Gabriel Ruiz	Sean Kellly
Anthony McGettigan	Larry Holmes	Debra Rehn
walter hanson	Andrew Goffus	Lyle Broschat
Jaimy Kalarickal	Gregory Chahil	Larry Lima
Louis Herkalo	Ernie Brito	Eric Forney
Daniel Piper	Dominic Melita	John Korstange
Christine Gutekunst	William Rappaport	Chuck Lewis
Bo Bergstrom	Karen Jones	Pamela Lienhard
Porter Hedge	S *	Lawrence Gibbs
Joan Randolph	Dennis Zerbo	Sherry Sowerby
Elizabeth Maupin	Dr. Prisca Gloor	Carole H
Sheri DeOrio	John Lorona	Margaret Fox-Kump
Susan Haragely	William Givens	Beatrice Lumpkin
Irna Gadd	Tim Slack	Gary Bucknum
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Patrick Keller	Larise Boughner	Paul Jancouskas
Joseph Corbett	John Mulkey	Elizabeth Herten
Mary Williams	Duncan Still	Glenda Kohlhafer-Regan
James Hand	Demelza Costa	francine burg
Kyle Peterson	Tami Fosmark	John Atwood
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Shelly Rosborough	Frank Mutchie	Beverly Mitchell
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Heidi Sikina	Robert King	Regina Leeds



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Mary Davis	D. Hosea	a l
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Thomas Maurer	Crystal Snare	Douglas Frederick
Annie Davidson	Brian Cribbs	Dean Silver
Otto Youngers	Albert Laurey	Tim howard

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Jon Mullin	Ashlee Jones	Sarah Goecke
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Donald Cebron	Darlena Luppino Torres	Alejandro Cimadoro
Jerry Kessinger	Ben Crossman	Virginia Rivera
Michael Kramer	Robert Filipovich	D Bean
Barbara Rubin	Richard Morell	sharyn steiner
Joanne McGrath	ben savage	Beverly Stone-Quinn
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Ophelia Zamora	Michael Schmotzer	Glenn Anderson
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Mildred Martinez	Mary Eide	Irina Vodonos
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Emily Seay	William lazinsky	William Huston
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Rebecca lewis	Etan Nasreddin-Longo	George Doherty
Dagny Boebel	Jennifer Lyke	William White
Julie Gardinier	Rosslyn Go	Margaret Bergwall
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Judy Foster	Laura Ramon	Susan Kozinski
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Martha Goldin	Susan and John Teague	L. Glasner
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William Cramer	Anita Shumaker	Martha D. Perlmutter
Milton Moon	Susan Chilson	michael langlais
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Ruth Fields	phillip manson	Mildred Antonelli
France Morrow	Cynthia Loewy	Gerald Kelly
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Rachel Amalia	Alan Collins	Fred Evans
Sally Seckman	christa romppanen	Tom Anderson

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Mark Raulerson	Susan Baker	E Jacob
Mary Forrester	Eve Ilsen	Ruth Perry
Hugh Cochran	Keli Vereb	karen krulevitch
Juliana kailihiwa	Barb Rogers	Nanci Denayer
Thomas Clark	Jason Park	John Stamps
Pamela Black	Elizabeth Bush	Deborah Brassard
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Douglas Delsman	Neal Mock	Sally Isige
Lauren Schiffman	mary fÃœnlli	SAMUEL WILLIS JR
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Dwyne R Patrick	John Bremer	Laurette Dunn
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Ray Gruber	Sylvia Mollers	James Adams
Holly Pope	Charles Porter	Marilyn Smith
Martha Mueller	S. Norris	Brent Wu
s rennie	Leah Quenelle	Danny Roay
Jonathan Ridgeway	Naomi Sofilic	Arthur Rosenfeld
Danielle Klein	Sarah Stewart	Tom Newman
Mahdi Ashktorab	Susan Cole	Pawel Kurzyna
Heike Delaney	Rachel Fisher	Michael Gannon
George Vagelakos	Soad Shindy	Ernie Malick
kathleen griffin	Janet Buda	margaret Bennett
Ronald Partridge	Dalene Davies	Kathleen McCarthy
Lynn Gaus	Sue Schneider	Jake Zabler
Irene Gnarra	Daniel Murphy	Iraida Capaccio
William T Gasiorowski	Jake Zabler	Kim Hooper
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Elaine Preston	j.t. shields	Carlos Dawson
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Larry Batie	Frank Cople	Susan Pitts

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Kay Lowe	David Kreindler	Franny Zabari
Victor Tweed	Alan Myklebust	Maria Lange
Pat Madsen	Valeri Fornagiel	Pam Blanchard
richard major	Icharles and Diana Quinn	Ernie Gross
Allen Huxley	Harvey Leverenz	Woodford McClellan
Marlene Simon	AARON HAASE	Yasser Hussein
James Billings	Patricia Drury	Vivian Korneliussen
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Jayne Satter	David McCormick	Leigh Walker
Steve Clough	Robert Smyth	Robert Thornhill
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Kathy Petricca	fred karlson	De Ro
Bruce Ross	Charlotte Walker	Dr Mary Ellen Aguirre
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margaret conway	Gerald Moss	Caridad Romaine

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Stacey Buchanan	Lena Davis	Marge Maloney
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Montez Burrell	Maxwell Chaplin	Carlene behmer
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sandra weiss	virginia liebowitz	mark dempsey
Mike Stahl	Dana Barela	jack hogan
Jackie Gipson	Barbara Posner	Terry Shetler
Sharon Holford	Mark travis	Heather La Riviere
Louis Marks	Bill Collier	mary troncellito
Mary Jones	ABDOU IYAGAROU	Stephanie Somers
Ellen Rosten	Aileen Carissimi	Nancy Wagner
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Peter Lee	Norman W. Lathrop	Celia Thilgen
Richard Vreeland	Tamara Matz	James Murphey
Bill Moon	Jeff Nichol	don green
Martin Rafanan	Chris O'Connell	Jayson Dilcher
Signe Wetteland	Debi Darnell	James Connolly
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Karen Smith	Linda Williams	Stephen Medaris Bull
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Matt Bakker	Michael Georges	Christine Higgins

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Dee King	Robert Rajewski	carmen santiago
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Alan Olson	Susan Warrow	Ricky Deering
Susan LoFurno	Catherine Perez	Dennis B
Jason Butkus	Russell Ozment	Deb Hahn
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Johnny Reddy	Nick Scarim	John Fischer
Teresa Turner	Gerald May	Akira Asada
Christina Wilcox	Preston Shimer	Margaret Flock

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Eve Duddy	Linda Smith	Sheryl Benning
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Christina Gringeri	Sandy Melzer	John Harkins
Kent Porter	Elaine Dellande	Nicole Overeem
Bruce Tipton	Susan Dusek	reginald fleming
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William Greer	Cole Courtemanche	Elaine Strassburger
J O	Frances O'NEILL	Kyozo Ueyoshi
Patrick O'Connor	Steve Morse	Jeanette Carmany
Mari Matsumoto	David Earl	Erik Cole
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Daphne Brown	Daniel Barger	Virgil Cruz
Jerry Jorgenson	Rebecca Weaver	Betty Jameson
David Diaz	Cathy Knapp	B P
Michele Chavez	Lisa Klepek	Kathy Hurling
Adriana Hoyos-Gilberg	John Noland	Jennifer Mattison
Jeannette Stokols	john hagen	Charlotte Louis
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Evan Hazard	Steven wilson	Gladys Sutliff
Jack Davis	John Kolstoe	Carol Bartlett
Hung Giang	Gregory Quackenbush	Robert Donohoe
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John Fenus	Rob Parker	Tom Beltt
enrico hanks	Dave Heilemann	Anthony Buda
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susan earle	Eileen Macmillan	Kevin Ryan
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russell miller	Joseph Volpe	Robb Ivey
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steve hamlin	Joan Ollom	Dorothy Davis
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Judie Braaten	Debra Poscharscky	Silvia Block
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Gary Oleson	ellen fallon	John Smith
Betsy Malcolm	theresa weissman	Jonathan Haines
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Ruth Sheldon	Sharon Dyke	Carol Caurdy

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Roseanne Rohrer	adam c	Bruce DeLong
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Bryan Lilienkamp	Roger R. Rivera	Robert Donahoe
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Michael Beasley	glen deardorff	Richard Hurd
ken palega	Ronald Cofer	tom ozzello
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Maureen McCarthy	Roland Morris	leslie spoon
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Norma West	Christine Parus	Carrol Kuhlow
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James Rakitnichan	Dave Swihart	Laz Powers
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Barb Sandell	Patricia Groves	Matthew Lipschik
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Traci Turner	John Jacobsen	David Adams
Steve Rosin	Diane Stacy	Marlena Santoyo
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Kris Hannah	Socorro Vilches	Benjamin Schlein
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Leah Picciano	Frances Swanstrom	Judith Battaglia
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Sharon Klotz	Michelle Pavcovich	Kathleen Ryan
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Bill Hulstrom	Jean Slusser	Margaret Wiggin
Joan Warnock	Gonzalo Abarca	Pamela Senry
Patricia de Garmo	ernest boyd	Lindell Jolly
Merilee Bealmear	Laura Foner	Seth Clarke
Jody Gorham	Dianne McCarthy	Nora Momtazi
William Hulme	george weinkotz	Stuart Gershon
Carmen Johnson	Leslie Leslie	Jennifer Falcon
Peter Jones	Suzanne Howze	Janet Kennington
Amitav Dash	Yvette Rudolph	Carl Grandberry
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Peter He He	Bob Roppe	Diana Wills
Carol Summerlyn	Gerald Doughty	David Rosenberg
Lacey Hicks	Ed Campbell	Joann Gilliland
Tee Gee	Shirley Withers	Ken Efurd
Steven Sugarman	Lisa Blanck	Tom Edwards
Gary Meixsell	CARL ROBINSON	Brian Jennings
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Mary Trippel	Ray Rose	Kevin Branstetter
Karen O'brien	Janet Ty	Ruth King
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Gary McCuen	Roger Dumcan	Jim Stokes Stokes
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Debbie Goldman	Elizabeth Cano	Ernesto Collosi

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Paul McDowell	Bryan Mace	David Kessler
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Belinda Myers	Steve Heller	Donald Wallace
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Patrick Lufkin	Theresa Day	anita doyle
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gilbert ramirez	Derek Manning	Gregory Alan Norton
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Ernie Shelby	Patrick Graham	AJ Gerber
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Nancy Diaferio	Earl Lippold	Diana Hillengas
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Marcus Blough	Warren Matsuoka	Kathie Briegel
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Barbra Matis	Mary Benshoof	Carl Taylor
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Sean Cosgrave	Anna Witt-Kite	ingeborg glier
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Joe Mattingly	C. Bower	Wendy Fiering
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Sue Sheftel	Ken Vasek	James Chirillo

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Ted Clark	Lydia LaFleur	cherie amir
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Patrick O'Brien	Kai Bello	Tiayana Marks
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joan symonds	James Trimm	Ann Stratten
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Graciano Monge	Jonathan Michaels	Sofia Killion
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Malcolm Cleaveland	Michael Preusser	Tony Clark

Lenny Marcyanis	James Jones III	Corliss Phillabaum
Sheldon Ebenholtz	Irma Oneal	kirsi m
Janice Lukas	Christopher Band	Leslie Auerbach
Paul Harris	Nate Sewell	Susan Pace
JEANINE C	Pauline Michael	Nelson Stockdill
John Brash	Elizabeth Watts	Ashley Farreny
Jeffrey Crow	Jessica Towns	Lee More
Elena Roschdi	Pablo Burgos	Douglas Dye
Kristine Andarmani Andarmani	Barbara Meislin	Barbara J Spiegelberg
Wendy Manson-Myers	Debra Budd	Francisco Brandon
Paul Thomas	David Connell	Tony Romero
Jennifer Sung	Terri Van Valkinburgh	Sureshrani Paintal
William Willis	Joanne Kicken	Ellen Morgan
Dolores Arndt	Joseph Wyjas	Janet Kerr
James Nakata	Annette Way	Stephen Bartlett-RÃ©
Jemel Buck	Jim Edwards-Hewitt	Robert Edwards
George Ratner	Florine Bowman	Bob Davis
Carl Kroskey	Dale Scholl	Robert Moe
Jerry Timberlake	Rima Fand	David Stetler
Mary Ann Gaus	Kevin Ryan	Norene Bailey
Joan Smith	John Carlisle	melita pepper
C W	Courtney Cook	Robert Puchli
Cassandra Bogue	Kelly Ramin	benj epstein
Peter Van Keuren	Mark Sturbois	A. Zamudio
Howard Welch	Susan Knotek	Marybeth Bangert
Rita Mullis	Ros Wolf	Christine Queen
Gene Goltz	PATRICIA LAFFERTY	Tim Bonham
Robert Dorenstreich	Dwight Taylor	Dale Reynolds
Mackie JV Blanton	JoAnn Polley	Patrick Keene
william johnson	Angela S	Jim Schaufenbil
Kristen Eichleay	Marilyn Bey	Yvonne Teofan
Steve Lawless	Janene Frahm	Joseph Catania
Joseph Lattomus	Edward Landler	Jerry Hudgins
Richard Paseman	Brett Heffner	Louise schaper

Ross McCallum	Kevin Givens	DAVIDt TRENOUTH
Walter Juchert	Russell Thorp	E Maren Souders
Barbara Grove	Carol Rothman	Lestat De Lioncourt
Howard Hernandez	Brett Davidson	Keith Holt
Jai Mcallister	Gary Hesler	Kevin Maring
Randall Herz	Leonardo Culotta	Fran Conneely
Marybeth Bangert	Jeanne Schlatter	Tina Elton
Joann Kersten	Gerald Meslar	Safiya Jeremiah
Saudia Sharkey	Gail Tinsley	Thomas and June Esposito
troy tackett	Jacalyn Fernandez	Corey E. Olsen
Theresa Thornburg	Robert Reese	juan colmenares
Brian Kaman	Lawrence Fisher	Pamela A. Lowry
Tyler Busik	V Evan	Raymond Simmons
William Marcum	Dosene Richards	Sarah Remme
Steven Shacter	Michael Oblander	Virginia Carpio
Amanda Janes	Peter Lavelle	Marcia Bookstein
Ann Bradley	Aggie Rose-Chavez	Nick Hammer
Nancy Riley	Joe Pierre	John Waide
Sharyn Loshakoff	Marion Dobbs	Christine Berger
Gordon Ivens Jr	Charlie Smith	Rebecca Berlant
Michael Daniels	LEON SAUNDERS	Rich Entenman
linda aurichio	Michael Glasheen	Jack Levine
Michael Hoefler	Eva STOCKTON	John Everett
Julia Bazar	Elizabeth Blumenstock	Dan Lasky
Dan Councilman	Joanne Rauch	Pierangeli Torres
Paula Heady	Graeme Magruder	James Williams
Karen Laakaniemi	Dennis Johnston	Jerry Charlson
claudia cooper	Edward Kern	Patrick Gray
Linda Castriota	Diane Anicker	Gail Bates
Carol Lesh	Patrick Quiroz	Kris Gill
Robert Williams	Cheryl Trosper	Jarryd Audette
Tom Rowe	Maia Daniel	Michael Hoover
Babette Grunow	Thomas Learnihan	Mark DiMaria
Tina Vandusen	Blaise Keenan	Dayna Thomas

Sherrill Gary	Colleen O'Brien	Scott Beaver
H Butterfield	David Chapman	Sandra Levy
Karen Heaton	Doug Frye	Vidal Arce
Bill Schorsch	Anna Patton	MaryAnn Peters
Chuck Hamilton	Faye Usher	Charles Daugherty
Vennie Murphy	Tom Atha	Benedict Drab
Parinaz Razghandi	Constance Youens	John Phelps
Wayne Ott	Shona Wilson	Sandi Bond
Jason Johnson	Bartley Lawson	Deborah Lloyd
A Siddiqui	Joanne Grossi	Archana R
Patricia Roca	Lea Santello	Carolyn Barrett
Philip Dormitzer	Wayne Ellis	Larry Lapuyade
Linda Pearlstein	J. Michael "Mike" Henderson	Elizabeth Audas
Jeff Carr	A. T. Hayashi	M. Virginia Leslie
Harry Corsover	Mark Andersen	Corey S
Miles Ciletti	Lew Sikes	Frederic Merchant
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Robert M. Jones	Michael Bruckheimer	David Finks
Dale Smith	Denise Yesland	Don Becker
Mark Aflatooni	Naomi Uyeda	Elijah Wade
Brett Anderson	Klaus Steinbrecher	Richard L. Ziegler
JA LEYVA	Meredith McGlynn	dennis sien
Alisha Stireman-Beyer	Jim Luebke	Wayne P. Flottman
Robert Ketch	Jon Singleton	Steve Mayer
rebecca koo	Wayne Gautreau	Patrick O'Rourke
Helen Anderson	Roy Treadway	Barbara Diederichs
Mark Veregge	Susan Gibson	Nancy Traer
Sharon Christenson	Kathleen Rohlfig	Dwain DePew
Kirk Fowler	Harry Post	James Mangan
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Dr. Ron LR. Nixon	Terry Parkhurst	Roy Tremain
Brian Heaney	Michael Kubisek	Jan Fulcomer
Michael Tomczyszyn	Isabel Sanchez Dunn	Jonelle Ringnalda
Robert Applebaum	bree m	Thurgood Price

D. Singer	Orva M Gullett	Rich Ross
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Diana Siegfried	Pat Allen	Marsha Malone
Judith Wierzbowski	Catherine Morgan	MoiseG Greavu
Benjamin Sadoski	Martin Saitta	Linda Purkey
tobin boyle	Dona LaSchava	June Dean
Carol Morotti-Meeker	Carol Lapetino	Jerri Mariott
Knate Carter	Amy Jones	James Le Blanc
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William Malmros	Helen Price	James H Wilson
Clare Weinkam	Leslie Monicatti	Thomas Bostick
Todd Dripps	Daniel Shaver	David Dragavon
Andrea Lieberman	Sheri Snyder	Jamison Aycock
Deborah Constantine	colonel meyer	Phyllis Willett
Paul Rybski	Joseph Holzer	Alice Gary
Sheila Moore	Gregory Doty	Belinda Williams
Eloy Ituarte	Tim Field	Loretta Larkin
Paul Keith	Maureen Howard	Jana Potter
Jim Buster	Judyth O. weaver	Evan Kaufman
Jacqueline Kielkopf	L. Jones	Benjamin Scott
Larry Blankenship	Michael Carrico	Thomas Sheridan
Rich InLove	Brian Moore	Ken Nevins
Lynette Bech	Barbara Sullivan	Thomas Sleeper
Donald Job	Libba Campbell	Christine munson
George Williams	Evan Hartman	Janis Ramquist
Linda Dragavon	Kevin Kraft	Rick Sparks
Jan Gallagher	William Wilson	Michael Olcsvary
Donna Watson	Shawna Hanson	Mark Mars
Katherine Tylczak	Steve Baringer	Harry Schwendemann
Alan Farley	Laura Henkle-Sauer	Lily Jenkins
Alberto Alonso	Douglas Wagoner	Larry Gunn
Petter Torp	Tari Gibbons	Janet Needler
Michale Noll	Danny Maestas	patrick warner
Angela Nessinger	gary Bennett	kay gallin

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Raza Burgee	Sheri Raymond	Nisha Mirani
Bonnie Faith-Smith	Janelle Pollock	William Bracken
Bela Friedman	Mikaiil Hussein	Niambi Bailey
Jack Sparks	Robert Myers	Karen Comegys-Wortz
Jayne Burdick	Nick Lovato	Jessica Belmares
marguerite doyle	Vera Calabria	Pam Ferman
David Ruch	Timothy Stepich	Fred Bilyeu
Ann Horwath	Norm Terry	Kathryn Albrecht
Rusty Rollings	Judy Carter	Paul Brown
Katlyn Stranger	Peter Giffin	Lawrence Robertshaw
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Kenneth Simpson	Mary Kalinowski	Karin Hart
mark kottenbrock	Tracey Moulton	Martin Carrillo
Brian Linard	Lori Karpay	Martha Rich
Chris Foley	Jack Lloyd	Jeri Gedrose
Eric Fosburgh	James Knoble	Carina Ramirez
Paulina Moreno	Stephanie Gifford	Arkady Vyatchanin
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Cookie Cameron	Linda Riddle	Morris Berman
T. Bradley	Chris Goodwin	robert spaccarotelli
Bob Keller	Ko Tanaka	Lawrence Greguski
Karen Woodbury	Diane maldonado	Lou & Joan Truskoff
yael burkes	Dena Shelangoski	Margaret Mitchell
Karen K Becker	Scott Davis	Ricki Iannitti
William Hoffer	Charles Lange	John Crawford
Jane Ahrens	D. Nowak	Jonathan Lammers
Sharon Kosek	Rudy Stefenel	Randall Frank
John Griffin	Irving Shapiro	Barbara Huggins
Ron Price	Doug Yamamoto	Cindy SCHU
Quentin Fischer	Katrin Sippel	Trina Cooper
Karl Schumaker	Mark Walkowiak	Susan Hannaford
Susan Linsenbuehler	Nicole Venable	Cheryl Kenter

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Donovan Walker	Aaron Brunette	Kim Tran
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Fern Wachtel	Kathleen Feist	David Ferry
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Kat Stephens	Judith Schaab	Gwyn Williams
Terry Parker	Lorraine Dumas	David Williams
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Karen Leonardi	Jorja Doherty	Charles Strawn
Barbara Fields	Spencer Campbell	Doug Smith
connie manson	Kirsten McKay	Patricia Arakawa
Shelley Plumb	Shoshana Nejman	nicholas mosunic
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Linda Lillow	Lee Bridges	Paula Gordon
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Randy Crowe	Deni Fleming	Sam Sibley
Rebecca Kimsey	Sara Townsend	Jesse Easterbrooks
Frank Travell	Jan Turner	Kristi Henry
James Tartaglia	Jon Swalby	david ashbaugh
Roy Morey	Judi Lirman	Joan Kuchera
Philip Condit	William Gelonek	Thomas Atherton
Emil Montaneli	Frances Blair	Julie Caan
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Howard Cohen	Mike Myers	Linda Frankel
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Terry Barker	Susan Gisselbrg	Ray Rogers

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Carla Torti	Georgia Shankel	Edward Ceballos
Daniel Kolesar	Nancy Pushnig	Debra Andreason
Mary Bunk	Lauren Richie	Bonnie Hoefer
Delana Veirs	Randall Guitar	Sandra Goettling
Carol Schmidt	craig asbury	Roberta Colville
LaCinda Jameson	Leonard Tremmel	William Parr
Patrick De Costa	Evelyn Walls	Zachary Todd
William Patton	Jeffrey Cohen	Suzanne Smither
James Gless	dace brown	Nick Barrett
Jim Stokes	Dianne Hudson	Guy Amsler
James Miller	Maria Palmer	Blake O'Quinn
William Kavanagh	Annie Katzman	Isa Kocher
Erik ILundmark	KIMBERLY DEVLIN	Karen Buckley
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Lawrence Probes	David Lau	William Pellett
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Harold Hicks	Panelle Gills	elliot halpern
Marjorie Glasscock	Maryann Pitman	Susan Knapp
Ana Tuzzolino	Ricky Bush	Robert Aures
Don Der	Joan Yates	Thomas D. Herzog
Jolayne Justice	Lynne Rooney-Katsma	Stuart Horowitz
Lynne Crandall	Daniel Larner	Jackie Pierce
Debra Lane	Kevin Furey	Theresa Kandt
Nathan Allen	Pat Chambers	Sarah Jones
Robert Lucey	Elizabeth Bonaventura	Warren Webber
Jerry Rukavina	John Coughlin	Eva Burns
John Pederson	Jeff Hess	Deborah Colotti
Cara Barnhill	Debra Donahue	Pela Tomasello
Karen Bowden	Jennifer Sookne	Bill Anderson
Brian Bertram	Steve Hansen	Judy Neuhauser
Sonja Andreas	d'Anne MacNeil	Andrea Chisari
Susan Courtney	Edwyna Spiegel	David Varnum



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Anne Schreibe	Dianne Ensign	Subrata Sircar
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John Lagios	Ja'Meka Armstrong	HAIM SHTRUM
James and Leslee McPherson	Eloy Santos	Patrick E
Pamela Scott	Jeff Reynolds	Kristin Bayes
Ron Whitmore	Scott Ary	Ed Ouellette
Joyce Jeckell	Nancy Faust	John Sorrentino
John Jeffords	Richard Heimanson	David Lute
Evan Oakley	Jutta von Sivers	Marilyn Wright
Betzaida Cruz	Vona F Quinlan	Kris Shapar
Alice Stuart	Nancy Plaisted	Debra Watson
Theodore Gonzalez	Edna Mullen	Destinee Means
Bhavana Lymworth	Terri Tylo	marcia ziccardy
john elliott	Carol Brooks	Jon Whitsell
Denise Bowen	joanna buckley	Wade McCallum
Rachel Scarlata	Ken Greenwald	Ruth Ann Orlansky
Edith Alston		Richard Sparacino
Betty Stewart	Lil Judd	Frank Nurski
Paulette T Acker	David Hovatter	Mary Rowe
Karen Horton	Emily Bryant	Leslie Hughes
DON SHERMAN	Eddie Walker	Nicole Arbabzadeh
Daryl Schilling	Kathy Spera	Frank Forsyth
Kathleen Glover	Gathana Parmenas	Glenda Lovelady
Al Engler	Jonathan Boyne	Maryann LaNew
Deborah Donner	Michael Sadeh	Carlos Valle, Jr., Ph.D.
Nick Szumlas	Elsa Johnson	Reevyn Aronson
Rev. Richard Warden	Alan Heim	Stanley Chassagne Chassagne
Susan Anderson	ROBERT NOTO	Robert Long
Dorothy Sanchez	Pam kittridge	Sarah "Kit" Replogle
robert Davis	Robert Gray	Raymond Cruze
Sheryl Eaton	William Persky	Bonnie Mitchell
Bill Dubey	Mary Jackman	Siva Dawn
Ed Roane	Helene Knobel	Serena Chen

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Jan Novotny	SANDRA GREGOR	Stephanie Trasoff
David Reinsmith	Arline Mathews	Rosalind Freeman
Terry Obliske	Gloria Gamble-Turner	Victor Cabot
Neil Robertson	Marisa Wood	Ana Marjanovic-Shane
Larry Bradfield	Akinyele Sadiq	MUSAD JEHAAD
Carol Bickham	jose gonzalez	Brett Auerbach-Lynn
Ralph Notaro	Don Rodriguez	Geoffrey Eargle
David Boehm	Juliette Nuccio	John Hoelscher
Laura Brittain	Janet Alicesun	D. C. Summerville
Chris Alessi	Alison Gilmore	James Hatcher
Joan Chryst	Brandon Callifornia	LD Roncalli
Clifford Clutter	Mark Nunnenkamp	Joe14 Price
Dave Quayle	Brian Trainor	Marion Black
Dorian May	Carmen Reyes	R Brown
Vicky Gannon	marlene blustein	Caroline Gelsman
laura goodman	Jim Manger	Cindy Archibald
Kris Thompson	Arthur Moran	Megan Chapman
Daniel roland	Janet Cherry	De Castro
Michael Kavanaugh	Gus Garcia	Chris Sue
Keefe Nghe	Alexia Strout	Linda Nicoletto
Hannah Mitchell	Tiz Molde	Vivian Sovran
Linda Myers	Thomas Budd	Britton Kerin
Sarah Passannante	Matthew Sleigh	Tamara Voyles
george hobbs	Cynthia Hughes	george moschonas
Paul Gustab	e. davidson	Ashlee Johnson
John Herron	howard rubenstein	Brian Ferguson
Renee Martin	Beatrice E Stanley	Nancy Harlander
Mary Bost	Barbara Darnell	Erin Gieder
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Annette Messina	joana kirchhoff	kelly nunn
Peter & Judith Ostapow	Margaret Wolf	James Marcopul
Jennifer Mundine	Kenton Macy	marcellus hartman
Christopher Cosgrove	Irene Cook	Patrick Dawson

Johanna Ellison	Catherine George	Shawn Groff
Patrick Spurlock	Dana Grunwald	Joe De Hoyos
Mark Chenevey	Thomas Harrigan	Sylvia Zablocka
Randall Leeds	David Espasandin	Mary Krobock
Francisco Gadea	Ken Ward	Albert Bechtel
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David McCloskey	Bonnie Allen	
pm Espelage	Susan Moore	Matt Gallo
Pamela Coker	Nancy Mullins	Janet Patterson
Pamela Prindle	Anita Sedlacek	Dennis Campbell
Sheila Wentzel	iris delgado	Rich C
Steve Owen	Paula Saffire	Sharon Goldberg
John Amy	Sharon Goldberg	Herbert W. Myers
Carson Martin	Lisa Curl	Mitzi Perkins
Jill Marcus	Manos Taliadouros	Jack Taves
ELLEN BLUM	Dan Goldberg	thomas marse
Sanja Futterman	Bob Hulligan	Maria Cristina Sironi
Linda Davidson	Stephen Rennie	Crystal Brunelli
James Levitt	Kathleen Taggart	malinda crispin
James McGinley	michael boshears	Germano Brandes
Mary Mille	Elizabeth Alston	Lawrence Padilla
Ann Nevans	Theodore Marszalek	Patricia Bird
Pam Ramirez	Sharon Longyear	Anthony Presley
Gary Houston	Nathanael Dror	Dorie Poche
Debra Bacci	Barbara Rose	Charles Syme
Lynn Bjerke	grace taylor	Peter Draper
Neil Hunt	Cathryn Bulicek	Clifford Walters
William Reed	Alan Haggard	Max Wilder
Gary Miller	Joe Travaglia	Elisabeth Guss
Rafe Dimmitt	Richard Carabine	Carmen Dello Buono
Ruth Siekevitz	Anthony Copeland	Paolo Custodi
Feroze Sidhwa	Tess Fraad	Ronald Harvey
Marcia L Teasdale	Emanuela Bedendo	M. Whitehurst
joseph pernice	Gladys Jones	Ricco Cox

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suzanne kruger	May Rubin	Germaine Beger
Jodie Wigren	Paul Hatch	Elizabeth DeWitt
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Diane Holeman	John Martin	Charles Touche
Danny Lum	Jusef White	carleen mulloy
Sheri Archey	Steve Aydelott	Lonnie McKenzie
Lee Allen	Pearl Korn	J Elise Edwards
susan long	CECIL PHILIP	Wesley Radwan
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Susan Babbitt	Franz Sigg	Clifford Shuey
Jim Dailey	Matthew Auerbach	Angie Liberato
Julia Broad	Barbara Howard	Stephanie Wallum
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Marianne Owens	Matthew Boguske	Lorenz Stieninger
john lund	Lordeen Ann Chadwick	Roy Piwovar
doug busch	Bill Rasch	Carol Yost
Anna Condon	Susan Mcgaughey	Abigail Smith
Patrick Crawford	Cleo Bazile	carl ellingsworth
Jill Miller	Michael Biel	PAMELA JONES
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Chris Frederiksen	Ivan Bailen	David Osborne
Stanley Troy	John Rice	Nicholas Sherman
Matthew Auerbach	George Schneider	Susan Keim
Arlene Spencer	ireri bravo	Rob Buzzell
Kathleen Kuczynski	Janie Walker	Eithne Davis
Linda Quinet	Jude Francis	MaryEllen Andrews
Nadereh Degani	Ellen Okun	Carol Rizzo
Eugenie Kuffler	Debbie Abuelghanam	

Karen Everitt-Emery	Dorothy Weaber	Alisa Cohen
Monique Marti	Wilson Perez	James Hogue
Richard Sundmacker	Sandy Krause	Karen Papa
sakari lindhen	David Burns	altagracia ama
STEVE fLINT	jack stevens	Deborah Willette
Randy Lopez	Marc Archer	Dwight Ueda
Roxanne Flornoy	Phillip Bridegroom	Edgar Romney
Pam McCollum	Willie Hardy	Byung joon Joo
Byron Varvarigos	Terry Chaney	Ben Kloepper
Terri David	Mason Wheeler	Robert Kilgore
Linda Sussman	Alejo Nieto	Joel Zoss
William Cook	Jerry Tobe	Deborah Dornish
Bruce Rutherford	Elissa Malcohn	Nixi Otemba Bongers
Stella Kostopoulos	Nozipho Maziya	Lin Marie
Bruce Macbeth	Maureen Guido	Karla McCoy
Scott Kampas	bobby cosby	Cate Manochio
Jessica Treon	Mary Zack	Terry Powell
Stan Greenbaum	Wilbur Little	Lou Busby
shawn Urcho	Cato Cork	Kathryn LaMar
A. Stein	Elaine Tokarski	Lois Jason
David Schuckert	J. Russi	kim Mulligan
Jennifer Reznick	Jim Phelan	Larry Rupp
John McClure	Oliver Steck	Mary Tarallo
Rafael Lamas	florent carresse	Scott Kulhanek
Christina Mitrakos	Mary Jean Sharp	Frank Gallo
	Bob Hartley	Thomas Tripp
Kevin Attaway	Lynn Muramaru	Donato Perreca
Jeannette Bos	altagracia ama	Candace LaPorte
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Paul Ream	d carr	Robert Tonia
Matthew Shapiro	Jerry Williams	Judy Denberg
Lois Kell	Janet Reid	Kevin Cahill
Charles Roberts	larry baird	Tom Gourley
Nina Goldin	Robert W McAllister	MEWBURN HUMPHREY

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Eileen Walker	Letitia Dace	Philip Lewis
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Cheryl Eames	Sharon Mrozinski	Marianne van Ophuijsen
Frank King	Pat Melody	Denise McNamee
Steven Walker	Calvin Applewhite	Susan Hicks
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Phil Patterson	Robert Hansen	Charles M Kristie
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Charles Wallace	Miguel Gimenez	Lois Leckie
Antonio Ores	Nicole Wasko	Edward Craig
R. Krueger	Darrell Noel	I Holstein
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Jim Marsden	Tracey Katsouros	margie bendror
Jacob Chachkes	David Kreiss-Tomkins	Wendy Shoup
Gregory Kozloff	Raul Serrano	Katherine Worden
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Cara Melbye	Sharon Stroh-Cock	Lynn Armstrong
Robert ODonnell	david brown	Andrew Simpson
Francis D'ARRIVE	Mikel Sola	Norton Tennille
david kindzia	Russell Vaughan	Harry M. Judge, Jr.
Bernice Stephensalleyne	Vanessa Bersani	Larry Banks
Mansur Khawaja	c s	R. Schlagal
mark blandford	James phillips	Erica Haas

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Beth Bagwell	Jennifer Greenidge	Michelle Arellano
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marianne ewing	Bill V	Cecilia Rodriguez
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Anthony Anderson	Geoffrey Bruce	Paul Turner
Patricia Anecki	Gregory Swedberg	Joan Verret
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Linda Sexton	ruth dillon	lorraine brabham
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jack kosko	Joann Miehl	D. Nelson
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chris arkinson	James Donahue	Christian Joli
David Meacham	Lynda West	Paul Jerome
Betty Hertsenberg	John Hogan	Shelton Jenkins
Edward Hubbard	S Smith	Rick Patelunas
Robert Reeb	Mark Stoll	Gary Pinkowski Sr
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Raymond Gordon	dan cappello	Josh Fraidstern
Claire Maida	Sheryl Fields	Steven Myers

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Christiane VLAICULESCU-GRAF	T H	Charlie Day
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Matthew Grippi	Larry Patterson	Roy Wadia
Evelyne Lapouge	Charles Kennedy	Hector reillo
andreas ohland	Patricia Pruitt	ro johnson
Colin Lindsly	Arlene Kalis	Lucille Seymour
claudio mazzatenta	shirley Jones	janelle warden
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Linda Cramer	David Wasserman	Janette Jackson
Johnnie Smith	William Hodge	Mike Butche
Ronald Wolniewicz	don white	Martha Sligh
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John Kramer	David Sales	Mark Klebanoff
John Fenner	Cynthia Nollette	Alexa Kelly
Jonathan Rasmussen	John Ross	Judith Frampton
Donna Radio	John DiGiovachino	Sharon Day
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Bob Thomson	Claudia Casiano	Mary Calese
Roger Kunde	Judy Jensen	Faatimah Solomon
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James Pierce	Dan Cross	Tom Simonian
Thomas Spellman	Jim Blackwell	george Hartman
Joseph Ching	Kenneth Zahnle	Marco DE CASTIGLIONE
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Albeno Garbin	Lou Gonzalez	Matthew Reppert
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warren stallard	Ronald Sverdlove	Ken Gilmour
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Dirk Hart		Jon Ingle
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Laurel Kramer	tjwg kurstjens	Pietro Poggi
Jerald Parkison	MaryAnn LeDonne	Claude Jones
Gary Lancaster	Rebecca Skalsky	Kirsten Erbs
Jerald Parkison	DOUGLAS baker	Howard Reben
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Susan Restifo	Kathryn Burdette	Margaret Davis
Karen Zeedyk	chester richy martin	Paul D'Amato
pete whyte	Sandy Russell Joens	Deborah Collier
Norine Duncan	Anthony Mangoni	Susan Eisenberg
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Gregory Milbourne	Mary Himmer	Laud Kwaku

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Nancy Beavers	Elaine French	Virginia Utt
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Darryl Bragg	margo wyse	Michael Gelfer
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John Kaufmann	Regina Edmiston	Dawn DiBlasi
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Ted Wray	virginia virgil	Heather Law
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Francis Huber	John Boles	Bruce Marotta

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Norm Wilkinson	Cary Oakwood	Margie Haines
john stack	carmelo caputa	Elizabeth Zumchak
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Dikea Sarafoopoulos	matthew genaze	stephen eddy

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Linda Olson	Keith Wentworth	Tom Porpiglia
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Dr. Alexander Henrich	deborah rubin	Joan Lancourt
Abigail Marinack	John Pearson	Diane Chiodo
Allan Peterson	Patty Barrons	Pamela Cosgrove
Donna Martin	Mary Cory	Tim Evans
Ken Owen	Debora Longenhagen	Robert Chaeleston

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David Keene	Lisa MacGeprge	JEFFREY TRENDL
Tony Kulik	Charles Boggess	Daniel Carioti
Betty Ford	jim williams	donald freson
Mark Parkinson	Kimberly Thompson	Nannette Boulais
Jen Chat	Tom Petska	Calvin Brown
Karl Hughes	claire jacobsohn	zoe taylor
Kathy Martone	Thomas Bain	Paul Thomas
Mark Reed	Dennis Read	BRUCE RAMSDELL
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Paula Neville	Michael Lewandowski	Marcia Miller
Deb Lincoln	Joan Hamilton	David Kerlick
Jay Gilbert	Michael Burns	Lynn Eddy
Phil Pandolfi	Rita Warner	William & Rosemary Frisco
Joan Glatman	john johnson	Daniel Hughes
Robin Hausman	Patricia Windham	Morgan Longmate
Pamela Werner	Peter Grenon	Raymond Bacchiocchi
Jeanne Thomas	alfred kuehn	Steven Lefkow
Robert Winkler	James Kerker	Jason Pettis
Lorraine Manon	Charles Anderson	Raymond Bacchiocchi
Stephen Moyer	Joe Reynolds	Cathy Mc5
Diane Hurley	DEBRA NEFF	michael Hobbie
John Neil	Maurie Hill	Virgil Woody
Romey Fluck	Sarah Barrett	chris fischer
Roley Altizer	Margaret Vernon	Karen Sargent
John Breckenridge	Althea Keaton	Bruce Krawisz
Steven Arnett	Pearl Holloway	Michael Wagner
Beth Hachtman	James Barton	Tina Tine'
George Johnson	Edward Curti	Linda Aston
Terri Komin	PHILLIP NEALE	Johnny Govea
Yvonne Brown	DAVID RUFFNER	Adrienne Hochberg
Vic Bostock	Harold West	Julianne Savage-Boeding
Rebecca Casstevens	James Bonzi	Abigail Gindele
Liz Dyer	Karen Bezon	DeAnn Kelly



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Carl Smith	Rosemary Fust	Edward Dinnen
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Shirl Ches	LuDale Palmer	teresa jorgen
Suzanne Kuffler	Sue Ellis	Corbin Braeger
Gail Padalino	Karen Havnaer	Mary Boyer
Linc Cole	Corinne Brookes	Ron Blancq
Karen Bloom	Randy Johnson	Elizabeth Krocheski
Brian Stokes	Ted Neumann	mary mahoney
Iran White	Susan Zeiger	R. Walaker
Kimberly Muovich	Beth Olson	Linda Williams
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francisco lorenzo	Harris Iler	Christina Stableford
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R Mark Rosebraugh	Katia Iannacome	max francis
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Linda Gransbury	Rickie McLain	Alex Sponza
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Robert Trim	j trinkaus	Jennifer Yukl
Gene Polito	Joseph DeNatale	Charles Murray
Gloria Hunt	Karen Fagan	Joan McGrath
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Kathleen Wilkinson	Eugene Hamond	Antonette Clarke
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Richard Russo	Michele Ledesky	William Brazeau

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Jefferson Johnson	Erin Bolton	William Higgins
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Dave Cain	Sari Fogel	Joyce Park
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Barney Fortier	Michael Walsh	Tricia van Oers
Andrea Caceres	Neil Elston	Miguel Liriano
patricia stamm	Charles Krauss	Lynne Salomon Miceli
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Barbara Koslowski	Regina Grogan	Joyce Jacobson
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Kathleen Righter	Hannah Gold	lolly ward
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Rudolph Tucich	Sharon Feldberg	Sean Kelleher
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kris berner	Pat Hinton	Mark Burton
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Joseph Claey's	Thomas Doherty	Paul Barnett
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Charles Wichern	Patricia Keefe	Catharine Kantner
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Devlyn Kuehl	Thomas Hohn	Mike Osborn

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Peggy Alt	Selene Gisholt	Jessica Reigelman
Joseph Fazekas	David Scott	c fischer
Allie Hendricks	Edward Schortman	Vernon Schlemmer
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laura dame	Bradley Snyder	J g
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kathleen wells	Keith Miller	Alex Madrid

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michael schmitt	William Carver	Connie Wonder
Paul Mika	Jewel Krakowiak	Rebecca Palazzo
Dan Blakey	Karen Arms	sylvia bailey
William Carver	Ronna Bejarano	ralph camoia
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Diane Joyce	Kathy Mullins	Lenora R
AJ Sweitzer	Susan Stone	a L
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william sizemore	Yvette Schultenover	sandra L Trusz
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jim piper	Kraig Haverstick	Jennifer Proffitt
Wayne Heider	Dave Fallow	Stephen Stales

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Ray Wood	Marybeth Michelson-Thiery	Sandy Lawler
elbert calhoun	Susi Westwood	Joyce Krueger
AE Lyon	Kendra Rudolph	Marc Gray
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Phyllis Pallett-Hehn	Vicki Russell	linda Didovic
Douglas Coffin	Maxine Bernstein	Laurel Gerges
Tom DeWille	K Hannigan	Andrew Hinz
Reese Forbes	Mohamed Khan	Joni Albrecht
Myles Robertson	Anne Schweitzer	Noah Kippley-Ogman
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David Russell	kazuhiko shirai	Judith Schmidt
James Ford	Cheryl Garayta	Jim Eustace
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Janet Walls	Angelique Brake	Angela Miro
Brenda Reinert	leonard weinbaum	Charisse Ryden
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Hjordis Tourian	Elaine Mayer	Richard Mckendry
William Leavitt	Roxanne Facer	Linda Kanter
Bret Sher	Dorothea Vecchiotti	Kay Nyitrai
Linda Looney	Angela Kopit	Joanne Osuna
Steve Dupuis	Michael House	tom swem
Linda Baker	shaya zucker	patrick lombardy
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Daniel Thieman	S. R.	Edward Quinn
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Linda Lisle-Kelly	Robert Puskarich	Josephine McLachlan
James Lascko	Christopher Bohlman	alfred Dellelba
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Sahnta DiCesare-Pannutti	Dave Mills	Tam Pulver

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Neil Prater	Mike Fellows	marlene Kallstrom
Vincent R Lionelli	Milton Davis	Doug Coffin
Eric Trammel	Jim Schmitz	Emily White
Richard Cook	Ellen Silverberg	Mike Reed
Denise Guyette	Alan McKnight	Cheri Haram
Maryann Turner	Margaret Jelcich	Kevin Campise
Britt Rose	Lloyd Hedger	Jon Florey
Kenneth Garcia	Kermit Brown	Larry Crabtree
p payne	Phyllis Martinec	lois aceto
michael d schaible	Victor Sytzko	Beatrice Sims
Raul Soto	Jon Drucker	Mark Hollinrake
Daniel St. Sauveur	Kathy Chamberlain	Ruth Briggs
anne veraldi	caroline grates	david sorkin
Dan Kegebein	Samantha Wilson Wilson	Steven Erb
mike schaible	Lualyce Cook	John Silk
Sanders Scheiber	Elaine Ercolano	Rm Selya
Chris Jones	Mike Hicks	Myrna Jones
Stephanie Kyle	William Wright	James Gavin
Daniel Rumery	Sheri Randolph	NULL NULL
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John Miller	Joan Boon	Frank Johnson
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Jessica Traiger	Meredith Kent-Berman	Jim Brennan
Sally Lunn	Maggie Ritter	HW Freedman
salvatrice lima	robert Christopherson	Marita Woods
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David Nelson	Hessel Flach	Mariano Corte
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Lois Parez	Karen Peck	harriet c
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Donna Ream	Evelyn Izzo	Maureen Gwynn
Tim Kerns	Jan Conley	Gary Schoichet
Barbara Epstein	Vincent Domeraski	Dave Less
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Jessie Neely	paul moessinger	Mary Segraves
Gary Cassady	Cyndi Hunt	Kevin Hach
ki paul	Janet Fraidstern	Margaret Fernald
J R	Ben La	Karlene Morton
Beth Meyer	William Gottlieb	Lance Neal
Ruth Archer	Lore Weber	Adam Kaplan
Arlene Ogurick	Douglas Miland	Barbara Ryan
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Gary Walker	Laura Aldridge	Gaye Troy
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James LeSueur	Andrea Morrell	Ralph Parker
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carol webb	Brian Zimmer	Doug Rademacher
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Robert Newman	Douglas Miland	Louis Godena
Dennis Nedweski	Bob Ryder	Marilyn Livote
Tammy Cook	William Jones	barbara jacobé
Tony Diaz	Mark Butler	Candace Lammers
Joleen Thompson	Loretta Koch	jim amatore
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Kate Landishaw	C H	Victor Allen
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DG Stave	gary golio	Chris Seymour
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Wyana Claxton	Carol Poff	John Shelley
Gerald Thompson	Howard Hassman	Lawrence Greenberg
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Joe Singer	Christy Wilkinson	Daniel Livingston
Susan Domina	Dianne Lambert	Henry Farley
John Cooper	Leland DeGolier	Paula Caira
Tony DeLeonardis	Norma Corrales	Gary Ruberti
Eric Crouch	joey fink	David Olson
Kelly Harland	Roger Miller	Ruby Buchanan
juan c cardenas	Terry Mares	Yvonne Hansen
steve hale	John Mullady	Ruth Fish
Liz rogers	lora kling	Benoit Muracciole
Ana Maria Fores Tamayo	James Fitzgerald	Karyn Deibel
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Oliver Williams	Muriel K Kruppa	Charlotte Baltus
Theodore Brazeau	Alan Liechty	Randi Byron
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Brandon Russell	Gary Smith	Karl Hildenbrand
gerrit woudstra	Steve Trojak	Martin McKinsey
Ally Matteodo	Brian Kelley	Greg Mitchell
Gonzalo Battaglia	Rich Leon	Judy Adomavich
Gale Cicetti	Ronald Norman	gabe logan
Beth Holden	Timothy Greening	Elaina Davis
Jose Figueroa Jr	fran schmidt	Glenn Dansker
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Carolyn Patch	Dee Lewis	Manuel Jackson

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Gabriela Sweet	Rasheed Khan	ROSAMOND RABINOWITZ
Betty Bigler	Jacqueline Pasternack	Martha Hauser
Russell Skinner	Juanita Payton	Barbara McHugh
Gladys Shapass	JASPER DAVIS	STEPHEN MEZZANOTTE
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Terry Hackford	Therese VanThull	William Lipkin
Darin Walker	Clayton Cunha Filho	Macyle Candela
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Kevin McQuain	David Worley	Matthew Knachel
Sheila Humphries	Derrick heyl	Gene Raymond
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Martha Lorin Walker	Rosalie Lubianetzki	Mary Laughlin
Sam Conti	Antoinette Braun	Michelle Lewis
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John Harvey	Neal Dederich	JAMES DELUCA
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Larry Goodman	George Hanas	John Brantley
Christine Lefort	Lee Raynor	Jim Czerniak
Leonard Grbinick	Daniel Ellis	Daniel Garcia

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Michael Darling	Deborah James	Lynn Francis
Jude Mcconnell	Jean Kampmeyer	Lenny Corriente
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joan bailey	Carol Normandin	Justin Madia
Merton Gaudette	Lois Kenkare	Cheryl Williams
Janine Tiffe	Robert/Linda Cross	Elsy Shallman
Roy Snell	Mike Loomis	Cheryl ms
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Cesar Aguirre	Ellen Stowers	Jacob Goodman
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Margaret Dunn	n schmitt	Tom Sullivan
Harry Fields	Gene Parsons	Susan Ruggles
catherine coco	Sandra Stratton Gonzalez	Rachel Mauldin
Daniel Boyd	Deborah Brown	Blaine Nowak
Gary Marlowe	Ron Good	George Liebowitz
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Patricia Maynard	Grant MacSwain	Paul Drummond
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margaret dunlevy	Brian Brickman	Roger Haaland
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Wilfried Van damme	L Fowler	Timothy Martin
Sharon Wright	carlann copp	Gary Mitchell
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Janet Easton	tom sweeney	Wm. Johnson
Rosemarie Grubba	Clarence Berry	Thomas Thomas
Jill Nicholas	Brittany Anderson	Bruce Stanley
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Betty Harry	Joan Green	Venita Maronie
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alan friedman	Leonida Grieco	Aaron Roussell
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Jean Casper	gail youngs	Robert Kurth
Christine Barkey	mittell kraus	Gregory Kapphahn
Michael Speciale	Keith Knepfel	David Humlicek
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Kelsey Taylor	Pat Hutson	Chris Mayer
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Paul Turner	Melissa Brant	John Rawdon
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Earll Nikkel	Nancy Swartwout	Catherine Forcillo
Mike Stygar	Wayne Andrews	Jyotsna Sreenivasan
Gerry Finazzo	Thad Piotrowski	Randall Freisinger

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mary evans	Michael Huber	Patricia Kissinger
Martha Hill	Jacqueline Delario	Herbert McMillan
Shelley Evans	John Henderson	Virginia Rogers
Thomas Grant	John Richmond	Sharon Bahun
Colette Weilert	M. Struble	Heidi Parvela
Jon Yoder	Michael Gasparino	Christina Hicks-goldston
Caroline Fisher	Dorothy Weaver	Donald Schultz
Dallas Engel	Eric Robinson	Mary O'neill
Chelsea Higgins	Joseph Dombrosky	James Lynch
samuel roberts	Herbert McMillan	Camille Paradis
Ellen Delahanty Delahanty	Terri Terranova	peter mccauley
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Patrick Koman	John Shepard	Don Leary
Philip Swing Robertson Jr	Doug Meikle	Robert Ridgard
chris Weilert	debbie green	Philip Koster
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Roseann Fiore	Phil Davis	Jack Barrett
Robert Denk	Rita Pitkin	Ellen Poist
Jessica DePete	Steve Hughart	Dante Paradisi
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Hershel Hassebroek	judy west	R. D. Peterson
Mark Hanson	Donna Knipp	Paula Wolfe
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Jorge Arias	Will Warner	Jill Chadbourne
Anthony Fazzio	Ann Bianchi Quota	Henry Frabj
David Hansen	Sandy Keese	Kenneth Barnes
David Laibman	Aixa Fielder	John Lundquist
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Peter Frato	Renee Donaldson	Jorge Gonzalez
Herbert Elwell	Bruce Klosner	Sheila. McCandlish
Catherine Blunt	Wendell Royster	Susan Burke
Carole Griffiths	Betty Tsang	Larry Rosch

Patricia Hyde	Gary Southall	James Edwards
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John Leen	Magdalena Alvarado	Madria Everson
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Barbara Welch	Ronald Hand	Marc Roulstone
Jennie Young	Alice Bloch	Melissa Nelson
Ellen Phillips	ron russell	Georgia Locker
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Dean Enix	Steven Smith	Pamela Slass
Bj Novitski	George Williams	Mariann Regan
Steven Rosenzweig	Richard Brucher	Liam Tuffy
Roxanne Friedenfels	Pat Peri	Adam Pastula
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Jennifer Frandy	Sarah Lincoln	Edward O'Brien
David Redd	Michael Goodall	Bob Ellison
Lynda Mattox	Jim Thale	John Kraft
edric cabral	Don Fisher	Lynda Lochner
Decker Swann	I Berk	Justin Lowe
Brenda Jones	Vanessa Ball	Joe Halechko JR
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Dennis Schaef	Florence Sandok	Tim McGreal
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Joseph Crifo	Sandra Eagle	Richard Long
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roger wilcox	Fred Salmon	Janis Sweigard
Lucy Tucker	Adam Loomis	James Denton
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Keith Crookston	Ean Murphy	Monika Giacoppe
Barbara Buck	Larry Andrew	Nancy Acopine
Maureen Sullivan	daniel chauvin	Barbara Abraham
ernest laverdiere	Marcy Farrell	H Schaktman
GEORGE and KRIS CRADDOCK	alan cajacob	Blaine Chaney
Susan Carroll	Suzann Finch	Carleton Vickers
Leonard Medley	Dee Neff	Allyn Schneider
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Leonard Medley	Leah Stables	Thomas Wineholt
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Jocelin Newhouse	Cathleen Campo	Lance Fredricks
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Amanda Hebert	Rui Moreira	Javier Rivera
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James Woolfe	keith plog	Melissa Kol
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Lisa Rothman	Maureen Martin	john weaver
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Debbie Royalty	Joe Hogarty	Patricia Richard-Amato
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Linda Wallace	Fatima Baker	Susan Aagaard
Jennifer Stephenson	Krista Lidiak	Lee Bartell
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john maxey	Concepcion Elvira	William Lord
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Richard Phillips	Nick Balaban	Stuart Francis

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Michael Torres	James Butler	Patrick Thomas
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Susan Terry	Robert Yaccarino	Jose C.
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Carey Smith	Ronnette Norris	Jamie Zacharias
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Frank Rivas	Richard Whaley	Gerald Stahley

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Norval Alleman	joe simonelic	Kyle Heger
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Molly Maldonado	Vanessa Vaile	Kathleen Casado
Allison Hart	Sonja Shield	Jeb Mays
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Thomas Jones	Eileen Olsen	Adam Boritz
Jared Howe	Laurie Farnam	C. Wesley Dingman
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Nina Wouk	barbara merrill	Anthony Scally
Craig Crowder	Rochelle Cohen	David Kerperien
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Bob Steinberg	Stephanie Kennedy	Doug Niehouse
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Gary McKelvey	michele Irvin	John Straube
james kilburn	Shirley Crenshaw	Kenneth Kafoed
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Art Tannahill	william nauck	Alan Mack
Christine Merllie	Martin Lara	Steve Musser
Barbara Pearlman	Jon fox, capt ual ret	Alan Mack
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Ida Irene Dominguez	David Gorrie	Peggy Krainman
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Mari McShane	DOUGLAS MARTIN	jeff Gruter
Randall Arrington	Henry Baise	Paul Espinosa

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Norman Douglas	Rosemary Fletcher	Susan Johnson
JAMES RAY	Dennis Glotzhofer	ROBERT SCHERZI
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Gregory Fite	Chris Ducey	Lynda Halpert
William Weick	Melissa Atkinson	Marilyn Barb
Eric Dirnbach	Robert Engel	Sarah Baker
Arlene Van Craeynest	Allen Glende	Susan Kilzer
Mercy Myers	Judith Morris	Lisa Hansen
Cilicia Philemon		Betty Wentworth
Kevin McCollough	Elise Bell	Ronald Drake
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Bill Samuel	Jeffrey King	Christopher Dahm
Gary MOORE	Jennifer Romans	M McCarthy
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Ralph Rexroad	Laurie Livingston	Douglas Thayer
Jerry Witte	Helen McCone	Ole Hermanson
Glenn Gawinowicz	Jane Wilson	KAREN NILES
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Susan Fiscarelli	Diann Mistelske	Samuel Speciale
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clayton morgan	Greg Telford	Shawn Reed
Erin Stuart-Jennings	Frank McDonough	Sandra Kelly
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Robert Rossi	Judy Geller	Andrew Lifson
Sherree Geyer	Michael Norden	Timothy Bickford
laura bardfield	mary grimaldo	JOY MCMILLIN
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Jennifer Stewart	Arthur Brogley	Terrie Williams
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Daniela van Riet	John Martin	Oscar Jolly
Kathy Lassahn	Glen Popple	Loretta Harding
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Susan Nagle	Brenda James	Gayle Edelman-Tolchin
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larry cortner	Rick Thomas	Myra Pettibone
Mariette Estabrook	Carolyn Dreeszen	Joshua Freeman
Tatia Ash	Albin Hansen	Dale Willis
Loretta Moore	Corrine Durham	Jerome Rickert
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Nathan Richardson	Maureen Hurley	Mark Dilley
juan c cardenas	Claudette Morin	Carol Perry
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Elder James	Earl Carney	Avram Lyon
Stephen CAMPBELL	Corey Gegner	Jo Levkoff
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Loretta Davolos	Donald Lehna	louise baxter
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Sarah Strong	Valdene Ortiz	Dwight Billings
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Kathleen Galligan	Barry Grimm	Edmond Smith
Alan Bertch	Michelle Shenton	Esther Allman
milton tambor	Mary Gathman	Katherine nelson
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Brad Walrod	Ryan Snyder	Karen Robbins
Cindy Reed	Jennie Shanker	David Copper
John Held	Catherine Ogburn	Ron Sonnenberg
Lisa French	Ronald Reynolds	Paul Naylor
Dana Timm	Marcus Leh	Millard Hollenbeck
Mark Hurley	carole scott	ann inman
L. Helaudais	patrick beaudry	Sally Donaldson
Tim Luthart	rebecca marshall	Linda Love
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Joan Breit	Randy Vaughn-Dotta	Michael Phillips
Sheryl Anderson	robin mater	michael landess
Andrew Battista	James Cleek	Jeremy Seeger
Kristin Freeman	Karen Humphries	Karyn Posella
Yolanda Fyfe	Donald Connors	Tom Karneth
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Carol Kodner	Fred Amador	Linda Robinson
L D	Rita O'Hearn	Monika Leonard
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Gary Gardner	James & Sue Umbarger	Michael Wolfe
Tim Meinke	Brian Seibert	Deborah Storms
Eddie Edmundson	David Hurlburt	James Keats
robert Ross	Cynthia Shifler	Dennis Schwarzauer



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Ann Khambholja	Elizabeth Drake	Victor Delgado,Jr
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Peter Reardon	lisa agard	Nathan Godfried
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Sandra Smallwood Beltran	ROBERT Bader	Lesley Broat
Jean Gehring	Eileen Callaghan	Joyce Lucas
Lori Kleinman	Dee Brown	Robert Qua Qua
Robert Haney	Sally Ann Lawson	Elsa LeBlanc
Lisa Sottile	Richard Ruskin	thomas santiago
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Melissa Dobson	Deane Willey	Terry Austin
Lawrence Dues	Robin Hirsch	Dennis ODonnell
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David Foster	Gloria Pilkington	Richard Blain
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Henry Wooten	ines byfield	Robert Nichol
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Louis Kampf	Deborah LaPorte	Kent Johnson
Arthur Fetterman	greg matsumoto	Deanna Church
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Stephen Lehew	sharon conn	Juan Saralegui
Tom Summers	Dennis Collins	Chris Sheerin
Amy Risen	Maxine Willis	Cynthia Perkins

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Vito Degrigoli	Judith Overman	Bob Shultis
Joanne Cohn	Beverly Boling	Mitchell Lifton
Mary Caruso	Sandra Turner	Roldo Bartimole
Linda Kinsel	Claudia Schuler	Donald Langdon
Anthony Bruno	Immaculate Wesley	Alma Spragg
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Debra Harris	Marge Loberger	Ryan Thoel
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Robert Feldman	Jim HIGGINS	Leslie Winston
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Linda Townill	Timothy Garn	Daniel DeWitt
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Milton Nelson	Cheri Alexander	Sara DuBois
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Ken Bowman	Karl Anderson	Rita Pesini
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Stephen Anderson	Melvin Thoresen	olen border
Meryl Classen	Richard Oxhandler	Vicki Hill
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Robert lessmann	gary trice	Richard Devereaux
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john franke	Anthony Marchione	Arleen Schultz
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Pat Turney	James Holden	Holden Hume
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Tyler Price	Glen Weissman	STANLEY GEIS
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Sumana Raychaudhuri	Mary. Walsh	Gregory Engel
Blair Dudek	James Hill	Ed Rich
Seva Aston	rick freberia	monroe copeland

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NS Khalsa	Gary E Arbeiter	Kenneth Easy
Dennis Bahrenburg	M Seidman	James Hoffman
Patrick Smith	Dorothy Hornby	Tina Hill
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Timothy Schrader	Jessica Dardarian	Idrian Resnick
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Susann Eastridge	Mary Hines	Patricia Wellington
Galen Trembath	Dennis Braxdale	Tom Gauntt
Monica Lucas	Suzanne Kiffmann	Patty Ferrari
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Vonna Nelson	Edgardo Ramirez	Phillip Connor
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Elaine Halay	Fran Mentch	Mary Taylor
David Crawford	Brenda Freeman	Laura Saunders
Shari Leaven	Ruth Salinger	Donald Walsh
Lewis Grupper	Ken Bove	Sara Frothingham
Sue Stromberg	Mary Taddiken	Paul Kazmercyk
Carolyn Osmon	Darnell Martin Walton	Edward Woolley
Victoria Fuller	Jennifer Hofelich	Lucinda Channon
Caroline Miller	Mike MacGuire	Caterina Cullinane
William LaVigne	Ruben, Carol & Candice Saenz	joe karr
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Don Charleston	Anthony Santiago	Katherine Barton
Judy Cunha	Donald DeKeyser	Elenie Opffer
Marshall Davis	Nicole Kittersong	Kristyn Smith
Carol Neuman de Vegvar	Anthony Mendousa	Ernest Leonard
Robert Vodicka	Greg Meyer	roy nemko
Jean Rodriguez	joe sans	Robert Stafford
sj Polk	Roberta Primak	Ronald Boehning
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Sandra Mortensen	Michael Gabriel	Hazel Furst

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Sofia Steinhagen	Clark Charles	Thomas Gole
John Chitwood	Ruth Aisenberg	Rosanne Marquart
Eric Moore	Robert DesLauriers	Larry and Anna Nutt
James Valk	Richard Davis	Rhonda Starling
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Marilyn Shepherd	Rex Backus	Henry Kahn
Bryan Dunphy	Carmen Paxton	Catherine Johnson
Charles Gaiennie	paul arcidiacono	Derek Keesler
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Sharron Simmons	David Gaines	Nancy Weant
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Dawn Matta	David Polson	Robert Etherton
James Foss	Pammela Wright	bert sylvander
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Jodie Felice	james vinson	Valerie McGowan-Doyle
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kathleen gorman	richard townsend	Grego Sanguinetti
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Sue Lundquist	David Hammond	John Triplett
Robert Wagner	Daniel Newkirk	Frederick Hendricks
LAWRENCE TJERNELL	Yolanda Escollies	Gwen McKenna
Michael Sullivan	Felicia Miller	Diana Baratta
Charles Churchill	Mardell Steinkamp	Georgia Kahn
Cassidy Boulan	Daniel Johnson	Rita Clapper

Gail Harper	Michael Hord	Susan Sugarman
Kate Paradis	Cynthia Miller-Kostove	David Burton
charlie fitz	Elsa Gerard	shirley toland-dix
Walter Margie	Lori Crockett	Willard Seehorn
Brent Heximer	frederica marshall	Cynthia Coppola
Jonathan Hallberg	Bonny welch	marla kleinman
Todd Mertz	Susan Colon	Mary Louise Linn
S> Robertson	Joey Tonnous	Tori Johnston
C. Gribble	Edmund Cord	James Daniels
Robert R. Waddell	Marty Pick	Judith Bohne
Vicky Poulin	Annie Richardson	ROGER MILLER
Joe Trujillo	ALAN ARMSTRONG	Rosalyn Kerins
Pankaj Mehta	Barbara Wilson	susan garrett
david schomer	Carlton Russell	Robert Carpenter
myron bauer	Marty Pick	Lee Roberts
Deanna Otto	EUGENE SHERIDAN	Ron Taylor
Elizabeth Layfield	Nancy Richardson	Mike Barnes
John Daviso	Linda Beckstrom	myrna freeman
Richard Hawley	Jonathan Mott	Carolyn Finch
JIM MARQUARDT	Colleen McNutt	Mary Weaver
Leland B Jones	Jeremy Forsyth	Joseph Olynyk
Linda Curry	Lisa Udel	Daniel Ortiz
Elaine Sullins	Mark Stocker	Gregory Dubs
Marie Driscoll	Anthony DeAngelis	Dale Weisbrod
Kathleen Sayles	Joyce Cousino	Thomas Larko
Bryan Bennett	Dean Zimpfer	Bill Nygren
Dan Rochman	LARRY JORDAN	james Browder
Isabel Kimble	Richard Plancich	Rodney Weaver
Wayne Jesswein	Dan Vandenburg	Aaron Allen
Dianne Rohl	Robert Reed	Joanna Katz
Jackson Brand	Pat Dufau	John Delibos
Eva Goss	Siddharth Mehrotra	Natalie Johnson
Brenda Lorentzen	E. Hinds	John Owens
stefani cohen	Millie Magner	

I.b.t. local 600 Golden age retirees club	Barbara Dillard	Michael Schutt
Mark Powers	James Feit	Christopher Hallen
Alicia Gardner	Sherry Howard	John Dorst
Paul Ciccantell	Lynn Brown	Dorothea Dorenz
Paul Precour	Julie glenn	Todd Dayton
Roger Brown	Scott Bostic	Darlene Jakusz
Darien Wellman	Marjorie Crockett	Shawn Sargent
angela watts	Carole Mehl	Terri Nelson
jeff wassam	Danny Melloway	Peter J Poggione
Steve Omlid	N HAWLEY	Robert Caddell
Donna Snyder	rosalie klepac	Judith Rupard
Kevin Brown	Sandy Grady	james heller
Dean Neeb	Richard Mickey	Kate Williams
steve davis	alan katzer	Robert Fernandez
Alexa McMahan	TONY DeVivo	Margaret Hadderman
Vincent Kotnik	Shelby Havens	Julie Smith
Rich Lague	Pamela Augustine	Ronald Kent
Roland Haas	David Breed	Joyce Barringer
Susan Richeson	Anne Jorstad	Shirley Jenkins
N orman Hill	Michael Lahey	Cathrine Scott
leon kriston	Steve Hill	Caitlin Cahill
Patty Brotman	Christine Hervig	Rondi Saslow
Eddie Lane	Heather Duskie	Angela Lundgren
kenneth mosher	dwight johnson	zoe vangelder
Louie Pharr	george s. paich	G Hardiman
Sara Abramson	Dona Upson	EL Frazier
Paul Peterson	Jude Edmonds	Theresa Stone
Robert Kaufman	Rev. Elizabeth Zenker	Ozetta Gaffney
Shane Worth	Karen McIver	Heather Lake
Jennifer Taveras	rich yurman	Marsha Gibson
Virginia Reiber	Claudette Glover	Tim Mceldowney
Janice Zelazo	Brenda Reese	Dave Frank
jim clark	Cheryl Vigoda	Robert Burkett
	Milton Wykoff	K v

Christopher Gonyeau	Laila Sabet	susan wilder
Kellie Smith	Dick Russo	Nancy Kovach
Carole Ness-Lira	Rose Shaw	Kara Canipe
Judy Howe	Wallace & Cathleen Lambie	Max Strieb
Jerome Murphy	Harry Higgins	robert van horn
Gene Hayes	Bonnie McLean	Sheridan Neimark
valerie fendt	Bruce Tufte	Joe Sexauer
Angelina Garcia	Nina McClellan	Aaron Mueller
Deborah Finkelstein	Rochelle Goldberg	Michael Duffy
Carol Waaser	Alex Blaine	Gregory Penchoen
John Vanover	Deborah Mauk	Tom Moede
Mark Smith	Rita Villanueva	Alvy King
Paul Kingsolver	Connie Johnson	David Keefe
Patricia Foster	DRAKE SCHEETZ	Clifford Phillips
Andrea Davis	sheila irvin	Mary Mutch
Carol K. Rusk	Barbara J. McVein	Jesus nieves
Linda Treadway	Robert Tinker	Ed & Nancy Kane
Geraldine Bassett	Connie Johnson	mark caruso
Thomas Cegielski	Charles T Walsh	Thomas Zachary
Ron Sadowski	Bruce Tufte	Pat Geurin
James McMahan	Daniel Brant	robert everhart
Gina Defalco	Charles Briggs	phil vanasse
Jared Miller	John Mahoney	John Stokes II
David Fulton	Evelyn Greenwald	Laurie Perlowin
David A Lawrence	Barbara J. McVein	JIM ABBONDANTE
Robert Moran	Mary Bennett	Alice Stinson
Scott Serpa	Pete Maniaci	Elaine Naylor
daniel saltz	Larry Grant	randall peede
Ralph Lee	Mike Rose	Kelley Scanlon
Byron Byers	Christine Johnson	Andrea Estrella
alfred Pierce	Valerie Cattau	Patricia Ryan
Richard Friesenhengst	Christine Cade	Tom Walsh
Mil Lieberthal	David Cremeans Cremeans	Joanne Kelleher
Barney Franklin	JIMMY GENTLEMAN	Ingrid Skei

Michael Andrejco	Freddie Cobbs	jan ebersole
Lucille Robustelli	James Nowack	pamela overholtzer
Julie Sears	Jack Milton	Pamela McDonald
John Crotty	Jeffrey Jenkins	Daniel DeCarlo
Miriam Eichler	Barbara Gehrke	Marc Lionetti
Lorrie Norby	peter lebeck	Sandra Stark
Linda Nelson	dan ramthun	Michael Grossman
Kenneth DeBey	Judy Vandermark	Mark Larsen
Rox Petoskey	Patricia Foschi	Thomas Bolinger
Joan England	Janice Hughes	Patricia Gallagher
Steven Colatrella	Peggy Robinson	Terrance Newton
Mary Jane Alexander	Sharon Bradshaw	Leslie Sweeney
Maureen Wulf	Harold Manning	Cynthia Edney
JoAnn Criblez	David Miller	Charles Taylor
Tara Kerr	Jamie Dampier	Susan Woods
Kelley Slack	jane ricci	Jennie Long
Marcia Gallo	Lisa Witte	Dierdre O'Donnell-Griswold
Lisa Moceri	Joan Pine	Jennie Long
Michael Vittorio	Nikki Cappert	Daniel L. Harris
Peter Lambert	Vincent Castellano Sr	Leslie Potenzo
John Staples	William Uzgalis	Joanie Seidel
Rob Doucette	Jennifer Mazur	Susan Woods
susan sons	Craig Suerth	Alan Goga
Jack Oehler	Robin Pascal	Robert Fingerman
Minda Herman	Victor Marinello	Kate Ruland
Boyd BURNETT	Richard Knight	Mike Fegan
Maria Mrli	Tim Hollembaek	Shelly Van Lanen
Tedd Ward Jr.	Harriet Jernquist	Priscilla Saulsgiver
Kathleen Johnstone	Joe A. Briones	Marilyn Graham
Jeff Carlin	Anne Firestone	Dale Marshall
John Varkonda	Robin Howden	Michael Friske
Nancy Katz	Joan Pine	Elizabeth Levy
Robert Walz	Deborah Dooling	joseph petty
Andy P	Rani Carson	Antonio Bayona



Wilber Baker	Marilyn Perry	Jacqueline Eliopoulos
Laura Goldberg	Mary Helen Venos	Mary Derbick-Johnson
Bill Dettleff	Jeremy Kroeck	Bina Wilson
Lisa Koerner	LIDA SKRZYPCZAK	Bruce Robbins
Marlene Clemmons	Tom Grogg	Jan Ellis
Leone Batte	Jacquelyn Bransen	C. Kasey
Hilkka Vanhapelto	Dylan Kosson	Corwin Khoe
Hobart Gonter	sharon hirschfeld	Gil Sanchez
Dawn Silver	Patrick+B. Alleyne	gerald antich
Dolores San Nicolas	Ron Anderson	Jan Szostek
elaine genasci	BASIL WATSON	Larry Kauffman
Kent Kemmerer	Linda Rakowski	Ronna Dolin
Dennis Albert	tom hellstern	Sally Sherman
Paula Hollie	Michal Simpson	Marta Hullihen
Joanna Behrens	Dave Kauble	Sheria Saufley
Robert Jones	Leslie Watson	Spilimbergo Raffaele
Miya Cohen-Sieg	BEVERLY WRIGHT	Ken Gerberick
Tom McAlpin	Carlotta Ripley	Tom Butler
William Coulter	Lynn Singer	Talida Nechifor
Bridgette Ward	Anthony Condelli	Sheryl Post
Sylvia Lorenzi	Cheryl Haislar	Phyllis Keun
jan stark	Susan Bechtholt	Angela Schuster
Christine Fluet	Patrick McGowan-Doyle	Bonnie L Graham
Scott Sims	Jeffery McConaughy	Paul Karther
hunter scott	COLIN STRINGER	Wayne Langford
Janet Csolak	Maryrose Cimino	Rita Hess
Bill Picchiarini	Anita Kline	greg gronowski
Brie Gyncild	Patrick De Backer	William Conlen
Joseph Wasserman	Michael Bryant	Michael Cornelissen
Camille Cooper	Michael McAllister	Chris Moser
morris timbes	Susie Zeiger	nancy broome
Justine Selzer	Marty Schneider	Nick Skretting
Steve Yurchak	Howard Pope	Jim Machor
Stephen Wiley	Matt Friestman	Bruce Horner

Jaime Saranczak	John Byland	Cheryl Miller
James Nagy	Mark Strong	Rhea Angle
Donna Landers-George	Clinton Anderson	Jane Harris Augram
B. Rodriguez	David Vogel	Cathryn Sakiyama
Joseph Avella	Pattie Meade	Paul Iverslie
Cindy cole	Tom Tharp	Brandy Sinco
Erma Lewis	fiona barrett	Keith D'Alessandro
Ore Carmi	John Middlesworth	Bueford Clark
Ann Bein	J. Arlene Ronda	Jesse Green
Colleen Kilkenny	Lindsay Ward	Cindy Mannhalter
fred Casey	Emanuel Schongut	Dave Cowen
Holly Green	Robert Brosius	Marge Heggison
Shaun Blanton	Yaxa deLaGrange	William Cox
Jana Lynne Webb Niernberger Muhar	Fred Lacher	Robin Litman
Jill Grodi	Patricia McPherson	Betty DuSaint
John Tovar	Elgin Mason	JULIANNA BENEFIELD
James Larkin	Russell Thornell	Mary Aist
Karen Graves	Doug Gemmell	Cammarota Louise
Kerri theuerl	Chris Cole	Ronald Robertson
Richard Hutchings	Thomas McHale	Alan Link
Jeffrey J Payne	MICHAEL KELLEY	Richard Meden
Wendi Haas	C. Thrasher	Lucille Olson
Kevin Lawlor	Benjamin Oskin Oskin	Val Palicki
Baki Torbacioglu	Lorraine Heagy	Sandy Warner
Jean Rabovsky	Tony Bertot	Andrew Sledd
Alfred Ferraris	liana Kaminsky	Nancy Dorian
Sue Pancel	Jean Wallin	Eugene Parker
Gayle Lieban	Stephanie Doyle	Carol Claus
Stuart Scudder	Richard Boyer	Marim Charry
Joy Varner	Brenda Waters	Karen Weir
Tessa Brooks	Marilyn Herbert	Ronald Marks
Joseph Seliga	John Novak JR	Leroy Jones
Jim Liljeberg	Timothy Cullen	Lois Shubert
Carol Wilson-Sharp	Colin Schroeder	Patrick Williams

William Smart	Charles Haggin	Thomas Doycich
Douglas Gray	Ashley Stehling	Barbara Deleebeeck
fred miers	Andre Griffin	Patricia Garry
Bianca deLeon	ricardo carbajal	JOHN LA VEGLIA
Martin Fischer	Mina Connor	Victoria Martin, J.D.
Judith Davis	Barrie Hall	Richard Rodriguez
Dave Boorse	Julie Jumonville	Robert Jensen
Carl Berry	James Toy	Eileen Alvarez
Bobbi Loeb	Lynda Kolesar	Patricia Shepherd
frederick tuck	Thomas Sweet	Federico Casagran
Heather May	Amanda Alkon	Ed Broker Sr
Eleanor Smithwick	Catherine Williams	Mark Dixon
Elizabth Barrett	John Loventhal	Susan Gallo
Martin Fischer	Linda Lotus	Michael A Rhoades
Kathy Meehan	Ed Cornwell	Ryan Myers
WILLIAM S MCLAUGHLIN JR	Clare Watts	Suzanne Riesman
Keith Ohler	Ryan Acebo	Brenda Clark
Mary McCauley	Adrienne Hall-Bodie	Philip Schervish
Colleen McMahon	Catherine Kilgore	M Coulter
Kevin Duong	Gregory Malueg	Sue & James Umbarger
caroll chickowsky	SUсан Buell	Wally Zermeno
Helen England	BILL TREASH	Anton Krycuk
Judith Allen	Andrew Heiserman	Cathy Sutton
Charles Howell	Joanne Hesselink	Linda Lind
JOSEPH LITE	Belen Garcia	Kenneth Bierman
Adrienne Weller	Jason Reinhardt	June Mohler
Emanuel Schnall	Harold Hulleman	Michael Sullivan
Jutta Helm-Stone	Ramona Ponessa	marilyn levin
Terry ...	Vicki Grunwald	Fred Powell
Tony Ford	Dennis Eicholtz	Dana Chambers
Patty Battaglio	Carolyn Weeks	Judith Davidson
Michael Lazarou	Michael Sullivan	John Landis
Robert Burke	doretta miller	Susan Howe
peggy pelton	Ellen Katz	Carol Bauer

Carol Medeiros	Eric Chenoweth	Donald Shaw
Ronald Perno	nancy dotlo	Karralena Castaway
Katherine Murdock	James Pfahning	Donna Sabin
Bert Newsom	Kristin Ohman	Mary Sims
Martin Baclija	Rebecca Killy	Clifton Chunn
William Lawler	Eileen Hunter	Mark Schrier
Garrett Murphy	Marsha Domesick	Ed Frost
Kitch Carter	David Thelemaque	Charline Ratcliff
Vic Losick	Linda Schermer	Gabriel Abate
Daniel Rosenfeld	Judy & Terence Vinson	Ann Shanklin
Frederick Cliver	Amy Enell	Lorraine Socorro
Lenore Flanders	Mark Zolandz	Sherlynn Miller
Thomas Ippolito	TONI STANLEY	Michael Whalen
Peter Morris	Joseph Cerrato	Sheila Gilmour
Marjorie Reed	Paul Novak	Lauren Manfrass
wallice johnsen	Ricardo Mendoza	Janis Love
Mary Keeler	Dave D	M E GREEN
Mandy Barre	Bonnie Blitzstein	Vincent Jelineo
Nancy Hatalsky	Larry Agee	Pierre Hamm
Ben Cary	Lori Sherry	Johnson Johnson
Sandee Parrish	Deborah Hall	lois lommel
willard cottrell	Sharon Anderson	Christina Conroy
Richard Bodane	Ann Rommel	Mark Spevak
Ali Shaukat chaudhry	John Fay	Michael Bates
Kathleen Slater	Janet O'Hare	Cordelia Brown
Kathy Missal	Donald Paden	gerald thoren
Robert Moxley	Richard Sklenar	Steve Overton
Tammy Michonski	Michael Quinn	Rosemary Caddle
Nancy Johnson	richard kunkel	David Macy
Deloris Lenas	Joel & Lillyn Kornspan	Mike Gardner
Kurt Leeb	Vivian J Watkins	Joseph Bahm
Tom Smith	James Connolly	Trip McCrossin
Lynne Preston	Miriam Poston	Nile Arena
Nicole Rashid	Judith Vorreuter	AnnMarie Wilson

Josephine Hanschke	Kelci Crawford	Vero Brentjens
Michael Kenny	E Petrilla	Renee Rowe
Patricia Smoody	Ray McKnight	Dr Kay Mc Gowan
Charles Cathey	G Smith	William Mira
Larry Daskoski	Jordan Jitzchaki	Michael Neville Neville
Annette Tratos	Arthur Turkington	Robyn S Walters
Joe Burton	Sharon Heald	Ralph Ferri
Joseph Passabet	Louis Asher	Zachary Dachtler
David Kraskow	Jeff Snyder	Carol Chowdhry
Frank Vochatzer	darynne jessler	Grace Golata
Ian and Moody	David Bolman	Kali Robson
Dominic Marino	K Krupinski	ken kash
William O'Toole	Tobey Thatcher	Roberto Barbieri
James Ryan	Susan Marett	Sarah Broomfield
Linda C	Shelley McCollum	Steven George
Patricia Ryan	Priscilla Weber	Mark Beringer
Philip Gregory	Chip Tennille	Pat Hawthorn
Frank Selig	Lindsay Keith	Joan Fisher
TOM LALINSKY	Teresa Olevsky	Peter DiSpigno
Steve Spacek	John Bhend	Bruce Sims
Peter Roda	Mike Mike Caetano	Laura Thornton
Sharon Vieth	Justin White	Jim Fowler
Susan Gosdick	James McGuinness	Gloriamarie Amalfitano
George Gordon	Ronald Bradley	Julia Head
Jenelle Beckwith	Michael Cobb-Durkin	Debbie Schmidt
Amy Cranage	samuel gonzalez	Debbie Gardner
Nicole Dobrowolski	Carolyn Mello	Mr. Sherry Brown
Peggy Smith	Sam Jitzchaki	Maureen Andrews
Diane Merrill	Robert Craig	Douglas Casias
Juli Walters	Chandra Montgomery Nicol	WILLIAM R BROWN
Deborah Bartlett	Judy Trohkimoinen	Julia Ross
Monte Shugart	Rebecca Squires	Michael Neville Neville
Dennis Oliver	Rick Mitchell	Michael Stevens
E Petrilla	Rebekah Diballa	Lester Clore

Robert Michielutti	Paul Szymanowski	Daphne Murray
Catherine palmer	James Sugarmann	Joseph thompson
Ted Sanzo	Cheryl Fahlman	Jahna Schadt
Joanne Alvergue	Doug Landau	Linda Soldan
George Flint	Pate Belichick	Ami Nawrocki
Chance Unterseher	Freddie Foster	Amy Hines
Macie Schriner	Michelle Osterkamp	Warren Welch
Ben Slaski	Diane Veith	Sara Pandolfi
Sheryl Kaplan	vince vitale	Michael McMurtrey
Wendy Hansen	Robert Taylor	JOAN PRUM
Jennifer Varbalow	John Zeiger	Gisela Cory
Robert Feaser	Carolyn Elliott	Bill Weiss
Alison Lani	Sarah Pepe	GARY HULETT
Paula Kimpel	Joan Reilly	Mary Guizzo
carol monson	Mairi Meredith	WILLIAM SHUTY
Camila Quevedo	Roberta Guthrie	Elton Carey
John Whiting	Gordon Holm	nancy dotlo
Kathleen Shea	Richard Ray	Marcia Schumann
Ronald Nichols	Ron Western	Steven Vaughan
Mary Ann Privitera	G Mazzeo	Amy Zink
Michael Marcus	Peter Marcoe	Joyce Miller
Keitha Capouya	Max Brown	michael rodes
Doris Silberman	Lisa Isler	Richard Blakemore
Dorothy Wolters	Jeff Chandler	Keith Sims
Florence Leto	paul hagen	Frank Vaccaro
Adam Koranyi	Antonio Niubo	Tonja duBois
paula cellar	john waddington	Joe Sokolinsky
S. Teel	FREDRICA HICKS	Melinda Ross
Joseph Bacewicz	Daniel Pritchett	Ronald Easter
Mona Kool-Harrington	Melissa Stewart	Anthony Marietta
Mari Farias	Dorothy Ross	Chaim Kantor, Eastern Region Dir Kantor
bob kochinskas	Edward Sirianni	sandy draus
Joanne Kondratieff	David Rose	Grace Johnson
Edith Levie	Charles Murray	

Debra Montee	Curtis Swan	Barry Smock
Robert Rohdenburg	Helen Templeton	Steven Phenicie
Clark Bundy	Rudy Fichtenbaum	Dr. F Taylor
Dianne Noblett	John A Beavers	Joseph Eisele
Daniel Rosenberg	Adina Parsley	John Schmolze
rosemarie werner	Carrie Hesse	patrick houlihan
Elizabeth Unser	Roberto von Ellenrieder	Shawna Shaw
Daniel Safer	mike wolfson	Mary Piech
George Geist	Meredith West	Deborah DeRosa
Charlene Lynch	Nicole Eastman	Gene Hoffman
Mike Nolan	Genevieve Gavin	Aimee Mendes
Steven Solomon	Maria Studer	Mark Jacquinot
nancy polito	Gary Eagen	David b
Daniel Spiegel	Morgan J Hayes	Bruce Carroll
John Parko	Pat Nash	Linda Stearns
Alexandra Langley	Alicia Jacobson	Mark Grassman
Heather Weitz	Michael Deloye	Clarence Hornung
Harold Barling	Raymond Jordan	Ruth Cooley
Maria Miller	Philip Osburn	mary ann till
Allen Frakes	LINDA CRALLIE	Louise Krus
William Slavick	Peggy Malone	chris bongardt
Richard Henighan	Tracy Frisch	lenore arons
Maureen Fagan	jim evans	Robert Anderson
MARGARET ANDERSON	Herb Levin	Debra Hart
Angela Swacina	Kay Randall	Lyvonne McAdoo
Katharine Wert	Rick Romito	Laura Robinson
Darrin Murphy	Terrie Phenicie	Rose Ash
Robert Mott	Phyllis White	Jean McKinnon
Robert Sherwood	Edy Rayfield	Sven Furberg
Geoffrey Fisher	Brenda Cameron	Myrna Talley
Roger Patterson	Sophie Turinsky	Robert Molofsky
Ed Green	Frederick TrostF	Sandra Luss
Susan Hart	A Lynn Raiser	Annette Hartshorne
Scott Norris	Thomas Peckham	michelle trospen

Margaret Sifers	Madelynne K. Chandler	Judy Nuttman
june linhart	Cherif Megahed	Robert Blumenfeld
Jonathan Grossman	Alison Carville	Gladys Richards
Kelly Martinko	Eric Bayon	Margaret Phillips
Linda Alstad	Bonnie Emmerich	Eric Murphy Murphy
Kimerly Wilcox	Sharon Andersen	Nigel Thornell
Jeffrey Starr	Kathy Smiley	Vinnie Serapiglia
Dean McCartney	Deborah Miller	Mary Bogucki
Laura Thorpe	Carl W Entemann	Kathy McGuire
Mac Jones	Erik Kongshaug	Thomas Brustman
Karl Scholze	Jessica Ramirez	Sarah Appiah
Barb Militzer	Raymond Lambert	Jean Davis
Chris Betit	Darin Jones	patricia Houston
Josh Gleave	Joel Schafer	Robin Shushan
Brenda Masterson	Hermineh Miller	Donald Burnham
del ericson	Lynda Constable	NICOLE SOOS
vik sarakula	Douglas Buckley	Wayne Kelly
Craig Husted	Sandra Hixson	cathy ploughman
Arthur Parks	Chas Lamare	Barbara Gurtler
Michael Wolski	David Jimenez	
Timothy V Jones	Larry Goodman	Virginia Brody
Cheryl Mellblom	Jean Morse	Marianne Dick
Sarah Marcello	Bob G	Martin Holmes
Gary Frieden	dENNIS cONERTY	Yohannes Woldmariam
Renee Gauri	Bonnie K	Alan Kendrick-Bowser
Jay Van Arsdale	Karen Spradlin	martin Kantor
Alyson Shotz	Ulisses M.	Eve Eskew
David Haramoto	Constance Weeks	Robert King
Paula Minklei	Marilyn Hawthorn	Elizabeth Enright
Eugene Howard	Thomas Seifert	C Walker
David Dopp	Mara Sabinson	Deborah Wertz
Deva Lund	Richard Brennan	Robert Rose
Meya Law	Octavio Duenas	Jane Courtney
Les Stern	Ruth Strom	Ingbert Schmidt



Diana Palm	William Posey	John Sywak
David Ward	Leslie Cassidy	Gina Stanzione
Wayne J Hanson	Rose Romero	Martha Taylor
Terry Elliott	Julie Martinson	Marilyn Pizzardi
Gerry Potter	Carl Gerdes	Bertha Armstrong
Jerry Smalley	Ms. Sandra Silva	Lynda MARTIN
Sara Bebout	Peiley Lau	Garry Wenner
James Gilbert	Robert Johnson	Odile Stern
Lynne Wooby	Rhonda Gilliam	Dick Campbell
Marguerite Sgrillo	Kathryn Jones	Kyle Marshall
Dan Cush	Randall Woodbury	Rod Beauregard
Eric Gonzalez	Joy Noonan	Friend James Melton
Elizabeth Gullen	Jennifer Oppenheim	Barbara Livant
William Doolan	Glenna Saliger	michael daveiga
Pamela Miller	David Kotwicki	Sophie Bell
Anna Suranyi	Julie Schwam Harris	Kevin O'Rourke
Cheryl Alison	Bianca Walters	rose mayer
Alison Entler	J Kelly	Terry Butler
Jim Loveland	Barbara Womack	Elizabeth Callison
Evelyn Borgatti	Robert Sculley	Lynn Rosenblum
Cynthia Smith	peter schonbachler	Diane Brower
Raymond Pasquini	John Cox	Frank Deak
Joseph Gifford	Anne E Lehner	Carolyn Turner
Diane Chatigny	joyce flaherty	Shirley Cockrell
jeff bohan	Daniel Deveau	Kerry Krebill
Joe & Linda Michaud	Richard Gray	Sue Norman
Megan Dempsey	Chris Lambe	David Levy
Jerry Yalmokas	Mark Alexander	lee davis
Arthur Kendy	Rose Rios Rios	Sally Allen
Jackie Dowling	Anthony Roca	Ed Chainey
Sara sturz	Carmen Perez	Stephanie Bails
Ece Ulus	Diane Frey	Myra Smith
Patrick Murphy	D Bakas	Richard James
Ellen Melamed	Pereta Rodriguez	Art Wilkinson

Jan Bertness	Michelle Jordan	Taylor Hixson
Fran Maroney	Serge Denis	M S Dillon III
Lynne Cruz	Eleanor Linn	Kathleen Hancock
Moira Nelson	Esmer Wear	Valeria Taylor
Dawn Bartok	Anthony D	Harold Totten
Beverly Ellingson	Janis Kinslow	Mark Martin
Lois Baer	Heriberto Leon	STEVEN LEISGANG
Cory Willis	Raymond Schamel	Jeremy McCasland
Laura White	Leanna Noble	Melissa Friedman
Toni Watson	john barry nienstadt	Dan Fast
janice Wolff	Barbara White	John Nord
Peggy Zeil	Linda Collins	Darrel Culver
j D	Susan Kline	Marilyn Marcolongo
Karl Mortimer	Ryan Riddle	Sandra Uribe
alberto matos	WILLIAM ARAGUZ	Cecil Hall
Marie Papa	Stephen Keener	Debra Reuter
Richard Voelker	Edye Calderon	Bernita B Smith
Rashid Khalidi	Mary Waitz	Susan Whitlock
Jack Lee	Rhoda Sharpee	John Nord
Jeremy Young	Carolyn Pilgrim	RICK BURNS
Patricia Hamilton	David Root	Quando Gerst
Brad Barrett	Greg Elems	Anthony Burnett
Donna Stephenson	Virginia Caraway	Mark Oles
wendy niemeyer	michael reyna	BREN KRIEGEL
WILLIAM WELLY	Bret Thompson	Michael Basileo
Natalie Van Leekwijck	Kathryn Carpenter	Barbara Wirth
Kevin Silvey	Craig Emerick	Joel Kretzmann
Kent Overturf	Joan Prosser	Mary Masters
Flavia Harvey	Len Fennessy	bob hammond
Rose Marie O'Dowd	Earl Frounfelter	Marjel Zaldivar
larry mahlis	pamela overholtzer	Toddy Perryman
Christie Ruppel	Lupe Herrera	Ruth Reischman
judith keilholtz	Brittany DeLillo	Eleanor Friery
Larry Fluke	Charlotte Plrch	William DeVore

SEYMOUR RIFKIN	June Maker	Jamie Caya
D J Small	Frances Zavis	Craig DIAZ
Jenny Dammann	Stanford Neering	Martha Dickerson
Cindy Anderson	Colleen A Crossey	Maryann Finke
Karen Springer	Joseph Alfano	Richard Baker
Robert Cahill	Mary Te Stroete	Deborah Speckmann
Sharon Matchett	Rosemary Colson	Larry Sherk
Eric Silva	owen murphy	Kathie Noga
Phyllis Holloway	Brian Armbruster	Rhonda D. Wright
Linda Demlow	penelope Lichtenecker	margaret murphy
Ross Wilchek	Thomas Smith	Alice Gershman
Wayne Almond	JoEllen Rudolph	Doreen Gruchawka
Miles Bartlett	Lawrence Groeschel	Gary Huston
Linda Demlow	chris kimar	Gabriel Cohen-Glinick
Don Hunter	Dwight Brede	Kevin Watkins
Mel Kram	Charlotte Bolinger	Robert Madorran
Cynthia Bobrek	Thomas Bongolan	luisa gregori
Mel Kram	C. K.	Linda Massey
Diane Tedesco	Michael Miller Jr	Enid Havens
Michael Quirk	Larry Crosby	Merlin Hay
Phyllis Lepniakovas	Willard Mittelman	Janis Tunnell
Billie Stewart	Andre Griffin	Ina Butler
Linda Brebner	David Quist	Kevin Funderburk
Roger Pierce	M. K.	Bobbie Rose
Maria Marquez	JEFFREY MINER	Donna Lasko
Madeline Richards	Dona Carbone	Linda Myers
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John Harris	Wendy Turkington	Mary Sheehan

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Basav Sen	John Schumacher	Joshua Stoll
robert thomas	Patricia Nelson	Sharon Cookson

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Carla Williams	Stuart Nezin	Anne Marie Silva

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David Rives	Martha Durham	Gene Ferguson
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Jean To	Lynn Kelly	christophe xavier ayizoa meke
Philip Maloney	Pearl Hirshfield	christophe xavier ayizoa meke
Eduardo Fojo	Gib Chase	christophe xavier ayizoa meke
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Harold Walker	John Harter	Carl Pflug
Jeannette Triana	Robert Pyjas	Ralph Straface
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Tim Lentz	jill andre	Brianna Gerondale
Helene Vizcarra	Frances Sullivan	Gloria Graham

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Moses Carr	Debby Strauss	Joe Strach
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michael haynes	Stephen Burke	Michael Laven
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Guillermo Morales	Pamela Reagan	Thomas Dabetic

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Aurora Kate Ackley	Michael Swiger	David Maynard
Roberta Perell	Melody Van Hoose	Linda Eger
Bernadette Espinoza	stephanie helsel	Margaret Kleist
Bradley Houseworth	cynthia molinero	Richard Steele
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Karl Kernehan	Elizabeth Stevens	Helen O'Neil
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Marilyn Sophy	Frank Ryan	joseph gralick
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Joerg Rieger	Eddie Fischmann	Keith Yokley
Charlie Rike	NANCY ALDO	John BARRON
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Earl Bates	Sarah Hostetter	Joe Ayala
John T	Lawrence Pool	Jean Marie Lindquist
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Katherine Renfro	Peter Faeustle	Gene Ulmer
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maureen kowsky	Joanne Conroy	G.H Aufschlager
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Linda Ferland	Malka Howley	Annette Raible

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rich niemiec	James Hade	Sheryl Schmatjen
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Pete Skach	John Bagale	James Dawson
Joseph Bernt	george campbell	Trina Guinn
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Patricia Neal	David Jackson	theresa jackson
LaVerne Walker	Michaela Sventeková	Bruce Anderson
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Mary Thiel	Carol Greenberg	Honor Simeone
Edwina Echevarria	Matthew Stewart	Patricia Luken
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Roger Strickland Burgess	David Reimers	katie harris
Jamie Mirabella	Jane Castleman	Ash Decker
Barbara Vigars	Patricia Haines	gregory beck
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Adele & George levy	Dan Gonzalez	elizabeth morales
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Julia Brown	James Andrus	Stacy Crosby
Barry Sato	jane edsall	Donald Lambert
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Helena Perkins	Clifford Johnston	Leba Morimoto
Shane McAndrew	Sharla Coleman	Maria McGrath
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Thomas Campanini	Lauren Schmidt	Michael Roleru
Brenda H. Scott	Adam Skinner	Elise Bryant
Laila Atallah	Dalyn Ortega	Jenny Palin
mike smith	Mary Sue Baker	Justin Small
teresa yi	Carol Wheeler	Bruce Schacht

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Brian Mirand	alice williams	Eric Paul Jacobsen
Daphne Pleasonton	Crystal Seidel	Janice Berzel
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Genarose Buechler	sydney harper	Billy Burnett
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Elizabeth Gray	April Rebollo	Bernadette Methven
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	Winfred Turner	Melinda Lusk Zuerlein
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Christine Siegel	Alexandra Williams	Andrew Joseph
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Ellene Duffy	m wilkinson	Fredrica Meitzen
Harry Myers	MARK JORDAN	Mel Logan
Amanda Santmyer	William Dusold	Catherine Beauchamp
Janice Sieber	Gregory Russie	Shelby Burkett

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becky kurth	Robert Nobrega	Laurel Coston
Mary Connelly	James Bachman	Dave Johnson
Tajuana Colbert	Brian Clark	Anne McAvoy
Steve Lindsley	Shirley Krafft	Peter & Kathryn LePage
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Adam Vrbanic	carl chew	mike frappier
Danny Thompson	Richard Valls	Mary Haley
Darla Calderon	Richard Tregidgo	Twikie Simms
Cory Morris	Amanda Melrood	Francis Cleary Jr
Steven Shea	CT Bross	Louis Cusumano
Brad Bartlett	Daniel DeGroot	Andrew Poole
Debra Gleason	Len Rogoff	Allan Tetreault
Lily Palladino	Quilla Miralia	Jay Zelenka
William Hasbrouck	william watkins	Reverend Ira L Lewis
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John Frame	Pamela Feyereisen	Lori Otto
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dan sabatinelli	Andrew Olik	Stephanie Joyner
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Laura Albert	Revel Paul	Karen Carpenter
Heather Porter	Kevin OHalloran	Lisa Webb
Jessica Vernon	Chelsea Orvella	Karen Samuel
Pilo Gomez	Suzanne Levin	Marissa Rotz
Blue Walcer	Steve Perron	Peter Kozik
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Ron Shansby	Phil Hilfiker	Elena Villa
Glenn Choy	Deborah Childers	Michel Vilas
Cynthia Landry	Carla Behrens	Nanette Donithan

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Andrew Yale	Richard Fehr	Sarah Coplen
Eva Reynolds-Collins	Mark Moore	Hugo Martinez-Serros
Wayne Decker	Lois Dunn	Anya Piazza
Merle Rogers	Sandra Optenberg	Marci Paolucci
Gail Laker-Phelps	Dana Heffner	Lois Fay
Rosemarie Pace	Rachel Malucci	c fisher
Denise Karros	aline shipreck	Rev Diane Koob
Lawrence D'Attilio	George Kriebel	Dan Coburn
paul sweeney	tommy thatcher	Mark Greaves
Len DeVane	C James Ringwald	John Hewitt
David Lu	Larry Morrison	Elizabeth Kilfoil
Della Story	Robb Horstmeier	Kim Thorpe
Judy Stauffer	Nancy Stoecker	Mary+Jo Davis
Christian Sweeney	Estelle Voelker	Vidal Halperin
Michael Hochberg	Bill Austin	Maryelen Horeftis
sheldon goff	Jared Collins	Joseph Palmisano
Vincent Stalba	RONALD FELA	Craig Jacobs
Darcy Lear	Cheryl Griffith	Emmet Ciccone
Angela Gardner	Adrienne Bailin	april ewaskey
Jennie Moore	Diane Brine	Mike Coltan
Catherine Hancock	John Martin	Dan Droegmyer
Stephen McClasky	Irvin Bird	Norman Hjelm
Jim Halbert	Molly Sykes	Joel Bernstein
Gene Ulmer	Carolyn Bartholomew	Amaia Gabantxo
Lynn Allen	Estelle Voelker	Mary+Jo Davis
Rosalind Lee	Colin Bennett	Rutherford Charlot
Pamela Lindsay	Elaine Terpenning	Daniel Libertz
Wanda Twigg	Allan Lichtenberg	MARION KOMISARZ

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A C	Martin Reiss	Nick Meek
Lee and Delilah McBeath	Maskin Vance	Steve Hardin
Dan	Maskin Vance	Dorothy Dankanyin
Dan Daly	William Higgins	Ron Benson
Lisa Williams	Diane Moore	Paula Crawford
Neil Cardew-Fanning	Elizabeth Kelly	David Webster
Norbert Farrell	Donna Marie Slack	Karen Carr
Lindsey Caudill		Jeffrey Vickers
Susan Adams	Lynn Gravelle	K Bensusen
Robert Arsenaault	Jessica Slocum	Eric Berthelette
Kristy Rotermund	ben carpenter	Bryce Hutchinson
Dorothea LaBrieSites	Lucinda Windsor	Steven Robin
Susan Caswell	Richard Knapp	Dale Wheeler
Clarice Irons	Marvin DWhite	karen stickney
Khristine Hopkins	Amy Lashinski	Harvey M. Raff
L. Olson	Pat Brooks	Tiffany Davis
David Garibaldi	Abbie Bates	Sarah Gold
j yudell	Judi Wands	john rhodes
Bonnie Wagner	Ray Knauss	Kate Jamal
Marlene Heytvelt	April Doyle	roger may
Kim McConaughy	Nicole Hamilton	Frances caplan
Laura Herndon	Christina Morales	Acisclo J. Bou Jr.
Michele Cheung	Michael Johnson	Dorothy Strynkowski
Ellen Desruisseaux	debbie meerbott	schelley kiah
joe sergeant	Micheal Barrett	John Nickulas
Elizabeth Suellentrop	Peggy Rodgers	JOSEPH BEST
Susan Kilzer	Donald Erway	Joanne Pifer
Oralia Rodriguez	therese schaffer	Mary Ann Hoefler
Geoffrey Horn	Jessica Bulloch	robert wilson
Adrian Flatgard	Janet Smith	D M
emily hall	Julie Williams	Liz Taft
Tim Michel	Brandt Amlie	JEAN MCMAKEN
Anna Witt-Kite	Rainbow Di Benedetto	Ryan Schrader



Ron Edwards	Simon Cohen	Roxanne Roxanne
Christopher Benjamin	Tony Pascarella	Garrick Balk
Sheryl Gardner	PeggyLou Zakrzewski	Marcus Folch
donald taylor	Laurel Powers	Valerie Face
Sam Schlesinger	Keith Runion	M M
Laura Vogt	Julia K Milliman	Pat Crann
Jennifer Thall	Jon Boutsikaris	Douglas Lee
TD Funck	Rosanne Adderley	Melissa Mooney
Angela Jauron	Susan Porter	Linda Massinello
STACIE CHARLEBOIS	Laura Patrick	Carol Anna Lind
Emily Garcia	Debbie Imhoff	Sonia Huq
Patricia Walker	Mindy Guss	Ilene Kramer
Noble Hatcher	Ann Lynch-Oasen	Chioke Nassor
Steve Zahurak	Susan Weber	Camilla Spicer
RenÃ©e Leathers	Debra Davis	Kathy McQuillan
L. Licari	Edward Moreno	Robert McNamara
ARTHUR PARRA	Anthony J. Regusis	Sean Brown
Michael Garitty	Donald Ackermann	Carl/Ruth Townsend
Theodore Upshaw	Doug Mencoﬀ	Sarah Foster
Barbara Smith	richard bappe	M. Royce
J Macfarland	carolyn redding	Joseph Aligo
Barry M J Leichter	Rachel Rade	Joann DAbreu
FLORENCE BINYANYA BOSIRE BOSIRE	Devin Guimont	John Foubester
Brandon Brown	Lucille Cannava	Annmarie Belda
Josh Filley	Paul Lozano	Karen A Guarino Spanton
Marjorie Cogan	Ginger Pierce	Jan Church
	Robert Dale Sweeney	Mary Prcello
Jenice Jackson	vicky lagrove	Cody Dolnick
Lane Donahue	David King	Theresa Beldin
Frances O'Neill Zimmerman	Peggy Lodes	Matt Barnufsky
Palmer Alexander	Christopher Laswell	Christina Connors
Toni Hamilton	Bruce Larson	Vince Snowberger
Michael Alewel	judy merrill	Pamela Fitzmorris
Holly West	Laura Newton	Huguette Moran

Kathy Martin	CHANCE REARDEN	Thomas Seibert
eric vance	Chris Manzi	SUZANNE MCDOLE
John Allen	ralph toole	Dan Towers
Brenda Stubbs Lawrence	Ed Bray	Matthew Brennan
Robin Ulmer	Angela Wilkinson Christie	Catherine Loudis
	Dahlia Berencia	Paula Luesse
Alice Kelley	Cleo A Green	Bruce Wimberley
Sharlene Beck	Mike Connors	Pat Johnson
Cynthia McNamara	Mel Wolynez	Alice Craig
Celia V Mariscal	Gina Harris	Wanda Berry
Thomas Kuspiel	carmen chane	Larry Battle
Linda Gridley	Brett Buckley	Cara Simonetta
Linda Kolakosky	Barbara Matusik	Stephanie Gilbert
Nancy Buchanan	Terri DeRousse	Mary Morbo
John Hammond	DEBORA WINN	Jerri Barnard
bill loeffler	Mindy Smith	Joanne Coleman
Jeff Schuhrke	Sharon singer	Melba Ginter
Casey Sheren	Matthew Heath	Lisa Field
laigj bourgeois	RayeAnn Jimenez	Stacey Rohrbaugh
Thomas Maginniss	Dee Perkins	Franjk Hill
Sally Lambert	George Galeota	Garrick Balk
joseph tavella	MARK LUISO	Patricia Stevens
Douglas Detrick	Chris Rzonca	David Glenn
Brenda Arson	Eileen Southgate	Annika Bentley
Anthony Simmons	Robert Meyers	Mary Beth McKinstrie
Mary Lee Pitre	Lorna Laurie	Shuli Lamden
Haydn Griffith	Annabelle Herbert	Bev Kelly, phd
Rita Collins	michael levinson	Dave Oliveira
Stephanie Sarich	Barbara Allgeier	Diana Arterian
Jane Schira	Chris Morrow	Maddie Piccoli
Patricia Ruge	Jeffery Gamble	Nicholas Anderson
Margaret Liepmann	Marilee Kaufman	Chet Dub
Sheila Westfall	T Bruster	Rachael Running
ray kenny	Barbara Hoffmann	Adam M. Goldstein

Jessica Rojas	A W	Kendra Salois
Ryan Doyle	Daniel Abbott	Zoran Markovich
Rich Fennema	Kathryn Richardson	Myrt Ballard
Susan S. Pastin	Beatrice Hitchcock	Ronald Richardson
Derrick Solomon	sandra milford	Mary Vail
Bonnie Rubin	Brent McFarlane	Patricia Recinos
Kent Craig	Erin Moore	Denise Dilver
april rekolt	Eric Fretz	Paul Krumm
Eric Haskins	Bonnie S.	Rachael Running
Bruce Deegan	Marty Sandler	k danowski
James Bonner	Diane Bareense	Warren Parks
Krista Boyce-Goulette	Constance Randolph	Cheryl Speer
Catherine Gnader	Stacy Moranville	JAMES FAULCONER
Deborah Boykan	anel leal	Lizette Colon
ANTHONY SCARFONE	Patti Ouderkirk	Dona Koeberl
Rachel Hess	Ulle Koiv	Victoria Olson
Amanda Graham	barbara nailler	Crystal Bartolovich
Susan & Rick Tanner	DK Bolen	Garry Rouner
Robert Ross	DK Bolen	Megan Boyd
Sherry Geno	Louis Poniros	Mike Connors
Myron Lazar	Terry Reddish	Geoffrey Pruitt
Gayle Hoisington	Jason Costine	Kathleen Furness
? Meghan Cameron	Nancy Simon	Merry Hauser
David McCarthy	Kevin Fane	Susan Coffi
Caitlin David	Keith Martin	Heath Hancock
Virginia Reehl	Jonathan Leitner	Glenn mcnally
Rev. Jim Fripp	Melissa Green	Elise
Keith Skotnes	Theresa Kelly	Catherine Tierney
Stephen Cohen	Eva Suga	Catherine Tierney
Jonathan Sullivan	Michelle Mitchell	Kenneth W Johnson
Louise Bockall	Anne Salzmann	v b
Colette Clarke	Timothy Roche	A.D. Butz
Larry Parsons	Bonita Schaffner	Patrice Johnson
Arielle wolff	Elizabeth Maloney	Bob Shepherd

Evan Wipd	John Slotwinski	william brummett
Sherryl Beamon	Larry Sydow	Leslie Young
Debbie DeLaCruz	Brice Beckham	John Cannizzaro
Liesbeth Vandenbosch	Arnold Ruiz	Howard Morishige
Todd Spahr	Celia O'Kelley	Heather Hanly
Theresa Montano	Florie Rothenberg	Damon Mills
Thomas Rascon	judy nakadegawa	Ema Concone
Judy Garza	Wayne Langley	Ronald Dibble Jr.
Virginia Hildebrand	sarah stevens	Katura Schoene
Evan Wipf	nancy novak	Michael Prete
Gerard Fredette	Carla L	Mary Crawford
Jan Ellis	Elizabeth Torjussen	Thomas Wicks
D. Chalfin	Ibrahim Ali	Jon Yeong
Linda Burt	Arnold Ruiz	Susan Pelakh
maxwell sr maxwell sr	Paul Gagne	Bruce Cook
Erica Himes	Samuel TwoBears	CL Swatland
Gloria Davis	Tracy EllisWeit	Raziya Mohamedali
Billy Johnson	Rabbi Ted Falcon	Gloria Badella
Gretchen Bratvold	Ruth Neuwald Falcon	c s
Caroline Duley	Amanda LaForte	Timothy Niemiec
Barbara Banford	Jack Schneider	kristin gallanosa
Jerry Nibert	John Kelly	Jerry Roahrig
Erika Barrero	Shannon Whitmore	James Estal
Dolores Swokla	Shirley Alvarez	Geraldine Gregg
Dixie Gutierrez	Michael Orr	Charlie Willis
Steve Keil	eric weiss	Carol Edwards
Derrick Jones	Andrew Yale	Alex Urbina
Jared Jackson	pam mettier	Jessica Silverman
Lawrence Buttram	Cheryl Hustad	Mimi Burstein
Chanda Unmack	David Sherman	David Ross
Robert Conant	mirtha roman	Douglas Chalmers
Elizabeth Cohen	James R. Moore	Peter Stein
Phyllis Wood	Tyler Owens	Sam MacKenzie
Larry Sydow	Jordan Lipka	Jeffrey DeCristofaro

Jim Clapp	erin Znidar	James Sall
James Poplawski	Ann Miller	Pam Stearley
Angela Flynn	neal smith	Tom Swann
Javier Barreda	Lanfranco Belloni	Kevin Henley
Robert Dennis	Marc Rodrigues	Larry & Karen Narlock
Jay Gates	Tommaso Piccininni	Gianna Maita
Rosa Gaines	Miguel Gomez	Kay A. Keith
JOSEPH DELUCA	Nancy Arizmendi	Mike Tomsyck
Charlotte Lehmann	Philip Parratt	Linda Royster
Amy Cleveland	Dan Hicks	Eveline Tapp
M Cohen	Brandon Boule	Lonney Corder-Agnew
JACKSON THOMS	Judy Shegan	Michael Colonna
Geoff Johnson	Krista Hill	Charles Kessler
Stefan Frisch	Karen Ullmann	Leroy Herd
Howard Mueller	Janice Hallman	Charles Callen
John McClean	Jennie Sabato	Yugo Nakai
David Tocco	Susan DeAngelis	Bert Eisenstadt
Steven Martin	James Lucas	Bertha ashe
Diane Boudreau	Barbara Dickerson	Jacqueline Uptigrow
George Woodward	Jacqueline Miller	Nora Sotomayor
Olga Lampkin	Kenneth Rigmaiden	harvey german
franklin nelson	Joyce Mole	Allen Gipson
Michelle Sobel	Katheryn Kepchar	Tom Pipal
Lynn Forsythe	jim damon	Keith Schramm
Mimi Gordon	Pam Abirached	M Levitt
Patty Buttlere	Maria Angeles-Taveras	Bruce Miller
John Corkran	Louis Alcorta	Carolyn Jackson
Robert Dion	Paul Henck	Rodney Hutchins Hutchins
Edgar Packard	Maria Elizabeth Pitta	Mark McCarthy
Jennifer Henley	Paula Steig	LouAnn Villani
Evelyn Och	Susan williams	Antonia Shouse
Bob Dixon	Rachael Running	alex cox
Gary Williams	brad higgs	Hanan Watson
Sharon Utakis	Kristian Mack	Holly Magana

Timothy Alstrum	Susan Kawtoski	Mary Sherman
Amy Pick	Susan Kawtoski	Luanne Napton
Mike Albar	Gregory Foster	McEvoy Campbell
peggy kelly	Roger Siegner	S Evans
Douglas Dyakon	Tristen Ontiveros	Patricia Dailey
Sandra Vieth	Byron Minger	Dean Rasinya
Max Barack	Gwendolyn Debrow	Kevin Jackson
Steven Wiley	Bill Whelan	Rebecca Sulsberger
Christine Kissamis	Kathryn Ludwig	David Broadwater
David Shea	John Gauthier	Rhoda Plotkin
John Strand	Emily Steelhammer	Michael Sopko
Scott Cohen	s logan	Jeff Kranig
Teresa Massa	J k Van Nort	Deborah F. Taylor
Pat Voght	Robert Magarian	Robert Neuhauser
Linda Rossi	Melissa Stromberg	Suzanne Mendez
J. H.	Kim Colliton	David Burtis
Ed Brinkley	Douglas Williams	JOHN BUCHTA
Cathie Bird	Eric English	Joel Woodside
Alexis Beaton	David Kent	Ruth Carsch
Randolph Richter	Leah Gitter	Kim Walter
Bobby Edwards	Deborah D'Amico	T C
Tiana Ocasio	PJ Terkoski	Yvonne Rowe
Lizann Keyes	Angelo Musto	Desinga Jothianandan
Eileen Rubenstein	cricket Logan	Ruth Schoenwetter
Susan Wenzel	Benn Gilbreath	Julia Eisenstein
JAMES FUREY	Martha Clark	dENNIS cONERTY
Jessie Baugher	Judy Cassidy	Lester Sheran
Helena O'Reilly	Linda Gonzales	Diane Herman
Tsegereda Mulugeta	Blair Overton	Jamaica Knauer
Jeffrey Ward	Judith Harris	Vera DePalma
Philip Rich	Joseph Salamone	Bubba Younse
Warren Oviatt	Jeanine Corbet	Maria M. Suarez
Mechthild Nagel	m splawn	Maria M. Suarez
michael clement	Dana Herron	Maria M. Suarez

Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Mark Resnick	Maria M. Suarez	Maria M. Suarez
Tommy Tran	Maria M. Suarez	Kimberly Phillips
Maria M. Suarez	Maria M. Suarez	Marcelle Cline
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Linwood Bunch	Maria M. Suarez	Maria M. Suarez
Philip Stokes	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Ellen Segale
Peggy Arquette	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
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Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Amy Verel	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Dave Oremus	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Margaret Holley	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Sue Costoff
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Alicia Bawa
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Kate B	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Yvonne Quilenderino	Maria M. Suarez	Autumn Van Kirk
Susan Lozoraitis	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez
Maria M. Suarez	Maria M. Suarez	Maria M. Suarez

Maria M. Suarez	Maria M. Suarez	William Schultz
Maria M. Suarez	Maria M. Suarez	Mary Schleicher
Maria M. Suarez	Maria M. Suarez	Gregory Corning
Maria M. Suarez	Maria M. Suarez	Christina B Smith
Maria M. Suarez	Maria M. Suarez	Georges Sejour
Maria M. Suarez	Maria M. Suarez	Christopher Scoville
Maria M. Suarez	Maria M. Suarez	Pamela Weaver
Maria M. Suarez	Maria M. Suarez	Tim Lank
Maria M. Suarez	Maria M. Suarez	Kathryn Murphy
Maria M. Suarez	Maria M. Suarez	Susan Heywood
Maria M. Suarez	Maria M. Suarez	clay smith
Maria M. Suarez	Maria M. Suarez	Rachel Houtz
Maria M. Suarez	Maria M. Suarez	Carol Telischak
Maria M. Suarez	Maria M. Suarez	Judy Jessee
Maria M. Suarez	Mary Bill	Mark Lloyd Baker
Maria M. Suarez	Daniel Hauck	Helen Morris
Maria M. Suarez	George Scott	Marianne Makman
Maria M. Suarez	Wayne Buchanan	MJ Davidson
Maria M. Suarez	Susan Rankin	Dana Huffman
Maria M. Suarez	Andrea Rodriguez	M Joiner
Maria M. Suarez	J. Jordan	Matt Jakubowski
Maria M. Suarez	Christine Haskell	Robert Sisler
Maria M. Suarez	Michael Gallagher	Anita Michael
Maria M. Suarez	John	Robert Hinely
Maria M. Suarez	Ryan Anderson	DENNIS KLEMM
Maria M. Suarez	Charlie Marshak	Linda Voelker
Erica Guthrie	Shirley Reider	greg peterson
Maria M. Suarez	Leigh Ann DiCarlo	Michaeline Hade
Maria M. Suarez	Paul Rowan	Sharon Mikulich
Maria M. Suarez	OSCAR FRANCO	Adrian Juarez
Maria M. Suarez	FRANK CACHO	Rhoda Giebel
Maria M. Suarez	Rosemary Morano	Charlotte Ciszek
Maria M. Suarez	Carol Scher	Orion Poplawski
Maria M. Suarez	Nancy Brigham	J Hague



peggy porcelli	Franklin Brown	Thomas Reid
Jordan Tegtmeyer	Autumn Hickman	Vincenzo Nania
Maria Angeles-Taveras	Greg Curry	roxanne hagge
Linda Ingram	Christine Newport	Edna Blanchard
Karol Dietrich	Sharon Sbordone	Hazel McCoy
Lawrence Sullivan	Kathryn Rogers	Jennifer Lockett
Pamela Donovan	Catherine Buffalano	Eusebio Cabrera
Barry Shea	Danielle Osteen	Samantha Solomon
brian pierce	Marilyn Hackett	Daniel Spilman
Judy Jackson	Lucy Koen	Andrew Kalukin
Pam Rosado	Paul Densmore	Marleny Martinez
Pam Rosado	S Levett	Sharon Frank
MaryAnn Liberatore	Margaret DiPiazza	Jim Miller
Hans J Wiegert	Tecla Loup	James Kennedy
Donna Hahus	Lorraine Doherty	Judy Larson
Glen Weber	Bill Dineen	Jean Cli
Cristina Lambert	Donald Nelon	Mj Baumann
Lyle Thomason	Brenda Mills	Jean Cli
David Plum	Victoria Cooper	Carolyn Burton
stephanie anise	Sarah Ganzhorn	Virginia Wilson
cr moore	Andy Burt	Joy Martin
Timothy Norris	Robin Montgomery	Suzanne MacKenzie
Tom Walsh	Malcolm Moore	Stephen Smith
Tom Walsh	Garrett Blankenship	William Hill
Phillip Abbatiello	Richard Koda	DENNIS GERDES
Scott Benenati	Glenn Zorn	adele bon-shannon
Wendy Wade	Annalee Pineda	Stephen Lane
nancy loftus	Brynne Sheriff	Peter Sonntag
Cathleen Murphy	Don Kreienheder	Bruce Zivley
Mark Sarcone	Luis Johnson	Frank Raith
Fatima Robinson	Steph Trujillo	Joel Quaintance
robert keenan	Peggy Kocoras	Charles Thomas
Crystal Higgins	Barbara White	Larry Orzechowski
Melody Heart	Aleda Sanza	Evan Ingle

Santiago Gonzalez	Dolores Colunga-Stawitz	Madeleine Lee
Joanne Klevens	Myrna Flaccavento	Shannon Selz
James Tuthill	Judy Parkins	Gloria Lewis
Loree M. Rice	Melodie Metje	Roger Smith
Mark Winston	Tim Collins	William Stanton
Claudia Jessup	Denise Tennant	Nicole Burghardt
Jessica Mucci	Barbara Allan	Barbara Eggleston
Cynthia Kelley	Richard Kulickl	Cal Schaefer
Henry Morgen	Oksana Bohatch	Theresa del Rosario
Carol Jackson	Barbara Schwartz	Joseph King
sheila wyse	Vickie Allen	Jesse Wilderman
ANTHONY HEITIC	Daniel Stillwaggon	Jesse Overton
Jonathan Pamplin	Kathleen McGee	Maria Carmen Pedroza
gary hendricks	Katherine Schulte	Richard Sherman
Walt Lundin	THOMAS ADAMS	Kimberly Lowe
Daniel Dougherty	Dena Hernandez-Kosche	Bruno Millin
Andrew Ã“ Baoill	Maureen Kennedy	Marie Campbell
Judy Yamahiro	Denise Lorenz	Steven Pecsentye
Tina Bissett	Bryan Bremner	Micki Selvitella
Kary Brinson	Bryan Douglass	Jacqueline McHenry
Barbara Wade	M Angus	Robert Wall
Margaret Western	Tika Bordelon	Nicholas Conway
Joanne Zipay	Leon Bonner Jr	Tracy Adams
Joanne Karaczun	patrick scarry	Marianna Donisi-McCann
Haywood Jordan	Chuck Zalac	Larry Schmidt
Jewel Crawford	Clare Bonsall	Lois and Richard Atkinson
Jennifer Thornton	Monte Magid	Burnie Miller
Philip Kritzman	Kara Hafkey	Elinor Cohen
Verda Grabinski	Mary E O"Kiersey	Marie Leonard
Anthony Catalano	Art Hanson	Martin Krupp
Julie Krasin	Malcolm Deans	Yehudit Lieberman
sharon byers	J Tamplen	Thomas d
Shanon E	Joanne Rogers	Ryan Schenk
Janice Postma	Sybil Teehan	Roger Bates

Dave Smith	Dr Joseph Clancy	Mary Imboden
Carol Bishop	karen humbert	Audrey Wolter
Mary Roosevelt	Jessica Luna	Michael Sullivan
Howard siegel	Pam Russel	Frank Quartarone
Bernard Scoville	Amber Payne	Margo Margolis
Natalie Hanson	Charles ddProsse	Curtiss Hammock
Marva Lilly	Sean Franulic	Robert Dudley
Erika Miller	William Terrell	Anthony Lozada
Matthew Freiberg	Brian McMahan	Linda Shaw
Lawrence Hilf	Tom Martin	Bianca McArrell
Denise Imbault	Melissa Laste	Amanda Fights
Cathy Curtis	Rogelio Arechiga	Anita Murray
filee ellis	Jean Gize	Mary Ann McCloskey
Lisa Cherry	Brian Schoolcraft	Victoria Stratton
Eric Devitto	Linda Sartor	Sharon Wade
Judy Lucas	Robert T. Stevralia	Rene Castle
Kim Roberts	Rodney Donner	MARIA FLYNN
Tina Michael-Dahlmann	Sirena Russell	Charles Rhodes
Cheryl Eliano	Barbara Ontiveros	Louis Salvato
EJ Phifer	Chet Androsiglio	Marilyn Olson
Patrick Lewis	Donald Pederson	Jamie Leiss
Mark Haasis	Dyna Bolar-speights	Sarah Adrian
John S Pearson	Susan Gill	Ellen Florey
Patricia Gump	ellen flasck	Stacy Cornelius
John Smith	Dustin Mitterling	molly vieg
Callie Sjostrom	Natanael Aburto	Sheri Long
Catherine Bowerman	Sandra Miller	Hines Hines
Michelle Jellison	terrence dunnigan	Robert Seltzer
Dee Halzack	Isabella Peres Nitto Grillo	Bonnie Herron
Rayna Ciano	Barbara Clary	Angela West
Andrew Janeway	Joseph Doyle	Loretta Hayes
Betty Spinuzzi	Eva Tamez	Loretta Hayes
Gareth Lowe	sidney moskowitz	Pamela Raup-Kounovsky
Rebecca Naghski	Phillip Cripps	Marge Nealon

Oneida Arosarena	Ariel Hewlin	Glenn Church
Brittney Rosella	Cindi Haag	Martha Saywell
mike kempski	Patricia Appel	Jeffrey Nellesen
Diana Cimadevilla	Jason Kull	Debbie McCarthy
Anthony Gabrysiak	Pauline Thomas-Brown	Marc Massar
Shan L	Jayette Lansbury	Maryann Polesinelli
Janet Freeman	Chandra Williams	Hattie Heavner
Charles James	Dot Dusek	Shannon Minor
Dennis Anderson	Therese Hoffman	Evan Dowling
Catherine Pellerito	John Murphy	Jeff Condit
robert fleck	Gerald Paone	Amarilys Laguna
Adelaide D. Schaaf	Audrey Jakubowski	Amarilys Laguna
Marlene Hurney	Laurel Hieb	Amarilys Laguna
Marlene Hurney	Christopher Haritatos	NANCY SEGAN
Kathleen Anderson	Kimberly Walker	Sylvia Ruiz
Malka Davydova	Jason Endicott	Denee Scribner
Chris Wieland	Angelique St.Pierre	Harriet Hirsch
leoneljames harrison	cara Kulwicki	John Stuckey
Brad Trainer	RyVonne Werner	Terry Bergeron
Joyce Burkhardt	Deborah Fox	Mindy Fichtenmayer
Michael C. Ford and Richard B. Marks	Matt Abramo	Chris Economou
Joshua Capps	Brenda Lahm	KEVIN MATTS
Joe McGhee	Clyde Robinson	R. Zierikzee
Christine LeBeau	Rena Zaman-Zade	S. Chapek
Hector Grad	Nancy DeSecki	Logan Paul
Patricia Baecker	Denise Marlowe	Suzanne Salerno
Christopher Pauck	Mike Kohler	Mary Salerno
Frank D'Agostino	Sandra Palleja	Jan Repp
April Smith	Janet Moran	Christopher Prieto
r a	Betty Overton	Christian Kenney
Richard Kauffman	Lisa Galminas	Travis Knotts
Elizabeth Putnam	Felicia Dale	David Carey-Kearney
Kenneth Lederman	Robert Beggs	Alexander Newhall
	Richard Oswald	john detzler

john detzler	Dale Turk	sharon rose
ken samulski	Barbara Hardman	Denise Jones
Jose Tenorio	Rusty Gunn	Kathy Pryor
Susan Chandler	David Ade	Paul St Louis
Frances Rosera	Ana Garcia	Melisa Castro
Laurie Fisher	melissa fleming	ameia caruso
Catherine Keys	Maxine Holmes	hilda krattinger
Bill Capretta	Sarai King	Ocoee Miller
Michael Mitsuda	David Jacobs	Joel Hanson
j k	Maxine Pusateri	Martin Watts
Linda Padgett	mary sarsfield	Richard Riegel
WENDY MULLER	Joaquim Santos	Margaret Colegrove
phil linn	Apryl Marteney	Patricia Wickman
Robert Shelor	John Costello	Laura Anderson
Glen Moulder	Kathy Hoover-Dempsey	John S. Sonin
Carol Keeran	Leah Saffian	Larry McMahan
Martha Johnson	April Kohles	Karen Kent
David Suliin	Elizabeth Counselman	Carol Coursey
David Suliin	Anthony Kurtz	John Griffin
Joseph Sloboda	Mildred Huttenmaier	Aijalon Putzier
kurt fiedler	Cynthia Schmitt	Asano Fertig
diane miller	saul schreier	Irene Irene
Elizabeth Cooper	Shirley Silvia	Martha Martin
Matthew Goings	Amanda Blied	Terrie Maines
Ann Agranoff	Samantha Jones	Margaret Keller
Peter Jones	JACEL M EVANS	Kevin Jones
Caran Hartsfield	Roy Downes	Peter Turco
Joy Rosenberry Chase	I J Firestone	Jessica E
luz cordoba	Holly Webb	Donna Plutschuck
Antonieta Garcia	Kitty Lucia	Ellis Laird
Lauren Skrabal	Julie Merrill	Frances Parker
kevin drapcho	Mary Lucas	Leah Eister-Hargrave
Tom Alter	Mary Lucas	Rick Zimmer
kevin miskelly	joyce shiffrin	Heidi Wood

Kathy Robinson	Linda Moorman	Samantha Eppenauer
donald rohr	Carlos Sifuentes	Dacia Dyer
everett rick	Nancy Berman	Judith Desoto Vega
Ed Jocz	Ellen Rozman	Alan Martin
patricia peterson	oliver zuvich	Danielle Shannon
Daniel Olson	Becky Calaman	Emily van Alyne
Vicki Seglin	Robert MacAulay	Francisco J. Velez
William Colby	Dorothy Larson	Theresa O'Neill
Judith Robbins	Geoff Lewis	Terry Valenzuela
Yasu Inoue	Brent Scott	Jerry Johnson
Amarilis Laguna	Cheryl Grillmeier	Debbie Karmelich
Amarilis Laguna	michael jeffers	james babb
Amarilis Laguna	Dennis Reid	B. Bush
Amarilis Laguna	Amelia Aceves	Nick Hyer
Gary England	micheal erickson	Kimberly Pultz
Craig Torr	Glenda Ehrle	Samuel Milder
Nicole Davis	Nicholas McFadden	Reinhold Mohr
Brian Bess	Gerald Nadreau	Judith Shane
Noah Smith-Rowe	Helen Engle	Shirley Rivas
Julie McLellan	Norman Gagon	Jaacqueline Springwater
Aaron walters	Linda Jaso	Sydney Alonso
Scott Meyer	Richard Lipsky	Helen Syen
PennyLynn Goldstein	Harriet S Horton	Larnie Fox
Shashani Jones	Milly Olifent	A MOORE
Katie Zukoski	Randy Nies	Carol s Avigne
DONALD BURGESS	Mike m	Darrell Terrell
Kathleen Haas	Mark Wilson	Richard Santos
Melinda Nielsen	Amy Pfaffman	Roger Tembreull
Devin Abraham	Jeffrey Rattner	Virginia Detvay
William Parry Jr	Christopher Currie	Marci Adams
William Parry Jr	Anna Palladino	
Robert Diehl	Gerald becker	Brian K Sutton
Miles Owens	Richard D Jones	Jeffrey Sievert
Natasha Saravanja	Richard D Jones	DK Weamer

Judith Benkert	Arthur Sneiderman	Steven Hernandez
Bertie Alexander	Johanna Lindsay	Steve Leigh
Frank Iaconi	Mary Lynn Current	Jennifer Hang
Helen Evans	Linda Janota	Jessie Casteel
Joyce Clark	Francis Milligan	Jeffrey Ayres
LynnAnne Lange	Kathleen Serrano	Mary Aguila
Sylvia Donnelly	Ann Mohrmann	roberto corrales
Nancy Lazarus	Richard Northrip	Mary Meppelink
Jon-Paul Wolfe	George Clouse	Micah Landau
Fred Morrison	Alvin Brandt	Frederic Lohrey
jena Hallmark	Kris Metzker	Linda Parmer
Timothy Shaw	Jean Vischulis	Tom Teune
Marsha Cohen	Sean Richard	Elizabeth Maloney
Brian Fink	Constance Kiesel	Jose Caamano
Tim Cash	Jeremy Lass	Neil Raffen
Katherine Rogers	Don A. Zatroch	Nadine Halusic
Marge Survance	Anthony Dominiczak	RONALD GLADIEUX
Raquel Cervantes-Bethke	Rachel Docherty	Deborah Costas
John Wells	James Tomasic	Anne Webb
Robin Rothman	Carl Anderson	Malaika Gray
Erika Tait	Janet Perez	Tara Ambrosine
Georgette Lombardi	Casey Welch	Steven Cozzi
Babette Bruton	Marsha Kirchner	R. Luciano
James OConnell	kenneth sanders	Dalia Dalili
Dorothy Jackson	Roy Conard	Yvonne Islas
Randy Reckner	Roz Katz	Walter Debes
Scott Gabel	Gregg Sobocinski	Kristen Griffin
Annette Silvas	Brian Fink	Amanda Brower
Thomas Talbot	Barbara Kennedy	Michael Gregory
Carl Jaramillo	Jerry Campbell	Kelly McMahan
Carl Jaramillo	PAUL FISHBURN	Anne Richards
Michael Glennon	Tim Valenzuela	Gwen Walsh
JOHN ECKER	john norwich	Marie Andre
Michelle Hamilton	Keith Gardner	Mary Schultz

Gilda White	Alicia Guevara	Brent Pearson
Gilda White	Sheri Deal-Tyne	Don Benton
Stefani Vancs	mark novotny	Marlene Faucher
w guzman	Chris Pasternak	Marlene Faucher
Kirk Landeche	Deborah Sallee	graham fulk
Tina Ann	Barry Smith	Dominic D'ambrosia
Mary Heath	Ora Thompson	Doug Jablin
Margo Salone	bev kelly	Ida Marticorena-politoff
Heidi Hughes	Barbara Giorgio	Michele Perry
Kathy Bluhm	Mary Wheat	Chris Cortelyou
Lucie Brown	Samhitha Sreenivasan	Lawrence Heaton
Wendy Honigman	Holly Brown	Karen Kujala
Kenneth Glambin	Karl Lang	Janice Shaw
Stephan Foley	John Rider	Jessica Gamble
FREDERICK KELLY	Carole O'Connell	Nancy Yousayso
Zachary Pera Cole	Barbara Kallir	Susan Kepner
Jack David Marcus	Josephine Emmauel	maggie dunford
Jim Lamb	gisela zech	Lynn Fusco
Theresa Kimball	Mlou Christ	Audrey Moskowitz
Fort JK	Dr Gordon C Thomasson PhD	Vanda Moore
Tiffany McCleary	Michael Rotcher	Michael McCrary
Nancy Arnwine	Nancy Kelly	Brian Sharrer
Aviva Myers-Taylor	Cynthia Nichols	Jessica Westra
Bonnie Breckenridge	Albert Gamble	Kimberly Wiley
Gerald Szczepanski	Albert Gamble	Marsha Beck
Douglas Russell	Will Golding	Mary Rose McCrate
Carolyn Johnson	Elizabeth Martinez	Sherry Ernst
Randy Jaurigue	Diane Agile	Aki Kish
Whitney Craig	Steven Henderson	Bethany Schulze
Sharon Evans	Martha Fait	jeff hopkins
Denise Tratolatis	Dort Rothafel	Theresa Forrester
Jeff Bence	Hanifah Murfin	barbara king
David Wilson	Jess Graffell	Kay Brainerd
Richard Tardanico	Jess Graffell	Sharita Wade



Lisa Reminga	Jonathan Seldin	Sarah Griffin
Lawrence Valenti	Jen White	Robert Matz
George BaBa Eng	J.T. Smith	Kris Aaron
Jane Pearson	Allen Olson	Benjamin Kreider
Lars Turner	MARK E GRONSKI	Jacob Bolton
Roberta Jacobs	Morgan Craig	Karen Koenig
Nancy Kosnar Hartman	Judy Glagola	Eric Cotter
Patrick Corroo	Moon Hwang	Amy Moreno
Terry Spencer	Elizabeth Eife-Johnson	Susan Osada
John Kaiser	Luis Ventura	Hunter Aldrich
Sherryl Chin	Camilla Grant	D Ashurst
Debra Wilensky	Joan Garnett	Ann Cappelletti
Vikki Bristlin	Mary Germain	Tim Groeger
Mailie La Zarr	Sandra Ambler	Arthur Hughes
Natalie Ryan	Joel Rosenblit	Diana Filar
Margaret Herten	Debra Barringer	Hilda Estrada
Walter Fleming	Anna Duneghy	PATRICIA JASICZEK
Judith Totty	Karen Markey	Sierra Ansley
Ron Sonesen	Patrick Grogan	Alexandria Ramirez
Raymond Bissonnette	Betty McElhill	Amy DeSantis
David Judd	Rebecca Mochocki	LESLEY VILA
Julie Ford	DOMINIC IACONO	Paul Sawicz
Charles Prisco Jr	David Brodsky	frank fuhrmann
Taylor Ford	Frances Wiley	Melvin Petovello
V. Lee Allen	Joan Braun	frank fuhrmann
Doug Williamson	Brian McKinley	SUSAN MARINO
Arden Klemmer	Dale Sloat	Frank Noble
David Pierpaoli	Casey Smith	Michael Harris
Felix Ayende	dana essex	Gwynyth Chmara-Huff
Elwood Flowers Sr.	Joyce Diggs	Jeanne Hochstatter
marjorie curci	Dan Ingall	Sara Trongone
elwyn patterson	Gary Keene	LEE HANSON
THOMAS NGUYEN	Paula Luesse	Matt Peters
Samuel Clark	Donna Frederick-Neznek	Lynne Treat

Barbara Gideon

April Jameson

Astrid Gerjets

Steven Russell

David Wheaton

Bill McFadden

M Wallan

Donna Johnson

Charlie Laskonis, Respect the vote of Research and Teaching Assistants to unionize!!!

Kate Mullan, Once again those with money are trying to make sure that others don't have the benefits they demand for themselves. Greed is a terrible thing, and shameful that a place of education and learning is just as oppressive as our present failed government.

Bill McCloskey, Show everyone that you are the University that the students and the staff believe you are and accept the voice of your staff, which was spoken in a free and open election.

J B, If workers feel need to organize Columbia must have serious problems! Horrible how institutions treat employees in this day and age. We seem to be going backwards!!!

Neverne Covington, This is ours and thier constitutional right, honor it!

Nancy Crimmins, Unions protect the average workers from greedy slave driven types of employers...to promote fairness in the workplace UNIONS are a MUST

Leland Hussey, you are not big business. you should know better. Go back and read Jack London.

bill ledbetter, Let's do this.

PETER KILCOMMONS, It looks as if Columbia is going back to it slave owning days.

Gerald and Mary DeVane, If workers think they have to unionize to get fairness, something is wrong.. Let them unionize...

Eileen Mcllvane, unions are a bedrock of democracy

Judy Heyboer, I'm not a Columbia alum but my father was. He would want me to speak up for the right to form a union.

nancy weissman, This is still the US & if a group wishes to unionize they should be allowed to do so. If the University has negotiated in good faith there would not be employees seeking to unionize. Unions are formed when people's democratic rights are not respected

Maureen Travers, My son is an alum of your college. Do the right thing.

Carolyn Lilly, For myself, my family, our country and our future. Please!

Craig Macrae, I teach at an institution of higher education with a faculty union. The college has grown exponentially in size, breadth of offerings, and prestige since the establishment of our union.

Tad Gusta, Let them organize and come together as one.

Margaret Sikowski, We hope we still live in a democratic country!

es warwick, RESEARCH AND TEACHING ASSISTANCES SHOULD BE ABLE TO UNIONIZE!

Robert Victor, Pay attention to the reasonable request of those who provide so much to the University.

"Sandra Morey, Every American deserves the right to organize and join a union to represent

their interests."

Shirley Powell, Everyone should have the right to join a union.

Mary Ann and Frank Graffagnino, IT IS THE RIGHT, FAIR, JUST, HUMANE AND HEALTHY ACTION TO TAKE.

Nancy Meyer, I belong to the NEA.

Robert Janusko, As a Distinguished Trustees Professor of English Emeritus at Ashland University, and Past President of the Ohio Conference AAUP, I heartily endorse this petition.

Hillary Blackerby, Don't fear democracy!

lonna richmond, all workers should have the right to join a union.

Brian Findlay, MBA who understands the economic realities.

Justin Smith, People are allowed to unionize you ratty bastards

"Kay Warren, Respect the vote of research &

teaching assistants to unionize."

Diane Powell, You charge a fortune for tuition yet you pay your teaching assistants such a paltry sum. You should be ashamed of yourselves!

Thomas Zaslavsky, Universities should be willing to deal fairly with their staff and students. That includes admitting they have a union and giving up the power trip of your large organization's dealing with them as individuals.

Roberta Prada, I have belonged to AGMA for 40 years. It's really not much, but it is the right thing to do. Let them join. It's the right thing.

Deni Gereighty, Any denial of a vote for and formation of a union flies in the face of what you are supposed to be teaching and the freedom of workers to cand together in their common interest. A major university

should know better, especially after the last 76 years!

Charles Hurst, Having experienced working conditions at Yale University before there was a union, and now years after unionization, Yale is still functioning better than ever and the employees and the community are far better off.

Katrina & William Dresbach, RESPECT RIGHT'S TO UNIONIZE

Donald Evans, Why not?

Ruth Fichter, I sincerely hope that despite the fact we have installed a dictator in Washington, we still have SOME freedoms left in America.

"Tim Sullivan, Every one should have the freedom to assemble and associate lawfully. Acknowledge rights and liberty of all or renounce yours.

"

Steve J, My great-uncle, Richard Baker, taught at Columbia, had a Pulitzer Prize, and was on the Committee that chose Pulitzer recipients. He would roll over in his grave to see union-busting at Columbia.

Brian Milligan, I would think that an institute of higher learning would recognize and respect a gathering of like minds.

Titilola Opawumi, SCIENCE IS PART OF EDUCATION .

Anne Richardson, These people have the RIGHT to organize and work toward better conditions in their workplace.

John Comella, Every worker should be allowed to join a union. It helps to make the workplace fairer and more respectful.

karen howard, I am a strong supporter of unions. I believe we are in circumstances similar to the Gilded

Age with obscenely rich people living off those who are struggling. Unions will protect the average working person. A university opposed to unions is offensive.

diane perez, please keep it the way it is.and leave the unions alone okay  
thanks diane perez

Bill Corley, Please respect the wishes of your employees

Peg Bogacz, A good way for both TA's and administration to resolve problems and establish a good relationship. I come from academia and understand the situation.

diane nye, unions made this country strong

Najmeddin Ravan, Absolutely Columbia Officials, give these employees the right to a fair income by letting them unionize.

"jenefer Ellingston, Why are we arguing about unionizing in

2017? Hasn't the right to organize been

settled several times?"

Mike Ryan, You have to respect the people's vote.

Louise Bianco, Unions make for middle-class, more higher education, and what our new digital world requires.

Jerry Nachison , Respect the rights to organize. Delaying this is anti-people.

Dan Matthies, Give the workers a voice.

Jane Ellen Ashley, I am a retired faculty member and, then, administrator at a private college.

Peter W. Rose, As a retired Professor who was once a TA I completely support this unionization effort.

Dennis Wujcik, If not, then abolish AAUP and get rid of TIAA-CREF. Double standards don't work.

R Michael Long, These people are doing the majority of the duties for whom they work. They deserve to be heard.

LINDA LOPEZ, I was a union member for years. I support worker's rights to unionize

Cheryl Dykstra, I'm a member of SAG-AFTRA, and my daughter is a proud alum of Columbia, who's currently pursuing her Ph.D. in Public Policy at Harvard.

Dennis Young, We will all benefit in the long run.

Bonita Knapp, We still live in a democracy, at least for a few more months.

Terry Jess, Union strength equals University support and improvement. Respect.

GIL VOGEL, WORKERS ARE ASSETS, NOT LIABILITIES. TRY TO RUN A BUSINESS WITHOUT THESE ASSETS.

Margaret Johnson, Please let your staff unionize, to deny this is to deny everything our democracy means, you'll have a newly budding Germany if you don't listen to your staff. You haven't done something right or you wouldn't be in this position.

Tony Perry, Proud Union member!!!

Selma Obermeyer, This is wrong. Every worker has a right to join a union!!! Columbia is a very big college and should protect their employees.

Jeffrey Green, UNIONS make life better!

Sterling FEESER, I AM NOT A UNION MEMBER BUT YOU NEED TO RECOGNIZE THE UNION!

roberto manz, as a former teaching assistant I concur fully, allow to unionize.

Jim Gershman, Pleased to sign as a proud former member of the IBEW and the AFT!

"John P Connolly , National President, American Federation of Television & Radio Artists--AFTRA, AFL CIO 2001-07;

CEO Actors' Equity - AFL CIO 2007-10."

Joseph Ruggeri, Time has come.

Jason Morris, Seriously? We have enough problems with the fascists now running the country, they don't need competition.

Pete Keay, You do realize that this is the year 2017, right...that working folks have the right to ask for an honest wage & standard of living.

Michael Davin , We need to back these people UP Teamsters Local 249 Pittsburgh

Bruce Ballin , When I had government jobs I was in a union.

Jane Maddock, AFT retired professor  
edward fyffe, Columbia ignores 100+ years of labor history? Shame!

Daniel Brady, Columbia University needs to do the morally right thing.

Allan Bressler, Respect the vote to organize Union now

Dan Crawford, Unions must be respected. Educator's rights must be protected.

Elissa A Donlan, The "votes have spoken", there must be a union for these research and teaching assistants!

Dominique Coulet du Gard, They have the right!

Dr Patricia Manning, I am Professor Emeritus at UCF and had the same problems when UCF was FTU and had to fight to have Union on our campus! But we did it!

John Nickum, Joining together to address common problems is basic human right. Respect the vote of the research and teaching assistants.

William Wild, I was an IBEW union member for a major telephone company for 34 years. Union membership and our "bargaining unit" was very important. The right to unionize is important.

Bruce Wilde, allow the people to VOTE

James Hansen, Remember this is the land of the free and the home of the brave.

Adele Kapp, Ohmy.....I attended the School of General Studies a very very long time ago and had great respect for Columbia. Now, many many years later I read you won't allow unisation of your faculty? PULEEZ, your faculty provides education to all who want to succeed in this world. Don't do this, give your faculty a say in their working life. Everyone benefits, including Columbia University

doug mckauy, They have the right to have a union

Flo Vendeville, My father was a union member as was the father of my children and his whole family. My daughter is a retired union police officer. We are losing the middle class due to the war against unions.

Rodney Tharp, Please pay attention to the people who do the work.

sheldon yivrakes, Workers of the world unite.

Harvey Sachs, Let's strike a blow to Treasonous Trump's Amerika!

Gail Wiot, To Unionize is the right of every American. We must fight for their rights. We have luvable wages and benefits because of Unions!!

Steve Nadel, As a former graduate teaching and research assistant (many decades ago) it is sad that we still fighting for these fundamental rights to have our labor respected, valued and defended. Recognize the union now and respect the democratic voice of your Graduate workers.

Bonnie Maller,  
Bonniemaller@mac.com

Beverley Tisdell, For 5 years In the '50's I benefited from courses at Columbia and found a welcome respite there. Thank you

Michele Paxson, Respect the vote

Bruce Szudy, OI

Gary Ross-Reynolds, I would throw universities' unconscionable abuse of adjuncts into the mix as well.

Rodney Arent, I don't understand how a respected institution like Columbia would even consider not respecting the wishes of its contributing members.

COLLEEN O'KELLY, Being a retired Union member, I know the importance of a Union. It is a worker's right to be represented by a Union!

Jos. Holdner, An institution of higher learning should also adhere to higher principles.

Carl D Evans, It is appropriate, especially in light of the current attacks on our way of life by some elected officials in government, to support the positive aspects of how we have learned to compromise for the greater good. Unions are an important part of that mutual promise. I urge you to allow this union.

William Broderick, Do your part to combat income inequality.

Wat Stearns, It's pretty sad that a petition like this is even necessary for an institution like Columbia.

James Parsons, IATSE-affiliate, ICG Local 600. Solidarity!

Victoria Hoover, It is more than time for labor to be part of the economic dialog, else they are nothing but slaves.

Charles Shimkus, I support your organizing efforts good luck and stay together

William Broderick, Do your part to combat income inequality.

Wendy Asreen, Fight the fight and do what is right for instructors. Union, yes!!!

diane perez, please keep the unions the way they are now.do not change anything at all. thanks diane perez

"Terrance Doran, Ignoring the will of the people is fascism.

"

ESTER DEEL, Do the right thing.

Fredric Fabry, It IS time for you to respect the democratic process .

Ricardo Mendez, Time to step up and do the right thing!

SGM Gary O. Ostlund, Yes, Union

Linda Gentry, They Worker's have Voted to be unionized and you should uphold what they Voted for. It will be a better Columbia Universty for all.

Amanda Aquino, Let Democracy rule....NOT another corrupt fascist, rule!!

David Doherty, The eyes of the world are watching!

Mike Lapsansky , We also need to tell senate committee to vote no on sb 166 & 167 paycheck deception

Suzanne Gordon, The university needs to recognise the rights of the will of the teaching and scientific assistants. Or give them some sense of security. The university can certainly s afford to.

Anoop Chandola, I have been a research assistant before I be came a professor. I know how hard work the research and teaching assistants do. So, they deserve to unionize themselves to improve their future.

Sandra Beynon, You must respect the vote of your research and teaching assistant to join a union. As an institute of higher learning you must acknowledge their right to form a union and vote to approve.

Jo-Ann Sramek, Our right to form unions needs to be protected now more than ever because our country is in a big mess and we are losing our democracy. Your opposition to the formation of a union in light of the overwhelming vote by the graduate workers of Columbia UAW should demonstrate that you are hindering and blocking their rights. PLEASE DO THE JUST AND HONEST ACTION AND STOP OPPOSING THEIR RIGHTS. Thank you.

Anne Woodmansee, I have not been a union member since I stopped performing as a professional

"Rachel Pratt, Your university runs on the research and teaching assistants.

Please do the right thing and allow them to unionize.

Though I am retired, I was a long time union member (CalSTRS)."

John Cooper, WORKERS NEED TO PROTECT THEMSELVES IN AN AGE WHERE OFFICIALS ARE MORE CONCERNED WITH THEIR OWN HIDES THAN THE WELFARE OF THEIR WORKERS! PERIOD!

Ellen Franzen, A.B., University of California, Berkeley.

Ellie Finlay, This is about simple justice.

Hazel Slone, Even if I weren't a union member I would support this cause!

Michael L. McNeely, The people voted , so , let it stand!

Albert Sargis, Don't buck the inevitable!

William Bryk, This seems like an improbable time to oppose the right of workers to organize into a union. I regret that Columbia's apparatchiks continue to deny research and teaching assistants the right to unionize. I thought that the regime of Nicholas Murray Butler, reactionary and anti-Semite, had died with him back in the 1940s. Perhaps I was mistaken.

GREGORY MARSTELLER, WHY NOT GIVE THEM PERMISSION TO UNIONIZE?

Sandy Rhein, I was a union member before I retired as a teacher. Unions protect your rights.

Karen Anderson, Educators who join together to bargain their working conditions are actually bargaining their students' learning conditions as well. I have been there and done that.

Timothy Barr, Stop dragging your feet and do the right thing!

Joseph Hayden, All workers should have the right to organize around their interest.

Jonathan Craine, And you call yourself an enlightened, Ivy League institution? Shame on you. You are eighty years behind the times.

Thomas Poole, Let them unionize.

ted boeh, as a retired union member of the UFCW union I say let them vote for their future

"Eric Scott, It's always the same rhetoric and actions from those in power that feel the need to line their own pockets and political base while simultaneously attempting to silence the staff, and students, from sound wages and educational programs that should be implemented, and designed to look and act upon the evidence and not by the falsehoods conveniently at the top to keep you on the bottom.

In solidarity

Scott "

Jane Kamp, I am a parent of a Columbia alum - which means my dollars supported this university!

Judy Fusinaz, Respect their right to unionize !!!!

Mitch Wrenn, What a disgrace!

"Lynne C Buhle, I am the widow of and the mother of a Teamster.

The union has been very good to me. I am proud of everything they do to help their workers."

Wilma Desnoyer , My husband was a union members of 562 for 43 years.

Don Griffith, Respect the vote of the research and teaching assistants

Maybeth R Morales, I was under the impression that this institution was forward thinking. Can't help but feel that a lot of these so call forward thinking minds are hypocrites.

Dwight Rhinehart, This country has sole their Soul to the Devil.

James Batts, Management and union work together for the good of both; exploitation by either entity is unfair and improper!

Paul Simmons, It is hard to believe that a major university that likely

teaches labor relations and that is probably staffed by Democratic Liberals is behaving in this Anti-Democratic manner. Maybe the press needs to engage this behavior by these senior university officials.

Chris Mendel, What are you afraid of Columbia U.? Spending money on the actual workers rather than paper pusher administrators? Shame on you and your academic institution administrators!!!

Stephanie Tretick , As an adjunct instructor who was shamefully treated by an institution of higher learning I understand how powerless non-tenure-track employees really are. And as a member of a strong international union (for my main work) I know the value of collective bargaining.

Gayle Teske , Wife to a Union Rep. L Osborn, Time to sue! Sharing on social media!

William Hassig, I'm a retired former union member, IBEW.

Bill Cavanaugh, YOU'RE A UNIVERSITY, AND ANTI-UNION? FUCK YOU.

Janice Rose, How can a teaching organization deny the vote of their employees? You should be ashamed of yourselves!!!

Joseph Modrak, Only through unions can workers achieve the rewards earned by their labors.

"Don Ray, Your stand brings disrepute on Columbia U.

Don Ray, PhD

Emeritus Professor

Political Science"

Myrna Hammerling, Husband is ALUM

Steve Shapiro, Warm regards to John.

"Jonathan Hartman, retired PhD.

LET THE KIDS UNIONIZE. You're powerful Colombia, you can handle it."

Linda Reilly, As a former TA in the UC system decades ago, it's time that you at Columbia U recognize the needs of the 21st century research and teaching assistants, who need to unionize especially during this uncertain time under the 45th President. There indeed is power in numbers for protecting one's rights and to have support from one's professional peers.

Evan Ott, Respect democracy!

Catherine Steele, To Columbia University President Lee Bollinger and Provost John H. Coatsworth: Please respect the rights of workers to come together in a union. Now is the time for American employers to show that they value their workers and their work. You can't send this kind of work overseas for cheaper wages.

Mike Donnelly, Unions make the country and the people strong

Bob Mohler, Columbia, Do what the NLRB found just. We follow the Law and you should also.

betty martin, The union is there so our rights Rr honored. Respect the vote research and teaching assistant to unionize.

R Pitts, I'm a GA union member at my university and our union has caught the university admins in the act of using bean-counting moves to slash our pay in blatant violation of our appointment contracts almost every semester since I've been here. Unions are essential to maintaining labor rights amid a corporate culture that is more than willing to break the law until something sticks.

Matthew Murphy, Having been a grad assistant 42 years ago and a United

University Professions member for the past 32 years, I thoroughly understand and agree with your activities.

Kathleen Mireault , Workers need unions, now more than ever!

"Martha Thomae, In this competitive and bottom line oriented world, the lowest rung of workers is often squeezed out of any gain in pay and/or working conditions.

Seems to be the case here."

stephen durbin, Do what you know is right for these valuable people...don't do what trump would do...the wrong thing...!!!

linda greenway, shame on you.

Gina Ronyak, A strong union looking out for its members is the backbone of a productive workforce. Employees work better with proper incentive.

"Earl L Kerr, There comes a time when humanity steps in and does "" THE RIGHT THING "" !!

Show your humanity."

Maureen Plunkett, Please set the example that is so desperately needed now of shining light rather than blocking movements.

Henry Bayer, Unbelievable that a university which proclaims it's committed to free speech and open dialogue would deny a collective voice to this group of employees.

Ray Hubley, Union strong! As a proud member of UAW adjuncts at NYU and a lifetime Columbia U area resident, I im

Kevan Vance, Brilliant scientists must be respected; otherwise, tell them and they are smart enough to get other jobs; somewhere they will be honored and respected.

Jack Peters , Union Yes !!!

Shirley Bensetler, A vote is a vote, is a vote, is a vote.....

Cecelia Whalen, I am a CT teacher and have also taught in VA and MD and have always be a Union member. I was shocked to read the prestigious Columbia University's teachers do not have a union. Shame on you Columbia!

Rosario Rodriguez, Unionize! !

Larry Skvir, Columbia: stop taking advantage of teaching and research assistants!!!

John Witte, Just do the right thing for a change, support those who do the real work for you!

Marilyn Borich, my husband and I were both union members during our working careers as a social work administrator and social worker, respectively, he at one point serving as VP of our Union - he continues to be a union member. Even white collar workers want unions to enhance their work lives - why are you, Columbia, refusing to recognize the "will of the people." Pretty petty and shameful for a "prestigious" university.

Allan Staton, The Country was built on union Labor and is now being destroyed by People against Unions- Kansas is A fine example.

Christian Eaglehead, Recognize the vote or risk tje negative publicity and loss of share value and your reputation.

Beverly Bean, Employees should be able to unionize.

Judith Barton, My husband taught for 35 years at Columbia. He would be appalled to know that the University is not honoring the vote.

claudia chika, What are you afraid of Columbia? The people have spoken honor their votes!

Michael McComiskey, Do your university proud -- respect the vote and negotiate.

Chanda Kelly , Good luck! Union strong

Charles Boose, These people are some of your most important employees. Respect and do right by them now.

alice jacques, teaching assistants have no economic security so they should unionize. I support them

Gabriel Espano, Let the people be free

"Robert Raven, All workers should have Agency!

Teaching Assistants give grades!

They work at same job for years!"

Brenda Jones, Columbia University...while respecting the vote of Research and Teaching Assistants to unionize, you may be securing and protecting their work from outside sources, i.e. government. Their union affiliation can include provision for protection of their research as work product. The university will be ahead of the game and the researchers will be satisfied also. It's a win-win situation.

chris houghton, Unions have a place in the work force EVERYWHERE!

Catherine Lavey, It is very difficult for me to believe that Columbia University with it's reputation would deny the vote of members of their institution to unionize. Respect our democracy.

Dianna Arens, Solidarity, union yes, brothers & sisters!

J A Ellis, unions-the folks who brought you the weekend, healthcare, osha, sick leave and more

Joseph Izzo, As a psychotherapist at a large health center in Washington,

DC, I was one of the initial organizers who brought S.E.I.U. 1199 to the workplace in 1993. We have been collectively bargaining since then. Wages, hours, working conditions & morale has improved dramatically through numerous changes in management over 24 years. We have a cooperative relationship with a very enlightened management at this time. Columbia University needs to do the same for all it's workers.

Lori Eltzholtz, Universities should welcome unions and the teaching opportunity represented. Clearly any business not treating their workers well and giving them no recourse deserves a unionization movement. Stand tall Columbia and let the union in. You will be better off.

Sonja Stahlhut, We are all getting damned tired of authoritarian bastards running things. We want unions back, and we want research, teaching, and learning going on.

Linda Brown, This country needs unions to keep employers from running rough-shod over workers! They try to ALL OF THE TIME!

Leanne Bynum, Please respect your workers. Thank you

Colin Millard, Everyone deserves the Union

Jay Pearson, Musician's Union retiree.

"Janette Sherman, M. D., Long time Union member.

"

Patricia M. Williams, Treat your employees with some simple respect.

Richard Pinto, DO the right thing!!

Bobbee Murr, I was a graduate teaching assistant at a state university years ago. No union, no talk of one then. Now is the time: Unionize!

Eric Quinn, It is essential to respect the integrity and contributions of your staff to your university as professional equals. Positive, honest team building will empower your university to new levels of achievement.

Laurence Hotchkiss, Unions help to promote a sense of ownership.

Geri Marshall, They have rights and nobody should try to stop them.

Tony Burse, Respect the vote for union & collective bargaining!!

Judy Mellow, Columbia University...a bastion of liberal points of view...and anti-union???

douglas thom, Without unions or something similar which protects to rights of all workers, rebellion (or malaise or demise of civilization) will inevitably result.

Russell La Claire, This would be a swell time to do the right thing. Allow unionization to go forward. Thank You

Nan Markel, I was once a research assistant at Columbia.

Hugh Peach, Try to respect civil society and democracy. There is enough class division from the top and fascism in the national government - please try hard to overcome prejudice and recognize fundamental rights. We need Columbia not to be crazy.

Stephen Peckham, Recognize the vote, NOW !!!

Richard Wheland, Unions come about because employees feel they need the support. If dealt fairly they are less likely to unionize. I was in the teachers union.

Donna Boron, They need it due to inadequate pay, college loans and living expenses.

Daniel Johnson-O'Mara, It's OK. It won't hurt.

Nan Markel, I was once a research assistant at Columbia.

Pradip Gangopadhyay, Union is definitely good for collective bargaining of various issues between the employees and employers. However, quality of people particularly in an institute of higher learning like Columbia University is very important. Therefore, employee's qualifications must be taken into considerations. Unqualified &/or undeserving employees could undermine the union. People need to be mindful about this aspect.

Joel Wormley, A union has only one purpose: justice. So long as it serves that purpose, it has a reason for existence.

Robert Poulsen, Since when have universities in the U.S. been anti-labor? Fairness is not a part of your curricula?

Russell Lichter, For God's sake, please remember this is democracy, dedicated to the welfare of all the people. This is a time to stand up for justice and truth, despite the lies coming from our capital.

David Scheer, My son David, Jr., graduated from Columbia, a fine school---research and teaching assistants should definitely UNIONIZE!

Ellen McNamara, I was a member of a union before retirement. Honor their wishes.

Ashley Janet, Seriously? Academia is suppose to be open minded and progressive. How can Columbia be so self centered? What would be good for the union would be good for Columbia in the long run.



Steven Vogel, My alma mater, the University of Wisconsin-Madison, successfully unionized TAs during the 1970s, to the betterment of the entire community.

Janice McDaniel, My father was a Teamster in local 299, Jimmy Hoffa's local. The (Teamster's) union provided a dignified retirement for my parents. I will always support union membership. We need unions so working class citizens can live in dignity.

"natalie marra, Research assistants should have their right to unionize.

I find it difficult to understand any objection by Columbia University."

Larry Bright, C'mon, Lee!! You knew better, when you were at U of M!! Let our people organize.

Deloris Van Buren, Respect the vote to unionize!!!!!!!!!!!!

Helene Rosen, Wow! You are supposed to be a bastion of Liberalism. What's going on?

"Ray Hubley, As a proud member of UAW adjuncts at NYU and a lifetime Columbia area resident, I urge Columbia to do right by its first rate employees.

Ray Hubley  
Morningside Heights"

Patricia Rudner, Unions contributed to what we had as the American way of life and without them Americans are suffering. Workers require the protection of organization as well as having representatives to stand up for them against such things as harassment. They are also beneficial to companies as a way to establish regulations that benefit the company.

It is essential to have the academic institutions of our nation unionized for the future scientists, researchers, and teachers who will contribute to the financial success and stability of our nation. Without the ability to have union representation our future workers will go elsewhere with their talent and knowledge.

"Helene Carol Meeks, American workers still have the right to organize. "

francesca ruth, Do the right thing.

Maggie Schafer, THIS IS A LEGITIMATE VOTE & ADMINISTRATION IS GREEDY & DISRESPECTFUL OF THESE VERY VALUABLE PEOPLE! THIS IS A RESULT OF GREED & DISRESPECT FOR THE RIGHTS OF THESE PEOPLE TO UNIONIZE!

Beverly MacBurnie, I was a union member, and I am now enjoying retiree benefits. I ADORE UNIONS!!

carolyn sherrard, unions gave our country its middle class; let's nurture it still.

Isabel Sena, As a former teaching assistant and also a sometime adjunct, I cannot say enough in support of the unionization of teaching assistants, lecturers, and adjuncts. They are the teaching class with the least protections in academia.

Marilyn Brett, Sad to hear that Columbia University would not let workers join a union. I lived in NYC and always thought highly of Columbia but think maybe that was a mistake now.

Cheryl Kallenbach, What ??? Are you taking lessons from tRump ???

Mary Rickel, I believe in unions. I feel that people that are unionized have the opportunity to have proper wages and a vote in whatever is needed to make life better. If I worked at a

University, I would darn well want to have a salary worthy of my education at said University.

Ilona Williams, Unionize- YES!

Richard Partlow, Remember that slavery was used to build your original University. Be open to change.

Elizabeth Ryan, My late father had a law degree from Columbia and my son has a graduate degree from Columbia. I'm ashamed of you!

Robert Hyer II, I don't know what you're afraid of? Unions are not bad. Unions make employees happy, productive and flu resistant. Ease up and rather than creating opposition by antagonizing them; work with them and everybody's happy, put a flower in your hair and take a walk on the sunny side across campus. You're on one of the most beautiful, prestigious campuses in our great nation so ease up and embrace the union and dance. Love one another and you'll be happier and more productive rather than fouling the gears with betrayal. Have a terrific day. Bob Hyer

Judy Robinson, It is only right to allow the staff to unionize. It will give a sense of teamwork and benefit the university.

Maria McClain, I believe educational institution should lead the way in treating employees fairly, justly and respectfully. Your employees deserve a living wage.

Duncan Baruch, For the good of the University recognized the Union that represents researchers and TAs.

Julianna Elias, If a great university does not do what is right we are lost.

Susanne Ellis, Unions are created to help their members and are needed now more than ever

Dave Schiesl, I LOOK for the UNION LABEL ! And I want to see it here ! GO !

John Chong, Respect the vote of research and teaching assistants to unionize.

Elizabeth Ryan, My late father had a law degree from Columbia; my son has a graduate degree from Columbia. I'm ashamed of you!

James Holstun, Are you kidding, President Bollinger and Provost Coatsworth? Why is this even a question.

Jean McKee, Shame!

Connie Pratt, cut pay to CEO and administration before you prevent research and teaching assistants get what is due them. They are the real workers of the university and without them you have nothing to offer the students or impress recruit new students and contributions.

Jorge Zamacona, Fair contract. Fair employment provisions. It's an American paradigm for labor progress and worker peace of mind.

Lorene Damewood, Abide by the wishes of the people who voted. The University demeans itself when it becomes petty and self-serving.

Susan Hathaway, You don't have a right to treat the research and teaching assistants whose work you rely on as if they were worthless.

Nancy Zuest, Columbia, please allow your research and teaching assistants to organize and join the union. It will improve their working conditions.

Scott A. Weir, If we cannot trust a prestigious university to obey laws to define basic worker protections, whom can we trust to do anything? No weaselly economist tricks, either (sorry, I am one and I know where the skeletons are): They perform services

in exchange for pay, therefore they are workers.

Karen Winterowd, Apparently you aren't respecting your employees so they seek to unionize. What have you learned?!?

Glenn Flaherty, If they voted to create. Union negotiate in good faith!

karen jacobs, Workers deserve respect, especially at a place which calls itself a university.

Mike Patino, THEY NEED A CONTRACT, like their Administration has.

Peggy Evans, My father was an alum of Columbia. He also had been a union member.

Sharon Murphy, They deserve a fair wage and living.

Richard Randall,  
[https://actionnetwork.org/petitions/tell-columbia-university-to-respect-the-vote-of-research-and-teaching-assistants-to-unionize?clear\\_id=true&referrer=sign-now-tell-columbia-university-to-respect-democracy-and-let-workers-unionize&source=email-sign-now-tell-columbia-university-to-respect-democracy-and-let-workers-unionize](https://actionnetwork.org/petitions/tell-columbia-university-to-respect-the-vote-of-research-and-teaching-assistants-to-unionize?clear_id=true&referrer=sign-now-tell-columbia-university-to-respect-democracy-and-let-workers-unionize&source=email-sign-now-tell-columbia-university-to-respect-democracy-and-let-workers-unionize)

Maurice McGrath, The board of Columbia should let people exercise their constitutional rights. You are not a corporation, but supposed to be a center of learning and open minded thought.

eva Zucker, Universities should be leaders in democracy and freedoms, not mimicking big business!

David McKee, Our right to collective bargaining is an american value . How many of these people are veterans. We fought for freedom also for the working class nt to live under the boot of an employer's communist whims like the koc bros

jacqueline knable, I am interested in a fair and just country.

Shelley Sykes, I believe the vote says it all. These working people deserve respect and a living with some security. We live in a democracy, so stop making excuses, Columbia. These people voted for a union.

Norman Markowitz, At Rutgers, we are unionized

Elizabeth Salmon, Unions are always a "protection" - lets Protect these find WORKERS!

Elizabeth Garcia, Seriously??

Gloria-Jeanne Anderson, This is important

John-Peter Creighton II, It would be an added mark of distinction, for this great institution, to allow men & women the right to defend their work & rights.

Mary Sullivan, It is the research and teaching assistants' right to unionize. Please recognize that right.

Jane Clevenger, Unions are a good thing Columbia...Don't be scared, as long as you're treating your employees with respect and compassion.

Nora Ziegler, As a teacher, my union's ability to negotiate was good for our students and their educational environment. It is necessary.

Karen Jackson, Research shows that public schools with unionized teachers are better schools for students in all ways.I bet it is true for Universities. Are you copying TRUMP UNIVERSITY standards?. I thought you were better than that.

"PATRICIA RIZZO,

this is something that will benefit the morale of the staff at Columbia!! Go for it!! I'm very disappoint to hear of this situation. Do the right thing!"

Alexander Lewin, This action is quite overdue. I'm

Christine Wood, I am very disappointed that Columbia University, an elite university, is not willing to respect the vote of research and teaching assistants to unionize!!!

Pesach Kremen, Workers have a right to join a Union without interference.

robert mead, i vote too let them have the respect and right too respect and too have teaching assistants robert mead sr

Ken Martin, University officials ought to be intelligent enough to be a little more open-minded!!!

Chris Jordan, Please bargain in good faith with your research and teaching assistants. It's the right thing to do.

PATRICK PETERSON, Union YES!

Victoria Cernos, Families need unions!! Workers need unions!!

Sam Burkey, Not actually a union member but I respect unions some do great things

janice Gothard, unionizing corresponds to higher wages for all if your in a union or not!

Mary Braccio, Unions are the only way workers have any protection at all from the power of their employers. Unions also create better working conditions for everyone including employers because when worker needs are heard and taken seriously the morale and productivity of the workforce will be higher bringing instant benefits to all concerned. Unions have a proud history in this country and everyone should be allowed to participate in one.

Earl Staelin, I'm a trial lawyer and graduate of the University of Michigan Law School where President Bollinger was formerly Dean. I urge

that the school respect and follow labor laws governing the right of research and teaching assistants to unionize.

Lori Blodgett, Union. Made. This country great

L Bres, I am not a union member, but firmly believe you should respect their vote and let it move forward.

Sandra Woodall, Seriously? Columbia enabling worker abuse? Why so afraid of workers wanting better conditions?

Louise Lockwood-Zorowski, Unions help to make sure their employees are treated fairly and justly.

Phil Hurst, I am a better man than you.

Jean Sommer, I belonged to the NUT

Raemona Mae Clark, unions are good! Allow the staff to unionize!

Carolyn Villanova, Can this be true? If so, please rethink your position. Thank you.

Jeffrey S, We deserve dignity and respect

Sal Amendola, "We the people of the United States, in order to form a more perfect union..." America is a union of the states and their Peoples. If it's good enough for America collectively, it should be good enough for each and all of us - individually and as the groups that contribute toward our society. All we have is each other. Without you we are nothing, without us you are nothing. "Enlightened self-interest."

Thomas Manning, I have been a member of two unions during my working life, and was a science teacher in secondary schools & college. Please let research & teaching assistants unionize.

Annetta Winkle, Which money bags owns Columbia? This person

wouldn't want ordinary people to have a decent life, I am sure.

Ron Gerrard, Really?

Jerry Cecere, A person has a right to collective bargaining & the benefits of unionization.

Cory Alperstein, As a leading institution cognizant of the history of workers rights and the constitutional right to organize and unionize, it is essential that you do the right thing and allow your employees to unionize to protect their interests.

Keith Tirman, Please stop acting like cowards, if you are intelligent educators, then its time to recognize the union that is before you.

Martha Booz, As a former graduate student, I support the research and teaching assistants 100% in their wish to unionize.

Neil Ward, As a retired teacher & union representative for 36 years, I find it difficult to understand why administrative educators can't see the wisdom of allowing workers to organize & collectively bargain. It is simply right and just.

Marcia Peterson, It is hard to believe that a university would NOT support union organization. Is profit really more important than human welfare?

laura goddard, RESPECT THE VOTE!!!

Luis Lozano, Union workers make better workers.

Katie Begley, Respect the rights of members to unionize.

David Case, Please recognize the vote.

Joe Charley, Solidarity

Russell Ransom, The University makes more than enough money to pay a fair living wage

"Leslie Nieves, I'm astonished that a prestigious University like Columbia is anti-union!

Wealthy owners of big corporations are anti-union because of a perceived reduction to their profits.

An institution such as Columbia University should welcome unionizing as the democratic right of all employees!"

Phyllis Coelho, Don't stand with the Fascists - let them unionize - It's people like you who have created the Trump carnage!

Frederick Klein, Do you really wish this to become national news? You are in a very liberal, highly populous environment, and may be inviting protests.

Ronald Striano, I've been a union member since I was 12, AF of M. I was a research / teaching assistant in grad school. I believe it's unions provide a sense of security and balance. Colleges and universities need to demonstrate respect for those doing the grunt work, especially at this time in history.

Gary Pine, I work at the University of Wisconsin. I know how important unions have been to most of our workers.

Winston Williams, PLEASE DO THE RIGHT THING FOR THE PEOPLE!!

Rich McFarling , Stop the BS and honor the will of the people.

Joni Lindgren, Honor the vote and let the assistants organize!

Dee White, Without unions workers have no voice!

Peter Haydu, I know personally the importance of being represented by a union; it's made my profession, performing artist, a sustainable one for me and my family. I am also proud that a family member attended

Barnard College and received a wonderful education there. It is such a poor reflection on Columbia that it will not abide by a democratic vote of those who wish to be represented by a union. This is not worthy of the institution.

THOMAS MULVEY, Unions protect workers rights

Christopher Carroll, As a proud union member, I support any and all efforts to organize. Let these hardworking folks organize so they can better provide for themselves and their families.

Linda Carroll , These graduate students have the right to join together to improve their working conditions. One would hope that a university, a great one at that, would support that.

William Teaford, In 1961 I was a Research & Teaching assistant in a small School in a medium size Univ. I can see the need for organization at the huge Columbia Univ.

Mary Brown, This is a shame that Columbia University does not honor the vote. I implore you to recognize the vote and stop the delay of approval of the results!

Cindy Shapiro, Unionization is part of the backbone of prosperity for working people in a democracy.

Sarah Twedell Paulsen, Workers have a right to unionize!

Jane Nicholson, What kind of repressive work environment are you providing? Open your minds & open opportunities for workers to organize. Let's include adjunct faculty in that option!

Mary Ann Gomez, Columbia must abide by the decision to have union representation. Stop the delay tactics immediately.

Lynn Axelrod, My family goes back two generations of Columbia graduates. Shame on you.

Peter K. Pelayic , The ability to gather and unionize in support of your common good is a strength, not a weakness! Let us not be cowed by the fear that us being spread through the new order that has taken over the White House! Let us instead embrace our combined strengths to uphold our values and convictions!

Richard Neffson, I am a retired teacher and I support the harding working teaching assistants in their efforts to unionize.

Sally Small, I always thought of Columbia as a well-respected university that surely would pay it's workers decently (especially in NYC), or that at the very least would respect the results of a vote to unionize. I guess my view of Columbia was wrong.

Patricia Garrison , A university should NOT be run like a business. Professors are not like Walmart workers; they should have a say in their wages, hours and working conditions, just as other highly skilled professionals do.

David. Mason Carter, IT. IS THERE RIGHT TO. DAVID MASON CARTER

Ramona Stewart, Former union member Communication Workers Of America local 6450. Union Proud and Union Strong!

PK Daniels, Workers in the U.S. have fought for the rights and respect that unions bring to honest labor. It has made America strong and vibrant. The anti-union feeling of some comfortably off people who rely on the workers is short sighted and foolish. Equality is not just for the rich. It is for all of us.

Arturo Guerra, It is the right of the People to unionize if chose to, there

is strength for the workers to keep unfair practices from taking place!

Tammy Watson, Workers rights!

Marietta LaFargue, I am a former Columbia Employee, stop this madness, take care of the people who work for you, They will safeguard you!!

Lisa Handler, NOW is the time to provide leadership on labor issues. OF COURSE, you should support unionization for your RAs and TAs. OF COURSE YOU SHOULD. As a PhD who had a union while in graduate school over 20 years ago, I can assure you, you are behind the times. And, since the times have changed, you really do have an opportunity to be leaders. Stop resisting. Go with the vote. Go with the union. We all will be the better for it.

Samuel Skidmore, People have the right to representation through a Union.

David Case, Please recognize the vote!

Sally Thomas, This action of yours does not make your University look like a forward-thinking progressive place -- for students or, especially for your workers. Please do the right thing here.

"Joseph MacKenzie, The right of workers to unionize and then to negotiate as a group with their employers is a fundamental human right protected by The Constitution of the United States of America.

Joseph MacKenzie

Citizen of the United States of America "

Leslie Shelly, Respected workers are productive employees. Recognize your talent and support the needs of your University by allowing a union.

Stan Benton, They should just unionize anyway, then let Columbia try to do something about it? I'd say "go on strike" if necessary, but they might be too easy to replace?

Don Somsy, What are you people afraid of? That these people might make a little bit of money to live on. People that are against unions are greedy.

ANN SHULLAR, Do the democratic act!

Eric West, Columbia is supposed to be an institution of higher learning, helping to lead the way to a fairer, enlightened and more civilized society. Why is it acting like the Robber Barons?

Reuben Turner, set the example of a good employer and not the example set by Andy Pudzer

Laurel Podrasky, this is a democracy

Liz Heinz, It is time to allow teaching assistants to unionize

"David Dana, If they want to save money, ALL colleges should NEVER pay athletic coaches MORE than Academic teachers, ever.

""Games"" are an entertainment, not an academic path. The funds spent on Arenas, Stadiums, and infrastructure MUST be reimbursed to the general fund! The source of the funds is NOT relevant. Income from all sources should be available in Education operation accounts, that includes Athletic PROFITS! CAFR should be available to the public! "

Beth Sutton, Unions protect the workers as long as everyone works together to make it a good union.

Robert & Cindy Allen, Healthcare, a pension & fair wages attract & KEEP good employees. Robert Allen

David Burwasser, Didn't Columbia get enough bad press in the Sixties?

"Philip and Betty Pearle, I am an emeritus Professor of Physics. If a University, which should be enlightened, does not permit, yes, even encourage,

workers in its domain to form a union to better represent their interests, how can one expect the

rights of workers in this country to improve?

"

"Danny Decker, I'am a Repulican now . Because Liberal of Obama / Hillary Clinton taking our America down to being broke It was not because of union they did not believe in GOD . I'am very much for Union as retired now . Have pay check every

Month . I worked hard all years to get vested after 10 years / end of having enough Hrs paid in / / reached age . I was able to enjoy my Pension . So you are doing the right thing . God Bless you / the Union only wished all Liberals beloved

In God / America . Amen "

Israel Valdivia , The people have spoken, honor their decision...

linda hunt, unions are vital to workers well being, let them unionize!

Joan Lang, Union have brought many benefits to Americans that would not have come without their united efforts.

T A Anderson, Pres. Bollinger and Provost Coatsworth, apparently you are old, you are going to die soon, and you don't care about the future or the young for whose well-being you are responsible. Therefore, since you're not long for this world anyway, just take the ethical way instead of your usual proclivity to greed and self-interest. Unions built the U.S. middle class. Your opposition is emetic.

Marcus Brewer, What reason can anyone honestly use to justify denying an American the right to join a union after a vote to form a union is taken and affirmed by the majority of voters?

joan mcmillen, It's time for employers and employees in every segment of our economy to respectfully and generously exchange good work for good wages.

Liana Olson, Respect the rights of employees to join a union.

Rebecca Solow, I am a former Teachers College employee and I support the right to unionize for better working conditions.

David Laws, What is the matter with you? RECOGNIZE THE UNION!

Michael McGowan, And the little CZAR won't treat his hotel employees decently and recognize their union. My father went to Columbia and you are doing terrible damage to the reputation. You are on the wrong side of this issue and need to make changes now. Pinkerton ghosts live on!

Judith Sheldon, I have taught school in the past in a section 6 school at Ft. Bragg/Pope AFB. We tried to organize under the Hatch Act for higher wages as was accomplished at Quantico. Quantico won and established their rights under the Navy with AFT. Our school AFT had to negotiate with the Army. D.C. sent rep to Ft. Bragg with the mandate that under no circumstances were we to be allowed to successfully negotiate for higher salary. We did get a few concessions on tiny issues. In NC in 1976, \$8,600 was my starting salary. When I left after 9 years, my salary was \$16,800. The last three years of my teaching career, we had been on a wage freeze for 3 years. The teaching profession is hard to crack, even at university level and

beyond. Salaries are puny. Universities don't want to pay fair wages for it's teaching profession. On the other hand, the sports professionals are way up there when it comes to pay. Stay organized and keep prodding the university for better pay. Keep pushing for your rights for a livable wage and don't stop until they give it to you. Academics should not have to wear rags, eat crackers and cheese, and live in a whole in the wall. Academia deserves to be recognized and respected. Keep fighting for your rights through unionizing!

Linda Hayes, I cannot believe that Columbia is not supporting the protection for the Research & Teaching Assistants that unionizing will bring!

Mimi JENNINGS, This is a practical matter, all you foolish theoreticians!

Kenneth Veith, We need strong unions.

Brian coppola, Let them unionize for worker's rights to better and safe working conditions and fair wages, but, their unionization or their tenure ship should give them no excuse to break the law. And nether should the administration use image of the university to get away with wrong doing either. You're there to educate students, help teacher assistants and researchers, however, if there is any wrong doing or illegal activity, your being a college, school or university does not give you a license to sweep wrong doing or any other illegal and criminal activities of your workers or students under the rug. Thus, let them unionize appropriately and recognize their election they had in December.

Kelly Brown, Allow Columbia University administrators to respect the vote of research and teaching assistants to unionize!

Debra Cohn, My mother went to Columbia and she was pro-union all the way!

Rosemary Brown, How about a petition to Impeach Trump! I'm 84. I wish I was a union member. Got to bring unions back. Don't have much of a chance without them!

Eugene Houghton, when they get a raise you get a raise.

janice seigel, Respect your employees. Let them unionize

Michael Chomko, I wish I was a union member.

Dawn Gerbitz, Make the unions strong again

Kenneth Althiser, I was once a Teaching Assistant, and I believe things would have been much better had I had union representation. We as workers have the RIGHT to unionize.

Kathleen Boergers, Organized workers are a strong work force and our society is better for it.

Susan Kumpf, How ironic that you delay on this. Is this a power struggle?

Matthew Crouch, It was a bright day in April, and the clocks were striking thirteen.

Nancy Burns, Respect the vote of research and teaching assistants to Unionize.

Phyllis T. Albritton, It is hard for me to believe the Columbia University is denying its research and teaching assistants the right to unionize.

Terry Tibbs, What you are doing is I L L E G A L !!!!!!!

"Nicholas Nix, In Solidarity with my Union Brothers and Sisters!

Nicholas Paul Nix, B.S., M.P.A.

Teacher Assistant

Union Steward -

Local 2048 Education Austin / TSTA-TAFT / NEA-AFT / AFL-CIO

Austin Area AFL-CIO Central Labor Council Delegate."

Susan Benton , The right to organize and form unions is a longstanding American tradition. Unions level the playing field for those who are without much leverage "politically" in any business. All employees deserve the dignity that unions provide. Graduate Teaching Assistants have long been taken advantage of. Please respect them.

David Felzke, This is unbelievable! Columbia U. the hotbed of Liberalism is now Anti-Union? Well, guess what, I am Right Wing Populist, and DEMAND you people there put the needs of your workers first, and treat them fairly. and Now, for your history lesson of today: The First Union was created in America on May 1, 1776, so being UNION in America is more American than Apple pie... Your Administration seems now to be like most interested only in GREED at the expense of both of your students and staff and workers. Lastly, deal with them as YOU would want them to deal with YOU if the tides are turned

Mary Kambic, My daughter and son-in-law are Columbia graduates.

Gina Vastola, We live in a democracy. When a majority of employees vote to unionize you must comply. Period. Why is it that you think you should make a comfortable living but the people who enable you to earn it should not?

Rene HEREDIA, Sign the Petition! Waht are you waiting for.

Carolyn Scarr, Honor the right of your employees to organize their union.

Alice Slebioda, The situation in this country is radicalizing by the moment. Be adults, for once, compromise.

john la follette, Are you representing trump and g op values?

Roberta Schwartz, What are you afraid of? Dozens of other universities have unionized GTAs and GRAs, including my alma mater, the University of Illinois and Champaign-Urbana (I know, as I helped get it approved) and my current institution, the University of Kansas. Get with the times! All they want is fair pay, decent insurance, and to not work more hours than their appointment dictates.

Marybeth Webster, Unions may become the lost voice of the real people!

Arlene Renshaw, I support fair labor practices and compensation for all workers.

Hortencia Morales, American workers have the freedom of representation and form unions. We are not in Russia, yet.

Thomas Winn, My father earned his Master's Degree at Columbia and we lived in an apartment across the street.

Rod Hogetvedt, To unionize is a personal choice. Please do not ubstruct the free thinking of an individual.

Michael Holberton, Sack the elitist administrators!!!

Thomas Phillips, restore the balance. Unionize.

Maurice Isserman, My daughter is a graduate student at Columbia Teacher's College.

Kate Naples, Presidents and star professors make ridiculous amounts of money. Let students organize. As

it is, they're relentlessly exploited by banks, and by universities who behave like corporations. Shame on any institution supposedly existing to further knowledge and foster young people and free speech. Shame.

Deidria Collins, Unions protect their workers

diane Razler, Do right by your employees. A fair days pay for a fair days work is justice and unions insure that we attain that.

Francis Scheuer , It just makes so much sense.

William Leavenworth, Stop behaving like ALEC lickspittles. Let them unionize or pay them so much they don't need to unionize.

Lealand Sherman, About time to get with the program and do what is right.

Bryan Gilbert, As a retired Union member I believe that unions help to strengthen the country and the economy

Lori Ann Mottolo, Unions are so important to helping workers have a safe productive environment.

Dorinda Hoag, I was an active union member for the twenty-seven years I taught in public education. It is a democratic right to unionize, and you should stop delaying and recognize the result of the TA's vote.

Deuel Woodward, Unions provide fare wages and good benefits for all members, and the union leadership negotiates reasonable terms with management.

victor oliver, exploitation of these fine people should cease.

Connie Hanson, It's against the law to allow them to unionize!

Jean Marie Lehtinen, Respect the Vote of Research and Teaching Assistants to Unionize

FRANK OTERO, IT IS IMPERATIVE  
THAT WE WORK TOGETHER  
ESPECIALLY WITH THE PUTIN LOVING  
IDIOT IN THE WH

Mary Cunningham, Be on the right  
side of history....we need unions now,  
more than ever...Look outside  
yourselves and see the big picture.

Cat Ransom, Unions made this  
country great and they will make  
Columbia great, and more equitable,  
too.

Sandra Randall, The decline of unions  
has left workers with no way to  
negotiate with management.

Orville Warren, Please respect the  
union rights of these research and  
teaching assistants. Keep America  
great---

Ronald Carlson, Please respect the  
right of these graduate students to  
organize into a union!

Joseph Farrow, They have every right  
to unionize just as you have the right  
to call yourself a University.

Jessie Gordon, Making America what  
it is supposed to be - a safe place for  
workers to become part of the middle  
class.

Nadine Anderson, Shame on you --  
working together in a union or  
otherwise is an important American  
value.

Susan Wilke, I was a union member  
when I worked as a state civil service  
worker. It was for my benefit, and my  
employers, for it protected my rights  
and made my job easier, safer and  
more effective. Allow workers to  
unionize. It is in EVERYONE'S best  
interest.

Hal Rager, I urge you and the  
Columbia University administration to  
drop the objections at the NLRB and  
commence good-faith negotiations  
for a fair contract.

winifred genovese, Unions are good.  
Try it you may like it.

Gayle Janzen, Stop denying what a  
majority of research and teaching  
assistants voted for and recognize  
their union. Why are you so afraid of  
a union? Are you against better  
wages and benefits for your  
employees?

john vierra, Unions are for our rights  
and help America to be Strong under  
the accordance, of the Labor  
Agreements!

"David Wells, May I say as a spouse  
of a Academic there is nothing of  
greater value than bringing the next  
generation of thinkers into the fold of  
Academia

You Must uphold the principals of this  
ethos at all cost

even if it may be unpopular.

Science is a real pursuit and is not a  
political issue "

Leah Vasquez, Don't do it...allow  
research and teaching assistants their  
right and freedom to unionize.

Flora Greig, I support the research  
and teaching assistants rights to  
unionize. Such a union can help  
effect a happier, healthier workplace.

Michael Matthews Sr, Respect the  
vote!

Gloria Linda Maldonado, I am deeply  
disappointed that an esteemed  
university refuses to recognize  
worker rights. The actions taken in  
behalf of this great university by  
administrators defile the institution.

Kay Becker, These employees have  
the right to organize, and they VOTED  
TO DO SO. Allow this right to be  
completed. PLEASE

Dennis Magoon, Where Union where  
tough

Fiona Tyson, A great establishment  
like Columbia needs to allow their  
amazing teachers to organize! It's  
about time!

"Frank Evans, Workers, whether  
university teaching and research  
assistants, firefighters, campus  
groundskeepers, police, plumbers,  
electricians, mechanical workers, et  
al, should be allowed to organize and  
negotiate a contract with Columbia  
University or other institutions. I  
urge Columbia to accept the results  
of these workers' vote and begin  
negotiating in GOOD FAITH so a  
contract can be put in place and all  
can move ahead in a humane  
manner.

It is rather shameful that a leading  
American university is conducting  
itself in this manner. I shall be  
watching to see how you respond to  
this legal and honorable action.

Regards,

Frank Evans"

Tim Robie, I support workers who  
want a union to represent them. I am  
a retired union man myself.

"Nick Lento, Allowing the Columbia  
workplace to be more  
accommodating to all of your  
teaching and research staff can only  
improve the quality of the work  
product of the institution as a whole.  
Whatever gains in material or morale  
terms are gained as a result will  
certainly become a net plus for  
Columbia University...on all levels.

Thank you,

Nick Lento"



William Peterson, The research and teaching assistants have the right to organize in a Union. I respectfully request that you give these people that right.

Peter Kashatus, I am a Teacher's College Alum

Roger Cochran, This issue reminds me of Howard Zinn's comments about industrialists created western colleges to generate a compliant source of employees - not the enlightenment ideal. Columbia is behaving like industrialists with a command and control model, not like a community in which all bring an essential part of the whole together.

Gunta Alexander, Unions have been responsible for lifting working people, in income, education, job security. How can a great university stand against this history?

"Cynthia Hill, Its not right for these teaching fellows to have worked hard to obtain supposedly marketable degrees for which they have taken student loans so that they could complete their studies, and then be paid such a low wage that in most cases they have to take a second job just so they can 'get by'.

?"

"Gene Hanson, While I am sensitive to the need to hold down the growing cost of higher education, I do not believe it is right to do so at the expense of working graduate students. I say this as a former graduate student, a former college instructor, a former lawyer, and a father mired in debt from the education of two daughters.

Please respect the rights of working graduate students and the core values of our democracy."

Sylvester Buszta, Respect the vote of research and teaching assistants to unionize.

Richard Jones, Having never worked with a union. I think majority should win. good luck

"David Ortiz, Everyone needs a Union.  
"

Pat Palmer, Unions are the reason we have a 40 hour work week, overtime pay, paid vacations, safe & decent working conditions, plus many other benefits. These people have every right to unionize. To deny them is so un-American!

James Skewes, allow teaching assistants to unionize

eugenie and brian jenkins and holmes, Yale did it now you need to.

Linda Behret, Your workers deserve to be able to elect a union!

Judith Rogers, AND y'all claim you are HIGHER EDUCATORS NOT!

Diane Haun, Columbia is become trump-like? Well, well, well!

Brenda Cammy McDowell, I am a member of the Washington State Teachers' Union.

paul Kopach, We have been a more equal society through our unions. That concept sure has been eroded. We outnumber the billionaires...in unity there is strength.

barbara solomon, Columbia University Administrators to respect the vote of research and teaching assistants to Unionize.

Socorro Sepulveda, Unions are an important part of the work force in our free country. Before I retired, I was a member of a powerful union.UTLA .

Rob Johnson, whatswrong with you guys?

"John Young, Respect the vote, support unionization, and be the change needed for a more inclusive, sustainable, meaningful, and celebratory cultural awakening. Just a suggestion, but one well worth considering and even embracing.

Heck, I was born in Fort Worth, TX, back when it was known as ""Cow Town"" because the stock yards there rather than oil defined Texas back then, two years before the Japanese bombed Pearl Harbor.

Come on along. We need you. Our human habitats are in eminent danger. The old order is dragging us under. We're near goners. Heave the ho and help us flip the old order over to compost the mess we've made into good soil for new growth, new hope, a few more million years of rides around the star we call our sun."

amencia larose, Columbia university administrators to the vote of research and teaching assistant to unionize

Grover Syck, The right to unionize must not be interfered with.

Michael Steele, Are you waiting for the Head Nazi to grant you a ok ?

Jude Blitz, When you give self respect, trust and autonomy to your employees, the University is always strengthened.

"R FLOYD SUGGS, Negotiate in Good Faith with these employees who voted to form a Union for strength and solidarity for their terms and conditions of their employment!!!

In Solidarity,

RFS "

Randy Gyory, Unions provide workers with a livable wage. As a union worker in my college years I provided the on the job education of the

dynamics between union and management. As a management employee in my adult years, that education helped to work productively with union workers. I support the unionization of our work force to support a healthy livelihood for the people who have and continue to make a difference in our great country.

sharon potusky, before all of our rights are taken by the madman  
!!!!!!!!!!!!!!!!!!!!

Andrew Jackness, As a member of two unions one UAW for NYU I sign in solidarity with the Columbia teaching assistants and researchers.

"Carol Hasenick , If you care about income inequality, it might be smart to have the Union proceed as staff requested.

Fewer people who are unionized might be related to stagnant wages."

Ruth Vacin, I believe in unions. There have been some bad apples over time but a well and honestly run Union is a good thing and we need more. Columbia University, you should recognize the vote.

Tim McGreevy, Former Gov. Mario Cuomo of NYS opposed our formation and certification of GSEU in the 1980s. Fortunately, we had the US Constitution to trump political expediency. Keep demanding!

Margo Bellamy, I m Margo

Peter Lock, I am a retired full professor (U of Minn.). I believe that all teachers (including TAs) must be encouraged to unionize.

Donald DeCray, Unions build the middle class.

stacy r, AT Columbia? To my ear- I find that horrific! A storied University that was active in civil (human) rights and its administration doesn't want

to recognize a Union? Shocking!  
COMPLETELY UNACCEPTABLE!

Robert Keith, Unions will make this country great again.

John and Martha Stoltenberg, The only real solution to this problem is to abolish wage slavery the way we abolished chattel slavery.

Janet Potenza, Keep fighting for a union. They,LL have your back.

"Jehangir Vevai, i was a teaching assistant in the late 60s and early 70s. i feel that they should be allowed to unionize.

"

Bruce Wade, Respect union rights as you would expect the union to respect the University's rights.

Ernie Pancer, What are they afraid of ?

Maek Arrington, Democracy is supposed to be when a majority of people vote and agree upon something reasonable it should be instated/enacted. Why do they fear employees at the university unionizing? Probably because it could cause a flood of other issues like asking for increased wages and they wouldn't be facing individuals but a united front (which is obviously much more effective).

"Debra Bender, Bravo to you and your supportive colleagues!!!

I'm a retired union member."

Mark Wirgau, respect the vote & negotiate with the people !!

Christopher Torres, Up the union!

"Milton Mitchell , Dear Columbia University President Lee Bollinger and Provost John H. Coatsworth and all those anti-union personnel, assistant research and teaching assistants has the right to a collective bargain contract agreement.

In addition, as a respected learning institution Columbia will draw local, state, national and or international attention constantly with such negative unfair tactics towards its workers.

I doubt you as top level leaders really desire daily demonstrations in front and surrounding your university.

Please allow and acknowledge the organizing of research and teaching assistants. Supporting their efforts will definitely improve the quality and environment at Columbia University.

Respectfully

Mr Milton Lee Mitchell Lifetime IAM."

"Dr Gary HS Strauss, I prefer democracy, etc...

"

Marjorie Greenwald, Supported your head student. You can't function without the. Let the unionize.

James Johnson, Honor the legal rights of these people to organize and bargain in fair negotiations

simcha-brian adam, IN THESE DARK AGE TIMES PEOPLE NEED ALL THE PROTECTION THEY CAN GET AGAINST THE VILIFICATION OF THE WHITE HOUSE INTO THE HEAD OF THE DARK-AGE-HOUSE

Catana Weinbrown, Union organizations are what brought about the 'middle class'. They negotiated WAGES AND BENEFITS that allowed people the ability to buy a house, have medical insurance for their families, buy a car, take a modest vacation and eventually send their children to college. Who is doing that

for those families now????? Trust me....it's NOT Trump.

"Valerie Waroway, The union built the middle class.

Don't practice class ward on your employees."

Eva Langan, Show us what democracy is all about. We sorely need to see it.

Brant Graham , The worker's should have the right to negotiate better pay and benefits.

Susan Smith-Harmon, Workers in a free nation must be allowed to form unions and stand together to protect their rights.

Larry Kimball, They voted, made their choice now let them unionize !

Victor Pambuccian, When I was a TA and Ph D student at the University of Michigan in 1989-1993 I did belong to the union, and I see no reason why Columbia should resist, 30 years later, the forming of a union by its RAs and TAs.

Nancy Jacobs, The numbers to unionize are pretty overwhelming. It would be a huge boost to their morale if you approved the results and let this go forward.

Beatriz Karasik, Union membership must be granted now to these employees! It's the law of the land and the world is watching you!

Robert Jesel, The Union is Here. Honor that.

Beverly Green, Respect the vote of Research and Teaching Assistants To Unionize!!!

Janice Burstin, Allow these employees to unionize as they have voted to do!

George Stratton, Respect the vote and unionize!

Jaki Wright , With a mission statement that includes:"It expects all areas of the university to advance

knowledge and learning at the highest level and to convey the products of its efforts to the world." one would expect that Columbia would respect their own employees' desire to unionize.

Tricia Paul , I am a firm supporter of unions, I believe they are necessary in order to defend the rights of workers in America. Thank you for all the good work you do.

Connie Bedoar, These are people too.

George Maloof, Can't workers protect themselves and their jobs? This is still America last I checked.

michael ainsworth, As an esteemed public institution you should be setting a good example by doing what is right and for the workers. Besides well taken care of employees are more productive.

Mary LeRose, We need unions now more than ever since Trump is the President. We have to hold on to all that we have gained, before he takes it all way from us and we take a huge step backwards. Do not let Trump win anything

Jim Phillips, Columbia University administrators to respect the vote of research and teaching assistants to unionize.

Lillian Graziano, Between you and Trump I feel like I am living in a dictator state!

Tony Delewese, Don't be Trump like!!

Nadine LaVonne, I'm a former member of SE are you at the University of Washington. I've been retired for quite a few years now. It is only by unionizing that people began to get True recognition for their value. I can't believe you don't value what the research and teaching assistance provided for your university. To deny them a reasonable salary for The work they

do, shows the only how selfish and disrespectful you are. Your stance is shameful. Let them unionize and negotiate. Show that you have an ethical bone in your body.

Stephen Sonnenmoser, Worked for most of my professional nursing career(40+ years) in non-union hospitals. Then the last 6-7 years in a union contract hospital. The differences were very significant. Especially when comparing things like safe staffing levels and ability to get the "ear" of management for staffing needs and patient safety needs. There really is no other, or better, way to guarantee best employee satisfaction.

gary white, Retired Seafarers INTERNATIONAL UNION 43 YEARS

Tim Bly, I'm working at Portland Public Schools & I'm updating the Fire Life Safety systems to code with the highest quality of workmanship. It's very simple, you either take care of the people taking care of you or you don't. If you don't & that's what this is all about, everybody including you loses.

Linda Skonberg, If The employees voted to join the union management should have no further say in the matter.

Diana Hughes, An official election was held among the people to be united and the overwhelming majority voted "yes" to have a union. Now it's time for the University to recognize, approve and negotiate with the union!!

"Marilyn Britton, Happy workers are successful workers. What are you afraid of?

Treat these people with the respect they deserve. "

Sherrill Brown, Every worker in this country has the right to join a union and for everybody's good the

university should recognize these workers instead of treating them as non-entities.

"M. McGinnis, Shameful that an institution dedicated

to academic freedom would deny the freedom of association to its employees."

Alfred Austell, Respect the Vote of Research and Teaching Assistants to Unionize

"Jewel Crawford, Unionization is good for management and labor. This means better communication, wages for the workers and their families, they will be able to provide for their families and educate their kids.

"

Vernon Kays, I support organizations.

CANDACE Hyde-Wang, I WAS A UNION MEMBER WITH FAMILY GRADUATING FROM COLUMBIA. NO SYSTEM IS PERFECT BUT VULNERABLE WORKERS MUST HAVE PROTECTION.

Marion Marsh, Please!!

Debora White, Be better.

Bob Alexander, Unionized faculty is a more productive organization!

Janet Campbell, I expect better of Columbia.

Mike Ryan, Columbia - don't be afraid, organized labor can be your salvation!

James Reaume, Shame on you for denying the right of your workers to organize! You claim the rights and freedoms of Americans for yourselves but not them.

marcia ramirez, One would think Officials of a University such as Columbia would be adult enough to honor a legal vote in a timely manner.

William Fenton, We are stronger together.

"Vera Stewart, It's only right to allow the Unionizing of these employees."

Paul Cully, The right to collective bargaining is, or should be, inviolate. Work with the research and teaching assistants to create a better, stronger, and united Columbia University.

Robert Kraft, Unions create a better work force by guaranteeing better results for both worker and employer.

Jim Petit, As the father of one of your recent graduates I want you to respect the University's workers speaking collectively.

Mike Kelly, These employees have a RIGHT to organize. Americans fought and died for the RIGHT to organize.

diane mclaughlin, Legal process stop objecting and move forward.

William Michael Townes, Now, more than ever, it is important to support union movements and solidarity.

Glen Anderson, Respect employee rights!!!

Peggy Kelly, God it is hard to believe that an institution like Columbia would be against "FAIRNESS". But I guess that is where we are today in the United States: The almighty bottom line/Greed is Good!!

Chester Payne, Let the graduate workers have the same negotiating power you enjoy, recognize their vote.

"Jane/Rob Goldman-Macdonald, What is wrong with you, Columbia? Everyone knows that teaching assistants can hardly make ends meet.

Who ever the right wing jerks are who made this decision ought to quit

Columbia and go join Herr Trumpf's team. Being in a union should be an American right.

You should quit representing Columbia and go join Herr Trumpf's Team.

You belong there.

Jane Goldman MS, RN

Rob Macdonald BS, MS"

Michele Burger, Everyone has a right to organize and to earn a living wage!

Candace Obetts, As a curriculum assistant at a Big 10 University, it is crucial workers are union supported!

"Mark Smith, Stand strong and united, because the University will delay, put-off, and try to reschedule meetings to try and break you down to divide your ranks but they can't fire you while trying to unionize.

"

Debbie Notkin, On behalf of a close friend who just left Columbia, so is no longer a TA there, please do the right thing.

Karen Jackson, Hey...allow your research and teaching assistants to form a union!! Why not!!!!?

Frank Lahorgue, As a former college administrator, I urge you to consider the importance of your employees having a decent income and maintaining solidarity with their co-workers. Columbia will gain in the long run.

JAMES WARF, Allow people to make their own choices.

Beverly Filer, Balance of power is good for our Democratic way of life!

Julie Bowles, The reason teaching assistants and research assistants need to unionize is because they are taken advantage of for 5 to 6 years or more while they are completing their assignments, not compensated fairly,

taking on tenured professor responsibilities (without fair compensation) and not able to negotiate for benefits such as insurance or sick day leave. They have been used and abused.

Gloria Gonzales (not Hispanic ), Please have the respect those that want to join oor, belong to one...

Sherron Collins, These people are workers who deserve a joint voice in their union.

Jeffrey Goines, This is a very understandable thing to desire, and also very reasonable. This is not the first problem with the spirit of freedom and democracy in American academia. Since the sinister 1980's, enormous problems have plagued academe, with a very dangerous ultra authoritarianism which almost no academic has protested against, mainly because of an ant like culture of "my two articles a year, my book in the making, and my prudence, my cadence, my circumstance, and my let me hear what they say first, so as to say exactly the same thing. The relationships between genders, more than anything else, have been handled with as much viciousness and bad intention as intellectual perfect ineptitude. One thinks of the " Treason of The Intellectuals", by Julien Bends, already in the 1930's. Most academics, since the Reagan years (of course!) have not done their job. Bravo for trying hard, in an academia that has become suffocating. No to authoritarianism, whatever clever names it hides itself under!!!!

Karyl Ann Armbruster, Really? An institution of higher learning and you are acting like this. I will be sending this to my neighbors who both went to Columbia, as well as their son, and my state Representative who graduated from Columbia,

Shelly Unger, I am a member of the American Federation of Musicians. However, my colleagues and I suffer the same plight as adjuncts at a prestigious university. We have no contract, no job security, no benefits. The university loves to tout how many of its teachers have doctorates, but they don't pay us much and we have no say in anything that goes on in the department. We are invisible and without a voice. This is NOT how it should be. Nor is it how it should continue.

Peter Shapiro, Thete's no excuse for this!

Jessica Rhodes, Unions work to everyone's advantage.

Guillermo De Leon, Every worker has a right to unionize.

Greg Seibert, who are you , trump? We have enough assholes, honor the damn deal!

Robert Dawson, Recognize the vote, it is legal now you do your part.

Gerre Jech-Galvin, I am an adjunct professor with few rights, but at least I have the right to unionize. Every American citizen and worker should have the right to organize and join union. I fully support the research and teaching assistants in their right to form a union.

Howard Cohen, I was a graduate student and wish we would have been unionized back then.

G Joan Jarvis, Honor your employees in their wish to unionize.

Tracey Belaire, Both my dad and grandpa were huge supporters of unions as I am too!

Barbara Ashley, As a long time higher education professor, I know first hand that the working conditions of the faculty and staff who work with students affects their success. Surely the administrators of Columbia U are

concerned with the success of their students. Work with these graduate students to help them do the best work possible in the interest of Columbia!

James R Hector, Everybody should have the right to Unionize.

Dan Lavery, Respect the Vote of Research and Teaching Assistants to Unionize

Robert Heady, Great minds deal in ideas. The ability to be united is a part of the American way.

Phyllis Davidson, I am a former union member and know firsthand what a difference a union can make in a worker's life.

Richard Lozzi, Good Luck

Milton Moon, This is reasonable request and, further, desirable as an anti-Trump protest.

George Levesque, justice for all

Jeanette Runnings, Unions help workers and administrations communicate and improve working relationships.

Paul Boyette, You need to stop acting like Congressmen and Mr Trump and act like responsible leaders.

Kelly Denig, As a teacher who works in a district that uses the Teachers College Reading and Writing Program I can assure you that I will not be signing up for any conferences or workshops until you support the rights of your workers to unionize.

Louise Omar, I would love to belong to a union but I live in a right-to-work state!! That means the right to work without the power of a union, behind me. Ugh!!

Joseph Halligan, Union now!

lin willett, We support one another despite the despot in power.

Lee Doolan, Lady Justice Rules!

Catherine O'Malley, These poor people are nearly slaves. I have one in my family and it's a horrendous situation.

Susan Walker, As an historian and an educator I would expect a respected and dignified establishment such as Columbia would recognize and respect the benefits to all of society when workers unionize. Columbia needs to do the right thing now, especially in these uncertain times.

de baker, "First they came ..." is a statement and poem written by Pastor Martin Niemöller (1892–1954) about the cowardice of German intellectuals following the Nazis' rise to power and subsequent purging of their chosen targets, group after group. Many variations and adaptations in the spirit of the original have been published in the English language. It deals with themes of persecution, guilt and responsibility. Don't be a persecutor, take some responsibility, don't be a coward.

Barbara Keating, I was a union member at the CA State Univ system campus where I was on staff. Support unions! Support your workers, staff/faculty/adm. Thanks.

Michael Stabinsky, Worker respect is a necessity.

vanda jaggard, respect the vote of research and teaching assistants to unionize.

"Jack Tull, I was a graduate TA in Mathematics at the University of Illinois from 1952 until 1956. I'm now Associate Professor Emeritus at The Ohio State University,

I was denied Full Professor for racist reasons, since I spent two years as Professor at the University of Zambia."

Rita Edwards, As a long time AAUP member I know the value of unions in the academic world.

Peter Townsend, Unionized workers are better workers, so quit stalling and recognize the union.

Jim Walz, Come on, make America great again. Let them unionize

Betty Eastham, You cannot stop people from exercising their constitutional rights.

June Lovejoy, IMPEDING UNIONIZING DOESN'T SPEAK WELL FOR YOU!

JACQUELINE LHEUREAUX, I am not a union member or an alum of Columbia. However, I do pay federal and state income taxes and support unions 100%, and particularly in this case where Columbia has nearly \$17 BILLION in assets and yet doesn't pay its research and teaching assistants a living wage. Shame!

Russell Se, fuck trump

John Hanna, This should be the responsibility of the Labor Relations Board or their state labor department. I don't understand why this is being allowed. If it was a sanctioned vote it's a done deal.

"Joseph Porro, Don't be fucking asswipes...get your shit together or die in misery!!!!

"

Leroy Lightfoot, Let us honor and respect democracy.

Steven Smith, Freedom of association is a fundamental Constitutional right. Respect it.

"Kathryn A Irwin, This is good working practices is to hear everyone's point of view & to strive in a forward & progressive direction not a single minded dictatorship!

"

Richard Yanowitz, As a former TA and university lecturer, I know how important it is for all staff to be treated fairly. Of all organizations, a university should be above exploiting its employees.

Mark Kaplan, Get out of the path of civilization assholes. Have you no shame?

Oscar Baker, Unions saved my life as a factory worker. The conditions which 19th century workers worked under were atrocious and inhuman and unions worked to make it safer and made America the greatest country in the world because of the healthy middle class it created. Everyone should have the benefit of collective bargaining.

Richard Marcley, The arrogance of this supposedly top-tier school is stunning!

"Paul Busser, I'm an electrical engineer with 30+ years of experience getting raw deal from management.

It has to start getting better some where.... some time....

University should use it as a recruiting tool."

Karen Kasper, To unionize is as American as apple pie. It is our right to organize and what are you afraid of??

Brian Davis, Respect the right to unionize.

Dennis Hudson, As a retired public college instructor in education, collective bargaining was an essential part of my being able to teach without the interference of the rare but occasional overbearing manager who might try to change a grade without my approval or attempt to control my free expression of something he or she might disagree

with. My union stood by me and helped me maintain my professionalism and earned rights.

paul tescher, when people want to unionize, this usually means they're unhappy with some aspect of their workplace...often it's a move to gain some security in the jobs...pretty simple, really.

Bruce Kuehmichel, Having been a public Wisconsin teacher in the 1980 's-1990's the teachers' union was the best deal I've ever had. Having been involved in the 1970 U. of Wisconsin TAA strike was the best learning experience in American freedom and ruling class domination. If Columbia University denies this fundamental right to its TA's you will have sown some bitter seeds, and deservedly so.

Dan Georgakas, Dan Georgakas

David Thomas, respect their vote

Michael Olson, Freedom of association must be respected!

Stephen Hazelton, The vote is in and you must respect the wishes of your faculty unless you are capable of teaching all of the curriculum and inspiring all of the students yourself?

James Lewis, Union worked for me and many others

Nicola Nelson, Let people join the union!

joe giuffre, higher learning....really

Jean Bacuzzi, The research and teaching assistants need the union to provide fair and equal treatment.

Deborah Carroll, How hypocritical can you get: a center of education (and one of the most expensive of its kind in the nation and the world) refuses to recognize a democratically sponsored initiative to unionize sorely underpaid and highly educated and qualified workers.

Lynn Petersen, I am the mother of a Columbia alum

George E Robertson, Without unions the middle class is doomed in America.

Karla Von Huben, My grandfather and uncle were both railroaders, and union men. Unions are the backbone of this country, and you, as educators, should know that. The time has come to strengthen our nation's workers, not weaken them. Please withdraw your objections to the formation of a union at Columbia.

Susan Shields, All workers have the right to form unions.

Diane Kuhn, All workers should have the right to organize.

David Barber, As a former member of a teaching assistant union I strongly support the right of research and teaching assistants to form and to join a union.

Myron Wojciech, Let workers organize! It is their right! Everyone deserves a living wage and benefits!

Mary Baker, they have followed the proper procedures to unionize - now allow them to do so.

Andrew J Lampkin III, Unions promote worker safety and higher living standard.

Diane Bloom, Unions are valuable

James Bode, Emeritus Professor the Ohio State University

Valerie Borock, Your unwillingness to allow your workers the rights of a union is a disgrace to the University that started in the backs of slaves. Disgusting.

Tracy Sunde, I think Columbia University needs to follow the labor laws of this United States.

Henry Millstein, Universities are supposed to uphold the values that

truly make America great. Among those values is freedom of association, which includes the right to form unions. Columbia is great institution; it demeans itself when it acts in this way.

stephen lutzke, dump trump

Janice Albert, Donated in honor of Margie Albett, office worker organizer for District 65 UAW.

Jay Hurt, only cooperation will will save us. We are The People.

Patricia Hatfield, Union Labor is protected Labor, Rights and Benefits. This does not mean guaranteed 'work'. It means decency and respect for the workforce. Avenues to address harassment such as it may exist. And, security of income if the worker does the job for which they are hired. It is fair and equitable.

Anthony Catanese, Allow them to Unionize!!

Betsy Smith, Your teaching and research assistants deserve respect.

Terry Cook, Protect those that actually do the work. They are not indentured servants.

Ralph Dietlin, I would like to see all workers belong to a union to help overcome some of trumps screwy ideas. A big block of union workers can get more accomplished when trump and his cronies try to get rid of unions.

Sandra Sondreal, Unions are essential for Democracy!

"Bernard Tran, As a retiree of SMW Loc. 28 I want my name put in as a person who is retired, and has much to thank my Union for.

Bernard Tran"

Perrotti Bill, The right to organize is a human right.

Graciela Huth, With actions like no allowing the employees to unionize the management of the Columbia University only shows how much fear they feel of the power of their employees! Force at the top = total terror of the ones below!

Howard Winant, John Coatsworth, I knew you back in the day. I thought you were a progressive guy back then. And now you are resisting a union drive? Perhaps we are all merely "bearers of structures"? O don't believe that...

Veronika Pietkiewicz , I am neither a union member nor a retiree or a Columbia alum but I am a human being reaching that age wishing I had the support of a union.

Sandra Nathan, I argued the case in the NYS Appellate Division that gave collective bargaining rights to teaching assistants in the public sector in New York. The same rights should be extended to workers who do the same work in the private sector.

John Anderson, Teaching and research assistants need unions!

Ann Shoup, Power to the people!

Dale and Linda Jeter, The right to form or join a union is a vital element to democracy. To infringe that right in any way threatens democracy. I urge you to back of your interference with their legal rights.

Kim Smith, I was afl Cio

Kathy Bankston, Don't tell me one of our historically most progressive universities harbors 19th Century Robber Baron sentiments and agenda. Our ethics are still outstripped by our technology, as Galbraith noted over 50 years ago.

Elaine Dolan, It's a wonderful thing when research and teaching assistants have the intelligence to

organize and ask for what are fair and amenable working conditions. Get on with it.

Dale Hocker, Mr. Bollinger you must recognize and accept this vote.

Linda Brush, Respect the vote of the teaching assistants. Recognize them!!

Clotilde Luce, This is a very questionable position on the part of the University.

Ramon Collazo, Unions have been the backbone of our working force. to not allow unions to prosper would be a disrespect to workers in general.

Ruth Scheidler, Invariably, employees in education join or form unions if they don't think they are listened to or treated fairly. I have been there, as a teacher, and I speak from experience. Union dues are a pain.

"Stanley B Fossett, Higher learning, institution of

great renown, where does

fascism enter into democracy ?"

Lyn James, Teaching assistants should have a right to union representation and to organize like anyone else!

Michael Silveira, These greedy universities pocket the money shot the responsibilities on the student teachers pay them nothing I read the benefits for themselves maybe they rot in hell

James Perkins, It's their right and a means of curbing abuses in the work place...

"darlene blakely, As a mother of a Columbia grad

I totally support this unionization.

I'm sure he will too "

Marilyn Williams, As a former union member I know the benefits are great

for health and protects against workplace injury.

Lee Oler, Respect the vote!

J.S. Kritser, It's against the law to prohibit employees from unionizing. . what happened to your "esteemed" citadel of higher learning - kicked back to a darker time???

P. Thomas Harker, Do the right thing!!!!

Edward Lowe, So why shouldn't there be a union? Are their work shirts the wrong color?

Carolyn Freeman, I think it is very American for employees to come together to form a Union. The University should quit playing games and approve the voting results. Let it be.

Nan Willis, For Gods sake do the right thing!!!!

Jeanne Deane, Please allow these employees to unionize. It will make s positive difference in the work place.

"p r, Justice!? Law!? What is/are your ground(s) for not respecting this NLRB election?

PDR, Ph.D., 1963"

Lee Oler, Columbia is better than this.

Javier Perez, American Principles NOW!!!

Gayl Woityra, I believe in the right of all paid workers to collectively work together (unionize). This right needs to be recognized and given more respect today. It is the only thing that provides workers more equality in negotiations of working conditions and pay scales.

Kathryn Al-Mutawa, Support !

Neil Standish, Columbia University, Respect the Vote of Research and Teaching Assistants to Unionize!



Michael Japack, Let them unionize.

Gary Kallmann, Please take Greed out of your governing of your body of scientists. Thanks for hearing this. Note I gave (20) twenty years toward defending ALL freedoms. S/SG. U. S. Army retired Gary Kallmann

Heleln Putera, In a democracy the votes to join a union should be respected.

Michael Johnston, Institutions of higher learning are about enriching humanity but not at the expense of those who do the teaching.

Jedediah Staley, Columbia University - be a beacon of learning and hope... certify the union!

tony garber, how can a major "IVY LEAGUE" school do this?????????

John M. Lane, Democratic votes of Union Membership is the voice of your personnel listen to them

Charlene Erdman, Unions protect us against unethical, greedy and uncaring administrations! Sadly, we need unions b/c employers will not do right by their employees unless required to! If we study history, working conditions generally only improved when laws were passed! Although there r some companies that do value and reward loyal employees; to them I say Brovo and bless u! But this University need to re- evaluate their priorities and give credit where credit is do! When did it become wrong to reward good employees for a good job!

janice vakili, Fairness matters

Bill Rogers, Let them organize. Demonstrate your intelligence.

Barbara Di Eugenio, I am a university professor

Rodney Graham, It is a right not a intitlement to organize

Patrick Gough, Unions created the highest standard of living that this country has ever witnessed and that can only happen again when labor unions grow and take a fair share of the profits they deserve. Labor drives prosperity!

Hazel Poolos, Universities of all places should respect their research and teaching assistants. Unions protect all of us. Unions should not be causing fear from Columbia University, of all places.

Kent McGill, Respect workers' right to organize to better attain their collective interests!

Ford Shankle, I retired from public school teaching, then was hired at Point Park University. We organized under the guise of the Steelworkers Union. I hope that the Columbia staff can do the same.

Reverend Stephanie Bisceglia, I was a union member, as was my father and my brothers.

Alan Ventura, Recognize our vote. The American people have spoke. It is not "we the corporations or institutions but We The People"

Harris Bleckley, When I hear that Wal-Mart or some chicken plant in South Carolina has done something like this, I figure it's par for the course. You are supposed to be Columbia University. What does this mean?

Ray Roberts, It's the right thing to do

Nancy Patterson, I was a union member before I retired.

David Swofford, Please respect the right to unionize.

Kathy Averill, We The People Can and Will Re- Placed each one of u republicans in 2018,2019 and 2020 I promise u this!! So have your laugh now!! It's not that far off even Democrats can be Re-Placed!! U work for The People!!

Randall Foreman, This is a fundamental right of every American.

Margot Willis, The union movement has added a degree of humane civility to the American culture that has become a hallmark of American life. Health insurance, paid vacations, life and income protection, retirement income, safe working conditions and fair wages and working hours, are among the multitude of blessings the union movement has brought to our country. We need to ensure that this valuable is a American legacy.

Barbara Beaver, The union job I had was the best I ever had. They protect the workers.

John Shall, Every worker deserves a voice !

Linda Ullrich, National Labor Relations Act!!!

Leo J Kwiatkowski, Leo J Kwiatkowski

Rachel Rosenbaum, We will need to urge Columbia students to NOT pay their tuition.the university will pay attention when their funds dry up..

Patrick Gough, Labor has always defined prosperity, and it is only just that labor receive a share of that prosperity for their effort. Too few control too much and labor must grow again and become the conscience of the wealthy!

Richard Fahlman, Your opinion of the vote is utterly irrelevant. The vote of the research and teaching assistants shows their intent and demand. Recognize it. End of subject.

Dr. and Mrs. James Velayas, What is administration afraid of?

Lenore Suttle, I was a T.A. at another university in NYC

Liz Wilson, Unions are what make America better for all workers!!

"Adelaide Corn, Let them unionize if they want to.

Why does it bother/worry you if they do?

"

Morton Bahr, University management needs to show the student body as well as future prospective students that it respects the faculty as well as the law

Patricia Guilmette , I belonged to the CIO before I retired. We need strong unions.

Stanley Jones-Umberger, Just be fair and GO VEGAN!

Richard Crawford, I support workers rights, so should you!

Pat Billings, I support their right!

Paula Lynn, was a union member

Mike Maestri, UNION YES

Patrick Sanderson, Do what is right.

john gregg, Respect the democratic process!

Daniel Stavina, Union and strong

Christine Reiter, There are good reasons for unions. Apparently Columbia's treatment of their employees mandates that this union be formed. Columbia, do not interfere with the formation of the union!

Sonia Solis, Respect the vote of Research and Teaching Assistance.

Jeffrey Peterson, Regardless of what you, the university officials at Columbia University, might want to believe, you do not get to refuse the rights of your employees to unionize.

Ben Cohen , They have the right.

Janice Stewart, Keep your status as a respectable institution!

Damen Rae, Shame on Columbia University.

Austin Lynch, Columbia is delaying in the hopes that Trump overturns the election. That makes the administration fascist collaborators.

Marc Fleisher, If universities are unwise enough to adopt the so-called business model then they deserve to be treated as such.

Jesus Morga, Let them unionize

Jason Reed, Take back OUR Constitutional powers!!!

Suzann Willhite , All USA workers have the right to unionize.

Jay Yoshihara, Jay Yoshihara

Chrissy Hoffman , It is more important than ever, essential really, for respected institutions such as Columbia University to set an example of equality, sustainability and fairness. Action against unions is a vote for the current administration. Let your true color show.

Catherine Novack, This is a violation of the Taft Harley Act.

lorraine sproul, If the University paid their employees a fair wage with benefits from the huge endowment they have, a union wouldn't be needed.

Ruth Schafer, Without the right to unionize, groups of people have no method of expressing their concerns and needs. Why would an institution of highest learning not be willing to recognize the basic human desire to be heard, to have one's needs met? That's scary to me.

Letha Rasmussen, Respect the rights of workers to unionize. Our economy thrived when unions prevailed.

"Thrinley DiMarco, It always puzzles me when those at the top refuse to recognize or understand that happy employees, employees that are treated and reimbursed fairly, are the very bedrock of an institution or

business. They stay on, they work hard, there's little turnover.

It's a win/win situation!"

Amy Henry, I have always thought of Columbia as a progressive institution. Unions are a cherished American tradition, regardless of the dark days we now find ourselves in. An America that does not stand by its workers-- the people who actually make it run-- is no longer a democracy and has nothing to be proud of.

BILLIE BROWN, Do you not realize that your University is on the line? You won't be getting the best students in a very short time. You should stand with the people who want a union. You're going to need each other soon.

Manuel Rosenbaum, In union there is strength.

p Baird, I am the widow of a union member who. I have been pro union since I learned their history in a NJ public high school. . Without unions, no one in the US would have paid vacations or sick leave.

"Kathleen Doyle, It is important in this time when individual Rights are being trampled, that workers are

Allowed to organize to request protection from Abuses and to

Negotiate fair compensation. Our universities should model

This fair treatment of Labor!

"

James Seever, Look, you cheap bastards. Respect their vote and accept their Union. They would not have had to unionize if they were being treated fairly.

"Peter MacDonagh, In this day & age, penurious wages won't cut it for

Columbia's RAs & TAs. Columbia is worth \$billions, let your RA & TA unionize. If you don't allow them to unionize it means you intend to keep exploiting your people. Shame on you!!!

Sincerely,

Peter"

Paul O'Donnell, As a retired AFT teacher (Providence, R.I.), I respectfully urge Columbia University to withdraw your objections and allow the research and teaching assistants to unionize -- which is their wish. Columbia should lead the way to other universities and institutions that workers that want to unionize are welcome and accepted.

william Leipham, Do the right thing!

Rebecca Nimmons, Unions have been instrumental in helping labor get what it deserves when shortsightedness and greed get in the way.. I have been protected and helped by unions. I've worked for a lot of mean people.

Maria Paez Conlago, Thanks in advance for your urgent support to this critical issue.

Peggy Rodriguez, Workers deserve respect. Not okay to disrespect workers because they happen to be students.

Dana Pearl, People don't vote to unionize if they're being treated appropriately.

Dan Avery, I used to think unions were corrupt and too powerful. I now know how wrong I was! They need to be reasonable, but management is now out of control. Unions are necessary to provide decent working conditions, enough pay to live on, and capability for the economy to survive. How is the economy going to grow if

only the 1% have enough money to buy anything?

"Paula Koval, Please respect the vote to organize.

Thank you."

Ke Chiang Hsieh, If American is to remain free and democratic, unionizing must be respected and rfecognized.

"James Byrd, Unions have played an important role in the betterment of the lives of working-class people in this country. I have been an artist, a craftsman, a soldier (infantry Vietnam), a musician, a writer, and a teacher... and I realize the impact that unions have had in my life; and, even though a union member in only two of those vocations, I understand how unions have benefited more people than those in their membership. Join us in history. Thank you.

James Dalton Byrd

An American Poet "

George Quasha, Columbia U. should not be playing the Trump card.

"Joe. Marks, Stop workers from being CONTRACTORS.....

Blocking UNIONS & workers choice/protection."

James and Judy Teich, This is their right to unionize. Talk and really listen to your people. When you have good workers in general don't take advantage of them. No decent wages lead to more people on welfare and depressed and if your any kind of a decent employer I'm sure you don't want this for your workplace, after all look how far they carried you in life by working for you. Everything comes down to... we all need each other's help to survive

Genevieve Yuen, Unions are the protectors of workers, respect their rights!

Steve Mudd, Not very enlightened, are we, Columbia officials???

"Jerry Brownfield, I am neither pro or anti union. Unfortunately the need for union organizing becomes necessary particularly when a group that is providing value is not valued sufficient for the services they provide. Columbia U it is time to step up and face the neglect that prompted union formation. It is time to change course and develop a good working relationship with the new union.

Openly adversarial relationships are unproductively exhausting."

Lee Schwartz, We must preserve workers rights and the promise of a decent life along with the super rich. I am a retired teacher. I had three degrees but never made the salary of corporate Amerca. Now I have a pension in my old age,

DAVID NEVIN, I thought Columbia University was an institution of higher learning. Why are they behaving like uneducated louts?

Pamela Zuppo, Shame!

harry whiting, Every worker deserves to be represented by a labor union to insure that their concerns and rights are being preserved.

Patricia Gerresheim, America is strong because of her unions. It is illegal to refuse to allow workers to unionize. My late mother, Grace E. Girardi (Gerresheim), was a graduate of Columbia University, a teacher, and a union member. She would be disappointed to learn that her alma mater is refusing to acknowledge the right of employees to form a union.

Walter Merrick, The people have voted to collective bargain for their

job rights and direction. If you wish to retain their services you need to recognize their right to bargain in good faith.

Jennifer Arzt, The university could not get by without the work that teaching and research assistants do. I've been both, and I know. Follow the law and show them the respect they deserve!

Steven Schieffer, Let these folks have representation. What are you afraid of?

Mark Lutton, I was an union worker for 30 years. It's the real middle class. UNION YES!!!

"Gustav Debats, Time for Columbia University to live up to its progressive creed.

"

Kulia S, What on earth?? What are you afraid of?

Carol Watkins, Honor the decision to unionize made by your workers. This is America. Free.

Wesa Sweeney , Personally I don't think unions help much in today's world as they initially did. This being said I believe people have a right as an American citizen to unionize if this is what they want.

Donia Connell, Yea right, we're the land of the free and home of brave.

Christina Irwin, Please recognize your research and teaching assistants to unionize. It is the right thing to do.

maryke petruzzi, I can't believe an Ivy League university is trying to hold back the people that help work for them.... isn't the reason students pay such crazy high tuition is because they can command higher salaries.... give your workers a right they should have.... if you treated them as you wish to be treated .... they wouldn't seek out a union.... unions help the disenfranchised!!!!!!

Carol Stoughton, THIS IS A MUST , RESPECT THE VOTE OF RESEARCH AND TEACHING ASSISTANTS TO UNIONIZE

Alice Lorenz, research and teaching assistants need the protection of a union.

Monica Prosper, It matters! ~MP

Emily Earl, Left them form a union.

Tom Barry, Unions are good for society and the economy

Elsa Rush, I'm surprised that Columbia would take this position on a union. Columbia? Really?

Elizabeth Alexander, There is no safety for workers anymore with the President that we have. Happy, well-paid employees are more productive & tend to stay in their positions longterm. Only unions provide the security & voice that all workers in America deserve. Please do the right thing. There is enough fear & in security all around us now.

Brooke Carlson, Faculty need help as administrations remove tenure and exploit adjuncts. The academic press os also broken, so the right things is unionization. Do the right thing.

Roberta Hudlow, Unions are proud representatives of out working population. Without them, slave wages and demands favor the employer at the workers' expense. You should be proud employers of a union force. I am surprised---your history professors know better than the administration of the importance of unions for the work force.

Tj Gross, Shame on the University.

Donald Ludwig, ALL for ONE and ONE for ALL is PEOPLE POWER. Without it we are just numbers !

Judy Pierce, Unionize. Pay them good wages

Robert Wolf, I am a Professor of Physics, favoring unions to promote a decent working class lifestyle.

Charles Key, The vote was yes, now respect the vote. If it had been no, the University would have expected respect for that outcome!

Christopher Bruttig, I am a union sympathizer!

Rose Marie Wilson, I would expect Columbia University to do the right thing and recognize the union for the research and teaching assistants!!! I'm shocked that Columbia is acting in such a reactionary, 19th century, arrogant manner! This absolutely diminishes my opinion of Columbia University, which I used to esteem very highly! No more!

Kae Bender, Everyone knows that research and teaching assistants, along with adjunct professors and other part time university staffers are underpaid for their over qualifications. Only by joining together can these level personnel get the rights, recognition, and compensation they deserve.

"Katherine Glatter, Liberal not?

<https://www.youtube.com/watch?v=yh1E6yl9Wk8>"

Lorraine Ferra, Everyone who works should have the right to be a union member.

Scott DeVier, IATSE local 38

David Potter, By the people and for the people

"Donna Hanson, I have a question: do the faculty members of Columbia University participate in a union? I they do, why do you resist recognizing a union for the teaching and research assistants? If they don't, can you explain why they don't? Are working conditions so good that they working in utopia? As a former faculty member of a

university I know full well that most universities are not perfect but they benefit from an organization of the faculty members, and in many cases the teaching and research assistants, benefit from the representation by a union. I suggest that you recognize the desires of the teaching and research assistants and begin negotiations forthwith.

"

Bruce Littleton, No DICTATOR

d c, let the workers decide with out you pressuring them

Clyde Slade, Unions level the earnings and sharing with employers. It's American

Susan Noel, Why should Columbia be different? The US is not a democracy.

richard casmier, Do the right thing.

Mary Ellis, Times are going backwards. It is time for unions again.

Gary Jeffers, In the words of the immortal Garth Brooks, I suspect

Natasha Gubert, do the right thing please.

Ralph Manon, Anti-unionism needs to stop!

Linda Bozack, Respect the vote of the research and teaching assistants, and allow them to unionize. Restore democracy!

Martin Wolf, It's incumbent on you to honor the graduate workers' overwhelming vote, and demonstrate institutional integrity, fairness, and justice. Don't make the mistake of aligning with repression in this new modern world of Trump!

joseph viau, there is less than 1/10 of 1% difference in the decline of the Middleclass and the decline in Unions. The party that has systematically been breaking up Unions by using misleading terms like

right to work laws, don't work. They lower wages, and states with No Right to work laws actually their non union workers make a better living.

Drucie Saxton, It is unconscionable that institutions of higher learning prosthetize about the humanities world history, social responsibility,, and yet perpetuate the exploitation of the very people that teach there. I taught at a university as an adjunct associate professor, where 85% of the faculty were part time. As such, we received no benefits, job security nor salary commensurate with full time faculty (even though we taught the equivalent of full time loads and were expected to do committee and extra-curricular work not covered in our hourly wage). At the end of my 27th year, I, along with many of my colleagues, were released with no notice or severance and replaced with younger, cheaper, less experienced lecturers. perpetuating the cycle. My story is more the rule than the exception. The obscene tuition fees are not going to the teachers who make the institution viable. Unionizing is the only hope.

Harold Pickering, The big shots at Columbia are saying what all rich guys say, "Security for me but not for thee"

Richard Phelps, UAW, Teamsters and AFTRA member. Let them unionize!

K.G.H. Nicholes, Unions help balance the power within university staff, for the good of all.

Pam Madison, Do not allow exploitation of Research and Teaching Assistants, all essential to higher education, be exploited. Higher education institutions should be institutions of integrity denying rights to these employees is an atrocity.

Francisco Dacosta, N/A

"Mike Carey, I am a Union family.

Health care for all and retirement security is very important to me."

Toby Stahl, My husband was a Columbia graduate and favored Unions. Give the workers what they voted for.

Sally Jane Gellert, The vote was taken; results must be honored. Just that simple.

Bernie Cerone, Strength in unions is protection for workers. Security in just compensation for their labors is of the highest importance.

Charles Cozad, Unions protect the working middle class.

Ellen McCarroll , They are abusing their power and need to respect the results of the employee's valid vote and decision to Unionize.

Cathy Sarich, This is the time to support what makes this country great

Joseph Baye, Do what is fair and just. Set an example.

"Frank Dwyer, Whose side are you on? This question is still the one to ask as the first step for solving every American problem. There are two sides. If you're on one, you're hope, you're part of the solution. If you're on the other side, even your money can hardly console you for the look your children will give you.

Be on the right side."

Richard Gawthrop, The decision Columbia makes in this matter will say a lot as to whether the University is a force for good or just another corporation.

Judy Wismer, Workers should be allowed to organize.

Aubrey Pinder, Respect the vote of research and teaching assistants to unionize. Let them have voice

Kenneth Korczak, Respect the vote of the people!

Rick Mente, Columbia, don't follow the Trump way, follow the correct way and respect their decisions.

"Juan Colon, This is America!

Recognize your staff action and rights!"

Craig Fenn, Let the workers make thier own choice!

Uyen Loewald, It's a shame that a university should be so reactionary!

Paul Klinger, You can see what happens when there are no unions. Low wages and long hours everywhere. Exploitation!

"Kevin Curtis, There is nothing like the security and respect on the job that a union contract provides. I only wish that the majority of American workers understood the value of union membership.

I am 100% behind your efforts!"

Neil Leighton, I was a faculty member at the Flint campus of the University of Michigan when Bollinger was President of U of M. Come on Lee, you do not have to cave into the "Trumpistas." I helped organize the UNTF at Michigan State after I retired from UM-Flint, and the world did not end! Neil O. Leighton, Professor Emeritus, Political Science, UM-Flint

Todd Olk, Please respect workers rights.

Eugene A. Beaudin, What are you afraid of let them unionize, do the right thing !!.

ellen zarter, These research and teaching assistants are vital to the University and deserve a fair wage. I cannot believe a university is anti-union. It's an issue of justice.

Emily J Fine, My niece is a student at Columbia.

Wynne Alexander, It's about time.

Denise Motta, Columbia University Administrators, please respect the vote of research and teaching assistants to unionize!

Shawn Callahan, Spineless to try to use what you think will be an anti labor administration to fight your battle. The vote was made. Recognize it and follow the will of the people.

thomas charlier, The people have spoken, the vote is in. Do your jobs, skip the delay tactics. As a famous person recently said, "You lost, get over it!"

Joan Kotker, If it had not been for my college's union, I would never been able to complete my degree and support my two small children.

Ted Westmoreland, Columbia! Where is your sense of FREEDOM?

"Nancie Rivera, Respect our Union Votes

for our research and teaching assistance!

"

NettieScott Scott, As a retired university professor I feel strongly that there are many who are extremely disempowered in universities, right from the point of their initial hire. Please support this initiative to ensure that there is a democratic process for research and teaching assistants. In the process you will be serving as a role model for other academic systems by ensuring that all staff are given the respect and benefits they deserve.

Tim Wong, I worked at Columbia in 1970 and we were pushing for unionization even back then. You'd think these millionaire-dominated schools could lead a good example.

"William S Perry, Our society's framework revolves around the rules of law. Otherwise anarky rules

Please choose peace and order, and accept the union as a positive lesson for the children entrusted to you. "

Patricia Copenhaver, The teaching assistants have the right to unionize, same as if they were already teachers.

"Mikr Genovese, SAG-AFTRA & AEA member.

Union Strong"

Isaac Newton Kinity, Representation is a right and not a privilege.

Patricia Orlinski, Workers deserve unions for their support and help.

Rick Stainsby, There must be a need

Janis Gaddis, Unions made this country stronger, people more confident - help us that again! Former CWA member.

Maureen Mehler, If not you, who?

Mike Sutherland, Shut down the university until officials agree to meet in good faith.

"Joe Sonderleiter, The Union gave my laborer father dignity. I stand in solidarity with unions from Poland to the U.S. Give the workers their right to unionize.

Joseph P. Sonderleiter MD"

Robert Pound, I guess if you won't cooperate with the vote, then a strike may be in order!

Justin Herman, Adjuncts deserve more rights. They are the lifeblood of our academic system.

Gina Digman, The right to unionize is a human right. As a center of learning, you should respect that. Or lose respect.

"Edward Dijeau, My daughter wants to go to Grad School at Columbia U. for Astro Physics.

Union Yes !"

Karen Davis, Many years ago, I was a teaching assistant at SIU-Carbondale, and I can tell you that I wish I had a union to represent me and my fellow TA's! The pay was paltry, and I had NO health benefits! I taught two sections of composition and Creative Writing, and I had to design lesson plans, grade papers, hold conferences with students, and do everything asked of a regular faculty member but earned less than half the salary. SIU and other universities like it really save a LOT of money employing us, but we forever get the short end of the stick. I respectfully ask you to finally do what is fair and right for research and teaching assistants and allow unions to represent their interests.

"Charles Malinowski, The right to form a union and have collective bargaining should be a fundamental right in each and every workplace in this country. I would wager that the administrative level personnel at the University have some sort of collective bargaining or union not hype representation. If not then I would imagine that each of you are making a high enough wages that you can afford your own independent legal counsel to negotiate your wages for you. Unless of course you have all decided to descend into Trumpian elitist do as I say, not as I do, I'll do as I damn well please, and you will do as I damn well tell you to do delusional insanity.

For all you brain-dead, administrative, couldn't hammer a nail into a board if your life worthless Effing life depended on it, do nothing fat ass jerk offs, living high on the hog off of the price gouging you charge the students at your institutions of

let's create the next generation of brainless automatons who were destined to exist as nothing more than sheep to be fleeced by our corporate whoremaster.

Enough of trying to reason with you assholes, that's an insoluble problem, you were born assholes, you were raised to be assholes, you're trained yourselves to be assholes your entire lives, and you're incapable of being anything other than assholes. You are collectively 1st degree assholes from start to finish, from top to bottom, from front to back, with every breath you draw. Here's a novel idea for you rectal rejects, you anal expulsions: why don't you try a little fucking humanity for a change.

With a little luck, or more likely an unbelievably large degree of luck you might just learn how to conduct yourselves like actual human beings instead of the elitist assholes you are so proud of being.

Oh and welcome to the Orwellian the world you jerk offs all worked so hard to create. I hope it fucks you over just as hard as you are fucking over the people you are lording it over. You deserve no more and no less."

Ruth Zemek, This is a free country. people must have the right to bargain with employers for fair wages.

Patricia Guthrie, What country are YOU living in?

Seth Mosgofian, Should only the administration reap the rewards of job security and higher pay? Do university administrators not understand the value of collective bargaining and jobs that offer the stability and financial rewards that encourage long term commitments to a job? Always trying to keep the worker from having a voice? How cheap, insecure and lacking in foresight. You need to respect their right to unionize.

Robert Boggs, 72 percent voted to unionize. This must be recognized!

Clyde Summerell, Unions should serve the workers. A union somewhat levels the playing field.

Gina Bates, Let them unionize!

Jason Judy, Unions benefit the employer as well as the employee. Unless you have something against being fair and treating your employees correctly. True Glover action brings about better productivity

Carlo González, Let them unionize. It is only logical. Unfortunately, I live in a right to work state, but that does not deter me from fighting for workers' rights.

Lou Colasanti, As a faculty member in postsecondary ed for the past forty years, I urge CU to stand for, and not against the critical needs of workers in this country. Do the right thing.

Deborah Papaleo, The unions will make your voice's heard ! Remember they fought to give you a 40 hour work week !

"Charles Minster, If the university won't show the workers any respect than the university deserves none.

A member of Senior and Disability Action of San Francisco"

L Adams, I support the union! I wish we had had one when I worked for a bank. If there'd been a union maybe all of that Wells Fargo scandal would have been prevented.

Dominic De Bellis , The right for workers to unite is the hallmark of a functioning democracy.

James Sellers, You know it's only fair

John Bachrach, This was not a electoral college vote. Please respect the wishes of the voters.

Mary Marks, Ask those "flyover " states how their right-to-work laws are helping income inequality.

Pam Lukas, In my experience, respecting workers rights gains respect in return.

April Faires, Research & teaching Assistants deserve a good workplace, as do part time teachers. Please respect democracy in action and respect their vote to become a union. It is unfortunate the in this day and age universities feel it is proper to abuse workers all in the name of profits. Shame on Columbia!

Peggy Green, The union is the way to go to protect the rights of workers.

Carol Oderman, I am a wife of a union retiree and I think it is sad that the unions cannot squelch the misinformation out there about unions

Gregory Zajac, I will back the union with my life, if necessary!

Lenny DePalma, Not the behavior one would expect from one of the most respected and highly regarded educational institutions in our nation.

Dale Katzen, Do the ethical thing....like you teach your students to do in life. Time to practice what you teach!

Sheila Desmond, Union membership should be a matter of choice by the people. If the research and teaching assistants want to unionize, let them!

Ed Weston, Oh, so now we are emboldened by this horrific right wing president to further repress union representation. As a retired union member, I totally disapprove of this conduct, and will fight to the death defending what is left of American values.

Edh Stanley, It's done; get used to it.

"Laurie Meisenheimer,

Workers have rights. Teaching assistants cannot be trampled on forever. Let them unionize, please.

"

Allen Lilleberg, Have you been trumped?

SHERRY OMalley, UNIONS MADE THE MIDDLE CLASS

Ruby Brunton, Support unions or we're all screwed

Aston Penn, In these times of uncertainty a vote for unions is a vote for human rights and prosperity.

Peter Knobler, I attended Columbia U. School of the Arts, Creative Writing Division.

Thomas Knecht, MD, PhD, Treat TA's fairly, and this wouldn't be an issue!

Donna Turner, A decent wage is the right of every working person. If that can't be accomplished in academia where can it?

Mayellen Henry, People are on their own now and we must respect and reward one another for good work. This is particularly true in the areas of education and research.

Alice Goss, Our history shows that unions work. It is important to have strong unionization. Columbia University should be aware of the history of American workers, their demand for fair representation and how it built the middle class which is now so threatened. The Columbia University administrators are lording it over and are to "comfortable" to show respect for a workers union . Shame on you.

"claire joaquin, Unions help workers, stabilize the

work force, and improve work environments."

John Kallas, These workers voted to form a union, a right that many in this country and around the world died for. Don't let the Trump administration empower you to think otherwise.

Judalon Draughon, Be fair to the research and assistants. They work hard for the University. This will show them that you guys are a team.

"Meaghan Simpson, If USA educational standards are ever to evolve so teachers and students are not dumbed down worms in the corporate prisons inside the box of mind control.

Unionizing should be taught as an elective or even a minor! Unionizing is an AMERICAN tradition and deserves broad support and classes that review the broad spectrum of history and variety of unions. The good and the bad, so we can be well informed about unions and our options for consideration. Every school should offer excellent information. Nothing better than a working model on campus, of Unionizing research and teaching assistants, learning how to navigate and negotiate Unionizing.. Good to share with admin and great to share with students and greater community!"

Stephan Wilczek, It is a basic human right that workers be able to come together and negotiate their pay and working conditions. Without this ability there is a serious inequity in power , and company /instituion owners can treat them like slaves. We will not retreat, we will not go back to the days of robber barons. This may



sound like hyperbole here, but it is a slippery slope. Look at the damage done by Reagan and the Air Traffic Controllers, labor organization is still trying to recover from that. And that was in the eighties.

Ruth Lewis, AND YOU CALL YOURSELVES A "UNIVERSITY"? OF COURSE YOU SHOULD ALLOW THIS UNION. IS THIS A DEMOCRACY OR WHAT? OF COURSE IN A KLEPTOCRACY YOU PROBABLY THINK YOU DON'T HAVE TO PAY ATTENTION TO MERE 'WORKERS'.

"Kristin Peterson, Respect the votes!

Let them work as a union and improve their work place. "

J.A. Dingman, Treating the Research and Teaching Assistants with the respect they deserve will pay dividends with students also as they will remember the fairness exhibited by the institution they love.

Mark Demianew, Unions are the bedrock of the middle class. Respect the decision of the graduate student TA's and recognize their union!

Douglas Barde-MacNamara, C'mon now. It's the 21st Century, feel free to jump on board.

Randolph Willoby, They should have the right to unionize.

"Joseph Sellman, J. Sellman  
Regional Board Member

Citizen Action of New York"

Laura James, Come out of the "Dark Ages". The time of The Enlightenment is here. We treat each other with compassion or we die.

Emily Moran, As a lab PI, I know the challenge of paying research assistants given the tough grant-writing environment of today. However, pay rates for TAs and RAs at many universities are barely a living wage. Universities benefit

greatly from the labor of TAs and RAs. Rather than opposing their efforts to organize for better treatment, and squabbling over an often decreasing pot of money, faculty and administrators should join with them to demand that state and federal governments recognize the good work of universities by increasing funding of research and education.

Rev. Allan B. Jones, Thank you.

Bronwyn Russell, Unions built this country and since the demise of many unions and corporate greed, we have chaos. Please bring back unions!

Gloria Faltstrom, I concur.

Rick Posten, Based on my own experience in higher education, I recommend not blocking what will likely improve the institution.

SHARON RAYMOND, COLLECTIVE BARGAINING ALLOWS BENEFITS FOR YOUR EMPLOYEES - YES IT COSTS MORE, BUT THIS WILL INCREASE REVENUES IN YOUR AREA AS WELL AS OTHER RELATED AREAS AND ESTABLISH A LOYALTY FACTOR WITH YOUR STAFF THAT WILL EXTEND GOOD WILL BEYOND THE ULTIMATE EXPENDITURE - YOUR UPPER INCOME GROUPS ENJOY THESE BENEFITS - WHY NOT PRESENT A LEVEL PLAYING FIELD WITH ALL YOUR STAFF INSTEAD OF A SELECT FEW - TAKE THE HIGH ROAD AND SET AN EXAMPLE IN YOUR SECTOR

dick hogle, Unions make America strong, Trump must hate them.

Sue Rinkleff, people need to organize and stand together as a union. We have rights and a union helps us protect those rights.

"Ursula Sluis, a public university should respect the

vote to unionize."

Terry Dailey, I worked under 3 union my long career. They protect us from bad management, corp greed.

Judith Campbell, Unions provide equal and fair treatment.

Diana Saxon, I'm signing this petition because there isn't anything wrong with unions.

Ann Faires, Now democracy is threatened by a University President. I thought I'd heard it all from Trump. Now there's YOU

WILLIAM BEASLEY, Columbia you suck, you should do the right thing and recognize this union, NOW!!

"Gerald Rosen, Union Forever!!!

"

Sydney Berner, I am a retired public school teacher, but have continued my union membership. With UTLA's bargaining power I have a decent retirement and good health benefits, now on Senior Advantage. It is not an entitlement, as I paid into the fund and it is my money.

Charles Martin, vote was taken so quit blocking the results

Cecilia Lieder, Don't you already make enough profit off these people?

William Buonincontro, Recognize the union. Your academics/scholars; not a bunch of greed-head businessmen.

"Catharine Gunderson, Unions have over and over again shown to be sorely needed in university settings, as the giant institutions try to squeeze as much as they can

(take full advantage of) out of teaching assistants."

Gordon Glick, An Injury to One is an Injury to All.

Michelle Macey, I am a teacher in Sacramento, California and I am a union member. I feel unions are very important to workers. Without our

union we would not have a say in many things our district does.

Annie McCombs, Does Columbia deserve the positive reputation he enjoys? Only if it acknowledges the right of workers to organize on their own behalf. Please do so.

Mary McGaughey, It is history. Unions work!

John Richie, Damn right let them have representation!!!

Gloria Polites, Higher education is more important than ever in our society. Those who educate and assist in educating the students, who will shape the future of our nation and the world, deserve compensation commensurate to the vital role they play.

Ron Ginsbach, Columbia U. Last of the Ivy League to integrate and promote now resistant to unionization. The administration does not reflect the values of the students. Shame.

, Stop the injustice

"GLENN TURNER, JR., Columbia university, Please honor the vote and let them unionized its legal and nothing to fear but happier employees.

Thanks,

Glenn Turner"

su chu, Shame on the presidential administration and board of Columbia for failing to acknowledge and accept the graduate student vote to unionize.

Vickie Ramsey, Union.is the best way

Ana Belle, These schools funded by rightwing nuts like kochroach buzzards.

"Nadia Sindi, My life with Liberal Klans in Oregon!!

Arab/Muslim Americans are treated less than animals! We are called Sand Nâ€!

We are being prosecuted in a daily basis! High tech lynching, institutionally racism! Especially for Arab women!!

Oregon former late A.G. Dave Frohnmayer had my SS# blocked & prevented me from getting employed, made me homeless and jobless!

He was the one who started & initiated the fraud of taking over our homes!!

His bank robber Rep. Bob Ackerman, Doug McCool and Margaret Hallock hired Scarlet Lee/Barnhart Associates, forged my familyâ€™s signature, gave our fully paid Condo to the thief Broker Bob Ogle. And his mom Karen Ogle â€ who was working in the USA Consulate in Jeddah, Saudi Arabia 1997-1999 & administered the power of attorney to have my sister signed it and add her son to the deed,â€, without my signature!!

Bob Ackerman had never responded to the Summon from the Court, and the sheriff never served him or arrested him either!!

This is what kind of criminal government we have in Oregon!!

I ran five times for public offices! Voter Fraud & Sedition by Lane County government to protect &

cover up for the two criminals Frohnmayer & Ackerman!!

Oregon government is complicit with their crimes!!

<https://www.facebook.com/groups/justice4nadiasindi>

[www.davefrohnmayer.com](http://www.davefrohnmayer.com)

Please sign petition.

<https://www.change.org/petitions/a-g-eric-holder-sent-jeff-merkley-gov-john-kitzhaber-investigate-abuse-of-power-and-criminal-forgery-by-former-oregon-a-g-david-frohnmayer-and-lane-county-government#shareï»¿>

"

Larry Little, You should welcome, recognize, and respect the union. It wants better conditions for its members - that's a goal you should share. If you demonstrate real concern for your employees, they will work for you loyally and well.

Sheila Kelly , It is everyone's right to unionize!

Kevin Wildermuth, Educational institutions are about values. How can you besmirch the reputation of your venerable institution be treating workers this way? The hypocrisy at work here is amazing.Do the right thing and respect the will of your workers.

Jacqueline Thompson, Without unions we have no rights.

Kathleen White, Columbia needs to recognize this valid union!

Richard Kennedy, I was a TA in graduate school and would have benefited from union membership.

Debra Lurie, Columbia - step up!

Joann Hertel, Everyone should have a voice...especially in the workplace

J Esposito, Workers in every industry have the absolute right to unionize to improve workplace conditions. Workers who have voted for a union must have that vote recognized and honored.

Bleu-D'a... Matthews, Columbia University officials must accept and respect the vote of research and teaching assistants to unionize. Any further delays are unacceptable.

Jerome Ricard, Unions are beneficial to all.

MARGARET LAMBERT, We need our unions back now, we need their strength and collective support. Please consider this in light of what's happening in our country.

Mary kay Green, You of all people should lead the way and let your workers unionize

John Morrison, Why be redundant? Respect the democratic union vote. It won't go away. Especially in the context of history and 1984.

Carol Jackson, If you keep your employees happy, then they'll work hard and you'll have less turnover. Remember, without them, you're in deep trouble. Please work with them and allow them to join the union. Thanks.

Katherine Schmidt, Democracy in the workplace will strengthen the University

Pat Herron, Treat your workers fairly. They are human beings too!

Lyle Austin, Columbia officials aren't smart enough to know they are breaking a well established law?

Nina Parris, You should be ashamed

Annie Peterson, My father Dr. Frank Foote taught Metallurgy at Columbia... Respect your staff and move forward with forming a union

Barbara Kerr, An institute of learning of any merit cannot ignore the well being of its employees. To not recognize this says a lot about Columbia and it is not good.

Turner Douglass, It is well past time for institutions of higher learning to actually practice the ethics of democracy and allow their staff to unionize.

Thomas Joy, OK... I know that the people who run this university, are of those who preach about the Constitution and family values, things like honor and fairness, etc., but are the first ones to kill anything if it interferes with their bottom line. They must be republicans. Because they are the only damn people in this world that don't practice what they preach. They should all walk out on your damn school and protest everyday until your school shuts down. We the people, don't need useless shit heads like you running places of education for the sole purpose of self fulfillment. We need those who care about people and it's obvious you don't care about your own people, your own family and your school is marked as being unworthy to offer an education to anyone.

David Dresser, One for all, all for one. Or there is nothing.

Theodore Cohen, A secure retirement is becoming impossible for increasing numbers of retirees. I urge the University to respect the wishes of Teaching Assistants to bargain collectively with their employer. Thank you.

Gabe Magtutu, Unions were instrumental in helping to create the middle class in the United States of America.

Wolfgang Loera, AN INJURY TO ONE IS AN INJURY TO ALL!

Brad Nickels, I am sure the University negotiates with contractors. Shouldn't there employees deserve the same respect?

Michael Cacioppo, A Union bring fairness and logic to the workplace. If a majority of the labor force wants a union, they have the right to a union. Cooperation will make the work place better for all concerned.

Virginia Gilbert, Shame on Columbia administrators for treating faculty and researchers like second-class employees. Get a clue.

carmen blakestad, Unions are good for labor and these people should be allowed to unionize.

eanthy zeltman, why not?

Susan Savion, I am not an alum of Columbia but my brother-in-law is.

Eddie L. and Yvette B. Smith, Thank you.

Suzanne Saul, I am a retired teacher having taught for 39 years. I and my fellow teachers belonged to a union.

Pauline Christensen, Scandinavia has high wages, good benefits, and good working conditions largely because nearly EVERYONE is unionized, especially university BAs, MAs, PhDs, and teaching and research assistants. Probably true in most of Europe.

Allen Wheeland, Why is an Ivy League school acting uncivilized?

Barbara Whipperman, History is watching you!

Jorja Doherty, This is what democracy looks like.

julie lapaz, I have been a union member. The balance of power between the union and administration was good. We had minimal problems and workers were treated better than previously, but workers' expectations were realistic so as to keep our company competitive. It can happen again

Chris Patterson, Absolutely the lost strength of our economic system, unions strengthen the fabric of the working persons world. We cannot underestimate their value.

Jonathan Adams, It's time that academic professionals mattered.

"Elizabeth Scarpelli, This is still America right?

This is still supposed to be a democracy right?

So how in the hell can Columbia University prevent research and teaching assistants from unionizing especially after the NLRB election. Its time to abide by the law and recognize the union and negotiate a fair contract"

A.A. Nagy, Respect the people organizing for a fair contract.

Mike and Kathy Sherman, They must be allowed to join a union. Sounds like the University needs to do a better job...

"Drew Rodgers, Hi administration

Stop acting like Andrew Pudzer. What's wrong with people's right to organize?

Drew Rodgers"

"iLah Hartung, Dear President Bollinger and Provost Coatsworth;

All I can say at this point, is that you must finally act LIKE YOU ARE AN ADULT AND NOT A BOMBASTIC CHILD in this dispute. For God's sake, don't act like the Fake Alternative currently tantrumming in the White House. "

Rehana Huq, I am a Columbia parent of an undergrad who is a TA

Lili Sachar, I was once a long time ago as a nursing student, in the union .I believe in the union , they insure a better work environment and a living wage

T Jay, Do the right thing. Permit your employees to organize!

Jenny Dodson, It is their right to unionize. Recognize this and move forward to negotiate

Erin Kelly, I have previously been a union member

Anita Buffer, R.E.S.P.E.C.T. PASS IT ON.

Phil Hilton, The right to collective bargaining is a basic American right. I urge you to respect it.

Jerry Bierens, The only way we ever made this country great in the first place is because of unions, and I'll be goddamned if I'm going to sit by and let a bloviating racist that has serious mental disorders destroy America.

Paula Schumann, I am member of SEIU 2015, our fight forward.

Colin Brehaut, Respect the vote!

Arthur Loperena, unions are good for the people!

Julianne Ramaker, Do you hate Americans like the GOP does? Do you believe people do not have a right to make a decent living so that profit margins benefit? Do you have any ethics; any morals? Prove it!

Francis Slider, My daughter is a graduate of Columbia Law. I am saddened and dismayed to hear CU is obstructing this attempt to unionize.

Thomas Czyz, We all must have rights as citizens to unionize!

"Vasilios Gikas, I'm a Dean of Education and a Member of an

Academy of Science for Economy & Law.

Professor Vasilios Gikas, Academician."

Carla Fluck, My Dad was an Atomic worker's union representative most of my childhood. I know how important unions are to the working people of the US.

Loren Herrigstad, A major university like Columbia, in a state like New York, opposing efforts of workers to unionize? I just can't believe that Columbia would be so unenlightened.

Richard Frichette, Unions were one key to building this country's middle class. The ongoing war against unions that is being waged today is morally and economically wrong. Please allow research and teaching assistants to unionize.

DIXIE L SPRINGER, Do the right thing

"Brett Chapman, Hi, I expect Columbia university to respect the vote immediately. Any suspected union busting and I may have my friends in Hollywood investigating.

Thank you

-Brett Chapman"

Robert Soper, Please stop being part of the problem.

PHILLIP WINDELL, Institutions of higher education are supposed to bemodel citiznes, and Columbia is among those at the top. Please live up to your position in our society.

Dr. Faisal A. Nasr, PhD, Unhindered democratic expression is essential, especially in the halls of academia, otherwise social erosion and cultural decline will se in. Thank you. Faisal A. Nasr, PhD (fanasr@aol.com)

Clifford Shuey, We need Unions so people can make money. Stop the GOP from paying less like ntje Koch bros.

Tomas Bozack, All employees have the right to be represented by a union.

Betty Abadia, Representation is essential!

Jane Kincaid, If I had a chance when I was doing sub teaching I would have been a union

jackie gutierrez, unionize!!

Isa Rodriguez, I was a union member and still support unions

"Jerry Barrett, In a proper relationship, Unions offer stability and cooperation in Labor/Management relations. Please do yourself a favor and accept people's constitutional rights to form a Union and bargain properly for wages and working conditions.

Thanks,

JB"

Larry Harney, If the vote was taken recognize their rights

Helen Hamada, Labor contract negotiations must include full time and part time Faculty, Lecturers, Researchers, and Specialists as well as Non-Teaching Personnel and Staff of Columbia University. The key is to seek fairness

Art Strange, Fairness is fundamental to our democracy.

"Steven Colatrella, As a professor who has worked both full time and as an adjunct over many years, I strongly support the Graduate workers of Columbia in their effort to gain union recognition. I call on Columbia to recognize their union rights and bargain with them in good faith.

Sincerely,

Steven Colatrella"

Ekatherine Miller PhD, The time to stop using students for dirt-cheap labor is NOW! At 67 I still seethe with anger about how I was abused and used as a highly trained but lowly paid source of cheap labor as a graduate student. It is morally wrong. All your excuses for perpetuating this practice are just plain self serving bull shit.

Audrey Lloyd, Are the administrators afraid of too much democracy? Strange attitudes from the supposed custodians of our hallowed institutes of knowledge and learning.

Ed Parks, Allowing the research and teaching assistants to form a union is only fair play. Please permit them to do so.

Neil Cohen, Respect the TA's vote. Respect democracy. My colleagues and I formed the first teaching assistant union at McMaster University, Hamilton, Canada in 1977. It's about time Columbia U. left the middle ages!

Nicholas Seaman, Respect workers.

Carlos Orea, Respect the vote

Pauline Gleason, The vote should not be clocked!

Ernestine R. Williams , Be Fair. Researchers and Teaching Assistants deserve Union Protection.

Jennifer Stermer, Everyone deserves the right to have benefits and have their job protected in their career.

Judith DeVries, It would be heartbreaking to watch another right that Americans fought & died for to be taken away during this administration of only 1 week. How sad.

Chris Clatk, I am a former reaching fellow, and my father has been a visiting professor at Columbia.

Carl Tingle, The employees have elected to form a union. That right should be honored without resistance from the leaders of the university

Sharon Cardinal, I was never allowed to unionize & never received the same pay as a Man for the same job

Alberto Bencivenga, Mussolini and Hitler ignored trade unions. Why are you aping them?

"Joseph Cappuccio, I thought that was against the Law.

They have to let them vote and if the majority favors the union, I thought it couldn't be stopped."

"Gary Mallow, Sorry, guys, academia, even a university as isolated from reality as Columbia, is not exempt from the law. You must recognize the legally organized choice of the workers, and pay them what they earn through negotiation at the table.

The way you're handling your employees is disrespectful and throws a shadow of shame on the institution you lead."

John Frampton, The near destruction of the union movement is a very significant factor in the rise of Trump. Do the right thing. Do not help them to kill unions.

John Davis, Unions have a long history of protecting workers and of gaining them rights they otherwise wouldn't have acquired. I am a former union member who understands the vital functions that union provide for workers, and I believe that workers as a group should be able to decide whether or not they want to form a union.

Louis Bertot, In solidarity!

Roberta Thaler, I am about to join my teachers' union.

Douglas Daetz, As a graduate of another Ivy League school, I urge Columbia University administrators to do the right and lawful thing: respect the vote of RA's and TA's to unionize.

Mary Martin, What is wrong with these Columbia University officials? Unions make for better employees. Happier employees do a better job! Resentful employees who feel powerless tend to slack off on the job. They call in sick more.

"Naomi Zurcher, Everyone should have the right to unionize, period. If Columbia is concerned about democratic processes, which, as a University, should be at the top of your list, then denying this right would be undemocratic and obstructionist.

Stop being wanna-be Trumps and participate in a democratic process."

Randolph Zook, Good unions make good workers and good families.

Robert Hasselbrink, An Institution of Higher Education should adhere to the Highest Standards, not those of a dictator.

P.D. Smith Jr., Unions can work well for both sides of the labor issue. All signatory elevator companies make money and so do the constructors.

John Andes, As a widely respected institute of higher learning it is imperative that Columbia University respect the democratic process and free speech of its research and teaching assistants and allow the UAW to unionize those essential staff positions.

"John HInman, Labor unions have been the backbone of American progress, which has led to the most prosperous country in the world.

"

Laura McClure, Why are you standing in the way of workers' rights?

Brenda Johnson, We are a union household

Gara Spiegelhauer-Peabody, People who have to deal with job insecurity cannot focus completely on their work. It is in your own interest to improve working conditions.

Daniel Connelly, The teaching and research assistants at Columbia University have come to the conclusion that union representation would be in their best interest. Please respect their wishes.

Betty Harris, It is time to strengthen the rights of employees or the entire economic system is going to crash.

Ric Watkins, Recognize the right to organize and join a labor union.

John Hudock, Dear Mr. Bollinger and Mr. Coatsworth please respect the vote of these individuals to unionize . They are trying to support themselves and their families . Please have some compassion and decency in these times when so many exhibit deplorable and inhumane sentiments towards others .

Dom Patrignani, President Bollinger, be fair to these RA's and teaching assistants and acknowledge this vote .....negotiate in good faith ....

Lowell Anderson, Hope they get the union in.

Julie Giessler, As a member of NYSUT, and retired PUBLIC school teacher, I heartily support unions, esp for public employees who seek the GOOD for all!

Diane Callahan, My father went to Columbia many, many years ago as a graduate student and spoke highly of it. Being anti union is beneath the dignity of the school.

James Moran, We must band together to EXPOSE 'The GREEDY Tribe of Pigs', CONVICT them for their crimes against humanity, then THROW them all in jail alongside 'Madd Off' who is the perfect "Poster Child" for what they are all about. God Bless AMERICA for we sure do need it now more than ever before.

Silvia Munger, Please respect the vote of the research and teaching assistants to unionize. Is their work of so little importance to your university?

Chad Koglin, G

Desmond Pattz, This is the most critical economic issue for declining unions that has the potential of making America always what is and ought to be for everyone!

Jane Deitz, Unions make the American workplace safer!

Nancy Paul, It's in the best interest of everyone.

Charlotte Lister, I was a teaching assistant in graduate school. You need to recognize the union. You couldn't run your university without these assistants

Robin Brewer, Unions are the best way for workers to insure their rights.

Jean Nick, In these troubled times we need to join our voices more than ever. Please respect the vote.

Cindy Ware, As a retired high school teacher, I am contacting my colleagues still in the classroom, advising them to consider refusing to write letters of recommendation for seniors to Columbia.

Eugene Hickey , Respect their rights to organize

Dennis Specha, People with open minds should not be the ones with

backwards ideas. Honor their wishes to have a voice at work

Morris Givner, It is disgraceful that the standard of living of the American worker has not improved since the 1970s whereas the top 1% the economic ladder have become obscenely rich. Social injustice breeds crime and ultimately revolution. Wake-up before it is too late!!

Kathleen Edlich, Set the right tone

William Shields, The MAJORITY have spoken

Richard Lasker, Be fair

Howard Stewart, Colombia University, you are such a disappointment!

Robert Sheardy, Respect the vote.

"Damien Coyle, Poor little Lee is afraid of a Union. Why would that be Lee? Could it be because you don't want others to have decent pay and conditions like yours Lee?

Do unto others? You are supposed to be an educated person, yet you deny your colleagues what you already find necessary for you."

Janice Dumar, All we want is a fair contract for our family workers.

Matthew Bazan, In a great institution such as Columbia, I'm saddened by the news that the university administration has failed to recognize these hard working people as union. Please reconsider your actions.

Kenneth Shepherd, Do the right thing and let your workers unionize.

Christine Stout, In a free society people have the right to unionize why should an employer deny them this right?

cora Woogen, I believe two things in made the U. S. The power house it became in the twentieth century: free public education and trade unions. I

know many of my exceptional NYC public school classmates aspired to Columbia and some have graced your faculties. This would be a very good time to stand out and join your staff as partners. Stand out. Support the evolution of 21 century higher education. Recognize the self determination of your employees.

Rebecca Taksel, I was an adjunct professor for many years and helped to unionize Point Park University in Pittsburgh.

Kim Marscher, My mother received her master's in public health nursing from Columbia. In her memory, I ask you to allow your research and teaching assistants to unionize.

Kurt Hausauer, Another sad Day in America!

Robert Rose, get on with it

Geraldine Terry, Everyone deserves the right to be able to negotiate a fair and livable wage

Barbara Clancy, Please do what is right and just. Respect the vote.

Robert Rosario, please do accept the rights that we middle class workers have fought for so many years it is important that our heritage in the workplace is respected and from what i can see most states are not recognizing the importance of the working class and hope you will reconsider our position sincerely roberto rosario

Phyllis Pfeil, Nearly all my working life, I was an active union member in the GCIU!! I would not be where I am today without the union. Now I am a financially secure retired person.

Richard S Dashnaw, Support the unionization of these workers! It will make your institution stronger!

M.J. Greene, I would expect better of Columbia.

Randall McGuire, I teach at a university with unionized teaching and research assistants. My experiences with unionized assistants and the union itself are positive.

Autumn Stanley, It's terrible to hear that Columbia U. is seeking to keep its research and teaching assistants from unionizing. That is unworthy of a University respected by so many, and I hope will be rescinded.

Cheryl DiBartolomeo, Shame on you, Columbia!

Laurie Burnham, As a former teaching assistant, I say YES, bring on the union. These groups deserve a collective voice and means of improving working conditions. This should happen nationwide, throughout all Universities.

Kathleen Buckley, Forming unions-- it's a right.

fred Jakobcic, United they stand, divided they are vulnerable.

LeCheryl Kenner-Edwards, Everyone has a right to unionize, this makes better work conditions and also assures fair treatment.

Karen Christoffersen, Respect the Vote

Beth Pensiero, During these times of anti-union hate rhetoric, we need to stand with workers in every field, and especially those who labor in the halls of learning.

"Karen Ferren, Done right, unions are the most democratic of organizations. Unions help level the playing field for workers.

They give workers a voice. Bosses need this counter balance."

Edith Herring, All workers deserve representation. As a leading American university, you should lead the way in this.

DEBORAH VALENTIN, Unions are essential for workers. If the workers voted to unionize then you should honor their vote.

Deborah Dobson, Let's also hope that "improving the workplace" includes not using animals for unnecessary research.

Margarita Aguilar , Your research and teaching assistants should be allowed their democratic choice for a union.

Jim Brown, The concerted efforts by the right wing to destroy unions in this country have lead to the current marginal working conditions we see occurring all across the country. Employers are always concerned about the bottom line and never about their employees who make it possible for them to be employers. When employees know they have a voice regarding their services they know they are part of the team and work harder for the success of the employer.

Nancy Tipton, Last I heard, "we the people" should have the respect of our vote. The vote was done. Respect it!

Margery Drake, i was a union member at one time in my working life and it was beneficial.

Joseph Nardoni, As a parent of a Columbia graduate, it is important that you know this: I will never donate a dime to your institution if you don't recognize the union and bargain with them fairly. At a time when our nation needs more unions to protect our democratic values, I urge you not to act like our robber-baron President. They voted. They are a union. It is your duty, and your honor to negotiate and uphold all agreements you sign.

robert robert, UNIONS ARE DEMOCRACY IN ACTION. WORKER SAFETY AND WORKER HEALTH CARE

AND WORKMEN'S COMPENSATION ARE THE RESULT OF BROAD SUPPORT BY THOSE WHO PROVIDE US GOODS AND SERVICES.

jim kilgallen, trust the process

Cheryl Bateman, Everyone should have a union

elizabeth koopman, I am also a University of Michigan Graduate and expect Lee Bollinger to honor these union votes. Higher ed should be a quality workplace.

Maureen Rodriguez, Respect for employees, decent salaries and working conditions are requisite as is recognizing a union vote.

Anne Laurance, What has the University to lose by allowing a respected group to organize?

Karen Wells, I worked at FSU for 32 years. I knew many graduate student research and teaching assistants who struggled to support themselves and their families during the course of their studies to get MS and PhD degrees. They ARE employees of whatever institution of higher learning they are providing services for those institutions, so if they're being treated poorly by the institution's administration, they deserve a union to represent them, PERIOD!!!

Audrey Lima, We're watching the "dumbing down" of America...or should I say, Amurika.

Jerry Ryberg, LET THEM UNIONIZE! It will be better for the University and the workers.

Marcia Bailey, People should have the right to try to make their lives better. We try to teach them to take care of themselves; they're trying to do that.

John Ruhl, Columbia University, respect the rights of your workers!

Paul Coutinho, The ability to join a union is our right to self improvement and a decision granted by the bill if rights.

Donald W. Henderson, Ph.D., Many, if not most elite universities have tried to suppress unionization. In many of these situations the workers have been very poorly compensated.

Margaret McBride, I have seen the terrible weakening of the union movement in this country over my life-time and it coincides with the terrible weakening of the middle class.

Gerald Surh, I struck with Columbia Univ's secretaries and TAs in 1985 for union recognition, and I am astonished that NY City's liberal icon, Columbia Univ., has still not given teaching assistants union recognition. For shame!

Nora Sullivan, Stop abusing the legal process to keep these workers from their rights. Do the right thing, start bargaining!

Patrick Miller, join the workers solidarity alliance

Fred Nadelman, Even professors have the right to a union.

BoBe Glenn LESAK , Stop embarrassing the name of Columbia University.

Betsy Bonsignore, A am a teacher.

David Eckstein, Do the right by your employees at Columbia. Sign a fair agreement.

John Rudiak, I am in Poland visiting. The home of Solidarity. Let Americans form a union.

E Goodman, I am a Bryn Mawr alum and a union member and believe the ability to offer quality education requires a fair workplace.



Frances Calzetta, Let freedom RING....treat workers fairly..only Unions can get that done.....

"Sheila Marie McKay, Hey Columbia, you are a well respected institution of learning. You should know much better. Recognize and negotiate in good faith with the union.

"

"Eva Klein, I am in the process of retiring from a lifelong career in higher education, which included a senior staff position at a university and running a consulting business, focused on strategic and other planning for institutions. I have worked with a couple hundred colleges and universities, and Columbia University has been one of my clients (in the 1990s).

While I am, in general, a supporter of organizing labor, as the only means to give working people any kind of leverage against the very large employers they work for, I have also formed an opinion that faculty unions are inappropriate. Members of a university (tenure-track) faculty are represented in the typical shared governance model and have significant managerial roles and also have almost total latitude to direct their own work--especially once they achieve tenure.

In contrast, teaching and research assistants are just ""labor."" They are not part of ""management"" in any way. The issue is more complex when it comes to non-tenure track faculty.

I believe Columbia should support the union for research and teaching assistants. I believe that higher education institutions should be ""on the correct side"" of ""labor justice.""

"

Christopher Vota, Don't be a Trumspster! Remove Agent Orange

from your policies and recognize the union!

Tasnim Fernandez, Union representation is a sign of a healthy democracy.

Hope Crescione, Prove Columbia is an enlightened institution.

Michael Schmitz, These folks are not only your employees but also your students and customers.

Charles Paul Becker, IS DEMOCRACY DEAD AT COLUMBIA?

Howard I Swerdloff, I am a college lecturer represented by a union. Having a union makes a difference.

Richard T. Russo, Bollinger&Coatsworth are RNCers-Republican National Communists .

Rob Turner, Workers in academia deserve the same protections and rights as any others.

Lyn Parsons, The stability that comes from a union contract pays off in how students are treated. Respect your workers. My mother is a proud EdD graduate of Columbia. Thank you.

"Linda, Naylor, Any rights workers gained in the past hundreds years were won because of the struggles of those willing to fight for them. The battles were very often bloody and deadly. The result were a 40-hour work week, overtime pay, health benefits, and pensions. Because of the union-busting actions of legislators and corporate bosses, those gains have largely disappeared. Overtime pay? Forget it. Health coverage? Republicans working hard to dismantle meaningful coverage. Pensions? Pension funds poorly managed and largely under funded, or not unfunded at all.

And now we have colleges and universities, many with endowments

of millions and millions of dollars, comfortable denying benefits to the research and teaching assistants who are working diligently to make Columbia University of institution of higher education that it is today.

RESPECT their vote to form a union to negotiate for a contract fair to both workers and the administration."

Albert Martinez, why not have a union? it keeps both sides honest in a labor dispute. look at it from the workers point of view instead of the board of directors. keep it simple.

Daniel Duffy, Don't make things easy for Donald Trump by helping him kill even more rights. The research and teaching assistants need a union to help protect them from that animal!

John Frenzel, Show respect for your employees as you expect respect for your university.

Laura Gordon, Is this Columbia or Colombia?

Keith Bare, Universities should support Unions as necessary for a modern world that allows workers a reasonable standard of living.

iqtidar naqvi, Respect Others Rights Plz

Donald Lynch, Union people do better work and are more reliable!!

gregory johnson, A choice to collective bargaining or groveling for contracts should be left up to the employees who have already voted.

Beverly Grenert, We will need unions of all sorts right now!

georgia bartlett, Take care of your people so your people can take care of you.

Mark Smyth, This is still America regardless of which creep is in the Whitehouse! Organize!!a

G J, Columbia's lack of respect is the very reason a union is needed

Allan J Weber, The vote was legal and should be respected.

DAVID RICHIE, IMPEACH HIM NOW !

Jeff Wiesner, Support the rights of workers everywhere! Be the great institution that you want to be and do what is right for all workers. be an example to employers everywhere. Do the right thing. Let them form a union!!!

"Neil Ver Schneider, Dialog not confrontation will benefit both.

"

Glen Bledsoe, Historically America has been at its strongest when its unions are strong.

James Melloh, This is what democracy looks like.

Steven Stoner, It's an AMERICAN right to have a union! Don't be a HEMROID!

Linda McCracken, This is a democracy. Votes count, so pay attention!

Carrie Haynes, Why is it that universities/employers don't take care of the most important part of what helps their students succeed which makes their university succeed.

, Please respect workers rights.

liz agnello, we need unions to persist to resist.

Charlene Leber, People want to be in control of their own lives. Let them unionize!

Susan Siens, Our public and private universities are nothing but corporate businesses, existing to pay enormous salaries to administrators and to engage in continuous building projects (Columbia comes easily to mind). They are hardly institutions of

"higher" learning or much learning whatsoever.

Donald A Bush, We saw today what Trump and Republicans can do. Unions are important for America. We aren't business owners slaves anymore.

Arthur Eschenlauer, I speak as an academic researcher. When a clear majority has spoken, clearly the University would be wise to respect it rather than to delay the inevitable.

Penelope Moore, Are you against paying your employees a decent wage and with decent benefits? How are your "work conditions"? These are the things from which unions grow! Gee the "upper crust" of the university must be a mob of greed mongers who sit in their ivory towers and grab money that others have EARNED!

Denise Dawson, All workers need the protection and benefits of belonging to a union.

kit schaefer, As a union member myself, I can see the positive impact it has had on my quality of life and I would like to see others benefit from union membership also.

Aaron Agassi, What will be your collective legacy? A university is supposed to be an institution in the public trust, and not just a business. And even simple business ethics, let alone sensibility in the public interest, might well support labor union ahead of obvious and domineering employer self-interest.

Carol Candito, I was a member of an educator's union.

Brian St. John, People in positions of authority need to start acting like citizens instead of greedy businessmen -- NOW!

James Norgrove, No respect for workers then no respect for Columbia

right wing bullshit administrators. Time to drain the educational swamp.

Barbara Nash, Research and teaching assistants should have a voice in their employment. Being part of a Union is the way to make this happen. Best of luck to the research and teaching assistants.

"Alan Ellefson, I am not a union member, nor am I retired. Union members built this country, a country which was founded on following the will of the people. As an educational institution I urge you not to block the people right to choose.

"

Rits Voorheis, Employees have the right to choose freely if they want Union rep. in their workplace w/of interference from management. The law gives them that right. Please respect your employees to make that choice. Your workplace will be better for it.

Donald Hill, It is disturbing that a major educational and cultural force in American society is ignoring the mandate of the vote to organize and trying to avoid dealing with a freedom of our nation. It is time to capitulate and deal with it b

Harry North, Is Columbia short of money?

Sarah Thomas, I worked for AT&T. I was always a union member. I have never crossed a picket line and I never will. Unionizing is the only way to hold companies to fair and equal treatment of their employees. Unionize and Stand Firm!

Judy Lejeck, It is grossly unfair to the delay the approval of this union. Please expedite the process ADSP.

James P ParZino, Organize to protect your rights!

Toni Nordan, I am a retired educator. Please respect the rights of your employees to unionize.

Bill Hmirak, no way to treat working people. how much do you make?

robert roth, Due to all the adjunct professors, this is a must.

Jerry Mawhorter, just because you don't agree with the results, you have no right to ignore them.

"Kevin OLDHAM, Unions built America and will rebuild it

"

Sarah Gannon, Please treat research and teaching assistants fairly and honor their right to organize

Dennis Webb, We have the right to unionize !!!!

Sarah McKee, I recall some exploitation of graduate students when I was an undergraduate at Cornell in 1957 - 61. That seems downright benign as compared with the present-day exploitation of grad students. The students have a legal right to unionize. What is Columbia in fact teaching by opposing this?

Donna Phillips, Walk a mile in THEIR shoes. They would not need to unionize if life was good. RECOGNIZE the vote!

Richard Stewart, Honor the vote.

Tom Clark, Working men and women have a profound right to organize and form unions. Stop standing in their way!

Karen Lozow, It's fair, just and quite American to Support Unions !

Roslyn Feldberg, As a former university professor, I don't understand how Columbia can teach about democracy and history and not respect the vote of research and teaching assistants to unionize. How

can you justify that? Do you even want to try to justify it?

Amy Winter, I am a union member and retiree at CUNY, where we have recently improved contracts for research and teaching assts and once was in those positions myself. So I know how dire their situation is. They should have parity with other RAs and TAs at other educational institutions. It is impossible to survive on the wages offered for what is professional work.

"close fernando gladys fitzgerald, let them have a union that is how wages stay sensible and work is well done my h

usband was 134 electrical union I believe in the unions"

Frank Furey, Education falling under the thrall of the money changers. Both disappointing and inhumane.

thomas czyz, every american has the right to join a union if they please federal law....

"Jesse Northington,

Do the right thing and recognize the people right to Unionize

"

Karen Langenfeld, I am a union member and former graduate student research assistant.

Delores Trice, This is the right of people to choose.

Don Schneider, Union organizing is WAY past due for Grad assistants everywhere !

Norma Jean w, Whatever the university thinks it might "lose" in allowing the union to go forward, it will GAIN more than that from improved employee morale and stability.

Susan Quists, Support democracy. At Columbia.

William Rood, Shame on Columbia!

Ann Heydt, J

Joyce Browning, without a union it took me 21 yrs. to get to \$10.00 an hr. base pay as a licensed vocational nurse. (1971-1992) good luck

Christopher Henwood Henwood, Columbia should be supporting the people that make it great.

carl carter, do it

Stephen Spieckerman, It's crazy that we even need to petition a major university to allow research and teaching assistants to unionize.

Dr. Alice Faye Singleton, Show Donald Trump what democracy means. Allow the workers to unionize!

James Templeton, Good luck from this chief steward at patrick afb

Tim O'Connor, Let them organize

June Blades-Wiese, Let them unionize.

Diane White, WE NEED UNIONS MORE THAN EVER. WE HAVE A RIGHT TO ORGANIZE IF WE WANT TO.

Suzanne Lamb, ALL WORKERS DESERVE COLLECTIVE BARGAINING.

Barbara Mott, This is now a PR issue for Columbia University. When did you go back to the 19th Century?

Paul Pettersen, Columbia, do the right thing. Higher Ed has traditionally robbed students of their intellectual capital -- a perpetual internship which serves those institutions far more than it reimburses students for their time. Respect this vote to unionize. is your brand worth being compared to a hotel developer/faux US president's stance on anti-Unionism?

Ronald Cosseboom, Unions are democratic! They help keep the balance of power! We must keep focused on the bigger picture, keeping the Middle Class healthy and vibrant!

Sue Dye, The NLRB should be taking action for you.

Alice I Mirk, What is so wrong with freedom of association?

Rev Jennifer Marie Marcus , Esq, Unions help build the Middle Class in the USA. They also are catalysts in making the work place safer for all employees and ensure that they receive fairer wages and working conditions.

Hilda Eck, WHY DO CO NOT WANT UNIONS? I KNOW BECAUSE UNIONS HAVE A BACKING THAT WILL FIGHT FOR WHAT AMERICA STANDS FOR, THEY ORG FOR THE RIGHT OF THE

PEOPLE SO THEY CAN MAKE A DECENT LIVING. SO LET THEM UNIONIZE, LET THEM HAVE THAT RIGHT. RESPECT, RESPECT, RESPECT THOSE WHO WANT TO BELONG TO A UNION.

Lola Gregg, Unions are not the evil they have been demonized to be. They serve the purpose of setting high standards for their members, as well as protecting them. Let them unionize.

Susan Blain, Drop your corporate attitude and support your employees.

Matt Kallio, Economic survival at stake for those who have spent their megabucks improving their knowledge and experienced to benefit others. They have the right to survival too.

joan harding, unions are vital

Lynwood Smith, Do you believe in freedom of choice? Your teaching assistants and researchers chose to form a union, and you should respect their choice.

Pam Larratt, Resist Trump, and let the union do the necessary work to insure fair labor practices at this great university.

keith pulley, Don't be like the death merchant republicans, stand with the people.

David Zielinski, You smug Bastards need to back off and give these people the union they voted in. Just because our new president breaks the law don't mean you can also!

Bob Hillenbrand, Respect the right to unionize!

Kathleen Ellis, The best safeguard for the working class is the labor union. Please recognize this vote.

Joyce Nicholson, Right is right, and Just is just. Golden Rule should always apply, Columbia University.

Keith Said, Have you considered a one-day strike to show the University what you can do?

Mary Kay Buinger, Having been a department dean, I know how little these people are paid and given no benefits. Since their future full time college employment is dependent on recommendations from their professors, they do work others would not or would question. Since there are fewer and fewer full time positions due to on line courses and the use of adjuncts, these positions need to be better payed and benefits given. In addition, their work often ends up being credited to a full time professor who will get the royalties and recognition in print. They deserve the right to bargain collectively.

Roberta Young, One of the best classes I ever took was at Columbia University. Words can't express how deeply saddened I am to think that my wonderful teachers "who clearly put their hearts and souls into their work" do not have your respect.

Ken Chamberlin, Please protect the rights that you have educated people about for years...

Ruben Ramos, People should have the right to decide

Edie Grashik, I worked at a union shop while attending college

Mary Callahan, And you represent higher learning? Shame on you.

Elgie Cloutier, Please respect the workers who give so much to your school to make it a great place to learn and work.

Barbara Kendzierski, LET THEM UNIONIZE !!!!!

Chat GUNTER, The vast majority of these people have huge student loans created by expensive tuition. A

union is their only hope for a decent wage	Mary Lloyd, I have no personal interest in Columbia University other than my stepson attended there many years ago.	Worker's Compensation (Worker's Comp)
Patrick McDevitt, It is the workers right to organize and the University's obligation to recognize .		Unemployment Insurance
Kathryn Burns, My sister is a tenured professor at William & Mary. When she started, she was essentially a slave. It's good that these people are unionizing. May they win their battle!	"Ian Robinson, Workers freedom of association rights, including the right to collective bargaining, are real. Columbia U should stop contributing to economic polarization by using legal ploys to deny those rights. Recognize the union and bargain. President Bollinger, you were better than that when you were President of the University of Michigan. Please show your New York colleagues what respect for workers' rights means when it comes knocking on your door.	Pensions
James Soares, Consider your rationale for refusal - to continue to receive services may NOT be your option.		Workplace Safety Standards and Regulations
Robert Hirshorn, they don't want anyone to join unions...they want everyone to be sheep !		Employer Health Care Insurance
Michael Roth, Give the workers a voice please.	Ian Robinson	Collective Bargaining Rights for Employees
Patrick and Connie Berry, What or who is Columbia University afraid of?	President, Lecturers' Employee Organization (LEO), AFT-MI 6244, AFL-CIO	Wrongful Termination Laws
Betsey Clark, Unions build a strong community.	University of Michigan"	Age Discrimination in Employment Act of 1967
Joe McCray, This must be the future. Unionization is our way out of this fascist spiral.	"john glebs, 36 Reasons Why You Should Thank a Union	Whistleblower Protection Laws
Linda Jung, they followed the rules to form a union, now you follow the rules.	Weekends	Employee Polygraph Protect Act (Prohibits Employer from using a lie detector test on an employee)
Richard Bjorum, Respect the vote. As a retired teacher, affiliated with the AFT/MFT (Minnesota) I know that teaching and unions are made for each other.	All Breaks at Work, including your Lunch Breaks	Veteran's Employment and Training Services (VETS)
john wetherhold, Respect the vote of your teaching assistants and allow unionization. this is disgusting.	Paid Vacation	Compensation increases and Evaluations (Raises)
Thomas Carey, As a retired Teamster, because of my pension, I'm a contributor to society, not a drain on society. Politicians need to understand that. Conservatives, are you listening, do you get it ?	FMLA	Sexual Harassment Laws
John McPeek, Union-busting deserves to be a crime. Stop committing it!	Sick Leave	Americans With Disabilities Act (ADA)
	Social Security	Holiday Pay
	Minimum Wage	Employer Dental, Life, and Vision Insurance
	Civil Rights Act/Title VII (Prohibits Employer Discrimination)	Privacy Rights
	8-Hour Work Day	Pregnancy and Parental Leave
	Overtime Pay	Military Leave
	Child Labor Laws	The Right to Strike
	Occupational Safety & Health Act (OSHA)	Public Education for Children
	40 Hour Work Week	Equal Pay Acts of 1963 & 2011 (Requires employers pay men and women equally for the same amount of work)
		Laws Ending Sweatshops in the United States"
		John Jacobs, I can't believe the hypocrisy of Columbia University trying to prevent its graduate workers to unionize. How about set a shining

example for workers rights, in this era of Trump, by allowing the union.

Michael White, I call on the Columbia University administrators to respect the vote of research and teaching assistants to unionize without further delay.

EDWARD EISEMAN, tell Columbia University administrators to respect the vote of research and teaching assistants to unionize.

Don Motlow, How come the labor board has not stepped in

Elizabeth Marsis, I

Edward Davies, Unions are important.

Carole Arcellana , Unions support workers. Do right by workers!

"Steven Mohr, Adjunct faculty across the country should also have the right to organize and negotiate for their working conditions, compensation, and benefits.

Professor Steven R. Mohr

Department Chairperson, English and Communication

Terra State Community College"

Linda Orlandi, There is a trend to take poor, unorganized employees and to use their jobs to find faculty raises, Chancellor raise off the backs of staff. Go union.

Phil Piper, My niece and God Child graduated from Columbia. I've been to many graduations and Columbia is the number one ceremony in my book.

Terri Warmbrand, It's only fair! Why not?

erica rubio, Students pay attention to what Columbia University is teaching you. This is an indicator that Columbia University is run by Corporations. If Corporations are

funding this university, yet alum donations and student tuition being paid for students and their families are trumped by corporate donations, there-in lies the problem. Columbia University is a slave to Corporate Domination.

Steve Mitchell, T.A.'s do most of the work and definitely should not have to live like paupers!

Billy Hendrickson, These people voted to unionize now respect there wishes and let them express there wishes.

Steven Koss, Fairness ? Forward thinking?

Melda Page, Why is Columbia opposing this?

Gregory Jackson, Once working people get living wages only then will the economy legitimately move forward and advance its simple economics!

Frank Beran, Fight the Fascists

Lois Zmitrovis , The unions are one of the last places we still have to fight for the lower and middle class.

george hough, give the people what they want

Richard Stahler-Sholk, As a faculty member at Eastern Michigan University, I urge you to do the right thing and respect the labor of everyone involved in the education process.

Terry Slaughter , Unionists believe in company Success . And workers rights go hand in hand

Larry Ellis Reed, "Have you no sense of Decency, Sir, at long last? Have you left no sense of DECENCY?"

John Zelinski, Unions are why we have a middle class at all, middle class shrinking because unions are shrinking. We have sick, healthcare, vacation & holiday time because of Unions along with a decent hourly

work week. Unions are the backbone of America. I have been a Union member and Management, trust me Union is better.

Steven Gravatt, the elite bosses plan has always been to divide and conquer. Workers must have the right to collectively bargain.

Ronald Pearson, Personal experience proves to me that union membership and benefits are legitimate rights.

Christine Jewell, Respect rights of teachers assistants and others to organize.

Bill Tiwald, Let's be just and fair!

Bill Crymble, Typical administration say one thing and react another.

Richard Ranaglia, The employees voted and their rights should be acknowledged and acted on. Thank you

Heather Carman, Such a blatant display of fear is unbecoming to an Ivy League institution.

Gary Wellnitz, As a union educator, I realize the importance of the unions in regards to sound education policies and the morale of the teaching staff. Unions are not roadblocks to educational excellence, they are a catalyst to it.

david huffine, In these days of extreme union bashing it is time to stand up for our research and teaching assistants.

Virginia Meyer, In great universities all over America, teaching and research assistants are doing more and more of the real work on the ground. That work is not respected and rewarded nearly enough. Institutions of higher learning should be leading the way toward justice and equality, not thwarting human rights.

Lily Murray, Respect the rights of workers, please.

David Sands , Collective bargaining allows anyone to organize , join and support unions !

Himavat Ishaya, now would be good

Tom Hutchison, If we're living in a free nation why shouldn't they have the right

Minerva Hallowell, People have a right to unionise. Respect that choice.

Julie Viergutz, It's our right!

David Kristjanson-Gural, Taking advantage of graduate students by treating them as temp workers directly contradicts the values to which your institution inspires.

Terry Amrine, There's nothing better than a strong union! It also helps non-union members by help keeping their wages and benefits at a comparable level!

john schaefer, Unfair!

James Mittl, make it so and stop erecting roadblocks

glen hosch, Unions are democracy at work: the collective decision by the majority. Universities are now supporting anti-democratic policies?... Are students now being be told to kneel and bow when addressed by their superiors?

Donald Meyerson Sr, Solidarity!

gail cook, If there was ever a time to unionize it is now. Do not stand in the way for teaching assistants to do what will protect and help them.

Lynn Moshier, You are NOT Trump. You have educations. You are supposed to be smart. PROVE IT!

Rene Naider, Yes, we have to begin taking care of dirty laundry at home

Susan Watkins, Let them unionize! They are overworked and underpaid! How dare you try to stop them from trying to make their situation better!!

Michael A. Bratt, FAIR IS FAIR

Debbie Eckhoff, Keep the fight up, This is wrong when you win and they still won't let you all have a union.

Marjorie Schaafsma, I was a TA as a graduate students at Northwestern U . Graduate assistants are essential parts of a successful University. You should respect their efforts to organize their work life with the University.

"Wendy Fast, We pledge allegiance to our flag and republic ""...with liberty and justice for all.""

Columbia does not support justice? "

Jeffrey Schroeder, What sort of University teaches its students to tolerate unfair working conditions?

Christopher Pearman, Columbia University, you are supposed to be a 'progressive institution, 'so get with the program'!

Nicky Neau, Respect workers' democratic decision. Honor their vote for a union to deal with worker issues.

Lorraine Whalen, We will sink like a stone if academic institutions are unable to see justice in collective bargaining.

Sindy Mau, Shame, shame, shame. I have a friend who went to Columbia and I have often said how great the university is, but now I will have to say something different.

"Mike Jennings, On behalf of the Irish Federation of University Teachers I ask you to respect your colleagues by accepting their human rights regarding representation.

Mike Jennings

General Secretary

IFUT "

Travis Birchfield, Veteran and proud Union member

Georgeanne Matranga, THIS IS WHAT AMERICA LOOKS LIKE!

Beverly and Guy Schuler, We all need unions more than ever.

Kevin Miller, Dont violate Americans "RIGHT TO COLLECTIVELY BARGAIN" You created the problem, so do the right thing, and come to terms on an agreement!

John Guent, My mother was a teamster

Raphael Kosek, You have a right to organize! Fight!

Stephen Courim, former SEIU shop steward, and Chapter president

Tam Ryan, Respect the vote of research and teaching assistants to Unionize.

Thomas Pine, UNION YES

Keith Duncan, Unions help worker citizens from being taken advantage of. Power must be shared.

DeDe Johnson, What are you afraid of? Your RAs and TAs have the right to organize.

Marla Geary, My father was member of a painters and drywallers union for his career of over 40 years. Without the union, it would have been impossible to send all 3 of his kids to college and graduate school. He wouldn't have a secure retirement or decent healthcare coverage. Without unions, individual workers have little control over their wages and benefits. During this time when basic liberties are under threat, it is more critical than ever that our educational institutions stand up for workers and the freedom to unionize.

Susan Starr, Many years ago, I was one of the part-time Faculty group that won Union status for ourselves and for Graduate Teaching Assistants @ Eastern Michigan University. Of course our pay was so low, even after

we won our union rights, that some instructors still needed Food Stamps to feed their family!

Gregory Sorozan, With citizens rights being trampled upon, more and more citizens need to unionize!

Elaine Bobrove, Workers have the right to organize. Please recognize their vote to do so.

Claudine Caralis, my daughter is a Columbia alumna

Edward Marx, The rights of workers to organize for better working conditions is a long standing right , constitutionally enumerated and upheld by the federal courts throughout history. Worker organizing brought management to accept 5 day work weeks, 8 hour work days, child labor laws and safe working conditions. We live in a democratic republic gentleman, it's past time to start acting like you know what that means. Quit acting like corporate elitists and more like the educators you claim to be. This anti-worker position you hold shows the world that those claims are just lip service.

Diana Baker, We need unions now more than ever! Respect the vote!

Jeannie Wadst, Don't be part of the elimination of rights for American workers. Support their dignity by allowing researchers and teaching assistants to unionize.

Jacquelyn Larson, Every entity in the USA should be organized and stick together. Labor unions have improved living conditions for all of us.

Colleen Meegan, I didn't realize it was legal to stop a union by an employer. It certainly isn't ethical, but then under the current regime, all sorts of civil rights will be banished from our country!

"Terry Griffith, I worked as a graduate assistant in 1989.

Recognizing the union is long overdue. Denial of this essential right tarnishes Columbia's reputation. "

"R. Lopez, A proud educator and ""union"" family man who is confident unions make a stronger middle class and a stronger America.

Allow freedom to unionize at Columbia!"

lynn ratleff, Let them Unionize!

"ULF LIDBECK, To join a union is part of our democratic rights, like starting Coops

ULF"

George Leone, Academia is supposed to be open to democracy. Let your people organize!

Herbert Garber, It is settled law that workers have a legal right to organize into a union. Respect the law, recognize the Union as their legal representation.

Wally Williams, Please respect the voting process!

Tom Emmott, This has been a long going issue here in Traverse City, MI at Northwestern Michigan College. People have a right to form a union. People have a right to better wages-- living wages.

walter rokosz, Tax the rich

Charles Temple Sr, The decision to Unionize or not should not be up to the employer.....EVER

Jane Schreiber, Unions have been proven to strengthen our economy. The disrespectful heavy hand of the powerful only demoralize. The research and teaching assistants at Columbia University have voted. It is up to your university to listen and respect your staff. Without them, you degrade your university.

Daniel Ater, Unions work for everyone.

Jan Clausen, As an academic worker, I know that research and teaching assistants are vital to the success of their institutions. It is shameful that the right to organize of graduate workers at Columbia is being blocked by the administration. End the delays and recognize the inevitable: these workers want a union and delay is an offense against the democratic principles that one would like to see a major university stand for.

Jane McDonald, If the professors have tenure and are unionized, all employees should have the right to join a union. Unions are for all classes. I am the Daughter, Wife and Granddaughter oh Union men

Robert Fritsch, The right to organize is part & parcel of our collective tradition.

John Kramarck, The unionizers won, the administration lost. Follow the law and stop blocking this legal choice.

"Melinda Fisher, Hi Trump Republicans,

Democracy is the law of the Land. Please allow it to work and withdraw your objections to the NLRB election!!!!!!!!!!!!!!!!!!!!!!"

Patricia McGowan, The fact that a university is trying to undermine the rights of unionization and collective bargaining is deeply troubling. Though I never attended Columbia University, my late husband did and he, like me, has always deplored the tenacious way privileged institutions defend their wealth and power at the expense of the people whose work sustains that wealth and power.

William Payne, This is an outrage!

Worth Gretter, It's time for colleges and universities to realize that



starving the less senior academics and the adjunct faculty is not a recipe for long term success.

"Ron Coates, Unionization rights are a tradition in the US, and I ask you to recognize the rights of your workers.

"

joan scott, it is especially shocking that John Coatsworth, once an advocate of workers' rights, is now blocking this unionization drive. Shameful and shocking.

Bob Schilling, Research and Teaching Assistants have a history of being grossly under-paid and used as low cost substitutes for faculty. Respect their right to organize and bargain for a fair wage.

Roger Sans, Unionized TAs and RAs will make a great university greater.

Darryl Chance, This is America, working people need and have the right to union protection and a living wage

Mary Filbert, What are you afraid of?

Wanda Willey Halpin, I am just a person who believes in unions!

Dolores Lovelace, Respect the vote of Research Teaching Assistant, we all want to do better!!!!

Jane Hoffman, How else can research and teaching assistants have a voice unless they can organize to act as one? Please honor their vote and do not join with the forces that are trying to minimize the ability of professional groups to speak as a unit.

Seconda Tyson-Caldwell, I'm a current union member of AFGE and I stand in favor of and in support of all employee labor unions.

Victoria Anderson, Unions are no more perfect nor no more corrupt than many things! What they are is totally essential unless one wants big

money to rule all and have no middle class which made this country greater than any single thing -- by the by, republican policies did not create nor do they sustain the middle class!!!

David Horne, orale!

Paula Gearan, I support the right to unionize and defend respectable work environments and pay.

Ricardo Sandoval, The labor movement has been one of the greatest grass movement in the history of the United States of America without it workers would be still back in the Stone Age when it comes to safety engine participation and of course the 40 Hour Work Week..

Ralph Dowden, A university, of all institutions, should support its research scientists and not stand in their way if they choose to engage in collective bargaining. Columbia University may very well be pleasantly surprised to find that a unionized faculty will be beneficial to the University in terms of helping the University recruit the very best researchers and screening out would-be researchers who do not meet Columbia's high standards.

Debra novograd , ACCEPT SCIENCE  
REJECT IGNORANCE

Donald Handy, Why wasn't this settled back in the early seventies?

michael cinquina, Do the right thing. The time is now. Without strong, supportive unions this country could go down. Be on the right side of things. This is urgent! Send a message for trump to hear. Don't be his stooge. You have a responsibility.

Donald Keating, People deserve the right to defend themselves

Judy Ferro, Unionization provides a set grievance procedure with informed, experienced personnel to

guide the aggrieved. It can save the university much time.

Brian Mulligan, Columbia University ,  
Respect the Vote of Research and Teaching Assistants to Unionize

Shawn Mulvihill, Professional students should be able to form unions. The administrative elites are overpaid. Let's spread the wealth.

Peter G. Kousaleos, As a university professor for 30 years,I know universities have become businesses rather than academic institutions. TA's must be unionized for protection against the business model.

Pete Collaso, Respect the vote of research and teaching assistants to unionize.

BRAD AVERY, Just because a fascist occupies the White House is no excuse to begin acting like one.

Lisbeth Caccese, "United we stand, divided we fall". This maxim has NEVER been as important as it is now. Apparently research/teaching assistants have become the 21st century version of indentured servants: only they need to work more at more than 1 university to even make a livable salary. If Columbia's "servants" want to unionize & they VOTED to do so, then let them do so.

Sidney Cholmar, O

Dan LeMieux, The Lack of UNIONS is a huge part of the problems in the USA . We need more and Stronger UNIONS .

E T Harris, Shame on you.

Virginia Armstrong, Unions improve conditions for all involved and provide employees a voice, surely an institution of higher learning can't be against that!

Brian Jendro, I believe they have the right to vote for a Union.

Angie Mercer, This is still a free country, where everyone has the right to organize.

Ronald Wharton, When people are exploited by their employers, their only option is to band together.

"Doris Kraemer, Being in a union is very important. Standing alone when you're right is

lonely, Standing together is a whole different story."

Marilyn Frye, Research TAs will still be a huge bargain at whatever pay/benefits and rights they get when they get the respect owed them and their union vote. I am a retired University Distinguished Professor of Philosophy, who thinks it is simply foolish to delay or refuse recognition of this vote.

Jane Chischilly, Columbia clearly wants no interference with their abuse of employees.

Richard Bernal, People need to negotiate and with union representation the worker has a voice, otherwise corporations drown out the employee and suffer lower wages--screw your profit margin, you are all multimillionaire.

Mary Schemenauer, Unions help the middle class!

Beth Birnbaum, Everyone has the right to be in a union. Read history, see the origins of unions, and stop going backwards and exploiting people who you yourselves educated.

Debra Machowski, Please begin negotiations since there was a 1,602-623 Union Yes vote

Richard Faulk, Doctors, Lawyers, and everyone should unionize. It makes people feel respected to be together.

Duane Cornella, Union strong! Columbia University makes a huge profit in education which is a basic

need. Prisons make profits also without providing much education. let's rename it Columbia Adversity.

Gerald/Karen Levitis, Yes, respect the vote to unionize.

Jolene Grider, Everyone deserves a slice of the pie. A union makes that possible!

TIM & LINDA GELLINGS, Let the people have their say, if they feel they need to unionize then they must not feel they are being treated fairly,

Michael Parry, The existence of unions in any society are a good indicator of its democratic health. As an respected institution of higher learning and enlightenment do not tarnish that reputation. Respect the wishes of your colleagues to unionize and work towards making that decision beneficial to them as well as your institution.

Abigail Newburger, Unions have helped many who would be voiceless without them. They have helped make this country fairer for the underdog. They work for pay equality and for those who are not making a decent wage for the work they do.

Lisa Bradford, Can anyone remember when the U.S. had more unions that have all but vanished since republicans trashed them into extinction? Unions are what gave us an 8 hour workweek, did away with child labor, gave us vacation and sick leave, gave us OSHA, and many other good things to help all who have to work for a living. Only the wealthy don't have to work, so of course they don't want unions. Shame on all those people who think they are better off without unions who have made certain that workers get and maintain a living wage for their labor!!!

Carla Nakashima, I'm for the rights of a Union to help workers survive and

provide for themselves and their families!

Jean Thompson, Respect the right of employees to unionize. It will only strengthen Columbia University by holding it accountable. Teachers benefit, but so do students.

Sonia Huq, Look what's happening around the country. Do you wish to be a democratic enlightened institution of learning or do you want to live in your ivory Trump towers?

Carl Carnein, Universities should be places that treat their employees with respect.

Ann Rainey, All people should have the right of collective bargaining to ensure their concerns are addressed and large institutional power cannot roll over their needs blindly. Without unions workers have zero power and the institution has total power - and that will always lead to corruption. Unions are essential.

Linda Tratechaud, Allowing people to organize will help make our institutions stronger for everyone.

David Fernandez-Barrial, Research and teaching assistants have a right to organize a union.

"Thomas Zelenik, Where is the Dept. of Labor in all this?

There are laws that govern this behavior are there not? At least there was when I was part of forming a Union back 40 years ago. Maybe the GOP watered them down?"

Todd Hildebrandt, Don't stand in the way of progress.

"Ron Ennis, Always sorry when we have such poor communication that we have to unionize, but we must have this right. Ron Ennis, PhD Vanderbilt

"

Gerald Thompson, Together employees get a better deal!!

Mark van Rossen, The right to unionize is paramount in an advanced society where all people are valued and respected.

Vincent Geary, The right to form a union is so basic to human dignity and a living wage.

Constance Young, Lifelong union member

Dave Stauber, Everybody should have the opportunity to unionize.

Steve Oakland, Since when was it illegal to organize to unionize, it sounds as if some employer is violating employees rights.

Georgia VanWagner, Unions stopped the worker abuse of early years, provided safety regulations, and decent pay scales. Unions are needed.

Stephen A. Yokich, Lee Bollinger should be ashamed of himself as an advocate for free speech and a former Law Professor at the University of Michigan! Countless students from working class communities (including myself) in the State were able to become lawyers because their families were in the middle class created by collective bargaining in the State.

Melvin Strand, If the leaders of Columbia are so bright, why are they blocking their workers from a fundamental right?

Jessica R, Unions are a vital component of fair labor.

rex sanders, Stand with the people!

Timothy Monahan , Union equals better lives

Gregory Wayland, My maternal grandfather was a local labor union president in Macomb, Illinois. I am all for unions for personal protections

and to help keep politicians at least half way honest.

"Steve Ditore, Typical college ""administrators"" -

you think by digging your little

heels in and refusing to acknowledge

facts you can make them just

go away? Or use your position

to block actions that have already

been taken and are under way

regardless of your preferences?

OK, go ahead - start a fight YOU

CAN'T WIN. Look like the same

old lame old idiots all college

administrators, sooner or later,

are exposed to be."

kenn colclasure, We expect the institutions of education to promote the advancement of all citizens, not the protection and advancement of the institutions alone. Worker's rights is fundamental to the well-being of all.

sharon parker, protect people right to organize

Anita McInnis, As University administrators, I have to assume you know that this is a Constitutional Right, correct? Why should we have to sign petitions to urge you to do what the law already says you must? Since it seems you have to hear it again, I urge you to respect the vote of research and teaching assistants to unionize.

Kathleen Ruth, If you would treat your employees right there'd be no need for this action. Can't figure THAT one out, huh?

Frank Pixley , It is inconceivable to deny people their rights to choose their destiny in a

Barbara Hughes, If employees prefer to be unionized, then let their wishes be heard.

Sandra Strom, University officials, I join the petition to ask you to honor one of America's most honored traditions, that labor is properly represented in all work places. This ensures the needed balance of labor/management, which ultimately affords higher production and quality in all aspects. Thank you.

Frank Pixley , It is inconceivable to deny people their rights to choose their in a SU

Patricia Knol, Universities should be leaders in the area of democracy and respect, not places where they are denied.

Frank Garden, Just suck it up and recognize the union.

FORREST HOPPING, Anti-union elements are always selfish egotistical, racist, feel superior, hoarders who want to live off working people, like parasites. They should all be put in jail. Every working man and woman in the country should have automatic union membership.

Johan Bjurman, Union representation keeps the playing field in closer balance and insures a democratic process for the working many.0

Glenn Holdom, Hope you are successful

florence rubenfeld, Let's not make universities into mini-sweatshops. Pay RAs and TAs a respectful wage.

John conway, Columbia's actions are in opposition to your mission.

Betty Tackitt, What is wrong with a country that fears workers' rights so much? I cannot figure out why management feels that the people doing all the hard work should just shut up and do what they're

told...then I remember who sits in the White House! All becomes clear!

Rick Mudd, Collective bargaining is a right that we have in this country. Together we bargain, divided we fail

Jean Fallon, Justice for All includes workers... all of them! I am truly shocked that your institution, with a history of standing for Justice is stopping workers from unionizing.

Al Chazin, When did Columbia become a "Right to Work" state? She must have love the Dixiecrats when they flourished!!!

Franz Ludwig, Education does end with graduation.

Bev Paganelli, Please respect the rights of your employees and recognize the vote. Get to the table. What are you afraid of.

Sister Honora Kinney, Support the common good.

Arthur Ide, Unions made America strong and prosperous. All people have a right to join a union.

pat mcgowan, Please allow to organize,

Pam Thomas, Only the best people are interested in education. They go in knowing there's no money in it. For focus and peace of mind, there is nothing more important than job security.

Lucy James, Workers have the right to Unionize. The greed in this country is harmful to all.

Frank Fagan, These skills forget where they come from.

John Houy, We need more unions to stick up for us. The government sure won't.

Richard Mills, Perhaps Columbia University should change its name to Trump University.

Rosemary Hays-Thomas, Are these folks employees? Are they processed through the HR office at the University? Of course they should be able to organize if they wish.

Michael Klipper, As a public university teacher, and someone who grew up in New York, I wholeheartedly support the rights of our educators to band together and collectively organize.

Dorothy Lamb, O

" , After the events of the last week and with the upcoming pudzer/Trump lead holocaust on American workers you deliberately elect to join in his battles against your own workers? I am a product of American Universities. I am a product of the Labor Movement. I am a product of the right to bargain collectively in American Universities.

You are a product of shame, greed and avarice."

Marci Nunez, It is / should be a right to be a union member. People usually join when it's needed for their well being.

Veroune Chittim, This petition speaks for itself.

Christina Krauz, Please allow a collective voice. More communication should not be a bad thing.

Laura Dean, Respect the rights of employees to form a union!

Dale Hawrylczak, You are either with Trump and his anti-labor agenda, or you are with the majority, two-thirds of the population. You're call, Columbia University.

Barbara Kantola, They have a right to join a union.

Dan Greenberg, Before retirement was very active in Faculty Union and

support right of unionization for all academic employees.

Hazel Blumberg-McKee, I have been a research assistant. I have been a teaching assistant. I only wish that we had had a union.

Aileen Spillman, I am the wife of an IBEW union member. Unions provided a living wage for our family for over 35 years. My husband went through a four apprenticeship before becoming a journeyman. He was well trained and protected on the job by strong regulations that were strictly enforced. All workers deserve this kind of worker rights and protections. Our union dues provided a wonderful health plan.

Sue Costoff, People should be able to do what they can to protect their jobs! As long as no one is being harmed! DI NO HARM!

Annie Williams, please recognize he vote to unionize for research and teaching assistants .

"Ken Wilson, Gentlemen;

Please respect the rights of fellow Americans to Unionize.

Most sincerely,

Kenneth D. Wilson

"

Jeffrey Cody, The right to organize is fundamental. Hell, this is the United States.

Carol Quirke, What knowledge will you pass on to the world--that you intend to exploit your workers? Or that you respect their representatives. Your decision will say a lot in this political environment.

Donna Kittrell, People want to unionize when their working conditions are intolerable. Shame on Columbia for taking advantage of its employees. Let them unionize!!

E. L. Phipps, I still believe in Columbia U, but will soon join the majority who's been too long silent. Sounds like Columbia wants to inflict more pain than (p)Resident Evil/Pussy-Grabber-in-Chief who cheats American and Foreign workers at his businesses, of the worth of their labor. SHAME!!!

Richard Ohmann, Higher education will do better in the hard times to come if all academic workers are organized and respected.

Lynnley Wilson, You are wrong to block efforts for a fair contract. This is what democracy is all about. Shame on you.

James K Hadcroft, James K Hadcroft here. This is 2000's America not 1930's Germany. Because of the Russian involvement America needs a new election. In 2000 we let the republicans steal the Presidency. Are we really going to let a foreign power dictate who our President is???

Kathy Bornheimer, I was a union member when I was adjunct at the local Technical College. Often this is the only protection Adjunct, T.A.s and Researchers have. for any benefits.

Christianna Nelson, The world is watching.

Susan Lee, I urge you to respect the vote of research and teaching assistants to unionize.

Al Martin, Unions are as 'American' as Columbia is!!

Joseph Oliver, Joseph L Oliver

Josephine Clifford, together we are strong!!!

Theodore Wirth, Bureaucrat cronies protecting the profits of their plutocrat masters vs. teachers who barely make a living. Which side are you on?

"Gerald Telep, My paternal grandfather was a union organizer in Pennsylvania, and I strongly support your needs.

Gerald Telep, MD

Rancho Cordova Ca. 95742"

Ed Roussel, It's time to move forward and settle your dispute with your employees!

Janet Blackwell, It's about time!

Martha Vicinus, Shame on Bollinger, coming from the University of Michigan, which has had unionized research and teaching assistants for years!

Cindy Freeman, Teamsters 316 Michigan.

jim pursel, Just another example of Right Wing corporate suppression of workers in America. Workers rights have been under attack for many years and now the attack will get worse. Denying these workers a right to be recognized as a Union is nothing more than communism. The University wants you to come to work, work hard and do a good job, but yet in this situation they do not want to recognize their employees. This is SHAMEFUL!!!!!! Keep up the fight. In solidarity you will prevail. Good luck

"Bruce Faurot, Where is Mark Rudd now that we need him? Fuck the System!

Power to the People!"

Arthur L. FRIEDMAN, I am the parent of 2 Columbia University alumni and I abhor your action on behalf of these student/teacher/researchers.

GERALYN LLOYD, DO IT NOW!

Andor Skotnes, As a former officer in the Oral History Research Office at Columbia, I feel strongly that the Columbia experience for everyone will be enhanced if the RAs and TAs unionize.

Claudia Gillmore, I was a union member as a teacher. I think as an Occupational Therapist conditions are becoming critical for therapists to unionize.

Wendy Spendiff, respect the vote of research and teaching assistants to unionize

Jim Phillips, Allow unions to flourish!

Lyle Hargrove, Respect the vote of all members of your work force.

lynn clark, OMG! IT'S "OUR" VOICE and POWER!!!! HOLD ON!!!!!!!!!!!!!!

David Bacon, Unions are the first, and often last, line of defense for workers.

Virgil Moore, that, or treat them better to start with.

Sarayana Sercarz, As a Columbia parent and former university TA I support unionization!

Corinne Wick, We all need the right to belong to a union. Corinne Wick

P.S. Wright, I'm from a long line of teachers

Laura Summy, My husband works in a union shop and it's because of the unions in this country that my job has the benefits it does. Please allow new members to start what they have voted. Thank you.

James Gerndt, The worst thing that ever happened was the demise of the union since then the middle has shrunk and most of my life I did not belong to a union.

Dan M, We the people of the republic of America MUST resist the

egomaniac, loose cannon, unstable, hitler want to be trump.

Russell Leone, Solidarity

Mary Barhydt, I urge you to look at other Universities where such unions are very successful. You could start with the University of Michigan.

David Slavin, PhD, Please reconsider and respect the democratic choice of your research and teaching assistants.

Bob Pedretti, Research and teaching assistants are professionals with degrees that should be recognized by the university.

Lillian Luksenburg, You could set an example of ethical behavior for (virtually all) other universities that underpay their TAs and RAs.

Carl DiMartino, PLEASE!

Donald Kozlosky, There was a time when universities were actually vanguards instead of comfortably self-serving and self-contained entities.

Ron Gorman, Respect the vote of research & teaching assistants to unionize.

Lou Patterson, I'm retired USW ! Union Strong !

ROB DILLARD, Let the voices of these people be heard.

Eda Wilson, Democracies include unions.

Arvonne Fraser, Unions are needed; are helpful both to employees and employers.

Franz von Hirschmann, MBA, Let your people unionize - the only way to build a middle class.

Wayne Goin, Education and a share of interest for everyone is more important than your individual disgusting amount of wealth of oversized immature ego. Grow up and become civilized.

Carol Hurlburt, Refusal to allow research and teaching assistants to unionize is an affront to the meaning of higher education.

Beverly Richards-Smith, TAs and (especially) RAs deserve the same rights as other workers. Their "trainee" status should not deprive them of the protection of a union.

Ro Green, Shame on you for not having done so already!

Kathryn Radabaugh, When I was working as an elementary school teacher, I was represented by a union.

Carl Hartdegen, My family has a long history with CU so I am particularly disappointed by this apparent effort to limit to options of CU employees

Andrew Weinstein, As a full-time SUNY professor I understand the critical importance of supporting adjunct faculty to enhance their power in negotiating with Columbia University.

tom leigh-kendall, people/teachers/professors/doctors/ need to be one in order to maintain there futures as workers by being of the same ideas when it comes employment pitfalls.

Tom Kociemba, My son is a union Organizer with AAUP.

GEROME PESTELLO, RESPECT THE UNION VOTE.

Robert Johnson, Be aware of those to love freedom, but want to deny you yours.

Michael Haines, Many years ago, I belonged to a faculty union (higher ed). I support unions, even after having been an administrator on "the other side."

Daniel Savini, SHUT THEM DOWNNNNN!!!!!!

Georgia Heise, Respect the rights of your Research and Teaching Assistants to unionize. It's time you should be negotiating with them and moving forward in a democratic manner. What are you afraid of?

Raymond Kofke, Honor the vote!!!! Quit with the Trump stalling tattics and honor this countrys labor laws. I'am sure that the leaders of this institution salary s are way above what there worth for sure.

Deborah Fredericks, Stop marginalizing your professors and cut back on superfluous administrators instead

Cale Erwin, As a researcher and (previous) TA I hope that an institution such as Columbia would recognize the demands, needs, and desires of the faculty and staff. Make the right decision, so when researchers look back on the history of Columbia, they find an administration that cares about democratic procedures, not an administration that supports inequality at the expense of its workers who make Columbia what it is.

Carol Berman , Respect the voice of the people.

Carol Fletcher, Workers have a right to unionize..

Kristy Smith, Workers have the right to organize

Arlee Green, How and what are you teaching your students if you are no better than Trump? Unless your core subjects include union-busting, I urge you to help make your university better. Employees who feel disrespected don't make the best workers. Honor the will of your employees.

Amy Dennis, Unions can work cooperatively with administration with win/win results. Our school

district has worked well with workers' unions (certified teachers as well as classified employees -two different unions) with positive results. Work with, not against, your employees.

Susan Welsford , Workers have rights!

Jim Thomas, Respect the Vote of Research and Teaching Assistants to Unionize

Wallace Kunkel, United. States.

Pablo Batalla, United We Bargain, Divided We Beg

Eric Rader, PC, Leftards, would welcome this

Libby Poole, Collective bargaining is a cornerstone of our economy and culture, supporting a stable working force. Adjunct faculty have been treated like second class citizens.

"Tom Walsh, Are you changing your name to Trump University? I hear the name is available...

"

Darrell Schmidt, Wake the fuck up. Research and Teaching assistants are hard working people who work at slave wages. Time to organize and get their share from a university that has more than enough money to pay them a living wage...and that goes for professors as well.

Cynthia Betts, Mr. Bollinger: The vote by the research and teaching assistants to unionize is legitimate and should be recognized and approved.

Thomas Hessley, This is the 21st century. Let's try to catch up and join it!

beverly lambert, The RIGHT TO UNIONISE is a fundamental right. We join together for our own mutual good!

Thomas Bell, We need to protect workers in every work place and to do that we need unions.

Kathleen Tasco, Respect the vote of research and teaching assistants to unionize.

Carole Lynne Simpson, I am a retired RN and threats to all worker benefits, indeed to all important rights of the American people is in deep jeopardy with the election of Trump for president, probably illegal in its own right!

Dr. M Canz, I'm a retired professor (PhD) and know what it takes to prepare a lesson with detail and conciseness, and allowing access to student discussion. So please show respect for your professors and open the door to unionization...giving democracy a voice not just to administrators but to your indispensable faculty.

Cinthia Davey, You better move if you Want To Save Democracy!

Louis C Harris Jr, Given the present direction of our country we need unions more than ever.

Robert Jakubiec, Unions protect employees. Corporations protect self-interests and the bottom line.

David Smith, If employees want a collective voice in the workplace...who are you to stand in their way?

Michael Grieco, As a retired instructor, teacher and union member. I can see the importance of union's now more than any other time. It is the ONLY workforce where all workers are trained and treated equal. Under this new presidency, I'm concerned that he will do everything possible to surprised the working class union is the only way to make America great again

Darcy Leach , Lee Bollinger, you know from your time at Michigan that grad unions only help the university! Respect the vote and negotiate a fair contract!

La Jeanne Kline, Fair wages and good working conditions for all

"karol klein, Columbia

Drop your Nazi behavior, do not follow trump down the road to hate. Unions benefit the working class and confound the nazi. Your position on this issue is in direct opposition to democracy, disgusting for a once highly respected university!!!!!!!"

James Clawson, Give Them there rights !

Terry&sally Callan, An injury to one is an injury to all !!!

Jan Walton, Columbia, aren't you guys supposed to be super smart? Play fair, pay fair. If ever we workers needed benevolent power to stand up for us, it's now. Use your power/money for good, please. America is becoming overrun with bad guys. Really bad guys. Be the good guys, please. Unionize

Phelicity Thompson, My father is a union member. I've been glad that he's in a union my whole life.

Don Ogle, Even though the Trump Administration is making this less like America, organizing is still an American right, respect it!

Gabriel Funes, Stop acting like greedmongers!

Margot Lenhart, Unions help people and the economy and are part of a democratic society.

Donald Pierce, Respect the Vote of Research and Teaching Assistants to Unionize!

Kathleen Hollingsworth, Well, if you were treating employees properly, they wouldn't want to unionize.

Carluccio Ramosi, Avoiding the inevitable is a waste of time and money, because it's destined to happen. Not Bargaining in good faith, leads to Mediation, followed by Fines, penalties, more legal fees, and eventually another victory for our UNION WORLD!!!

Dyanne DiRosario, You are an institute of learning- do the correct thing for the world and the country and your students!

Carole Licht, Has the University officials offered written reasons as to why they are against the vote? Do they fear it will effect their positions? Respect the teachers assistants RIGHT to vote to unionize!

Ramie Janis, It is their RIGHT to unionize.

Gail Accuardi, This is a time when we need to make the people's voices heard and respected. My grandson graduated from Columbia and went on to MIT. It is because of the teachers that he was able to excell....are you going to treat them badly now?

Frederick Hopkins, Where are the National Labor Relations Board? and your brother and sisters Unions?

Barbara O'Farrell, Columbia should recognize and accept the RA/TA Union vote because they won the election and the University accepts and enjoys non-profit status from the government. Behaving like a for-profit corporation is showing defiance for the constitutional right to form unions.

John Kavcsak, Let the workers and freely elected reps bargain there contract !!

Thomas Rose, Allow freedom to all employees to organize!!

Janet Chapman, Unions have improved the lives of the American

people. The benefits of an union of better wages, health benefits vacation and holiday time . To have a group to support you in a grievance. Without a union workers have no recourse in work issues. Support a union as it has gotten the higher standard of living for the American people.

Glenn Sacks, Union and proud

Judith Rose, I believe in collective bargaining for all workers!

Sara Fink, Lee Bollinger, from your stint at the University of Michigan, you know that teaching assistants (GEO) and lecturers (LEO) benefited those groups (I was a member of LEO so I know whereof I speak).

Catherine Meyers, Americans have the right to join a union. Once they have decided to join one it is unfair and UNAmerican to deny them their rights. Enough delaying workplace fairness. Maybe the salaries of University Officials should be debated and possibly contested.

Wallace Ackerson, Unions forever!

Vernon DeWitt, President Lee Bollinger and Provost John H. Coatsworth are a couple of dicks.

Rita McCrobie, Attending this university is certainly not cheap, therefore, retaining good employees to justify the high cost is a MUST. It makes it look like you have something to hide if you don't respect the process that clearly shows these assistants and research employees want a union. You should respect their decisions.

William LaPrelle, Those who stand in the way of freedom are eventually held accountable.

mary beth toth, SHAME ON THE FAT CATS!!!!

"Sanford and Laura Clarke, We both have PhD's from New

York universities and strongly support union organizing!"

Patricia Nadreau, Unions are what make America great. Not donald trump

Julie Adelson, How can you teach hire learning and not understand and respect the importance and liberty of unionization??

Gene Carroll, You are not alone.

Mary Wier, Unionize

Benjamin Kellyman, Columbia University Heads, it's time you do something decent for your faculty. Yes, it is important to respect the votes of research and teaching assistants to unionize. Please do the right thing, President Lee Bollinger and Provost John H. Coatsworth. Thank you!!!!

Carolyn Johnson, I would expect a great university to act great. Columbia isn't so great after all.

Carol Shabrami, As a former professor at Stanford, I know that the right to unionize is important to level the playing field at universities!

Shirley Paolone-Koegel, My husband is a retired Union Ironworker. We support all UNIONS.

Ron Stokke, Without any doubt the administration should allow a vote and with no hesitation let your workers form a union. It is an unfounded myth that companies and citizens think that unions create havoc or trouble for these institutions whatever they maybe. My experience as a union member is that we helped create some structure to the everyday functions of their labor force. Basically we helped create an environment that allowed the company fewer problems and a more productive workforce day to day. In negotiations that was our main goal was to discuss and make every day



smoother and more productive. By doing this we were able to improve our benefits package. Donald Trump said that he promised not to let anybody down. That should mean that union members should be represented also which should improve their every day lives. It will be interesting and a wait and see situation. So far it seems somewhat questionable!! It is called working together for everyones benefit. One warehouse manager said you guys are union, but you come to work everyday and I have a complete confidence the work will get done properly. That wasn't true at being a union member as a union better as a union member which helps getting better benefits. my other job. We said that everyone should work hard, but especially

william smith, Columbia, an institution of higher learning? But apparently not one of understanding and fairness either. Please recognize the union. Thank you.

Cynthia Breunlin, Too long these assistants have been cheap labor for major universities!

Barbara J Stewart, Such decisions should be the purview of the employees of Columbia.

Margreta von Pein, What happened to the AFT? In California from the '60's through the '80's community and state college teachers were union members.

"Rich Elam, This is the problem with Universities and Schools across the country, they have all been taken over by Administrators who now follow the Big Corporate Model where every decision is based on Profit and Control of that profit.

Essentially No Top Administrative decisions are based on Education and Giving power to students to help

them learn how to actually take responsibly for their lives.

Remember, Big Corporate never allows employees and underlings to have an iota of power and control, this is how you make sure all profits stay at the top.

I was a unionized Bio Researcher who ran a big heart disease lab at a big university and I have witnessed this change first hand. "

shirley hugdahl, and divest oil stock. its going to tank in the future. unions make a strong nation other than the .01%

Margaret Beegle, Labor rights are human rights.

"don dicken, i was a member of labor local 341 in alaska many years ago. when i got injured on the job and had to leave that type of work they cheated my out of my pension.

still i support unions, they are head and shoulders above hoping management will treat works fairly!"

Jeanne Lewis, As far as I know, we are still a democracy and Columbia University should recognize the vote results. You are wasting time and money is opposing the democratic process. Move forward.

Richard Smith, Is Columbia run by Trumpsters who think they can run roughshod over the people who do the work? The students should go on strike in support of the teachers!

"Sandra Curtis, The right to unionize should be respected.

"

Hillary Wagner, I'm surprised Columbia doesn't know that encouraging unionization will be to their benefit.

John R. Thomas, I have taught in higher education, including as a T.A. and as adjunct faculty. The

exploitation of the graduate student community is a disgrace. Columbia University should be a beacon of progress on academic worker issues and not a recalcitrant regressive force.

Matthew Conlan, Union Proud!

Craig Gary, Although I am not a union member myself, as I work internationally, I fully support unions. I grew up in a union household and saw first-hand the benefit that unions provide.

Marnie Swenson, Ignorance is the sure path to being a 3rd world country\_\_ it takes a village of the educated to keep a society safe. YOU KNOW THIS!

Lynn Marquardt, You should respect and appreciate all workers that make your University a success!!!

Janet R Snow, Unions are a part of our Democracy and every working person deserves to be represented by a Union. Without the protection of a Union workers are more likely to be abused by their employees.

Ronald Natzke, Charge them with illegal activity !

Janet Garrett, Give me a break!

Jennifer Ashton, Unions make universities better.

susan schmitke, Who would have thought that a prestigious university would have such backward thinking.

James Root, Like I've said many times: Educate, educate, educate!!! I say this over and over: UNIONIZE, UNIONIZE, UNIONIZE!!!

Sandra Besterman, Get out of the way of labor progress.

John Walker, Your wealthy student body and administrators are not the only people who deserve to make a fair wage. Support all workers attempt at a living wage!

GARY KILLPACK, University universitas magistrorum et scholarium and yet little true thoughts, only of thoughts of profits. dumb shits.

Diane Matsumoto, I stand with you and our unions!

Peter Johnson, As a grad student I was a t.a.

Greg Gavin, If the USA put the rights of unions in the Constitution of Germany and Japan at the end of we 2 .Then we should let it be allowed in this country !!

Chris Bradford, Thank you for listening!

Thomas Wilson, Haven't we beaten down people enough?

Sue Boulais, Good grief! Is this 1917 or 2017! The right to unionize was fought and won last century. Who the hell do these people think they are????

Marie Rourke, Why not do the right thing!

David Johnson, As a retired university professor I strongly support the unionization of graduate assistants.

Margaret Gay, Honor their vote!

Cynthia Morse, It protects members to be in a union and it need not hurt an honorable institution like Columbia.

Sandy Sage, All workers should have the right to unionize.

Mary Maxton, I used to belong to a union.

Margaret Hooper, WE WILL NOT BE SERFS TO THE 1% NOR WILL WE BOW TO THE DICTATORSHIP OF THE CHRISTIAN TALIBAN.

randall chambers, All workers of whatever kind have the right to unionize I believe.

Chrysteen Anderson, If I had not been a union member, my retirement would have been bleak. The reality is that unions are good for all working people, and generally those who oppose unions are greedy people.

Emmanuel Vandendijck, In a trump-era it is needed to unionize! Republican greed must be curbed.

BRYAN WHITE, Please let these people join the union. Thank You.

Kelly Washburn, I live in Columbia area and care about the quality of life of your employees.

MRE Simonton, Mre Simonton

Piotr Sliwka, Only a fascist and oligarch is against people wanting to join unions.

Charlotte Jones, Your employees have voted to be represented by a union. Why are you dragging your feet on their right to unionize? If you want to be lumped with Trump and refuse to recognize their valid vote then you can expect the public to be against you. This is a Trump tactic and he is a very mentally ill person. Are you the same? Seems so!

patricia cook, Please respect the right to vote of research and teaching assistants to Unionize..Respect Democracy!!!

Joan Liberty, Do right by the people that work for the University!

Paul Andersen, Those who teach many of the college classes instructing students directly, they deserve a voice affecting their status.

Tony Huszar, Totally unAmerican not to allow unionization.

Keith Sklower , I'm retired from having worked at UC Berkeley for 38 years. Berkeley accepts the graduate TA union. Why shouldn't Columbia.

Michael McMinn, It is despicable that a so called institution of higher

learning chooses to ignore the rights of American Workers to organize. Education is no longer about education is about business. It is a very SAD day in America. Solidarity Forever!

June Gollatz, Unions helped workers to acquire living wages and more safety on the job. Without unions, workers are ruled, held and restricted by whatever means the employer wishes. Which most times, the stuffing of their pockets is their only goal!

Bryna Schreier, SHAME ON YOU COLUMBIA!!!

June Higgins, Retired, but used to be an academic union member. It's necessary.

ellen becker, We all need living wages.

Angela Ryan, Treating workers disrespectfully is beneath your calling.

Marilyn Herbert, If you don't have something against DEMOCRACY, recognize the vote that your employees have agreed too.

Edith Smith, Columbia University should have the courage and confidence in their employees to not become greedy and to only wish to do a good job and receive adequate pay. Hopefully the University will ultimately support their hard working and dedicated employees and support the union concept.

Ruth Cook, Give them what they want & need.

Sergio Solis, I am 100% in favor of unions. Unions stand up for the hardworking, true Americans. They are the ones that help raise the wage and salaries of the workers in America. The few, greedy rich possessors (not owners) and/or those that have a lot of shares stock in the

companies/corporations are the only ones that are truly "benefiting". On the contrary, if the American government took ownership (not possession) of all the companies/corporations in America, you would not have a need for unions. In true socialism, there are no profits. God (Jesus Christ) is (not was) the truest socialist that ever walked the face of the earth - no questions about it! The keyword in the last sentence is "truest".

Shinann Earnshaw, If you paid a decent salary, they wouldn't need a union. Now it's too late! Allow them their union and stop stonewalling. This is unethical for an institution of learning.

Nils Bockmann, This is the right and decent thing to do. Individuals have the right to come together to act in their own best personal interests.

Billy Makuta , My father was an alimni...he would have supported this.

"ARLINE ostolaza, I'm DELIGHTED to sign your petition. My mother worked for Unions in HER day; it would be a disservice to her and the millions like her, to REFUSE to sign this petition. Additionally, my youngest son is a Columbia graduate.

Good luck,

Arline Ostolaza"

Sandra Maloff, Without a Union to protect employees they become at will employees and can be let go for no reason. I worked for a private Catholic High School and saw it happen more than once. Without job security you are always under unnecessary stress. This affects the job you are doing.

Roberta Robinson, Shame on you for not moving the University and all of progress it has made forward.

Stephanie Hoffschwelle, I am grateful to all the unions of the past that fought for the rights many individuals have in their jobs today whether they are union employees or not. However, we need to educate society on the needs for union representation in a newly developing global economy and how it impacts all of us. Representation of the people, by the people, for ALL of the people.

Robert Kass, How can you not respect the rights of employees to come together to promote their common interests?

Gary Gall , What a bunch of pussies.

Laurie McKnight, Time to stop exploiting RAs and TAs.

Robert Landry, Unions are the vote of the people.

Casper Green, The Columbia University officials are proving once again that they don't believe in the democratic process. I'll bet most of them voted for Trump.

"Mark Schmidt, Columbia should be ashamed of this...Support the Union.

Solidarity Forever, retired AFSCME Steward Mark Schmidt"

Barbara Abbott, I worked at Columbia 1966-67 (in the graduate admissions office), and I'm very sorry to hear of the administrators working against unionization.

Kay L., You're a very wealthy institution, so I see no reason why you won't pay these TA's what they're worth. After all, many of them are actually teaching classes that your professors don't have time to teach because they're so busy doing the "research".

Emerson Tjart, I faced this same situation at Temple U. in the 1990s and totally support Columbia U's teaching assistants' efforts to unionize.

Pamela Feters, Especially in these days of Trumpism and opposition to human and civil rights, we must support each other. The right to organize and negotiate for better wages and benefits is a fundamental human right in our democracy. Every educational institution MUST be a leader in this area.

"John Ritter, Anti-Unionism and Fascism are very closely aligned.

We have enough problems with the swindler/fraud we have for POTUS, without Columbia joining the ranks of Anti-Unionists."

Kathleen Hopkins, Unions protect American workers, and teachers need unions. It is my opinion that all workers should be protected. Unions can only go so far in protecting jworkers, and they are necessary to keep our workforce stable and safe. Teachers are critical in keeping our Democracy competitive and strong. They are in short supply as the students understand that there is "no money" in teaching, and they are led to believe that they should only take courses that allow them to "get rich". Teaching is a noble and necessary profession which deserves much better treatment by our country.

Richard Berg, Iâ€™m Richard Berg, the author of â€œThe Greater Universal System.â€ I advocate for the inhabitants of Earth that have been denied their rights, and for prosecuting judicial, political, military, corporate, pentagon, banking, law, and media criminals!

Joyce Maddox, I worked where we had a union which represented our interests. We had a good working relationship with the employer and

felt that we had protections from many changes that could happen. I appreciated being able to go to work knowing I had some job security.

Sylvia Thomas, As one of the finest universities in the country, I would think you would respect the constitutional right of Assembly and allow you assistants to unionize.

George Ramirez , The working class need representation against management who think they can't do no wrong.

Robert Whitney, Don't be jerks.

Linda Williamson, Maybe if you were better to your Research and Teaching Assistants, they wouldn't need to unionize! What a concept!!!

Jay Pearson, Musicians Union/Los Angeles and Las Vegas. Retired

John Burek, Unionization should not be questioned. What is Columbia afraid of???????

Miriam Frank, Columbia stop stalling and NEGOTIATE!!

Ken Mauk, We all need to be in a union. They help to keep us and the work place to work as a team. We as the worker know what to expect from the day one. Both sides.

"Lajeane Leveton, My mother was an alumnus of Columbia University.

This should be a no-brainer!!!! "

Lynne Eggers, Unions are needed - workers require fair treatment and do not always receive it without strength in numbers.

ginny yans, Shame on you, Columbia. You need to keep up with positive labor policies exhibited by other great universities.

MJ Walsh, You have yours, let others have the opportunity to have theirs.

Arleen Henton, All Americans should have the right to negotiate their working conditions including wages. Please allow your teachers and teaching assistants to unionize.

Mary Ryan, Employee unions make us all stronger.

David Stirling, Unions are important to the United States. Don't be anti-union like most Republicans.

John Rankin, Unionization has always been a ticket to a middle class life. Working rights and privileges must always be bargained for fairly. Management has never done this on its own.

E Hourican, I support unions to keep workers rights intact.

Rhonda Oxley, How dare you keep your workers from unionizing!

Lindsey Kohlenburg, Respect your teachers and teaching assistants. Model good behavior for our society at large. You can afford to do so.

EVELYN BURLESON, Everyone has a right to unionize. Why not Columbia University?

Karl Young, I'd support this at any time. But at present, with Adjuncts making nothing, cost for students soaring, some of those students demanding trigger word and safe spaces since, after all, they have become consumers instead of pupils, the Democratic Party throwing boiling horse vomit in the faces of the huge numbers who temporarily left their safe spaces, and that contributing to the election of a violently anti-intellectual national administration, the belief that administrations can keep from losing public support of any kind by trying to act like wannabe Walmart corporate totalitarians, the move to delay unionization is simply self destructive. My father was a life-long union member. Though he worked in a high school system

(keeping his membership through ten years in administration) life-long meant just that: he kept his membership and active participation after retirement. I doubt that he would have worked as hard to support the education system in areas outside the union's sphere had he not been able to act as a union member. I've written and 11 books that have made it through the publication process, edited over 50, and held a number of positions in university presses. Born in 1947, I fear for our intellectual potentials at what may be an historical crossroad.

Al McCullough, If you refuse to practice democracy you, Columbia, must not attempt to teach or discuss democracy in classes there. Columbia is clearly a compromised institution.

Harry Swensen, It's their decision and NOT yours.

Donna-Lee Phillips, I fought for this for many years until I was disabled in 1984. Still an issue?? Shame.

H. T. Shoup, Without unions, we wouldn't have weekends or 40-hour weeks. Corporations care nothing for their employees, thus the poor increase in salaries and high profits. Unions shouldn't run the show but neither can the corporations!

Emilie McVey, The University should recognize the results of the research & TAs to organize. Unionization helps not only the workers, but the companies, as well. The companies have the security of a contract, with no strikes or labor issues, as well as the community recognition that they (the companies) treat their workers fairly & with respect. And that is worth a lot.

"Joan Payne Kincaid, respect the vote of research and teaching

assistants to unionize"

john newberry, Micah 6:8

Dawn Laughlin, Unions made this country great.

Judy Neeb, It is inconceivable to me that the wishes of employees would not be honored.

Saladin Muhammad, Organize! Organize! Organize!

Jonathan Greenberg, Work is work and workers can unionize!

Mary Normann, while not an alumni I have taken classes at the post graduate level at columbia

mona naimark, Let the vote go through and allow the union to happen.

William Romero, Collective Bargaining is the foundation of our Democracy!!!

Ray Knutson, Shame. Perhaps we should stop "recognizing" Columbia?

"Keith Steffen, Protect freedom of speech and association.

"

Ilya Geller, Follow the damn constitution, forming of associations and unions is a right.

Doris Rowe, Good gracious. Let teaching assistants protect themselves.

Michael Burnham, Every worker has the right to join a union if they so choose. Let these folks join.

Mary Heinz, Unions are essential to protection for workers. I believe that assistant teachers should have there right to organize and be protected and treated fairly.

Yana Calou, Workers rights are essential under a facist capitalist govt!

wallace chan, Now more than ever workers need a strong union to protect their safety and rights; our president and congress is selling us

away to the highest profits. We need a union.

Gary Kapanowski, a democratic society requires worker participation civics 101

sonja chan, Workers need a strong union to stand up for them against profit-greedy employers. To deny them the right to join together is unamerican. Shame on you.

Ross Wells, These folks need and deserve Union representation. Academia is becoming a sweatshop. NEGOTIATE WITH THEM NOW!

Eric Haas, Unions help everyone

Marc McElligott, Workers have a right to combine together to protect themselves. Any organization that refuses to recognize this shows it is only interested in exploiting people not working with people to create better and more positive working environments which benefit everyone.

Jean Hobgood, I am not affiliated with Columbia University but am a retired public school teacher. I believe in allowing people to join unions.

Jack Anderson, If they want to be represented by a labor union, it's because they don't trust you. There has to be a reason for that emotion

william bonin, Is this RUSSIA R IRAN!!!??? Respect their rights!!!

Belva Kolodziejczyk, If you treated your people right, the union would have never been a thought. Shame on you, that you haven't learned your lesson. Sad for a learning university, what are you teaching?

Joanne Sieck, This is a right and protection that researchers MUST HAVE, especially in our current world of ALTERNATE FACTS!

Sharon Moore, Unions are endangered in today's US. Academia

should be a model for other employers.

Elizabeth Coley, Do not fear collective bargaining.

Robert Doyle, Respect the Vote of Research and Teaching Assistants to Unionize!

Tim Boester, As a former member of a teaching assistants union at a large university, I understand the direct effects such a union can bear to its members.

Jahnavi Stenflo, It's time for you to respect the democratic process and move forward on a more constructive path: You must drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

Lucille Lussenden, People have a right to form a union. Please recognize this union. Don't follow those who would take away this right.

Charlotte Trolinger, I WAS a union member until my colleagues voted us out.

Bob Schildgen, Without the power of unions, we will sink deeper into the Trumpian swamp. Ronald Reagan smashed unions, with the result that membership is only half the percent of the work force that it was when he came into office. One direct result of this is the decline in real income, AND, the decline in funding for education, because the labor unions are a strong advocate for education.

Mary Weidner, I am a Professor of Art Emerita from Carnegie Mellon University in Pittsburgh. I join you in your fight to have unions and fair wages for teaching assistants and part time faculty.

Rick Lippert, Union boilermaker

James Shuta, Respect this legal vote.

Ann Brown, We need unions!

Roland Jordan, The weakening of unions corresponds to the dissolution of the middle class.

"John Vieira, Are labor unions have been systematically decimated by the neocons over the past 4 decades. Slap your hand, and then support the researcher and teaching assistants demands.

You pay yourselves too much and those who are striking too little. Return America to the democracy its said to be. "

John Walker, As a former Professor I never recommend a potential student to attend Columbia

Sandra Victor, Unions are for the people, I say vote union 100%

MARGARET G. REGO, I WAS UNDER THE IMPRESSION THAT COLUMBIA UNIVERSITY WAS SUPER DEMOCRATIC...WOW, WHEN DID THEY CHANGE???

Kazia Macey, Unions protect workers from management. Period. Every worker needs to have someone out there fighting for THEM instead of the management at EVERY level having control over their working lives.

Maria Cordone, Lee Bollinger and John Coatsworth, Just as you wish respect in your respective positions; you should RESPECT workers' decisions. Maria Cordone

Frieda Roberts, I'm a retired former Union member. I'm heart sick and fighting mad at the same time. A bully boy gets in office and starts taking from the most vulnerable and other bullies JUST have to get in on the action. Just how much manhood does it take to deny food to elementary school kids and tell 'em an empty belly will feed their souls, as Ryan did? How bold and brave these manly men must be to deny others a voice in their own future.

"Thomas Robinette, Stop being ASSHOLES and join American Unions yourselves!"

Marcia Bernstein, Our son graduated from Columbia University - much of our money went there also.

John Emmanuel, Unions are a check and balance for mismanagement: management is a check and balance for unproductive work force. But not acknowledging a vote among employees is a serious breach by management in maintaining an ethical and fair relationship between labor/management. It's also unproductive which should be the chief concern of management.

Sylvia - please select Barnard, My daughter and son-in-law are alumni of Columbia.

Martha Parks, I support my friends in the Union.

Shirley Mike, Respect the rights of researchers and teaching assistants to join the union they voted for.

Diane Fortney, Everyone wins when our unions are strong.

Jack Jeffers, If academia won't, who will? You're a great University. Do the right thing. Lead.

Mary Coyne Coyne, My husband was a member of the Steamfitters Union. His father, Frank Coyne was one of the originals.

Daralee Schulman, Research and teaching assistants deserve a union.

Margaret Aldinger, There is no reason that administrators will not let Teaching assistance to unionize @ Columbia University. The NLRB voted legally and should be recognized

MaryLou Carroll, Shame, Columbia. Stop obstructing labor rights. Recognize the recent election, and move on.

Paul Willhouse, I was a proud member of ISTA & NEA for the 32 years I taught.

Martina Dinale, Such disgusting behavior. For SHAME, Columbia.

Marie Leven, Unions are necessary to protect the rights of workers!

John Widdowson, Unions made our country great. Columbia University administrators need to remember this.

sn, Don't sully the reputation of Columbia University with this action. Please respect those who will never rise in status to your levels of expertise.

Jerry Hogan, You are supposed to be a little smarter than everybody else. Do the right thing

Randy and Lydia Stettler, A place of higher learning better know better. Everyone has the right to unionize for better wages and protection.

Amy Sherwood, All educators have the right to form unions in the United States of America.

Michael Mitchell, All we have now is each other.

Katharine H Odell, I am retired faculty from UWISC and so am aware of the need and right for teaching assistant to unionize.

Toby Dolinka, Unions are the friends of workers, students, teachers, etc.

Pauline Warren, You might also read Jane Meyer's book Dark Money - just in case your university has been comprised by some "interesting" money.

Stan Squires, All workers need a Union.

Nancy Dollard, Unions protect workers and must be supported.

Charles Mohapel, What a bunch of Un-American Nazi Bastards!!!

Phil Sauvageau, Let them UNIONIZE !!!

"Rena Bolden, I thank God that every job I had was unionized. Our new PRESIDENT states he will do away with up to 75% of federal regulations. He has already put a gag order on the EPA and Interior Dept. Supposedly to give him time to review all the progressive regulations former President Obama signed before leaving office. I believe this is the beginning to erase everything Obama did so that he'll no legacy left. We can't and won't allow this to happen.

Unions gave working Americans the 8 hour work day, fair and overtime pay, paid sick days, vacation days, family leave, and the lists goes on. Columbia University please accept the vote to unionize your research and teaching techs. Let them know that your institution values and respects all the hard work and accomplishes they perform. Their hard work positively enhances the public view of your institution. That in turn brings you the best professors, research grants and top level students."

Debra Livingston, I was a teaching assistant for years. The present system is exploitative of non-unionized teaching assistants. People deserve to be paid fairly for quality work.

Floyd John Trexler, Workers have a right to unionize, respect this right.

Louise Walsh, As the proud daughter of two Columbia students, my mother with a masters and my father called up in WWII after his sophomore year, I call on university officials to take the moral and legal high ground and recognize the vote to unionize research and teaching assistants. Shame on you for your refusal and delaying tactics.

Jeanne Hirshfield, As the wife of a professor I have seen the necessity for these groups to unionize to protect their integrity.

John Wilkins, This is an intellectual and cultural integrity issue indispensable for the academic integrity of the University.

Terry McAnally, Equality!

Karen Lipney, What are you afraid of?

Matthew Smith, Hey Columbia - Respect the law.

Croitiene ganMoryn, I grew up in a UAW home. Everyone should have the right to collective bargaining!

Joan H. Wilce, I was once a research assistant and teaching assistant at the University of Michigan. I would have joined a union if we had had one.

Lee Stephens, THE CLIMATE OF THIS COUNTRY DEFINITELY NEEDS AS MANY UNIONIZED PEOPLE AS NECESSARY. WHO ELSE CAN FIGHT CORPORATE AMERICA. NOT CONGRESS

ROBERT TUCKER, What are they afraid of? Organized labor?

Eleanor Navarro, Why are you afraid of unions?

Karl Hamann, I am a former Teamster.

Patricia Roles, Every one of your employees needs to be treated fairly. Unions are needed to make employers be fair to their employees!

helen mcallister, do the right thing...by pass greed

"constance o'hearn, If not for unions, weakened though they are given the onslaught of legislation to do so my life would have been decidedly less middle class.

That CU, as a bastion of education, could chose to thwart a key, building

block of our democracy, the right to bargain collectively, is most unenlightened. "

LOUISE KEY, As a graduate o New York University, this is a very bad precedent to set for Columbia University! My father graduated from Columbia. Honor the Democratic vote!!!

kathleen gorman, They deserve the right to have union membership.

Janice Hall, Unions are safeguards against hostile, etc. work conditions.

Lisa D'Ambrosio, Unions created the Middle Class!

Lois D, My mom is a union member

John Herron, capitalist lies matter

Carla Cicchi, No need to be afraid of unions who will stand up for employees.

"Phyllis Edinberg, I believe this action by Columbia U. to be in violation of our Labor Law.

I believe I learned when studying for my MBA that any group has the right to meet and vote about forming or joining a union and employers must respect that right and the outcome of such a vote. So, if the research and TA's have voted overwhelmingly for unionization, Columbia's officials MUST stop trying to block or impede in any way the results of this vote. This is grounds for a grievance or a lawsuit and I believe there is precedence to rely on.

The Labor Laws are with them. "

John Zarro, I am a retired public school teacher having served 41 years with the Detroit (Michigan) Public Schools. I was dedicated, effective, respected, proud of my work and recognized with honors. Without having the opportunity of membership in the AFL affiliated Detroit Federation of Teachers, I

would have served another more open-minded school district. Without the opportunity of union membership, how many of your best and brightest research and teaching assistants at Columbia do you suppose will take their talents elsewhere?

Linda Singer, The educational community is expected to lead OUT of the dark- not keep us in it.

Velva Kline, Without Unions, we have no democracy for the workers. As we see even today, without unions the workers are taken advantage of for the greedy benefit of the wealthy owners and stock holders. This must stop. We must return to a more democratic society.

Jerry Lawler, It's a right in this country to organize. Stop playing the 1% and start supporting the people that work for the university. They're supposed to be YOUR people. You should be SUPPORTING them, not OPPOSING.

Elizabeth Bowdan, I've been a teaching assistant and I was miserably underpaid. Fifty five years later that's still true for TAs and RAs. By definition these are people with considerable, hard earned skills. Their pay and working conditions should be commensurate. Unionization could help achieve that

Wayne Mayo, And we've been led to believe Columbia was a liberal arts institution; what bullshit that has proved to be! Smells like a "Greed & Privilege Gang" agenda on the part of the overpaid, pampered, spoiled, Ivy League administration which likely has Alt-Right & Fascist tendencies!

William Richardson, I know that a union if they have the correct people and mind set and have 90 percent of the people willing to take a stand will they will win. I work on 8 contract's and company and the people never missed a day of work.

Daria DeCooman, How could Columbia treat research and teaching assistants with such little regard? Shame, Columbia!

Andrew Hay, intellectual freedom but not labor freedom?

mike pilcher, The deck continues to be stacked against the American worker. Support balance.

Donald Nichols, worker need right of representation!

Michael Tiffany, To go against a Union is to go against democracy, and you should respect peoples right to join a Union, or expect to live in fascism.

Gregory Caplan, Please keep your leadership role in our society .

Kate Sanford, These research and teaching assistants deserve the protection of unionizing and collective bargaining. Please respect their rights.

Paul Snyder, You should be ashamed of yourselves.

Linda Dow, Columbia University, are you threatened or afraid of a union of research and teaching assistants? Forming and/or joining a union is a right and a tradition in the United States. Your refusal to recognize the vote and your delaying tactics are BAD PR. Columbia University you look like a greedy, weak, bully.

Valerie Sanfilippo, Union rights for a liberal university.

Becky Wharton, Work with your employees to allow the right to negotiate fair and just wages and workplace environment thru unions

Valerie Pflug, You have no right to block organization in the USA

Daniel Norris, Republicans always are talking about democracy and freedom but constantly implementing laws to restrict them, freedom of choice to join a union, freedom to

have affordable healthcare, to vote, freedom of choice !

William Carey, We need more unions to raise the standard of living for all.

David Mayer, Please respect the vote of the people providing the University with so much labor. They keep you going - please allow them to represent their needs and respect the NLRB election.

Robert Fluck, I wonder what the administration is afraid of. This seems to threaten their control over their employees- exactly why there should be a union!

"Toni Garmon, Where is their freedom ????

Shame on you....."

Lorie Annarella, Voting to join this union should be honored.

Susan Hayward, Come on, guys! Be fair. Unions are only a threat to management if management wants to cheat.

Albert Henderson, I was a union member.

Clifford Haugen, Perhaps with Donald and his minions you feel you don't have to recognize Unions. They still are legal, still necessary, and your staff and collegians have voted. Respect that. Recognize that.

Steven Gamache, Let these people assemble freely.

Cesar Soto, Unions despite what people may think are the only ones fighting for a worker right to not live paycheck to paycheck and corporate greed

Sondra Olson, This country needs to be returned to WE the People, instead of piece by piece dividing us & taking people's rights away!



Claude Roberts, DO THE HONORABLE THING. YOU KNOW WHAT JESUS WOULD DO, OR DO YOU?????

"Paul Richey, I only have one comment: ""Slave Labor"".

How can such an educational status name

as Columbia University not allow a union?"

David Dragon, It's their choice!!

Peter Lobell, I used to be a Teamster. I didn't always enjoy paying dues, but my union did help protect me and my job. if you treat your employees fairly, you have nothing to fear from unions.

Norva Achenbaugh, As a Union member with the Flight Attendants Union now retired it was and still is necessary to be involved with organized support and strength.

Yvonne Smith, Please respect the vote of research and teaching assistants to unionize. Thank you for your consideration.

Nancy Walsh, Stop taking advantage. Equal pay for equal work.

Andrea Gruszecki, Respect worker rights!

Warren Music, Together we are stronger. Unions help us be stronger, to get better pay, and to have respect among our peers. We have the opportunity to help each other.

Gloria Row, Votes count! Unions are necessary for the welfare of our workers! You should be applauding their activism!

David S. Walenski, That is against the law holding back the right to organize and join a union to represent them.

Noel Eaves, Please take the first step to return this country to democracy. The evil in WA DC is tearing this country apart.

Jerry Gutschow, Was a union steward and contract negotiator.

Glenn Coenen, Keep the middle class strong - this can be done by unified workers bargaining for fair pay and benefits such as health insurance and a reliable and strong retirement fund.

Lee Rogers, Stand up, do the right thing, and stop treating adjuncts like free labor. I worked as an adjunct at NYU for a few years, and resented the institution with all my being. Proud union member of SAG/AFTRA & AEA

Keren Abra, Retiree, but still a volunteer teacher.

John Cozad, I know majority doesn't elect a President in this country, but the law says it does when it comes to unionization.

Ellen Webster, I have a family member who was a former president of Columbia and I know he would support me in signing the petition!

Ian Brown, It is the right of everyone to join a union if they so wish.

Floyd Carroll, Your a place with people highly educated You have to know the law employees have the right to form a union Get out of the way TY

Herve Abrams, Freedom of assembly is a constitutional right.

Diane Riley, If we lose education in this country under Trump, we lose our upper hand. Support teachers

Nancy Smith, proud to stand with you.

Rod Stoick, Unions were essential in raising the standard of living held down by corporatists a hundred years ago...and here we go again!

David Shively, My parents are alumni of Columbia University, and my father was a graduate student there. Today, I am a professor and faculty union member. I urge you to recognize the

legitimacy of the graduate employees and engage with them in meaningful bargaining. This will strengthen the university in every way.

Douglas Orians, These people only want what is due them. Many universities are cutting pay and benefits for professors and assistants but especially for the lower level workers. It isn't right and these people aim to correct the inadequacies stuck on them in the name of cost cutting. I have yet to hear of one high level administrator, who often make millions of dollars a year, offer or include their own pay and benefit cuts.

Roland Westerlund, Article 23.4 of the Universal Declaration of Human Rights states that "Everyone has the right to form and join trade unions for the protection of his interests". That Declaration was developed and adopted by the UN General Assembly over 68 years ago, on Dec. 10th, 1948, with the active support of the United States. The time is long overdue for Columbia University administrators to finally recognize and respect that internationally recognized human right of Columbia University research and teaching assistants!

Daniel Mannion, Quit trying to stifle the voices of working people. Unions are comprised of them. Let people have a voice!

Joseph Monte, We are with you in your fight to unionize.

Geof Pawlicki, Students need a living wage instead of more debt

"morrie foutch, Educators, don't be so damned uppity that you cannot support working folks, let them organize, you'll be happier in the long run.

"

"Toni Garmon, Shame on you....where are their freedoms ??

You all need to resign.....you are not worthy of your office ! !

"

Helen Villafane, Let them unionize!

Annabel Brewster, I do not expect this of Columbia University. I urge Columbia University administrators to do the right thing and respect the vote of research and teaching assistants to unionize. Annabel, FL

"Susan Gad Schwartz,

To: Columbia University President Lee Bollinger and Provost John H. Coatsworth

From: [Your Name]

We urge you to withdraw your objections to the recent NLRB election. As research and teaching assistants voted overwhelmingly on Dec. 7 and 8 for Graduate Workers of Columbia-UAW, it is time for you to respect the democratic process and move forward on a more constructive path.

Research and teaching assistants not only voted yes, but did so with a 72 percent mandate in favor of unionization that stands out as a shining example of unity in this moment of great discord in our society. The university's continuing willingness to waste time, energy and resources attempting to block or delay graduate workers' democratic rights is unacceptable.

In this time when the core values of our great universities matter more than ever, we urge you and the Columbia University administration to

drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

"

Elaine C Johnson, Ever group of workers should have the right to unionize. Do not stand in their way!

Donald Stille, To Columbia University administrators: The people voted to exercise their right to organize. If nothing else, by law, you must respect that vote.

Mark Armanini, These right to unionize is what created the middle class.

Jeanne Lesinski, Right to assemble and bargain collectively is freedom of expression. Respect your employees. Your an educational institution. Set a good example of just negotiations.

Mary E Lizie, I am a member of Retired Educators

Eli Edgecomb, Do the right thing!

H. Bernard Hartman, I'm pro union especially for TA's and RA's having been both back in the 1960's when we were existing on tiny stipends.

Hollis Stewart, Union membership and negotiation is one of the keys to a prosperous family with a decent income. Assistants need these decent wages and union representation.

John Wozniak, He right to bargain for wages and working conditions is a fundamental human right!

Michael O'Dowd, Please help us!

granger clark, Why are some so against the little man earning a decent living wage with benefits ?

Jody Mahnken, Thank you for listening.

Ed menta, Columbia needs to fall in line with other universities in the nation.

Mildred Leonard, Workers have the right to organize.

Dara Hedrick, Respect workers rights!

David Schatz, People have a RIGHT to form (or join) a union, if they wish. Don't harass or interfere with this process! By doing so, you are potentially inviting a lawsuit

Edwin Camp, Columbia should be in the business of research and education not busting unions and oppressing workplace democracy.

George Gonzalez , Of all places you should not interfere in this process in any way

Mike Streber, Enlightened academics?

Bruce MacDuffee, Columbia University will truly honor the education provided to its Graduate Students, by honoring the students request to Unionize.

Janet Dickson, Believe it or not, we still live in a democracy. Please abide by the Constitution and our other laws. Thank you, Janet

Roberta Crawford Morency, Let's go back to the days of prosperity

Adele E Zimmermann, WHAT ARE YOU AFRAID OF, THAT YOU MIGHT HAVE TO TREAT YOUR PEOPLE LIKE HUMAN BEINGS?

Tom de Arteaga, Honest negotiations between both parties will benefit union members and the greater Columbia University.

Philip Ratcliff, This reminds me of how the administration is shafting the teaching assistants at my alma mater, the U of Oregon.

Mick Robinson, Bring yourselves into the 21st Century and start supporting workers in America.

Elizabeth Potter, As a retired professor of philosophy, I know how

much we depend on insecure, low paid TA's and Asst. Profs. They work hard and deserve to bargain for decent wages and security since you as a university are not providing either.

James Flanagan, Respect the right to Unionize. Thank you.

Tom Kalin, I am a faculty member of the School of the Arts, not an alum. I support this request for removal of objections.

Eliot Moss, I am a faculty member at a Research I public university and I support the right to unionize.

Aida Aranda, All workers have a right to collectively bargain!

Omar Bustamante Aldaco, tenemos que pelear unidos, de otra manera estos cabrones nos van a chingar a todos , no importa que sean nacidos aqui ho! en mexico tenemos que darles duro y a la cabeza

Robert Dylong, I began my graduate work at Columbia's Graduate Faculties upon completing my military service obligation in 1955 but moved and had to complete graduate work elsewhere.. Columbia's stalling about recognizing the clear vote in this matter is disheartening.

Sybil Schlesinger, Respect the vote.

Karl Warkentien , Everyone has the right to organize and have due process rights

Sherrill Futrell, You embarrass yourselves.

Andres Hernandez, And you are suppose to be a liberal institution of higher thinking?

L Veteran, I am a union member, and a retiree. What is you University afraid of?

Carleen Wuitschick, The university is just showing people that their vote means nothing, that is so wrong

Eugene McElligott, My daughter is an alum thousands in debt from there . Do the right thing.

Linda Mulder, Unions are a very important part of our Democracy.

Mary Ann Becker, Allow the research and teaching assistants to unionize. These graduate students are the slaves of the university teaching large crowded classes at a fee that is often 10 times less than what a professor is paid and the university is just fine with this because they rake in a larger profit on these classes which cost the student as much as their smaller sized classes taught by a full time professor.

Lynda Strecker, I am a retired music educator in public schools on L.I.,NY. Let them unionize.

rita Thomas, You administrators make enough money, and are protected by your contracts. What do you have against other employees being protected in their jobs?

Mary Durante - Youtt, Unions are necessary to protect workers rights

"Arlen Dean Snyder,

The union of workers is where all is taking place. When they are out of place, that is where the correction is made-- not in some silly assed board room that has no idea what the work place nor the work situation looks like.

Educate yourself, or at least try; go to the group of workers and begin the communication necessary to begin the correction and the healthy healing of wounds and aiding of students.

Snar"

Mary McCormick, I am the daughter of my father (deceased) distinguished journalist, graduate of Columbia's School of Journalism, and of my mother, who as a refugee from

Hitler's Austria, earned a certificate in remedial reading and psychological testing from Columbia's Teachers' College, and mother of a son who earned a Ph.D. at Columbia in Art History, and was a graduate teaching fellow, who fought for research and teaching assistants to unionize, during his time at Columbia. We all believe(d) in and fought for fair labor practices.

Jean Leventhal, As a former TA at another ivy, I know first-hand how universities take advantage of graduate students in their teaching roles.

"Ellen Fox, Many of us have been through this nonsense before with NYU, where graduate teaching assistants were once denied the right to unionize. During the years that NYU continued to refuse this basic right to its many TAs, it lost a great deal of money in the form of discontinued donations from alumni/ae like me; and a great deal of alumni and community support. In the end, the school rethought its policy, and permitted the unionization that it never should have denied in the first place. Why not save the time, monetary losses, and publication that NYU experienced,

and grant your RAs and TAs the rights that never should have been denied to them in the first place?

Charles N. Peay Jr., Charles N. Peay Jr

Julianne Denton , I am the widow of a union member.

Jackie Reid Dettloff, When I was a TA in Madison, the union was important in supporting our efforts.

Jana Johnsen, I, too am the daughter of a labor organizer and appreciate the benefits of belonging to a union. Everyone desires a safe and secure work place to ensure their talents are wisely utilized. With great uncertainty in the world today, work needs to be a strong, supportive environment. Columbia can afford to be a great employer. Let them organize!

Alben Trentnann, Let them join damnit

Ken Maltz, This would be a good time to work together with the Columbia community and not against it.

"Esther Freeman, Dear President Bollinger and Provost Coatsworth,

I have been a union member since I was 16, even after gaining my Master of Science at the University of Oregon and working as a professional more than 35 years. A union helps the integrity of the person remain respectful while the top staff also understand their value. I always respected supervisors who knew that, who learned what my profession was, who were willing to support the importance of my profession as well as I theirs'. I urge you to recognize research and teaching assistants while also having the staff they work with encourage and train them accordingly.

Respectfully yours,

Esther Freeman"

Shane McCune, Unions are democracy in action.

Joseph Pizzo, Workers should have the right to unionize.

Elaine Whooley, It's about time the lab assistants were able to unionize.

"Maria Celia Hernandez,  
TO:Columbia University  
Administrators

Lady and or Gentleman

With all due respect , I urge you to please respect

the vote of research and teaching assistants to unionize.

As a University ,I believe doing all that can be for the sake of teaching it is Important that the Universities do their best to support and stand for bettering learning and work progress.

It is saddening to know that you stand against this important action.

Do please withdraw your objections to the recent NLRB election.

Thank you for your attention and consideration on this important matter.

Sincerely,

Ms. Maria Celia Hernandez 1-29-2017

Boston MA. US"

Matt Zorzi, Solidarity from City Union of Baltimore

Annegret Pollard, My experience in our teachers union at Johnson State University in Vermont was entirely positive, facilitating negotiations and discussions between administrators and teaching personnel.

Diego Santelices, Respect!!!

Alice Bowron, I am a retired member of AFSCME Local 1164 of the

"

D R Hutchison, Come on Columbia, be progressive and fair; in light of Trump's victory you appear to be on the side of the new dictatorship.

Carolee Lesyk, Research assistants and other non degreed laboratory workers should be allowed to unionize to avoid becoming yet one more group of underpaid workers.

Ardelle Cabre, zuniond nrrf to br strong. if it wasn't for unions, we'd still have child labor, no safety... now more than ever we need unions. being educated people, you know that.

Max Obuszewski, Collective bargaining is a basic right. And anyone connected to a university should know this.`

James Barber, It's time to stop the republican assault on our democracy and on the working people of America. To not honor the legal vote is a clear statement as to your dishonesty.

joanne classick, The right to organize is guaranteed in our constitution.

"Joseph Panzica, Thank you for your time.

Sincerely,

Joseph Panzica"

University of Minnesota; I was one of the original organizers of our local union.

Dale Tomlinson, Columbia can afford it, and without raising tuition! (My sis used to teach there.)

"Anthony McCann, America was founded on the principle of 'checks and balances'.

A great University should respect this tradition by allowing all employees a voice in the work place. Thanks for listening."

Janet Cuenca, If a university treats its employees - research and teaching assistants properly, they won't feel they need to unionize. Refusing to respect their vote adds insult to injury.

Robert D. Bond, Unionization allow staff to have a say. What's so wrong with that?

Anna Klapakis, UNIONS MADE THE MIDDLE CLASS!!!!!!!!!!!!!!

Sandra Bader, Columbia University: Respect the vote of Research and Teaching Assistants to Unionize! This should be their right!

Patsy Tildsley, Stop dis.

Mychal Simonian, You are supposedly at the forefront of US culture and science. So how 'bout you stop acting like troglodytes and start acting like Americans with a sense of civics?

Rachael Perrault, Go!!!

Leo Gansen, What do you believe can come about positively for an administration that doesn't abide by the law? The employees won the vote. Negotiate in good faith and move on.

Bob Yarger, Unions are the only REAL protection employees can have in the US. A union contract is a legal document that can be litigated, unlike non-union workers under at-will

employment, who may be fired at any time, without reason.

Richard Breusch, Unions are democratic institutions; something we need more of, particularly, now.

Sheryl Samuel, Unions are an important part of our culture and history. Do not deny the rights of your employees to join their local union.

Ann Brennan, My mother (now deceased) was a Columbia alumna and got her Masters around 1928-1930?

Mike Donaldson, Research and teaching assistants in the University of California are members of UAW.

Janie Anderson, THIS COUNTRY NEEDS MORE RESPECT AT EVERY LEVEL

Gwyn Jean, All employees have the right to join a union.

Anna Menta, Respect democracy.

Beverly Lawrence, Respect the decision made. Allow this union.

Randall Meyer, Unions exist to equalize the power companies have over employees. Unions don't take away rights; they grant freedom from corporate servitude and wage slavery. They are so much of our wonderful way of life. Respect the vote and let them organize to protect their basic rights as Americans.

Angela Buckley, Respect the Vote of Research and Teaching Assistants to Unionize

Zsa Johnstone-Mosher, Fair pay is a progressive way to make this country what it should be.

Edwin Fung, The decline of the American middle class corresponds to the decline of union membership. When union members win, everybody else wins. When America has a strong middle class, all Americans do better.

LEVIS VALENZUELA, Union Yes

Joseph Hancock, The university needs a lesson in human decency. NEGOTIATE NOW!

Paul Franzmann, With DJT stomping all over everyone's rights. I'm surprised CU follows the same trajectory.

Larry Bader, Columbia University: I support and respect the vote of Research and Teaching Assistants to Unionize and I hope you to too!

John Putchaven Sr., I wish all of you at Columbia God's speed in your quest for recognition of your legal and moral right to organize and reach for a better life. Don't be disheartened, your perseverance will be rewarded and your struggles will make your victory that much sweeter! Be strengthened by the knowledge that those who oppose you are too stupid to know that they should be ashamed of their actions. In solidarity, John Putchaven Sr.

John Walsh, Everyone needs a union. Don't impede it in the University. It benefits everyone. The higher wages I got as a union member benefitted everyone in my home town that I had to do business dealings with because I had money.

John Browning, I was a college adjunct instructor and experienced the exploitation firsthand.

Robert Neal, Respect the rights of university employees and let them unionize.

"Brian Bayer, it seems as if I got mine but you

can't have yours is the theme

at Columbia today. Money money money is the new virus afflicting the campus now. Brian Bayer"

Connie Chew, Unions are what make working people strong and give them a voice at any workplace.

Evangeline Salazar, Respect the vote of research and teaching assistants to unionize.

Philip Klein, If they don't want it, they won't vote for it. That should be easy to understand, even by the Columbia Pres.

Diane Helle, You need top quality research and teaching assistants to maintain Columbia's reputation. They deserve decent wages and working conditions for what they produce for you. Recognize their American right to form a union, negotiate with them, and then get on with your educational mission together. A union is NOT the enemy of the employer. It is the means to a fairer society.

Kathy Danze, Unions are the only way to insure that employees have a voice that has weight and will be heard.

David Patterson, And, please, end your practice of allowing unpaid interns. This only adds to the employment problems for graduates.

Richard Dumas, Move forward.... Or get left behind.

Douglas Ashford, Support the Union.

"Thomas Terry, It has hardly been 100 years since we legislated that children sweat shops were exchanged for public school attendance. It is time for research and teachings assistances to have the right for collective bargaining.

"

Jerry Rosenkoetter, Graduate work is real work.

Olga Ayala, Representation is a right of all workers from all fields of employment.

Stephanie Aguilar , Recognize workers rights and respect their decision to join a union!

Bonnie Long, It is a workers right to organize a union without interference, intimidation, coercion, by any company management.

Dolores Williams, Unions need to be allowed, when unions were more prevalent, higher wages and working conditions improved.

J'Ulene LaQue, essential

anneLaura Marcoux, Please allow the employees of Columbia to have a union.

Deborah Spangler, Respect the Vote!!

Greg CIAPPONI, belonging to a union of one's choice is a basic human right

Ben F. Garcia, Ph.D.-ABD, As a former graduate student union member.... ONWARD!

Mary TRUE, What kind of message are you giving your students? Text books aren't the only place they learn.

Leslie Gersicoff, I am totally dismayed over your refusal to recognize the right to be represented by a union. Aren't you in proximity to the site of the Triangle Shirtwaistr Factory Fire? Educate yourself. Stop being corporate.

kay faile, Why would you object to this? You need to work together to make your university the best it can be...right?

Kathleen Griffy, People should have the freedom to join a union or not without threat from either party.

Vincent Vicari, Negotiating terms is a function of university outcome, honest and ethical behavior, and the right thing to do.

"jim king,

IMPEACH CON TRUMP. IMPEACH ILLEGITIMATE PRESIDENT TRUMP AND HIS CABINET OF CONS . HEALTH CARE IS A HUMAN RIGHT AS DEMONSTRATED BY MOST COUNTRIES IN THE WORLD. DEFEAT THIS ILLEGITMATE CON GUY AND AND HIS CRONIES WHO WILL GUT AMERICAN AGENCIES AND DEPARTMENTS WHO SERVE THE AMERICAN PEOPLE. THIS CON SERVES THE BILLIONAIRES , WALL STREET BANKERS WHO CARE ONLY ABOUT MONEY. IMPEACH CON TRUMP AND THE CRONIES. TRUMP - REVEAL ALL YOUR TAXES, WHAT ARE YOU HIDING ?CONFLICTS OF INTEREST AND CORRUPTION WILL COME OUT AND THE COUNTRY WILL SUFFER.

"

Robin Moody, If we are ever to get good paying jobs, and a growing, not shrinking, middle class in this country again, we need a powerful labor movement.

Pat Bereczki, Columbia University, let research and teaching assistants to unionize.

Robin Resin, I've already signed but wanted to speak to this issue as well. The cat is out of the bag and the owners/board members/fat cats of all kinds are being shown up as the anti-worker organiza- tions they are. Columbia Univ. is a modern day equivalent of the sweat shops and child-labor employers thay are, and WORKERS DON'T HAVE TO TAKE IT ANY MORE, as long as we all support them. If the university continues to stall them, they should strike.

Deanna Sciaraffa, In order to be part of the university mission, faculty should and must have a voice in academic affairs.

Sheila Lieder, Rising tides lift ALL boats!!

Glen Campbell , These graduate workers need to be acknowledged. They voted legally. Where's the democratic process. Doesn't exist at Columbia?

Gretchen Harper, Research and teaching assistants are paid so LITTLE for the real WORK that they do for the University. After having been a research and teaching assistant on the road to getting a PhD I would have appreciated being able to belong to a union that has some influence. I got a PhD in the state of Arizona. Hopefully, they have grown in understanding as they have grown in research and program status over the years. It is important to treat workers WELL at universities that espouse treating the educated well in our society. Economic benefits should come from formal education should they not? It is a JOY to teach. It is also a JOY to have enough food to eat. Listen to your WORKERS!

Patricia Dragunas, Respect the vote !

Samuel Weeks, Looks like Trumpism reigns in Washington Heights - shame on Columbia!

Klaus Pfeiffer, God forbid the alumni at our institutes of higher learning practice what they preach! Thanks to teachers such as you our young people are less educated and more confused than ever. Our society seems to be falling apart, I believe in large part, to the pernicious curriculum that fosters greed and selfishness at any and all costs. Do you like the results?

Hugh Walsh, Do the right thing.

Guadalupe Yanez, Do the right thing for your employees and you.

Mark Schafnit, thnx for doin the rite thing..

sylvester coleman, Respect the vote

Patty Allen, Non union workplaces are UNAMERICAN!

Rachel Garber, You benefit from reesrch and teaching assistants, and should allow them to unionize for fair wages.

Matthew Kauffmann, How is this right?

Bradley Wishard, what is this???TRUMP UNIVERSITY

Carol Venticinque, Unions are an important part of American society, as well as voting results. What are you afraid of? Fairness!

Dean Andrew, STOP THE DELAY!

Ana Adams, My husband and father in lae used to be union reps. Now my daughter is a union rep. I hope you get your union accepted and see your work benefits improve.

Robin Johnson, By your actions what you are "teaching" is defiance of law and the right of working people to be represented.

Sessions Good AG Holder in Contempt of Congress, unions harm the American worker and public unions destroy incentive and create major deficits

Conn Lamberson , You need to respect the workers rights!!!!

Richard pilson, let them join a union

Jonni Ocejo, Please, let your workers join a union. They'll be happier, more productive, involved! Jonni Ocejo

Wyatt Earp, do the right thing

"Meg Little, I'm shocked that an institution of learning has been so infected by the 'only the rich' matter perspective prevalent in the 'crony' government. Universities are supposed to be institutions of learning? What is Columbia teaching? It seems that it favors the

'keep the economic classes low' and serving the rich. That is the message that a college degreed, educated in business American Citizen sees. Certainly wouldn't assist any family member of mine to go to such a small minded institution that 'stone-walls' democracy.

"

Robert Campbell, These employee have used their rights under the law to vote for union representation. Clearly, under the law, you should fulfill your duty and recognize the union and bargain with all involved in good faith. Like it or not, it is the American way.

Gillespie Kirkland , People have the right to join a union.

Mary Halpin, Respect the VOTE!!!

Alice Feldman, Columbia U.: If you are treating these workers fairly, then you have nothing to fear. If you prevent them from unionizing, it is clear that you are not interested in making sure they are treated fairly. Let them unionize!

"Cath Twohill, We still have the right to unionize, for the moment. Honor the results of the NLRB election, come to the table and bargain for fair conditions of employment for your RAs and TAs.

Stand up for our national values and let these people have a voice on the job."

Joae Bustos, Let workers have the right to bargain

Marie Coppa, Respect the vote to unionize.

John Scarpa, Is this Columbia U> or is it Trump U. your actions have me confuzzed.

Charlotte Yates, Workers must have a say in their working condition it is such an integral part of ones life!!!

Susan Cullom, A rising tide lifts all boats

gerard despinosse, Respect free choice

Pamela Barton, Truly, why would you not??? You are not a corporation or are you? ?

Pete Conway, Tell the Donald unions built America not him..He's the man who constantly broke immigration laws bringing in illegal workers to build his buildings,do modeling for him,even his Melania ,so on..Now the sanctimonious bastard forgets what he's done in the past.Must be "Selective Memory"..Glad I didn't vote for that bastard!!

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Abalino Velasquez, It is a right ot take a stand

Jessica Boelter, Model to your students what fair and just employment practices look like. It's more important than ever to show care, fairness, and empathy in the workplace. Be the change.

"Salvatore Cellura, For goodness sake, as people of learning and enlightenment isn't it about time you see that restricting human endeavors for a better life only leads to contention and strife. Sometimes these become very confrontational and defeat our so called search for human understanding and dignity.

We all realize it's going to cost more money to raise salaries and give benefits to those who are lacking, but the role of higher education is to teach higher standards of human conduct.

Do the right thing. Let them unionize and give them the precious freedom to maintain dignity in world that is hell bent to strip away all social safety nets.

Let these people enjoy some measure of assurance that they can impact their needs and those of their families.

The measure of an institution is not its accomplishments but its endeavors to stave off the darkness of ignorance and indifference. "

Sarah Saiano, Teaching assistants at private universities do the same work as teaching assistants in public universities. They should have the same rights to collective bargaining around their work.

K & A Ayanian, I do not understand why administrators do not want to have rapport with the very people make them who they are--reputationj.

Barbara Mulvey, I am retired but have been and always a union member and supporter of others who have the right to join a union!

Booker Washington, BOOKER WASHINGTON

L Weekly, Union YES!!!

dorothy callaci, Respect the democratic process!

"Jonathan Martinez, To: Columbia University President Lee Bollinger and Provost John H. Coatsworth

From: Jonathan Martinez

We urge you to withdraw your objections to the recent NLRB election. As research and teaching assistants voted overwhelmingly on Dec. 7 and 8 for Graduate Workers of Columbia-UAW, it is time for you to respect the democratic process and move forward on a more constructive path.

Research and teaching assistants not only voted yes, but did so with a 72



percent mandate in favor of unionization that stands out as a shining example of unity in this moment of great discord in our society. The university's continuing willingness to waste time, energy and resources attempting to block or delay graduate workers' democratic rights is unacceptable.

In this time when the core values of our great universities matter more than ever, we urge you and the Columbia University administration to drop the objections at the NLRB and commence good-faith negotiations for a fair contract."

Andrea Haresign, Unions make America strong.

Katherine Lineberger, Union Workers MUST be recognized! As a leading university, you have the opportunity to set an example here. Please do so by recognizing the vote of GRADUATE TAs and RAs to unionize.

Amanda Montoya, Respect the vote to let these workers unionize. It is their right!

Deborah Symonds, I am a tenured professor. Years before that I was a teaching assistant. Universities run on cheap labor, and students pay high prices to be taught by advanced students and untenured contract professors. It's pretty much sweated industry, as folks used to say in the 19th century.

Patricia Dehler, Taking away peoples right to make choices is the beginning of dictatorship.

Steve Bainbridge, Improvements won by unions to protect workers are improvements gained by everyone.....members or not. But you can't gain anything if you don't allow change and group together to gain fair rights for all. This is America.....until Trump gets done

making it his regime. Please allow this forward progress to happen on your campus!

Joann Nicoletti, Please allow and respect the Vote of Research and Teaching Assistants to Unionize.

Barbara Zilles, Workers must unionize in order to have a voice. Denying them this is denying a voice.

Bethlyn Houlihan, This is an important protection for workers that I urge you to respect, particularly given the current climate in the country stripping individual rights.

Shahin Shabanian, Your RA and TA are your future faculty. Why would you want to discriminate against your future faculty.

Ruben Diaz de leon, I'm sending e-mails to friends so they can also help to resolve this situation, by signing the petition. Former AFL-CIO in Chicago

Mary Hesketh, Wife of a union member. To unionize should be the right of all Americans.

Linda Feldman, please respect the vote of the teaching and research assistants to unionize. I am surprised that this is something that a university of your caliber needs to be encouraged to do. Shame on you!!

t logan, what are you afraid of?

Barbara warner, I am definitely pro Union. My father fought for the amalgamated clothing workers union. I was a union member of local 802, 1044, and Agva. The unions made the middle class. good luck.

Mary Kay Welhouse, This is suppose to be a free democratic country!

Valerie Fais, Workers should have the right to vote to be unionized. Apparently the vote took place but the administration refuses to recognize this. Please reverse this

decision immediately and give your research and teaching assistants the freedom to move forward as their majority has ruled. Thank you, Valerie Fais

Kevin McHale, The teaching assistants and research assistants at SUNY have been unionized for well over 20 years. It is time for Columbia to respect the will of these workers.

"Leslie Wilkinson, As a former adjunct professor, and also as a member of the musician's union, I am in complete agreement with the aims and goals of this action.

If I could somehow be in more than 100% agreement, I surely would be!"

Malcolm Nazareth, Columbia enjoys a long and good reputation for the cause of justice. Live up to it now. Support all your students', researchers' and employees' rights.

Roy Pearson, I was a student at Columbia Teachers College. I would have welcomed a stronger voice for students trying to maintain their academics and standards of living at higher stable levels. Our country is just too wealthy to act cheap.

Beatrice Birch, Teaching and research assistant unionization has been an issue since I earned my PH.D. in 1971! Enter into good-faith negotiations for a fair contract.

Jorge Fernandez, It is immoral and wrong this act.

Sandra Choi, You know these employees are maltreated. Either treat them right or permit them to unionize.

Elizabeth Panus, SHAME on YOU COLUMBIA!! How antithetical of a major university!?!

Marian MacCurdy, I have been a faculty member all my life. I started out as a grad student teaching

assistant and know first-hand how important grad students rights are.

Thomas Blomster, It's a shame Columbia University is refusing to recognize a democratic process of voting to join a union. This is why I no longer support most academic institutions.

Walt Morris, Why would you refuse to recognize the legally held vote of the research and teaching assistants to join a union? What gives you the right to deny other people their rights? Your actions, or lack thereof, will have long lasting results on the reputation of Columbia University and each University official who is responsible for denying these workers their legal rights to be union.

Sidney S. Davisson, I cannot support any institution of higher learning with such a backward mentality in this day and age.

Charles Gilyard, Keep the fight up !!!

Kathleen Weaver, I taught for 40 yrs. and belonged to a union. I was always glad it was there. It had a way of normalizing decisions.

Linda Maher, Slavery by Institutional Mandate, is slavery.

Margaret Ellen Smith, My husband worked as an adjunct professor for years for low wages and with no benefits. They need a union to guarantee them a living wage, benefits, and the respect due people who have given their lives to higher learning and teaching.

Shirley Echols, It served our family well for my dad to have been a Teamster. I believe in the power of unions, and until Washington is cleaned out of the crazies running our country now, people will need unions more than ever before.

David Schultz, The US Constitution protects the right of citizens free

speech and freedom of assembly. Unionization is clearly covered by these concepts.

D Sahhar, Please do the right thing now!

"Joseph E. Doyle, Hey,

C.U. Let your workers bargain collectively.

Cut the B.S.

JD"

Richard Schoemer, SHAME ON COLUMBIA

"James Nicodemus, Unions made this country great and made employers to have safe practices!

Holidays and overtime would be nil if not for unions. WAKE UP! "

Kathleen Montgomery, I used to be in Retail Clerks Union and it was great!!

T F Gogan, Stop obstructing the democratically-expressed will of your graduate teaching assistants and START on a positive new path, Columbia!

Paul Ward, Do the right thing.

JoAnn Zarnoch, Shame on you !! Recognize the vote for the Union and do the right thing .

Emilio Brunetti, Unions were, and still are, responsible for raising the standard of living in America.

Jim Glatz, Always respect the rights of workers to band together!

"Shauna Vey, I live in Columbia's neighborhood.

Be a good citizen--don't block labor rights!"

Donna Bagenstose, Really, you're supposed to be liberal

Lane Groblebe, go union !!!

Wayne Bergstrom, Please, respect the majority of 72%.

Dan C., .. RESPECT & HONOR THE VOICES OF THE PEOPLE ! ..

Anthony Marinelli, researchers should be free to unionize its part of their human rights as American citizens so I want to make people free to unionize if they so desire

Robert T. Gustafson, Whatever happened to the National Labor Relations Act?

Thomas Meacham, Teachers need to unionize to get the respect their education, experience and dedication deserves.

Andrea Hoskins, My father was a union leader in Phoenix when I was a child in the 50s and 60s. AFL CIO LOCAL 640.

Donald Harland, Research and teaching assistants should have the right to unionize.

Carl Standley, a union improve workplace rules, about the respect, and the understanding

Herman Middleton, Workers deserve a voice at the table .

Diane Hartline, Columbia should allow research and teaching assistants to unionize. I have worked with a company that had a chemical workers union, however, I was not a union member. I did benefit from the union when the company wanted to slash medical benefits. Columbia should come to the table and negotiate.

Christopher Klein, I am part of a profession that needs union protection. People trying to organize have the right to create a union.

C. Warren Pope, Respect labor laws and recognize the union, and stop abusing your employees who are doing almost all of the work.

Cheryl Lawrence, Unions make the country stronger. Poor pay helps the oligarchy.

kathleen riordan, It is time for trustees to uphold democratic principles--in the workplace

Patricia Frederick, Employees should be allowed to join unions if they feel they need better leverage to achieve better working conditions and agreements with employers.

Andrea Castonguay, Graduate student from the University of Notre Dame standing in solidarity with my fellow graduate students for voted to unionize. I ask that officials at Columbia University recognize the clear decision made by its members to unionize.

Gwen Gadson, Let them unionize.

Marcella McClure, I was a professor and computational biologist for 45 yrs and we are still fighting this battle?

PATRICIA MCHUGH, I'm a retired inner-city high school teacher w/ a BMuEd & English MA.

sherry goffnett, This is a basic human right - to stand up for your rights and protect yourself from threats!!!!!!!!!!!!

kevin handwerk, I have left academia because of the resistance to unionizing and its misleading myth of "a community of scholars". If American were more like the German system it might have an argument, but the system it does have is a corrupt pseudo-corporate, profit, non-profit that benefits administration at the expense of teachers and students. i.e. "Diploma Mills" without substance.

Steve Philips, Please respect the democratic process and recognize the assistants' union.

Karl Meller, It would be next impossible for an elite university like Columbia to operate without

teaching research assistants. For an Ivy league school to operate in this manner is bush league

Jeanette Schoenberg, Please respect the vote to Unionize

Patricia HOFFMAN, It is unconstitutional to deny a union from being formed. What are u afraid of? Does equal rights frighten you?

Darby Stone, Any institution or place of education has the simple task of training and to help shape and mold citizens to be the best they can be. To do otherwise is a violation and utter lie of the very reason a place of education being a University should exist to begin with.

Ruth Wells, Member of IATSE USA829

"Martha Mallett, Respect unions and teaching assistants!

"

Gary Nancy Schmidt, Unions are the right thing to do.

Mr. Mark C. Paullin, Respect Unions.

Wendy Wright, Wendy Wright

Maureen Kurtz, Respect vote of research and teaching assistance to unionize.

Victoria Urias, Unions make America stronger AND empowers workers!

Sandra Schardein, Retired union member & proud to have been in a union.

Dr. K. Stahl, it is bad policy to oppose any effort for workers to organize

Donna Ewedosh, It is time for fairness! Show the educational community that you are above this pettiness, respect your workers' choice and move forward respecting their choice.

Bill Delucchi, an injury to one is an injury to all

Carl Seibert, In these times, "The Age of Trump", unions are more essential to the public and working/middle class than ever. Please allow people with reasonable demands and expectations to organize for their benefit and well-being, thank you.

Thomas A Miller, Let them have a Union stop being selfish

Siobhan Burke, As a Barnard College alum and a member of Barnard Contingent Faculty-UAW, I stand in solidarity with Columbia grad workers!

ronald snow, Respect the Vote of Research and Teaching Assistants to Unionize.

April Rebollo, Stop spending students money on union busting! Respect and honor the vote of your employees and get on with bargaining.

Tina coggin, I am urging you to accept the vote of research and teaching assistants to unionize.

Theryl Johnson , They have the right to form a union. Please respect their right.

Monica LaFrance, It's time to recognize this Union vote!

Patricia Shene, Let them unionize!

Georgia Kellers, I'm a retired RN and worked in both union, and non-union settings. My wages and benefits were always better in union facilities.

Doug Roberts, As a worker at a university in Canada, I would hope that other North American universities would respect the rights and decisions of their workers.

Bruno Borsari, Respect the Vote of Research and Teaching Assistants to Unionize!

"Elizabeth Damiano , With workers' rights being trampled on by this new era, unions will be vital for the well

being of the American labor force.  
Please all this important vote.

Thank you."

David Wintermute, withdraw your objections

Sarah Dolinar, unions make for better and happier workers!

Janie Bumgarner, My husband is a retiree & very proud of his being a union member for many years!  
Everyone should have their rights respected & have their vote accepted.

Michael Gilbert, Free association is a right protected by the Constitution, ergo joining a Union is a freedom every worker in the USA owns!!

Toni Mendicino, Stop union-busting and respect these amazing workers by offering a great contract.

"JV McCarthy, JV McCarthy (US Army Reserve, Retired)

Alumnus of Christopher Newport College

of the College of William and Mary (1976)"

MM Bartley, PhD, Keep Universities strong! Thank you in advance for supporting the vote and keeping education strong.

Charles King, Capitalism Is in control Of Our Democracy now and we need UNIONS to protect our Democracy.

Bill Dugovich, It is disheartening to think a prestigious college like Columbia is failing to honor the vote and rights of its research and teaching assistants. Your stance has diminished the reputation of Columbia. In so doing, the value of a degree from Columbia is also reduced.

Janice Dushkes, as a retired faculty member I am VERY distressed by your unwillingness to provide appropriate

unionization to research and teaching assistants. shame on you for blocking a democratic rights.

Tim Jackson, If academia refuses unionization, the private sector resist all the more.

Drew & Susan Lindhoff, Well Columbia thanks for welcoming us right back into the 1870s. By the way, how much annually does your President make?

Pam Smith, Respect your Graduate Workers and their choice.

Doug Emersonangels@gmail.com, We shouldn't have to tell a higher education institution to vote for research & allow teaching assistants to unionize.

Susanne Murphy, Respect the right of your employees to vote. Do the right thing.

Ielia bogard, Respect people's right to unionize.

"Laing Reynolds, Shame on you, Columbia U. Imagine a university being reactionary. Speaking of archaic.

"

Janice Barnes, We need the true taught about labor and unionizing more than ever.

Howard Yarbrough , Let the union in

Chris Montgomery, Unbelievable. All unionization requires is that you NEGOTIATE with your workers. You don't have to sign a contract if you don't want -- you can have a strike instead, but let these workers have a voice in their own employment.

Warren Snyder, Ronald Reagan once said and I paraphrase, When Unions and collective bargaining are forbidden, Freedom is lost. I would think Columbia University would be for Freedom.

Sean Webb, All workers have the RIGHT TO ORGANIZE!

Katherine Kautz, Having been a union member my entire career, I can vouch for the betterment of all. Working conditions, benefits, pay, self worth are all the products of a good union.

Steve Killen, Let the people decide their own organization.

Diana Greenhalgh, Stop being anti-union, this is a basic human right so people can feel stronger together against employers who might try to take advantage of them in a bad way.

Mike Connors, Respect the rights of those who want to unionize. Why not let these people bargain collectively? Employers do anything not to negotiate with unions. They prefer an individual be paid low wages, poor benefits and no defined pension. Why help your greatest assets do well in life?

Mary More, Since Columbia obviously fears unions, why don't they make better working conditions?

Ron Minnick, Wveryone that wishes to be a union member has a right to organize those employees who are of like minds and try and convince others to the benefits of union membership. Ron

Terri DeRousse, I am not an alumni of Columbia University, but I am an alumni of "KizzMyAzz University" the best ever University nation wide! Seri - ass - ly! Honest! No lie! A 68 year old woman who is very proud to be an alumni of "KizzMyAzz University"! Yippee!

Cordelia Mayhew, My dad is a Columbia alum. Respect the union vote.

Neville Hargrove, Sign them up.

Marilyn Landis, All unions are to be ratified if it is what the employees have decided!

Annette Rocas, It is hard to believe that such a prestigious and historically progress institution would fear unionization. Get with the program!!!!

Fredric Rosenberg , Let them organize.

Michael Ullinskey, Former member and recording secretary for IBEW 51 - Peoria here.

Katherine Slawinski, Everyone deserves the right to unionize

Doug Windom, An institute of higher learning who teaches honoring diversity and yet you shamefully neglect honoring the rights of your teaching assistants to organize! Please do the right thing and create a collective bargaining agreement that is fair to both sides

Jim Young, Do the right thing, folks.

Marcia Kelce, I am asking each and every administrator to respect your research and teaching assistants and allow them to unionize. God knows we need protection against corporate greed and please recognize this.

Derrick Williams, Let's do what's best for society!!!

Susan George, You are an educational institution. You are supposed to hold yourselves to a high standard. Do the right thing.

marc ricker, The university officials must recognize the vote and stop delaying the positive results to unionize.

Dwight Rousu, The people coming together in a legal democratic organization that promotes their common interests is at the heart of democracy.

J Stufflebeam, Please continue to be the leader you have been for so many years Thank you.

Chuck Kennedy, Allow people to be their best and to have the ability to express themselves without fear of reprisal .Give them hope.

Noah Chasek-Macfoy, I am a Columbia GS student

Susan Rogers, Be honorable. Respect their vote.

Janet Adamick, Respect the vote of research and teaching assistants to unionize.

James Jacobson, Research and teaching assistants at Columbia University voted in December to join together in a union to improve their workplace. Unfortunately, university officials are refusing to recognize the vote and delaying approval of the results.

Paul D. Vaughan, I respect the vote for and I support it.-:/

Herbert Michael, Meet their demands

Pat Rorex, Afraid of a combined voice?

"Gloria Sanchez, Please respect the vote to unionize by teaching assistants and Researchers. Thank you.

"

Dorothy Velasco, Do the right thing. Engage. Columbia not allow staff to have the right to unionize. Disgusting!

"Randal Little, There can be no rise in the value of labour without a fall of profits.

-- David Ricardo --"

Nancy McCormick, It is time to do the right thing! A vote has been taken, the majority has spoken, so negotiate a contract that will serve all! Get on with it!

Craig Leake, So Columbia University is a hypocritical institution that spouts liberal doctrine only when it fits its agenda?

Suzanne Lamborn, It is time that all can make a living wage.

Kyra Humphrey, Use the intelligence that a University of your caliber should demonstrate: respect your research and teaching assistants, as you wish to be respected.

anne ontiveros, We need to protect unions they are the last fight protecting workers rights and make sure they keep their rights in the workplace.

anne ontiveros, We need to protect unions they are the last fight protecting workers rights and make sure they keep their rights in the workplace.

Mary Alice Scully, Adjuncts and part-time instructors make little enough while tenured professors make a lot busy writing books etc...

Laura Ross, These employees are your bread and butter and across the country are underpaid and disrespected. They deserve the chance to unionize if that is their wish.

Linda Rosales, Labor law must be followed!

Debra Marcus, I am a retiree and a union member. Please respect the vote of research and teaching assistants to unionize.

Annie Crisafulli, Act with integrity, decency and common sense! Recognize the vote!

Jeannie Wayne, Unions have brought so many out of poverty. this includes older members of my own family. DO NOT object to the unionization of workers at your university.

Mary A Leon, UNION FOREVER!

Scott Trechok, Workers unite

Lydia Johnson, I am confident that Columbia's administrative staff and trustees are aware of the relatively

recent history of workers, in this nation, policies that made America stand out in the mid 20th Century. As an academic leader, Columbia show create and enforce labor practices, for research and teaching assistants that shows that the US is a world leader in labor standards. The need for this fight is embarrassing.

Victor Pate, This is pretty simple in what there are asking, what's the problem. Simple human needs and fair treatment is deserving of each human being!

Renee Hurley, UNION is good, let people make their own choice. don't hold it against them

Susan Wilner, The researchers and teaching assistants at Columbia University voted to have union representation. Unions and Universities engage in collective bargaining. It does not have to be an adversarial relationship. You should recognize their Union. They have little enough power in their employment positions.

David Wolford, I am a retired teacher who was a union member during my entire teaching career. Union membership is very important to all teachers and teaching assistants in order to insure proper pay, benefits, and good working conditions. My oldest daughter was an adjunct for 10 years prior to being hired for a full-time college teaching position. She would have benefited greatly if union membership would have been available while she was an adjunct.

Sara Katz, Given the broiling national context right now, YOU can DO A GOOD THING that will put a rational humanistic face on your institution. Thank you very much for giving this matter careful thought.

Ronald Prewscott, The magnificent Columbia should be a leader in advancing worker democracy. As a

retired public school teacher and NEA member, I urge you to consider this important move.

Kathy Wooten, Academic institutions just really aren't democracies, are they? But, are they petty corporate models for depriving workers of their civil rights? We are watching to see how Columbia University reveals itself.

Scott Norman Rosenthal, Everyone should have a right to organize.

Tim Bardell, Union membership gives research and teaching assistants a voice at the table. Another viewpoint when considering policies can make Columbia a better university and stronger partner with the community. This can be a positive outcome if you seize the opportunity.

Irene Davis, RA's and TA's have been a source of underpaid and sometimes very abused labor for far too long.

Linda Hartford, Forming a Union is a workers right and you need to respect them.

Jim Hess, Respect the vote

Cathy Slivka, My husband and I were union members. We are now retired and my husband will be a member till death! Respect the vote for the research and teaching assistants to unionize!

Ruth Boroshok, I come from a strong union family & support all unions.

George Vlasits, As a proud parent of a Columbia graduate (class of '11) I urge the administration to live up to the ideals of the university and respect the right of its employees to organize a union and bargain collectively.

Linda Ross, ACCLAIMED UNIVERSITY SHOULD BE MORE HONEST THAN THIS. ALLOW THE UNION AND WATCH YOUR UNIVERSITY, ONCE AGAIN, BE A BEACON TO OTHERS.

Angeline Stämme, Please recognize the will of the employees who make your school work. I would expect more from a top university.

Jeanne Martin, Unions were vital in building a healthy middle-class in America. Unfortunately, the middle-class is no longer thriving, probably due to the decline in union membership in America. Please respect the vote of research and teaching assistants to unionize.

Joseph Mueller, You guys charge a fortune to get an education. I understand this, it's hard to maintain the database of feudal English literature, requiring a continual update of various books and manuscripts. But I think your employees should have some protection from benevolent 21st century management.

Walter Pinkus, I'm a University of Michigan retiree. I'm sorry to see Dr. Bollinger on the wrong side of this.

Jim Becker, More unions, more hope for the middle class!!! Living wages and benefits are needed!!

Angie Williams, Allow the election results to go forward or RESIGN! Shame On You!

Anne Fullerton, My late mother, Kie Sebastian, was one of the first female students in Columbia's Sociology PhD program and although she had to move before she could graduate because of my father's work and so is not a full alumna, our family is pro-union and I am signing in her name.

Jane NJane Hastings, I believe in unions

Margaret Montgomery, The contributions of research and teaching assistants are legion. Give them all the respect and support they deserve.

James A Stewart, Collective bargaining works for labor and management

Ellen Wakefield, You need to respect the Vote of Research and Teaching Assistants to Unionize. Workers of today need a living wage with Benefits.

Roger Crawford , Don't allow this corrupt administration to support your efforts to "gag" the efforts of employees to represent themselves. This not how America should work.

Lauren Steinfeld-Cavuoto, Please don't stand in the way of workers rights. I will surely taint your reputation as a place where progress is supported.

Patti Batchelder, The military budget is ALWAYS the elephant in the room if there's no money for worthwhile causes. We must mobilize against it. ISIS is not the threat.

"Eleanor van Noppen, please allow the assistants to unionize. That is the American way.

Eleanor van Noppen"

Bernie Hovden, As the parent of a Columbia student, I am disappointed to hear about this disregard to worker rights

"Andrea Kaiser, Teaching assistants and researchers

are doing work for the University and must be recognized through collective

bargaining."

Alicia Sanchez, I am a Columbia parent and a former union organizer. I hope that you will honor the vote and voice of these workers. When people feel they are being heard, they will contribute even more than what they are doing now. These workers care for Columbia University. They simply want their Voice and

Labor to be honored. Thank you very much for your attention and consideration in this matter.

"Sandra Kuprianov, I am from a family of Union Workers.

"

Nancy Currah, Columbia University needs to set an example as to what it means belonging to a Democracy. Unions do not hurt the University and it was approved on a vote. Do your job as an Educational Institution- teach and set examples!!!

John Catherine, STOP acting like Republicans!

Edward Gorry, Unions are the truest form of Democracy

Maggie P., I am retired but during working life was a union member and strongly support right of workers to organize on behalf of worker issues. My adult life union experience has been the most truly democratic of all my political environments. To argue against worker unions while maintaining elsewhere a trope that we live in a 'democracy' is absurd - given otherwise powerful dominance of employers. We (humans) are born to experience life and to thrive as full participants in shared human community; we are \*not\* born to serve wealth/power garnering schemes of a selected few who by reason of circumstance or bias may believe themselves 'select directors' of how things need to work in order to maintain status-quo.

"Ken Gale, Democracy may be an imperfect system of government, but it's a lot better than what we have now.

"

LaTonya Coleman, I am requesting that you respect the vote of Research and Teaching Assistants to Unionize at Columbia University.

"David Edwards, Prof. Coatsworth,

For an expert on US involvement against human rights in Central America who I have read extensively I am deeply saddened that you will not extend rights to people in precarious situations."

Felisa Tibbitts, I am a lecturer at Teachers College of Columbia University and I fully support the rights of graduate student research and teaching assistants to unionize.

Marsha Vas Dupre, Ph.D., As a former grad student at HMLI, Teachers College, Columbia Univ., I support this vote. Thank You.

Barbara Loe, We need to support unions and their causes.

Army Joe Leake , What the hold up????

Carlos Ramirez, Come on have a heart and let your working staff unionize- you will not lose anything but gain more.

Penelope Carlson, These people need to unionize.

Cinzia del Rio, I support the petition

Kermet Mangram, Union yes

John Cuan, Union provides a safe and healthy work environment that benefits both employer and employees equally.

"Maurla White, I am a believer in unions as the way to get better conditions/pay for workers who are stuck in a place with no voice. My immigrant relatives in Chicago in the late 1800's fought hard for better conditions and only got them as a united voice. Unions are still important!!!

Maurla White"

joni gagon, We live in a democracy, it is time that people start honoring our rights

S. Davis, PART OF THE REASON THAT WE HAVE ELIMINATED THE POSSIBILITY OF A LIVING WAGE FOR MOST OF THE BOTTOM EARNERS IN THE US IS BECAUSE WE HAVE ALLOWED UNIONS TO DISAPPEAR. WE NEED TO RECOGNIZE THAT UNION WORKERS ARE NOT OVERPAID... IT IS THE REST OF US WHO HAVE BEEN CHRONICALLY AND SYSTEMATICALLY UNDERPAID FOR DECADES!!! OUR UNIVERSITIES SHOULD NOT BE DRINKING THE KOOL-AID OF ANTI-UNIONISM.

Adam Schesch, Ph.D., I am an alumni. Class of 1964-College. I do not understand how you could appose unions for college teaching staff. I am a Ph.D. in History (UW-Madison) who benefited immensely from a professional (Am. Fed. of Teachers). Each year a growing percent of teachers are unionizing because of pay and poor conditions for teaching (Class size, benefits, etc. From what i can tell the majority of CC's alums are white collar salaried professionals. I bet most are in the top 10-15% not 1% of income earners. TA's and RA's need a mechanism to negotiate and improve the very kinds of conditions they will find in their professional careers. MOST IMPORTANTLY, THE CC STUDENT WILL BENEFIT FROM LESS STRESSED, HARASSED, AND BETTER PAID. TA'S (DITTO RESEARCH FACILITIES). Shame on John Chatsworth, an original organizer of the UW Teaching Assistants Association!

garry bobbett, I am sure that the administration and wealthy supporters are very happy to be allowed to negotiate their salaries, benefits and golden parachutes but they are unwilling to allow you low lifers (in their minds) to negotiate yours. They, being history ignorant,

incapable of critical thinking and hampered by their cognitive dissonance fail to understand that it was unionism that built the strong middle class after the depression and gave the common worker a means to negotiate their salaries and benefits. They are mental midgets who fear you will "take" from them much of that that they are not entitled to. Fight on!

Randy Daugherty, Workers have the right to Unions, honor their wishes

"Paul Judy , Administrators of all U.S. Universities are thieving scoundrels, sociopaths who worship at the altar of Neo-Liberal Ideology. The majority of the revenue that is paid by students today goes to their compensation, and to majority shareholder investors while our education system has become an indoctrination machine to produce more sociopaths devoted to the Neo-Liberal economics scheme. A self perpetuation plague or corruption leading us to extinction of the human species.

Ideologies are an enslavement of thought. Greed is the purest form of addiction known to human kind.

Neo-Liberal economics is also known as Trickle Down, Reagonomics, Globalization, and Junk economics. It revolves around the privatization of everything, public policy engineered through Central Banks to financialize and monetize every part of society, to harvest humans. It includes deregulation of government oversight to avoid criminal prosecutions for crimes committed by the wealthy, as all the profits, rents, go to the wealthiest favored families (favored because they control the majority of wealth, and use it to bribe politicians, law enforcement and Judiciaries).

Also known as an Oligarchy, Kleptocracy and Plutocracy. "

jennifer white, Columbia university should give employees the right to join a union to improve their workplace.

Nancy MacLean, Nancy MacLea, William H. Chafe Professor of History and Public Policy

Jim Hortsman, I just think that these folks as all deserve to get paid for their work. So I am standing with these folks!

Jessica Krukowski, Not recognizing the vote is a direct hit to democracy. The very core of our country

Karin Hemmingsen, It's very sad that the administrators of Columbia - who I am sure think that they are enlightened, open and above all extremely intelligent people - are so much in the Dark Ages that they believe that the "little people", the peasants must stay down below them. Is in any wonder that so many Americans have an anti-egghead, anti-education bent?

Lenaire Moore, RESPECT THE VOTE OF RESEARCH AND TEACHING ASSISTANTS TO UNIONIZE!!!!

Charles Wyrostok, Respect the vote of research and teaching assistants to unionize.

"Jennifer Catriana , Both of my parents are Columbia graduates, so the school has been on my radar for years. It has a shameful history of social or civic irresponsibility until it is forced

against its will to do the right thing."

David Kagan, I remember how powerless I was as a teaching assistant over 40 years ago.

Randall Yrjanson, The right to unionize is a national treasure and should be respected. Let the



employees decide if forming a union is in their best interest.

charlotte muller, Unions protect workers!!

Dana Hillius, Please stand with your educators!

Diane Reitz, Respect the right to unionize! It's an American value!

Susan Harcus, This is their right.

Barb Schumacher, We want the union now!! We want a contract? who are you?

Stephen Washburn, Unions are what made this country great by raising the working class out of poverty.

Chris Reid, They need to honor the voice of the people.

Kimberly Nunlist, from a former student

Suzanne Duffy, These (in effect also) employees would not have had to consider this route if aspects of the work/study arrangement were fair and reasonable. If respect for their contribution to Columbia University had been more apparent in matters of support, expectation, and thus probably also compensation, then the present situation would be different. But here you are. One doesn't pursue unionizing easily. And the effort in doing so is also not easy. Time to move on and work with these research and teaching assistants in the terms framework they now want.

mary kettley, Being a university professor or teacher used to be a calling. Now, the way colleges are run, there is little job security or stability. And many TAs must work multiple jobs. It's only fair to let Columbia's TAs unionize. What are you afraid of, Columbia?

Shelly D'Amour, Respect workers' rights to organize and bargain collectively. Columbia should stand

on the side of its teaching assistants and bargain fairly

Sharon Schmidt, I was a Federal union member.

Jan Sloat, Everywhere that unions are 'allowed,' the wages of both union & non-union workers are higher than in right-to-work states.

Dale Sloat, Unions, when managed correctly, do a great service to workers, increasing the wage-earning capability of both union and non-union workers, compared to wages in right-to-work states.

Martha Eberle, Though I lived in states that were right-to-work states, I've believed in union strength my whole life. I'm now retired, but still know that unions built America.

Loan Tran, I am a sympathizer to the cause.

Shirley Rice, Colleges and universities used to be humane places of learning. Now they are run like big, hurtful corporations.

Lee Billings, Unions are the backbone of the American middle class. Support your employees and support democracy in action.

Peet Pearson, Alum, I am an ABD from Columbia under the name Pamela Pearson. I marked alum to get your attention.

Matthew Travers, Alum, GS '15

Moira Whalen, Alum, Immoral for a university that is supposed to provide a moral compass. I am ashamed of you

Joseph Yencich, Alum, GS 2011

Martin Stone, Alum, How difficult is this decision? Just do it.

Edie Reba Murphy, Alum, You must recognize unionization in order to have the respect of your community.

peter schnall, Alum, As a Columbia graduate I find the University's disrespectful of workers unacceptable

Geoff Pietsch, Alum, As a Columbia alumnus - M.A. American History 1960 - I strongly support these research and teaching assistants right to form a union.

Doris Sher , Alum, As a former Alumna I urge Columbia to permit TAs and research assistants to unionize.

Anna Kisluk, Alum, As an alumna of Columbia, I am distressed that the university is not recognizing the results. TAs and research assistants deserve to be respected and their choice to organize also respected.

Edwin Spievack, Alum, If there is any institution that should honor a union vote it's Columbia University.

Margaret (Polly) Carter, Alum, Forming a union is a basic American right (for now).

Nancy Wohlforth, Alum, I am a graduate of Columbia (1968) and I totally support the right of the Research and Teaching Assistants right to be represented by a union. It is time to sit down and bargain with your hard-working staff.

Alvin Goldman, Alum, As an alumnus of Columbia College, I expect Columbia to respect the will of these staff members whose efforts contribute so much to its educational and scholarly missions.

Andrew Martin, Alum, I got my Ph.D and taught for 6 years at Columbia. I'm not proud of my Alma Mater for resisting unionization of research and teaching assistants. There is no reason why a contract can be negotiated that can be adapted to the university's mission and the flexibility that is needed for it. Recognize the union, bargain with it in good faith, and restore my pride in Columbia

Pam Gaynor, Alum, As a former graduate student and teaching assistant, I urge the President and Provost to respect their vote.

Diane Englander, Alum, My mother and father, both Columbia University graduates, would have been embarrassed by the need for this campaign. I, also a Columbia graduate, am in fact embarrassed.

Tam Nguyen, Alum, We have to give everyone a freedom to unionize themselves if they choose so; prevent them only shows you would have something to be afraid of

Peter Geidel, Alum, I have a PhD from Columbia and used to be an adjunct. We made \$75/week per course. Yes, adjuncts need a union! People need to live indoors.

FRED SMITH, Alum, I'm an alum of both the college and journalism school. The impoverishment of grad students who are burdened by extraordinary educational loans, while barely making enough money as teaching assistants to live, will ultimately eviscerate the University's long-standing reputation as one of the great universities in the world.

"Ruth Heifetz, MD, MPH - (from Columbia, Alum, As a graduate of the Columbia Univ. School of public Health in the 1960s- I urge you to respect the vote to unionize!!

UCSD School of Medicine

Dept of Family Medicine and Public Health

La Jolla, CA"

Alan Wallach, Alum, I have degrees from Columbia College and Columbia University (BA, MA, PhD). Stop making me ashamed of my Alma Mater. Recognize the vote!

Jonathan Skolnik, Alum, I am Columbia GSAS '99 and now faculty at a unionized campus (faculty, staff, and graduate student employees). Unions improve the workplace all around. Columbia should embrace unionization of graduate student workers.

Robert Gabriel, Alum, Class of 1958.

Elizabeth exter , Alum, Let them unionize! If you treat them fairly you have nothing to fear.

Constance Benson, Alum, I am a refugee from the academy, a former adjunct professor and currently a tenured unionized school teacher so that I could remain in the middle class. It is highly unethical of the university not to honor the financial needs of its teaching staff.

Merrill Piera, Alum, I urge you to do the right thing!

Lisa Oliver, Alum, While an undergraduate at Columbia, several of my most inspiring teachers were graduate students. I was aware of their devotion to their classes, even as they spent long hours on their own studies. It is very disappointing that my alma mater will not honor their vote to unionize. Living in Madison, WI, I have seen how devaluing teachers has completely undermined district schools and now threatens our universities!

Randy Mazie, Alum, As a Columbia University graduate who received their MSSW from your School, I urge you to cooperate in this matter.

Jacqueline Tyra, Alum, A constitutional right!! Should be!!

Stuart Strickland, Alum, As an alumnus (CC'84) and former research and teaching assistant, I urge you to respect the vote to unionize.

"Jane Palermo, Alum, Unions are the backbone of our country.

We should NOT be having this conversation. "

Robin McCubbin, Alum, Superrich tightwad university! Shut it down!

"Miriam Kaplan, Alum, Columbia can do better than this. Please, do not embarrass me.

Miriam Kaplan '84"

Jason Scanlin, Alum, As a Columbia alumni (CC '96), I am disappointed to hear that the administration would not respect this vote.

John Heigl, Alum, Impeach & remove Trump & his fascist cronies as well

Betty Gubert, Alum, I'm a graduate of Columbia Library School, now defunct, and was a member of the union at NYPL until my position was changed. The union makes us strong!!!

Verna Tomasson, Alum, I'm an alumna and want to be proud of you. Respect the right of research and teaching assistants to unionize. You won't go bloody broke.

Susan Meyer, Alum, Recognize the vote of the members and recognize the union. If don't you will major push back and resistance. Democracy and fairness requires demands that that you cooperate with the union. People are not in the mood to put up with high handed behavior if you haven't noticed. Collective bargaining should be a basic right of all workers.

Steven Bley, Alum, You better loss that idia if you want your money your fucked stupid fucks

Anne Fragasso, Alum, I am a Barnard College graduate, and it is unconscionable that Columbia University would deny any worker in its employ such a fundamental right.

Beverly Bullock, Alum, GSAS MA 1976

Janet Harmon, Alum, Labor rights are more important than ever in this age of an administration disrespectful of working people and teaching

Autumn Gonzalez, Alum, Now of all times, Columbia needs to be on the side of working people, including Grad student employees. As a labor and employment attorney CLS '02 I do not want my alma mater to be part of this current rollback of civil rights.

David Ambaras, Alum, CC '84. Very disappointed.

Edward Eitches, Alum, Columbia CC71

Don Bronkema, Alum, This Colum-alum [History, Russ Inst 1955-57] demands unionization & the end of servitude!

Joyce Donnelly, Alum, It's called Democracy!

Steve Jones, Alum, I am a 1967 graduate of P & S. Please respect the wishes of the research and teaching assistants to form a union. Thanks

Mary Harbison, Alum, Everyone deserves to be able to unionize. Unions are an organization for the benefit of its members, just as the University serves as an organization for its own benefit

"David Slavin, PhD, Alum, what next -- Puzder honorary degree??

"

"BRUCE LA CARRUBBA, Alum, As an Alumnus('66C) I am outraged at Columbia's obstructionist tactics!

"

"Ren e Paradis, Alum, CC '98

CLS '03"

Pat Fletcher, Alum, From whence comes the almighty greed that has taken over our nation, and, now, our university?

Dirk van Nouhuys, Alum, Note I am a Columbia alumnus and a union member

David Hoffman, Alum, I am a proud Columbia university graduate -- MA in History (1969). I shall never support Columbia financially unless and until they stop their shameful union-busting behavior!

constance blackwell, Alum, it is a disgrace that teaching assistants are paid so little

ANNA HARRISON, Alum, Do the right thing.

Virginia Bennett, Alum, As someone, who took courses at Columbia, I was shocked to learn that it is preventing its staff from unionizing. Readers mustn't forget how much higher the cost of living is for anyone, who lives either in the city itself or its suburbs.

Catherine Aubin, Alum, What good reason not to ?

Kristopher Kriner, Alum, Respect these peoples rights.

HENRY SIDOROWICZ, Alum, MAYBE WE HAVE TO SIT ON THE SHOULDERS OF ALEXANDER HAMILTON AS THEY DID BACK IN THE '60S.

"Joseph Blanc, Alum, Subject: This is really important

Hi,

I just signed a petition to demand Columbia University officials respect the vote of research and teaching assistants to unionize.

These workers at Columbia University voted in December to join together in a union to improve their workplace. Unfortunately, university officials are refusing to recognize the vote and delaying approval of the results.

Can you sign the petition, too?

[https://actionnetwork.org/petitions/tell-columbia-university-to-respect-the-vote-of-research-and-teaching-assistants-to-unionize?sp\\_ref=265140578.48.178265.e.0.2&source=email](https://actionnetwork.org/petitions/tell-columbia-university-to-respect-the-vote-of-research-and-teaching-assistants-to-unionize?sp_ref=265140578.48.178265.e.0.2&source=email)

"

Cathy Day, Alum, As a graduate of Teachers College, I am horrified that the research and teaching assistants huge vote to unionize is not being honored.

jackie cheney, Alum, Columbia College '02 here

Ken Haydock, Alum, As an alumnus of Columbia College (A.B. in Government, 1967) and Columbia's Graduate School of Business (M.B.A. in Finance, 1967) and as a retired lawyer, I would be appalled if the University, my alma mater and the recipient of my time, interviewing applicants, and my donations. often with matching funds from my employers, over the years fails to grant full recognition to any union freely and democratically formed by Columbia's employees, academic or otherwise. Columbia University in the City of New York should be a leader in this respect, setting a standard for all academic institutions to follow. Like our freedoms of speech, assembly, and the press, the right of working men and women to organize themselves and have their representatives negotiate in good faith with their employers with respect to compensation for their labor and the conditions under which they work is a cornerstone of the same democracy that King's College and Columbia University men and women helped to create in the 18th

century and have nurtured over the centuries since. Act as if Democracy in the workplace is as important to Columbia as Democracy in government, for it is. Don't embarrass your alumni--make us proud!

"Marie Werner, Alum, My husband (PhD) and I (EdD, MSW) cannot continue to support an institution that exploits its workers, especially in light of the size of our endowment

We request you respect the vote for unionization"

"William Sullivan, Alum, President Bollinger,

You make some three million dollars a year and you refuse to allow research and teaching assistants to unionize? I am embarrassed to be a Columbia alumnus. You are acting like Trump, all for the rich and nothing for the lowest paid workers.

Bill Sullivan"

Leonard and Ellen Zablow, Alum, As retirees from Columbia's Medical Center, we recognize the importance of unions in forming the structure of any enterprise. Columbia shouldn't be afraid of such activities.

Zoe Weinstein , Alum, As Columbia alumna, I am outraged by the schools opposition to staff organizing. I have been in a union during my medical training and understand it is an essential tool for negotiation. I will not donate any funds to Columbia until the staff are unionized.

Lynne Salomon Miceli, Alum, I'm an alum of Columbia Teachers College. This is a time in history when respecting unions is especially important and these research and teaching assistants have a right to unionize.

Kathleen Wilson, Alum, Do the right thing!

Connie `Sitzman`, Alum, IMPROVE RESEARCH AND TEACHING STAFF'S WORKPLACE BY PERMITTING THEM TO UNIONIZE

"Jane Garry, Alum, As a forward looking university I expect that Columbia will welcome research and teaching assistants as union members able to negotiate a fair wage and benefits package.

Jane Garry, M.S. '79

"

Phoebe Spanier, Alum, I am an alumna of Columbia University and would like to see my university treat its workers fairly.

Katya Amato, Alum, I was a TA. No one can live on that salary. Years ago I took an art course for credit at Columbia so I guess I am an alumna.

"Fatima Lawvere, Alum, My husband, F. William Lawvere

is an alumnus of Columbia with

a PhD in 1963 and supports the petition

Please add his name too."

Kathryn Mooney, Alum, Columbia Business School alum

Mark Runyon , Alum, Occupy Columbia AGAIN

Patricia Topitzer, Alum, Our immediate family boasts 5 Columbia degrees, with a granddaughter just offered admission. We are appalled to learn of the university administration's actions. Shape up and act in the tradition of equal treatment and other human rights values so dear to liberal arts institutions worldwide.

Peter Cole, Alum, As a proud alum who learned of the value of unions thanks to some of my excellent

professors, please respect the law AND graduate students by acknowledging reality and fairly negotiating with these workers.

Vincent Oliver, Alum, Columbia University has a deep-rooted history of championing causes and movements that promote honest democracy, citizens' rights, and causes that focus on protecting the general population of American society. To block the vote for unionization of the Research and Teaching assistants at Columbia is similar to President Trump's order denying Federal Funding to states that do not report or "arrest" undocumented immigrants. This US often chastises and promotes punitive action against countries that engage in human rights violations, but such violations against its own citizens are sold as protecting the US Constitution. Since the signing of the Declaration of Independence, it took this country and its people two hundred thirty-eight years to get to where it was before November 8, 2016. But it took less than one hundred days to set it upon a path toward what it was over two hundred forty years ago.

Karin Costello, Alum, I earned my M.A. and Ph.D. at Columbia and know that teaching assistants need the unified strength that only a union brings.

Peter Sakura, Alum, I'm an alum of Teachers College. I have donated to TC in the past.

Pauline Alama, Alum, As a Barnard alumna and a Ph.D. who left academia because I could not earn a living as a professor, I feel strongly that those whose work is essential to university education need the protection of unions.

Kimberly Christensen, Alum, Disgraceful that a university as

wealthy as Columbia refuses to set an example of fair treatment for its workers.

Meg Newburger , Alum, It does not serve any of us to have shadow work forces providing labor without adequate compensation and protection under the law. Why would you be afraid of a union unless you were using such a work force?

Robert Silver, Alum, There is no excuse for not recognizing the vote, especially now when the value of democratic process is being challenged.

"Richard Trotter, Alum, This is part of the national trend to make the American workforce a non union, underpaid ,no rights workforce.

Richard Trotter"

"Erik Schryver, Alum, Law '89

UAW 2320 (Legal Services NYC)"

Elizabeth Bowman, Alum, Columbia Univ has hired people guilty of crimes against humanity like Jeffrey Sachs. It should be ashamed. And then it abuses its graduate students.  
Elizabeth A. Bowman, Ph.D. '87

diane nero, Alum,  
www.thetransgendercenter.com  
website register[homeless]  
theproperty of 6310 three chopt road  
richmond va 23226[dmv court-fines  
A64206275] [8044260370] urgent  
request attention

John Raby, Alum, This reform is long overdue, especially in light of the difficulties aspiring academics face when looking for self-respecting work.

Fay Krimper, Alum, Research and teaching assistants are being exploited by the university as cheap labor. As Columbia School of Business alum, the university keeps soliciting my financial support. I refuse to support an organization that

refuses to recognize the results of a lawful process for establishing a union.

Angela Aidala, Alum, Columbia faculty, alum, and former TA

Joel Freedman, Alum, I earned an M.B.A. from Columbia and did research on collective bargaining while I was enrolled. I later taught labor-management courses for 12 years. Columbia's approach is contrary to what I learned in its Graduate School of Business.

JOSEPH DORINSON, Alum, I love Columbia but Columbia does not reciprocate that love as administration spurns the right of TAs and graduate students to organize. Until this wrong is righted, I will refuse to contribute, however modestly, to solicitations.

Carol Brown, Alum, My PhD from columbia.

Harold Oaklander, Alum, With a CU Ph.D. in Human Resource Mgt. I feel it would be beneficial for all concerned, adm. & student assts., to have a have a union in the picture

Susan Fountain, Alum, Unions -- this is what democracy looks like!

"Donald Rippey, Alum, Sounds like a reasonable request to me. And Columbia is a wealthy University.

Donald M Rippey, Jr. CC '49, TC '54"

Dale C. Moss, Alum, Barnard, 1968 and former member of the National Writers Union.

George Stone, Alum, Columbia needs to respect its workers and accept the voting of employees who are research and teaching assistants.

Armin Behr, Alum, I am a graduate of Columbia College, class of 1951

"Sandy Johnston, Alum, To: Columbia University President Lee Bollinger and Provost John H. Coatsworth

From: Sandy Johnston

As an alum of Columbia, I urge you to withdraw your objections to the recent NLRB election. As research and teaching assistants voted overwhelmingly on Dec. 7 and 8 for Graduate Workers of Columbia-UAW, it is time for you to respect the democratic process and move forward on a more constructive path.

Research and teaching assistants not only voted yes, but did so with a 72 percent mandate in favor of unionization that stands out as a shining example of unity in this moment of great discord in our society. The university's continuing willingness to waste time, energy and resources attempting to block or delay graduate workers' democratic rights is unacceptable.

In this time when the core values of our great universities matter more than ever, I urge you and the Columbia University administration to drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

The administration's actions with regard to graduate worker unionization efforts have greatly disappointed me as an alum, and I have suspended any plans to donate to Columbia as a result. During my time at Columbia, my graduate instructors were consistently more prepared and better instructors than many tenured faculty, and their efforts deserve respect--certainly more than the administration has shown them."

"Gary Hanks, Alum, As a former student, employee, and union

member while I was at Columbia, I urge you to recognize the Teaching Assistants union.

"

"Michael Mage, Alum, Dear President and Provost,

You are giving Columbia a black eye, and alienating the best and the brightest. Behave yourselves.

Mike Mage, D&OS 1960."

Aleksandra Holod, Alum, The student loans I incurred while a doctoral student at Columbia are crippling. I had a fellowship, but it did not cover health insurance, fees, or provide a full tuition waiver. I wish I'd accepted my offer to go to UCLA (which was/is unionized), because I would be in a radically different financial position now if I had.

Paul Landsbergis, Alum, As an alumnus of Columbia (PH '00), I find the University's stance on this issue to be shameful. I refuse to provide any contributions to the alumni association until Columbia does the right thing.

"Len Diamond, Alum, Columbia has more money than God; it can afford to pay union wages. ( How much do you two guys make, by the way? ) Stop stalling, recognize a legally authorized vote.

Len Diamond, Bus 54"

Victor Coronel, Alum, As an alumni, I am appalled at the way CU treats its Research and TA's and does not want them to unionize. I will not contribute to any Fund unless CU respects the vote.

Pamela Wood, Alum, As a Columbia alum, I hope that Columbia will respect the work of the research and teaching assistants whose work is essential to the mission of the University.

Melissa Nathanson, Alum, Barnard '78

George Robinson, Alum, As a Columbia University alumnus twice over ('75CC, '77Arts), I find the university's attitude unsurprising but disgusting.

Matias Viegner, Alum, I'm a Columbia grad & will discourage my fellow alums from giving if you do not comply with the lawful demands of your employees.

Joel Fredericson, Alum, Columbia College '66

Ben Cassorla, Alum, i'm an alumni. do it.

PROF REAGAN EDITH LORRAINE LAVORATA, Alum, i am a Columbia alumna and I believe they should be recognised as a union

SAVA VASILE, Alum, noe comment

Anthony Gronowicz, Alum, I ran the Columbia University City Seminar (2000-2002) and wrote Race and Class Politics in New York City Before the Civil War. New York City is union town and the well-paid administration is out of step with economic and social justice.

Elizabeth Boylan, Alum, As a member of the non-unionized Administrative Staff at Columbia University, and a former member of Local 2110 UAW at Columbia, I fully support the Unionization of Graduate Student workers on Campus. Higher Administration must be supportive of the needs of their workers if we are to work together as a community to achieve the goals set forth by President Bollinger and the respective department heads.

Ruthi Indeck, Alum, Graduated from Barnard in '72 -- same old place!

Jim Gilbert, Alum, Columbia has the distinction of having been home to Al Gitterman, Irv Miller, Hi Weiner and

many other working-class luminaries. The antics of Columbia administrators is an embarrassment.

Amy Traub, Alum, As a Columbia University alumna, I am disgusted by the university's failure to respect the democratic process, recognize the graduate workers' union, and begin bargaining.

Edward Jasiewicz, Alum, How embarrassing for Columbia University to become traitors to the progressive mind!! My academics were provided at CU while I attended Manhattan School of Music. I will NO LONGER INCLUDE THAT on my resume.

Chris Hennessey, Alum, What scares you about unions? People sticking up for themselves?

"Stuart Leyton, Alum, I am an alumnus of Columbia Business School (class of 1995) and I find it utterly

disgraceful that the University Administration is playing games like this--they obviously are holding out until Trump's court pick is in place so that if any legal battle ensues and works its way to the Supreme Court an anti-union posture will be in place. More than that these workers, irrespective of their status as students or not, should have their rights respected. The hard reality is that workers have no effective bargaining power without a union presence--as a finance professional working on the side of Management in my past I can categorically state that most corporations will not pay a fair salary for work performed unless they are forced into it. Having paid Columbia a king's ransom for my MBA degree I know the work these assistants do and in my day many professors even quipped that these assistants were ""slave labor"". This is not how to run an airline Columbia! Do the right thing--our country has enough BS to deal with with the

""person"" who thinks he is a president of our country.

"

Bennett Allen, Alum, There is nothing progressive, nor is there anything honorable, in refusing to recognize bona fide election results, or in delaying certification of the results.

Mark Ritchey, Alum, Labor law provides a way for workers to express what they want. Please honor their democratic vote and deal honestly with the representation the Research and Teaching Assistants have chosen.

Randall Johnson, Alum, As a graduate of Columbia College (1972) I support the rights of workers to unionize.

Sarah Carr, Alum, Please respect the vote or your RA's and TA's to unionize!

Rob Lamoureux, Alum, Disgraceful behavior on the part of my alma mater. Graduate workers can and should be allowed to unionize.

Deirdre Rylander, Alum, It's hard to believe that after more than 25 years my alma mater still has a problem with this. I recall the attempts to unionize back in the 1980s and 1990s which were rebuffed by the administration. Please honor the fair and liberal legacy of Columbia University and accept the unionization of research and teaching assistants as a positive development. I expect you to stop the obstructionism and begin negotiating in good faith today!

Tim Watson, Alum, Columbia PhD, 1998: do the right thing, Columbia, and respect grad students' vote.

Ruth Lassow Barolsky, Alum, I received an MA in History from Columbia in 1965. I would like to see Columbia standing on the right side of history.

Carol Sidofsky, Alum

Amanda Stinchecum, Alum

Roberta Campos, Alum

Amy Heinrich, Alum

Beverly Foster, Alum

Glenyth Turner, Alum

Esther Weaver, Alum

Lisa Jackson, Alum

Onur Ozgode, Alum

Richard Fitzhugh, Alum

Jared Odessky, Alum

Susanna Levin, Alum

Irina Oryshkevich, Alum

Victor Wallis, Alum

Maryann Brown , Alum

Carole Marner, Alum

Frank Graves, Alum

Annie Brown, Alum

Stuart Weinstock, Alum

Jonathan Lang, Alum

Pascale Macleod, Alum

Susan Garelik, Alum

DON HATHAWAY, Alum

Kate Pedatella, Alum

Helen Meltzer-krim, Alum

John Harper, Alum

Jennie Allen, Alum

Dean Myers, Alum

June Fisher, Alum

Amit Shah, Alum

Ilyana landes, Alum

Bill Salganik, Alum

Elisabeth Bersin, Alum

Gregory Esteve, Alum

Jeffrey Schwartz, Alum

Jerry Papapanayotou, Alum

Courtney Weida, Alum

Hell No, Alum

Pat Bleichman, Alum

Amy Godes, Alum

hal liu, Alum

Alla Sobel, Alum

Daniel Gildesgame, Alum

Marcia Curran, Alum

Kristine Moore, Alum

Bonnie Kaufman, Alum

Vivian R. Gruder, Alum

Bobby McCormick, Alum

Rosalind Tobias, Alum

Peter Schneider , Alum

Evan Krichevsky, Alum

Juliette Muscat, Alum

Ron Friedman, Alum

Helen Goodspeed, Alum

David Tykulsker, Alum

David Spievack, Alum

Laura Helfman, Alum

Malley Heinlein , Alum

Elena Brunn, Alum

Karen Gardner, Alum

Emma O'Loughlin, Alum

Michael McCann, Alum

Subha Narasimhan, Alum

Susan Berlin, Alum

beth warms, Alum

Pat Sullivan, Alum

Pamela Perkins, Alum

Elizabeth Leon, Alum

Libby Goldstein, Alum

Avi Glickstein, Alum	steven and erica Itzkowitz, Alum	Harriet Putterman, Alum
sheila delany, Alum	Michael Lagana, Alum	Eleanore Lee, Alum
Jenny Heinz, Alum	Shana Mlawski, Alum	Suzanne Michael, Alum
Humberto Ballesteros, Alum	Debra Whitelaw, Alum	Rosemary Caolo, Alum
Jillian Borrow, Alum	Francesca Rogier, Alum	Larry Turyn, Alum
Kelly Schuler, Alum	Bernard Mirling, Alum	Kenneth Miller, Alum
Gail T. Faithfull, Alum	Robert McCauley, Alum	Collier Nogues, Alum
Bea Momsen, Alum	Jennifer Bremer, Alum	joel (and deborah) slocum, Alum
Howard Prince, Alum	Elvira Targon, Alum	Laurelyn Borst, Alum
Philip Drumm, Alum	Jack Litewka, Alum	DR. T. RANDALL (RANDY) MOCK, M.D., Ph.D., Alum
Joan Reyes, Alum	Robert Berger , Alum	Tom Wilson, Alum
Chloe Eichler, Alum	Al Schaffer, Alum	Paul Sullivan Sr., Alum
ANASTASIA BISSELL, Alum	George Louis Mayer, Alum	Prof. Denise J. Tartaglia, Alum
Bill Nerin, Alum	Carl Gettleman, Alum	Lawrence Wittner, Alum
Laura Margolis, Alum	Larry Gutman, Alum	Hilton Obenzinger, Alum
Shaun O'Connell, Alum	Carol Urovsky, Alum	Glenn Williams, Alum
Howard Goldberg, Alum	dublin tom, Alum	Elaine Lombardi, Alum
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Architecture - Architectural History,  
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Architectural History, Columbia  
Student Worker

Eva Schreiner, Architecture -  
Architectural History, Columbia  
Student Worker

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Samuel Stewart-Halevy, Architecture  
- Architectural History, Columbia  
Student Worker

Elliott Sturtevant, Architecture -  
Architectural History, Columbia  
Student Worker

Aaron White, Architecture -  
Architectural History, Columbia  
Student Worker

Amy Zhang, Architecture -  
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Tania Alam, Historic Preservation,  
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Allison Fricke, Historic Preservation,  
Columbia Student Worker

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Preservation, Columbia Student  
Worker

Mayssa Jallad, Historic Preservation,  
Columbia Student Worker

Cameron Robertson, Historic  
Preservation, Columbia Student  
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Andrea Sforza, Historic Preservation,  
Columbia Student Worker

'Chris' Edward Byrns, Real Estate  
Development, Columbia Student  
Worker

Richard Esquivel, Real Estate  
Development, Columbia Student  
Worker

Robert Franco-Tayar, Real Estate  
Development, Columbia Student  
Worker

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Patrick Taylor, Real Estate  
Development, Columbia Student  
Worker

Amir Zwickel, Real Estate  
Development, Columbia Student  
Worker

'Paul' Xiaopu Wang, Urban Design,  
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Amanda Bradshaw, Urban Planning,  
Columbia Student Worker

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Jonathan English, Urban Planning, Columbia Student Worker	Shuang Wu, Biostatistics, Columbia Student Worker	'Lizzy' Elizabeth Gibson, Epidemiology, Columbia Student Worker
Lauren Fischer, Urban Planning, Columbia Student Worker	Zhenwei Zhou, Biostatistics, Columbia Student Worker	Ashley Gripper, Epidemiology, Columbia Student Worker
Steve Getz, Urban Planning, Columbia Student Worker	Anne Bozack, Environmental Health Sciences, Columbia Student Worker	Saubirah Hack, Epidemiology, Columbia Student Worker
Christopher Giamarino, Urban Planning, Columbia Student Worker	Whitney Cowell, Environmental Health Sciences, Columbia Student Worker	Umar Hafeez, Epidemiology, Columbia Student Worker
Jonas Hagen, Urban Planning, Columbia Student Worker	Carlos Gould, Environmental Health Sciences, Columbia Student Worker	Hana Hamdi, Epidemiology, Columbia Student Worker
Tyler Hauptert, Urban Planning, Columbia Student Worker	Mike He, Environmental Health Sciences, Columbia Student Worker	Eleanor Hayes-Larson, Epidemiology, Columbia Student Worker
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Valerie Stahl, Urban Planning, Columbia Student Worker	Mansi Agarwal, Epidemiology, Columbia Student Worker	June Kim, Epidemiology, Columbia Student Worker
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'Jackie' Jacquelyne Sunwoo, Urban Planning, Columbia Student Worker	Ayana April-Sanders, Epidemiology, Columbia Student Worker	Stephanie Kujawski, Epidemiology, Columbia Student Worker
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Esther Drill, Biostatistics, Columbia Student Worker	Daniel Chong, Epidemiology, Columbia Student Worker	Sarah McKetta, Epidemiology, Columbia Student Worker
Ranran Guo, Biostatistics, Columbia Student Worker	Danielle Crookes, Epidemiology, Columbia Student Worker	Briana Moreland, Epidemiology, Columbia Student Worker
Yi Li, Biostatistics, Columbia Student Worker		Shadiya Moss, Epidemiology, Columbia Student Worker

Javier Narvaez, Epidemiology, Columbia Student Worker	Deniz Inal, Population Family Health, Columbia Student Worker	Brianna Isaacson, Sociomedical Sciences, Columbia Student Worker
Anton Palma, Epidemiology, Columbia Student Worker	Arielle Juberg, Population Family Health, Columbia Student Worker	David Johns, Sociomedical Sciences, Columbia Student Worker
Timothy Pham, Epidemiology, Columbia Student Worker	Eamon Penney, Population Family Health, Columbia Student Worker	Matthew Lee, Sociomedical Sciences, Columbia Student Worker
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Seth Prins, Epidemiology, Columbia Student Worker	'Terry' Teck Saw, Population Family Health, Columbia Student Worker	Caitlin McMahon, Sociomedical Sciences, Columbia Student Worker
Victor Puac Polanco, Epidemiology, Columbia Student Worker	Desiree Abu-Odeh, Sociomedical Sciences, Columbia Student Worker	Kristen Meister, Sociomedical Sciences, Columbia Student Worker
Andrew Ratanatharathorn, Epidemiology, Columbia Student Worker	Kathleen Bachynski, Sociomedical Sciences, Columbia Student Worker	Devon Morera, Sociomedical Sciences, Columbia Student Worker
Arjee Restar, Epidemiology, Columbia Student Worker	Ian Bradley-Perrin, Sociomedical Sciences, Columbia Student Worker	Valentina Parisi, Sociomedical Sciences, Columbia Student Worker
Beth Rubenstein, Epidemiology, Columbia Student Worker	Lauren Broussard, Sociomedical Sciences, Columbia Student Worker	Caroline Parker, Sociomedical Sciences, Columbia Student Worker
Julian Santaella-Tenorio, Epidemiology, Columbia Student Worker	Samantha Cinnick, Sociomedical Sciences, Columbia Student Worker	Ronna Popkin, Sociomedical Sciences, Columbia Student Worker
Aaron Sarvet, Epidemiology, Columbia Student Worker	'Amy' Linh Dao, Sociomedical Sciences, Columbia Student Worker	Tracy Pugh, Sociomedical Sciences, Columbia Student Worker
Ariel Yuan, Epidemiology, Columbia Student Worker	Caroline Davidson, Sociomedical Sciences, Columbia Student Worker	Taija Nicole Revels-Garlock, Sociomedical Sciences, Columbia Student Worker
Annissa Chi, Health Policy Management, Columbia Student Worker	Jose Diaz, Sociomedical Sciences, Columbia Student Worker	Brennan Rhodes-Bratton, Sociomedical Sciences, Columbia Student Worker
Ossy Onumonu, Health Policy Management, Columbia Student Worker	Joshun Dulai, Sociomedical Sciences, Columbia Student Worker	Karen Shiu-Yee, Sociomedical Sciences, Columbia Student Worker
Sarah Rein, Health Policy Management, Columbia Student Worker	Jennifer Fearon, Sociomedical Sciences, Columbia Student Worker	Abbey Sussell, Sociomedical Sciences, Columbia Student Worker
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Craig Heck, Population Family Health, Columbia Student Worker	Sharon Green, Sociomedical Sciences, Columbia Student Worker	Joanna Xing, Sociomedical Sciences, Columbia Student Worker
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	Sarah Hodge, Sociomedical Sciences, Columbia Student Worker	Gauri Adelar, Film, Columbia Student Worker
	Sharmin Hoque, Sociomedical Sciences, Columbia Student Worker	Leticia Akel, Film, Columbia Student Worker

Nathalie Alvarez Mesen, Film, Columbia Student Worker	Frank Graziano, Film, Columbia Student Worker	Nayantara Roy, Film, Columbia Student Worker
Elie Aufseesser, Film, Columbia Student Worker	Donggyun Han, Film, Columbia Student Worker	Saim Sadiq, Film, Columbia Student Worker
Hanjie Bao, Film, Columbia Student Worker	Austin Hsieh, Film, Columbia Student Worker	Mariana Saffon, Film, Columbia Student Worker
Harriet Beaney, Film, Columbia Student Worker	Fernando Iriarte, Film, Columbia Student Worker	Chloe Sarbib, Film, Columbia Student Worker
Andrew Bell, Film, Columbia Student Worker	Carly Ivrey, Film, Columbia Student Worker	Valerie Schenkman, Film, Columbia Student Worker
Jonathan Branden, Film, Columbia Student Worker	Omar Kakar, Film, Columbia Student Worker	Eric Schuman, Film, Columbia Student Worker
'Maggie' Mary Briggs, Film, Columbia Student Worker	Sasha Krugman, Film, Columbia Student Worker	James Simpson, Film, Columbia Student Worker
Glenn Brown, Film, Columbia Student Worker	Lu Li, Film, Columbia Student Worker	Callum Smith, Film, Columbia Student Worker
Paul Carpenter, Film, Columbia Student Worker	Yuxi Li, Film, Columbia Student Worker	Federico Spiazzi, Film, Columbia Student Worker
Apoorva Charan, Film, Columbia Student Worker	Frank Liu, Film, Columbia Student Worker	Erlendur Sveinsson, Film, Columbia Student Worker
Spencer Clawson, Film, Columbia Student Worker	Shayon Maitra, Film, Columbia Student Worker	Joel Vazquez Cardenas, Film, Columbia Student Worker
Patrick Clement, Film, Columbia Student Worker	Luca Marcovici, Film, Columbia Student Worker	Yihao Zheng, Film, Columbia Student Worker
Rachel Del Giudice, Film, Columbia Student Worker	Benjamin Martin, Film, Columbia Student Worker	'Andy' Andrew Boyd, Theater, Columbia Student Worker
Noe Dodson, Film, Columbia Student Worker	Jaclyn Noel, Film, Columbia Student Worker	Nana Dakin, Theater, Columbia Student Worker
Ursula Ellis, Film, Columbia Student Worker	Tim O'Connor, Film, Columbia Student Worker	Emma de Beus, Theater, Columbia Student Worker
Bane Fakih, Film, Columbia Student Worker	'Brusi' Olafur Olason, Film, Columbia Student Worker	Gethsemane Herron-Coward, Theater, Columbia Student Worker
Patrick Ford, Film, Columbia Student Worker	Sushama Parmar, Film, Columbia Student Worker	Olivia Rutigliano, Theater, Columbia Student Worker
Jasmin Freitas Tenucci, Film, Columbia Student Worker	Ayal Prouser, Film, Columbia Student Worker	Jessica Simon, Theater, Columbia Student Worker
Minami Goto, Film, Columbia Student Worker	Noelia Rodriguez Deza, Film, Columbia Student Worker	Elizabeth Ahn, Visual Arts, Columbia Student Worker
Benjamin Gottlieb, Film, Columbia Student Worker	Elizabeth Rose, Film, Columbia Student Worker	Yasi Alipour Fetrati, Visual Arts, Columbia Student Worker
	Alejandra Rosenberg, Film, Columbia Student Worker	

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Sam Cooke, Visual Arts, Columbia Student Worker

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Iris Hu, Visual Arts, Columbia Student Worker

'TJ' Juntae Hwang, Visual Arts, Columbia Student Worker

Daria Irincheeva, Visual Arts, Columbia Student Worker

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Joeun Kim, Visual Arts, Columbia Student Worker

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Greta Golz, School of Professional Studies, Columbia Student Worker

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Curtis Morrow, School of Professional Studies, Columbia Student Worker

Frederikke Nayberg, School of Professional Studies, Columbia Student Worker

Yuan Shi, School of Professional Studies, Columbia Student Worker

Chun Cheung Sit, School of Professional Studies, Columbia Student Worker

'Serena' Yingyao Song, School of Professional Studies, Columbia Student Worker

Lian Wang, School of Professional Studies, Columbia Student Worker

Youlun Wang, School of Professional Studies, Columbia Student Worker

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Yajing Wu, School of Professional Studies, Columbia Student Worker

Yajing Xue, School of Professional Studies, Columbia Student Worker

Woosuk Yoo, School of Professional Studies, Columbia Student Worker

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Avantika Goswami, Sustainability Management, Columbia Student Worker

Wendy Hapgood, Sustainability Management, Columbia Student Worker

Lisa Lieberbaum, Sustainability Management, Columbia Student Worker

'Maira' Karida Niode, Sustainability Management, Columbia Student Worker

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John Long, Applied Physics and Applied Mathematics - Undergraduate, Columbia Student Worker

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Chiara Ferrari-Wong, Astronomy - Undergrad, Columbia Student Worker

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Chase Morgan, Biological Sciences - Undergraduate, Columbia Student Worker

Eduardo Rosadio, Biological Sciences - Undergraduate, Columbia Student Worker

Shannon Shipley, Biological Sciences - Undergraduate, Columbia Student Worker

Jeevan Farias, Computer Science - Undergraduate, Columbia Student Worker

'Nick' Neeraj Gupta, Computer Science - Undergraduate, Columbia Student Worker

Miles Hilton, Computer Science - Undergraduate, Columbia Student Worker

Janine Ko, Computer Science - Undergraduate, Columbia Student Worker

Gabrielle Taylor, Computer Science - Undergraduate, Columbia Student Worker

Erin Vaughn, Computer Science - Undergraduate, Columbia Student Worker

Youzhihang Deng, Economics - Undergraduate, Columbia Student Worker

Nadine Fattaleh, Economics - Undergraduate, Columbia Student Worker

Raphael Halff, General Studies - Undergraduate, Columbia Student Worker

Allegra Herman, General Studies - Undergraduate, Columbia Student Worker

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Engineering - Undergraduate,  
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'Jack' John Baisley, Psychology -  
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Jasmin Feliciano, Psychology -  
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Geoffrey Aung, Anthropology,  
Columbia Student Worker

'George' Audi Bajalia, Anthropology,  
Columbia Student Worker

'Tommy' Mary Birkett, Anthropology,  
Columbia Student Worker

Katharina Blank, Anthropology,  
Columbia Student Worker

Danielle Carr, Anthropology,  
Columbia Student Worker

Luciana Chamorro, Anthropology,  
Columbia Student Worker

Alison Damick, Anthropology,  
Columbia Student Worker

Deniz Duruiz, Anthropology,  
Columbia Student Worker

Zohar Elmakias, Anthropology,  
Columbia Student Worker

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Columbia Student Worker

Sarandha Jain, Anthropology,  
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Gustav Kalm, Anthropology, Columbia  
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Columbia Student Worker

Soo-Young Kim, Anthropology,  
Columbia Student Worker

Firat Kurt, Anthropology, Columbia  
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Amiel Melnick, Anthropology,  
Columbia Student Worker

Naeem Mohaiemen, Anthropology,  
Columbia Student Worker

Fatima Mojaddedi, Anthropology,  
Columbia Student Worker

John Molenda, Anthropology,  
Columbia Student Worker

Natacha Nsabimana, Anthropology,  
Columbia Student Worker

Jasmine Pisapia, Anthropology,  
Columbia Student Worker

Christopher Santiago, Anthropology,  
Columbia Student Worker

Anna Schirrer, Anthropology,  
Columbia Student Worker

Gege Song, Anthropology, Columbia  
Student Worker

Jan Tarnowski, Anthropology,  
Columbia Student Worker

Howard Taylor, Anthropology,  
Columbia Student Worker

Daniel West, Anthropology, Columbia  
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Columbia Student Worker

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Columbia Student Worker

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and Architecture, Columbia Student  
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Carrie Cushman, Art History and  
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Matthew Gillman, Art History and  
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Jeewon Kim, Art History and  
Architecture, Columbia Student  
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Ani Kodzhabasheva, Art History and  
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Emma Le Pouesard, Art History and  
Architecture, Columbia Student  
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Isabella Lores-Chavez, Art History and  
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Leah Pires, Art History and  
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Daniel Ralston, Art History and  
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Corey Ratch, Art History and  
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Abbe Schriber, Art History and  
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Siddhartha Shah, Art History and  
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Rachel Silveri, Art History and  
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David Sledge, Art History and  
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Worker

'Jake' Jacob Stavis, Art History and  
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'Molly' Mary Superfine, Art History  
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Erhan Tamur, Art History and  
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Robert Wiesenberger, Art History and  
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Eric Wong, Art History and  
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Heather Woolley, Art History and  
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Gillian Young, Art History and  
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Cathy Zhu, Art History and  
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Adrian Lucy, Astronomy, Columbia  
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Alejandro Nunez, Astronomy,  
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Anastasia Bendebury, Biological  
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Nicole Benvin, Biological Sciences,  
Columbia Student Worker

Jessica Chan, Biological Sciences,  
Columbia Student Worker

Cyril Cros, Biological Sciences,  
Columbia Student Worker

Michael DeLay, Biological Sciences,  
Columbia Student Worker

Rahul Dutta, Biological Sciences,  
Columbia Student Worker

Qiao Feng, Biological Sciences,  
Columbia Student Worker

Blanche Fields, Biological Sciences,  
Columbia Student Worker

Sarah Finkelstein, Biological Sciences,  
Columbia Student Worker

Juan Manuel de Jesus Flores Quijano,  
Biological Sciences, Columbia Student  
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Lori Glenwinkel, Biological Sciences,  
Columbia Student Worker

Keith Hamilton, Biological Sciences,  
Columbia Student Worker

Andrew Liebau, Biological Sciences,  
Columbia Student Worker

Kelsey McCoy, Biological Sciences,  
Columbia Student Worker

David Melamed, Biological Sciences,  
Columbia Student Worker

Dylan Rahe, Biological Sciences,  
Columbia Student Worker

Iden Sapse, Biological Sciences,  
Columbia Student Worker

Narmin Tahirova, Biological Sciences,  
Columbia Student Worker

Bryan Wang, Biological Sciences,  
Columbia Student Worker

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Columbia Student Worker

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Ethnicity and Race, Columbia Student  
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Sky Macklay, Music, Columbia Student Worker

William Mason, Music, Columbia Student Worker

Toru Momii, Music, Columbia Student Worker

Joshua Navon, Music, Columbia Student Worker

Russell O'Rourke, Music, Columbia Student Worker

Ryan Pratt, Music, Columbia Student Worker

Kathryn Radishofski, Music, Columbia Student Worker

Matthew Ricketts, Music, Columbia Student Worker

John Rot, Music, Columbia Student Worker

Ian Sewell, Music, Columbia Student Worker

Didier Sylvain, Music, Columbia Student Worker

Roberto Toscano, Music, Columbia Student Worker

Samuel Yulsman, Music, Columbia Student Worker

Daniel Iascone, Neuroscience and Behavior, Columbia Student Worker

John Kerk, Neuroscience and Behavior, Columbia Student Worker	Laura Martin, Philosophy, Columbia Student Worker	Hannah Seymour, Physics, Columbia Student Worker
Anuk Arudpragasam, Philosophy, Columbia Student Worker	Devin Morse, Philosophy, Columbia Student Worker	""Don' Donald Casler, Political Science, Columbia Student Worker"
Elizabeth Benn, Philosophy, Columbia Student Worker	Usha Nathan, Philosophy, Columbia Student Worker	Ashraf Ahmed, Political Science, Columbia Student Worker
Adam Blazej, Philosophy, Columbia Student Worker	Michael Nielsen, Philosophy, Columbia Student Worker	Guillaume Allusson, Political Science, Columbia Student Worker
Richard Booth, Philosophy, Columbia Student Worker	Ignacio Ojea Quintana, Philosophy, Columbia Student Worker	Bandar Alsaeed, Political Science, Columbia Student Worker
Cesar Cabezas Gamarra, Philosophy, Columbia Student Worker	Shivani Radhakrishnan, Philosophy, Columbia Student Worker	Abhit Bhandari, Political Science, Columbia Student Worker
Camille Charette, Philosophy, Columbia Student Worker	Andrew Richmond, Philosophy, Columbia Student Worker	Jonanthan Blake, Political Science, Columbia Student Worker
Conor Cullen, Philosophy, Columbia Student Worker	'Alex' Alexander Rigas, Philosophy, Columbia Student Worker	Michelle Chun, Political Science, Columbia Student Worker
Eskil Elling, Philosophy, Columbia Student Worker	Sebastien Rivat, Philosophy, Columbia Student Worker	Jasper Cooper, Political Science, Columbia Student Worker
Hubert Etienne, Philosophy, Columbia Student Worker	Rush Stewart, Philosophy, Columbia Student Worker	Alicia Cooperman, Political Science, Columbia Student Worker
Jonathan Fine, Philosophy, Columbia Student Worker	Kathleen Tatem, Philosophy, Columbia Student Worker	Bjorn Gomes, Political Science, Columbia Student Worker
Nemira Gasiunas, Philosophy, Columbia Student Worker	'Phil' Philip Yaure, Philosophy, Columbia Student Worker	Robert Goodman, Political Science, Columbia Student Worker
Thimo Heisenberg, Philosophy, Columbia Student Worker	Maximilian Abitbol, Physics, Columbia Student Worker	Elise Guarna, Political Science, Columbia Student Worker
Michael Holmes, Philosophy, Columbia Student Worker	Davio Cianci, Physics, Columbia Student Worker	Katharine Jackson, Political Science, Columbia Student Worker
Yarran Hominh, Philosophy, Columbia Student Worker	Michael Clark, Physics, Columbia Student Worker	'Jeff' Jeffrey Jacobs, Political Science, Columbia Student Worker
Manuel Kaeppler, Philosophy, Columbia Student Worker	Daniel Flanigan, Physics, Columbia Student Worker	Sarah Khan, Political Science, Columbia Student Worker
Isabel Kaeslin, Philosophy, Columbia Student Worker	Laura Havener, Physics, Columbia Student Worker	Anja Kilibarda, Political Science, Columbia Student Worker
Brittany Koffer, Philosophy, Columbia Student Worker	Eli Kinigstein, Physics, Columbia Student Worker	Jacob Kopas, Political Science, Columbia Student Worker
'Robbie' Robert Kubala, Philosophy, Columbia Student Worker	Andrii Petrashyk, Physics, Columbia Student Worker	Thomas Leavitt, Political Science, Columbia Student Worker
Aaron Landau, Philosophy, Columbia Student Worker	Andrea Petri, Physics, Columbia Student Worker	Jorge Mangonnet, Political Science, Columbia Student Worker

Oliver McClellan, Political Science,  
Columbia Student Worker

Matias Mednik, Political Science,  
Columbia Student Worker

Michael Milov-Cordoba, Political  
Science, Columbia Student Worker

Benjamin Mueser, Political Science,  
Columbia Student Worker

Stine Olsen, Political Science,  
Columbia Student Worker

Adam Parker, Political Science,  
Columbia Student Worker

Javier Reyes, Political Science,  
Columbia Student Worker

Viviana Rivera-Burgos, Political  
Science, Columbia Student Worker

Aslihan Saygili, Political Science,  
Columbia Student Worker

Stephanie Schwartz, Political Science,  
Columbia Student Worker

Armin Steuernagel, Political Science,  
Columbia Student Worker

Georgiy Syunyaev, Political Science,  
Columbia Student Worker

David Szakonyi, Political Science,  
Columbia Student Worker

Keegan Tatum, Political Science,  
Columbia Student Worker

Camila Vergara, Political Science,  
Columbia Student Worker

Cristy Vo, Political Science, Columbia  
Student Worker

Anna Wilke, Political Science,  
Columbia Student Worker

Lauren Young, Political Science,  
Columbia Student Worker

Tinghua Yu, Political Science,  
Columbia Student Worker

Raphael Gerraty, Psychology,  
Columbia Student Worker

Chelsea Harmon, Psychology,  
Columbia Student Worker

Seth Kallman, Psychology, Columbia  
Student Worker

Ellen Tedeschi, Psychology, Columbia  
Student Worker

Maya Zundel, Psychology, Columbia  
Student Worker

Fatemeh Adlparvar, Public Health,  
Columbia Student Worker

Ling Bai, Quantitative Methods in  
Social Sciences, Columbia Student  
Worker

Stuti Poddar, Quantitative Methods in  
Social Sciences, Columbia Student  
Worker

Anna Solow-Collins, Quantitative  
Methods in Social Sciences, Columbia  
Student Worker

Shilpa Sure, Quantitative Methods in  
Social Sciences, Columbia Student  
Worker

Annabelle Wenas, Quantitative  
Methods in Social Sciences, Columbia  
Student Worker

'DJ' Rex Barnes, Religion, Columbia  
Student Worker

Quinn Clark, Religion, Columbia  
Student Worker

Krista Dalton, Religion, Columbia  
Student Worker

Daniel Del Nido, Religion, Columbia  
Student Worker

'Liz' Elizabeth Dolfi, Religion,  
Columbia Student Worker

Zach Domach, Religion, Columbia  
Student Worker

Joseph Fisher, Religion, Columbia  
Student Worker

Emily FitzGerald, Religion, Columbia  
Student Worker

Ilona Gerbakher, Religion, Columbia  
Student Worker

Mahmood Gharavi, Religion,  
Columbia Student Worker

Michael Hammett, Religion, Columbia  
Student Worker

Andrew Jungclaus, Religion, Columbia  
Student Worker

Manpreet Kaur, Religion, Columbia  
Student Worker

Andrew McLaren, Religion, Columbia  
Student Worker

Laura McTighe, Religion, Columbia  
Student Worker

Verena Meyer, Religion, Columbia  
Student Worker

Jay Ramesh, Religion, Columbia  
Student Worker

Cara Rock-Singer, Religion, Columbia  
Student Worker

John Tackes, Religion, Columbia  
Student Worker

Elizabeth Tinsley, Religion, Columbia  
Student Worker

Zach Ugolnik, Religion, Columbia  
Student Worker

Oktavia Catsaros, Russian, Eurasian &  
East European Regional Studies,  
Columbia Student Worker

Tedros Abraham, School of  
International and Public Affairs,  
Columbia Student Worker

Molly Adams, School of International  
and Public Affairs, Columbia Student  
Worker

Utsav Adhikari, School of  
International and Public Affairs,  
Columbia Student Worker

Shivani Agrawal, School of  
International and Public Affairs,  
Columbia Student Worker

Marcelo Alzamora, School of International and Public Affairs, Columbia Student Worker

Ayaka Amano, School of International and Public Affairs, Columbia Student Worker

David Arnold, School of International and Public Affairs, Columbia Student Worker

Raimundo Atal Chomali, School of International and Public Affairs, Columbia Student Worker

Rashide Atala, School of International and Public Affairs, Columbia Student Worker

Avazeh Attari, School of International and Public Affairs, Columbia Student Worker

Gretchen Baldwin, School of International and Public Affairs, Columbia Student Worker

Gabriel Barrientos, School of International and Public Affairs, Columbia Student Worker

Serra Battal, School of International and Public Affairs, Columbia Student Worker

Henok Begashaw, School of International and Public Affairs, Columbia Student Worker

Chiara Bercu, School of International and Public Affairs, Columbia Student Worker

Rachel Berman, School of International and Public Affairs, Columbia Student Worker

John Biberman, School of International and Public Affairs, Columbia Student Worker

Mahua Bisht, School of International and Public Affairs, Columbia Student Worker

Daniel Boccio, School of International and Public Affairs, Columbia Student Worker

Emily Boitel, School of International and Public Affairs, Columbia Student Worker

Emma Borgnas, School of International and Public Affairs, Columbia Student Worker

Juan Brichetti, School of International and Public Affairs, Columbia Student Worker

Mia Brill, School of International and Public Affairs, Columbia Student Worker

Alejandro Cajas, School of International and Public Affairs, Columbia Student Worker

Chun-Fai Chan, School of International and Public Affairs, Columbia Student Worker

Ruizhao Chen, School of International and Public Affairs, Columbia Student Worker

Kevin Chen, School of International and Public Affairs, Columbia Student Worker

Jocelyn Chu, School of International and Public Affairs, Columbia Student Worker

Mary Chun, School of International and Public Affairs, Columbia Student Worker

Santiago Cortes, School of International and Public Affairs, Columbia Student Worker

'Joey' Joseph Crnich, School of International and Public Affairs, Columbia Student Worker

Pragya Dewan, School of International and Public Affairs, Columbia Student Worker

Lucia Diaz-Martin, School of International and Public Affairs, Columbia Student Worker

Chencheng Du, School of International and Public Affairs, Columbia Student Worker

Matthew Ecker, School of International and Public Affairs, Columbia Student Worker

Aly El Salmi, School of International and Public Affairs, Columbia Student Worker

Pedro Espallat Tavarez, School of International and Public Affairs, Columbia Student Worker

Nathan Fabius, School of International and Public Affairs, Columbia Student Worker

Juan Fernandez, School of International and Public Affairs, Columbia Student Worker

Arianna Fishman, School of International and Public Affairs, Columbia Student Worker

Andrew Fixler, School of International and Public Affairs, Columbia Student Worker

Danae Flores, School of International and Public Affairs, Columbia Student Worker

Daniel Forti, School of International and Public Affairs, Columbia Student Worker

Laura Galindo Gonzalez, School of International and Public Affairs, Columbia Student Worker

Joel Gallo, School of International and Public Affairs, Columbia Student Worker

Jennifer Gannaro, School of International and Public Affairs, Columbia Student Worker

'Maria' Xinwei Gao, School of International and Public Affairs, Columbia Student Worker

Lucie Gareton, School of International and Public Affairs, Columbia Student Worker

Jennifer Gennaro, School of International and Public Affairs, Columbia Student Worker

Alexei Gittelson, School of International and Public Affairs, Columbia Student Worker	Nayantara Jacob, School of International and Public Affairs, Columbia Student Worker	Jenny Lee, School of International and Public Affairs, Columbia Student Worker
Ana Gonzalez, School of International and Public Affairs, Columbia Student Worker	Chanda Jain, School of International and Public Affairs, Columbia Student Worker	Hiasinta Lestari, School of International and Public Affairs, Columbia Student Worker
Ana Grajales Restrepo, School of International and Public Affairs, Columbia Student Worker	Nanna Jakobsdottir, School of International and Public Affairs, Columbia Student Worker	Mia Li, School of International and Public Affairs, Columbia Student Worker
Timothy Greenwald, School of International and Public Affairs, Columbia Student Worker	Camila Jordan, School of International and Public Affairs, Columbia Student Worker	Sara Lind, School of International and Public Affairs, Columbia Student Worker
Claire Greulich, School of International and Public Affairs, Columbia Student Worker	William Jordan, School of International and Public Affairs, Columbia Student Worker	Kathy Liu, School of International and Public Affairs, Columbia Student Worker
Cora Griffin, School of International and Public Affairs, Columbia Student Worker	Erica Jordan, School of International and Public Affairs, Columbia Student Worker	Diego Llosa Velasquez, School of International and Public Affairs, Columbia Student Worker
Thomas Guerra, School of International and Public Affairs, Columbia Student Worker	Michelle Joseph, School of International and Public Affairs, Columbia Student Worker	C. Mauricio Lopez Ochoa, School of International and Public Affairs, Columbia Student Worker
Cristina Gutierrez, School of International and Public Affairs, Columbia Student Worker	Erika Karsh, School of International and Public Affairs, Columbia Student Worker	Jessica Madris, School of International and Public Affairs, Columbia Student Worker
Joo Hyun Ha, School of International and Public Affairs, Columbia Student Worker	Heather Kelahan, School of International and Public Affairs, Columbia Student Worker	Kristopher Mahan, School of International and Public Affairs, Columbia Student Worker
Gakuto Han, School of International and Public Affairs, Columbia Student Worker	Saad Khalid, School of International and Public Affairs, Columbia Student Worker	Shahrzad Makaremi, School of International and Public Affairs, Columbia Student Worker
Krithika Harish, School of International and Public Affairs, Columbia Student Worker	Sebastian Kiguel, School of International and Public Affairs, Columbia Student Worker	Neha Malik, School of International and Public Affairs, Columbia Student Worker
'Michelle' Yue Hua, School of International and Public Affairs, Columbia Student Worker	Gayoung Kim, School of International and Public Affairs, Columbia Student Worker	Lacey McCarthy, School of International and Public Affairs, Columbia Student Worker
Keira Hung, School of International and Public Affairs, Columbia Student Worker	Akiko Kobayashi, School of International and Public Affairs, Columbia Student Worker	Karli McMenamin, School of International and Public Affairs, Columbia Student Worker
Jadey Huray, School of International and Public Affairs, Columbia Student Worker	Radha Kulkarni, School of International and Public Affairs, Columbia Student Worker	Allia Mohamed, School of International and Public Affairs, Columbia Student Worker
Faridah Ibrahim, School of International and Public Affairs, Columbia Student Worker	JoAnna Kyle, School of International and Public Affairs, Columbia Student Worker	Anvi Mridul, School of International and Public Affairs, Columbia Student Worker

Elizabeth Mulvey, School of International and Public Affairs, Columbia Student Worker	Alejandra Plazas Guzman, School of International and Public Affairs, Columbia Student Worker	Farid Shapoo, School of International and Public Affairs, Columbia Student Worker
Aurelio Nascimento de Amaral, School of International and Public Affairs, Columbia Student Worker	Isabel Polon, School of International and Public Affairs, Columbia Student Worker	Eleanor Shi, School of International and Public Affairs, Columbia Student Worker
Janani Natarajan, School of International and Public Affairs, Columbia Student Worker	Chandani Punia, School of International and Public Affairs, Columbia Student Worker	Ayane Shiga, School of International and Public Affairs, Columbia Student Worker
Laura Niersbach, School of International and Public Affairs, Columbia Student Worker	Shuyan Qian, School of International and Public Affairs, Columbia Student Worker	'Jay' Jung Woo Shin, School of International and Public Affairs, Columbia Student Worker
Imran Noorali, School of International and Public Affairs, Columbia Student Worker	Daanish Raj, School of International and Public Affairs, Columbia Student Worker	Siddhey Shinde, School of International and Public Affairs, Columbia Student Worker
Amaury Normand, School of International and Public Affairs, Columbia Student Worker	Kavi Ramburn, School of International and Public Affairs, Columbia Student Worker	Stephane Slotten, School of International and Public Affairs, Columbia Student Worker
Anne Novak, School of International and Public Affairs, Columbia Student Worker	Zaib Rasool, School of International and Public Affairs, Columbia Student Worker	Yushan Song, School of International and Public Affairs, Columbia Student Worker
Gloria Oh, School of International and Public Affairs, Columbia Student Worker	Anala Ravinarayan, School of International and Public Affairs, Columbia Student Worker	Mihika Srivastava, School of International and Public Affairs, Columbia Student Worker
Haruna Ono, School of International and Public Affairs, Columbia Student Worker	Aya Sabayon, School of International and Public Affairs, Columbia Student Worker	Maria Surilas, School of International and Public Affairs, Columbia Student Worker
Andres Osorio Quevedo, School of International and Public Affairs, Columbia Student Worker	Ashwini Sahu, School of International and Public Affairs, Columbia Student Worker	Leyth Swidan, School of International and Public Affairs, Columbia Student Worker
Tara Pandalai, School of International and Public Affairs, Columbia Student Worker	Faria Sami, School of International and Public Affairs, Columbia Student Worker	Mena Tajrishi, School of International and Public Affairs, Columbia Student Worker
Sophia Papavizas, School of International and Public Affairs, Columbia Student Worker	Varlee Sannor, School of International and Public Affairs, Columbia Student Worker	Kasumi Takahashi, School of International and Public Affairs, Columbia Student Worker
Pavel Pavlyuchuk, School of International and Public Affairs, Columbia Student Worker	Mario Saraiva, School of International and Public Affairs, Columbia Student Worker	Helena Tavar, School of International and Public Affairs, Columbia Student Worker
Daniel Pecina-Lopez, School of International and Public Affairs, Columbia Student Worker	James Schalkwyk, School of International and Public Affairs, Columbia Student Worker	Sanya Thapa, School of International and Public Affairs, Columbia Student Worker
Alexandra Plassaras, School of International and Public Affairs, Columbia Student Worker	David Seduski, School of International and Public Affairs, Columbia Student Worker	Fatma Tokac, School of International and Public Affairs, Columbia Student Worker

Helena Toledo Quiroz, School of International and Public Affairs, Columbia Student Worker

Stephanie Ullrich, School of International and Public Affairs, Columbia Student Worker

Lauren von Mutius, School of International and Public Affairs, Columbia Student Worker

Alexandra Wilcox, School of International and Public Affairs, Columbia Student Worker

Madeline Wolberg, School of International and Public Affairs, Columbia Student Worker

Alexander Wortman, School of International and Public Affairs, Columbia Student Worker

Huan Xu, School of International and Public Affairs, Columbia Student Worker

Hermila Yifter, School of International and Public Affairs, Columbia Student Worker

Sydney Zetune, School of International and Public Affairs, Columbia Student Worker

Amy Zhao, School of International and Public Affairs, Columbia Student Worker

Yun Zhou, School of International and Public Affairs, Columbia Student Worker

Lauren Bochicchio, School of Social Work, Columbia Student Worker

Daniel Bustillo, School of Social Work, Columbia Student Worker

'Liz' Elizabeth Doran, School of Social Work, Columbia Student Worker

Soohyun Kim, School of Social Work, Columbia Student Worker

Soyeon Kim, School of Social Work, Columbia Student Worker

Jennifer Knowles, School of Social Work, Columbia Student Worker

Philip Marotta, School of Social Work, Columbia Student Worker

Jaehyun Nam, School of Social Work, Columbia Student Worker

Kathleen O'Hara, School of Social Work, Columbia Student Worker

Maya Randolph, School of Social Work, Columbia Student Worker

Mengluo Ren, School of Social Work, Columbia Student Worker

Monique Sanders, School of Social Work, Columbia Student Worker

Laurel Sariscsany, School of Social Work, Columbia Student Worker

Kimberly Spencer-Suarez, School of Social Work, Columbia Student Worker

Bridgette Thom, School of Social Work, Columbia Student Worker

Suzanne Vang, School of Social Work, Columbia Student Worker

Laura Vargas, School of Social Work, Columbia Student Worker

Yalu Zhang, School of Social Work, Columbia Student Worker

Rong Zhao, School of Social Work, Columbia Student Worker

Molly Avila, Slavic, Columbia Student Worker

Marlow Davis, Slavic, Columbia Student Worker

Irina Denischenko, Slavic, Columbia Student Worker

Erica Drennen, Slavic, Columbia Student Worker

Bradley Gorski, Slavic, Columbia Student Worker

William Hanlon, Slavic, Columbia Student Worker

Milica Ilicic, Slavic, Columbia Student Worker

Robyn Jensen, Slavic, Columbia Student Worker

Benjamin Lussier, Slavic, Columbia Student Worker

Mie Mortensen, Slavic, Columbia Student Worker

Holly Myers, Slavic, Columbia Student Worker

Anna Pershikova, Slavic, Columbia Student Worker

Brittany Pheiffer, Slavic, Columbia Student Worker

Sophie Pinkham, Slavic, Columbia Student Worker

Eliza Rose, Slavic, Columbia Student Worker

Ross Ufberg, Slavic, Columbia Student Worker

Elaine Wilson, Slavic, Columbia Student Worker

Tomi x, Slavic, Columbia Student Worker

Noah Arjomand, Sociology, Columbia Student Worker

Larry Au, Sociology, Columbia Student Worker

Jordan Brensinger, Sociology, Columbia Student Worker

Bailey Brown, Sociology, Columbia Student Worker

Christina Ciocca Lee, Sociology, Columbia Student Worker

Abigail Coplin, Sociology, Columbia Student Worker

Estela Diaz, Sociology, Columbia Student Worker

Zoltan Dujisin, Sociology, Columbia Student Worker



Benjamin Elbers, Sociology, Columbia  
Student Worker

Anand Gopal, Sociology, Columbia  
Student Worker

Joss Greene, Sociology, Columbia  
Student Worker

Kathleen Griesbach, Sociology,  
Columbia Student Worker

Ryan Hagen, Sociology, Columbia  
Student Worker

Tiffany Huang, Sociology, Columbia  
Student Worker

Julian Jurgenmeyer, Sociology,  
Columbia Student Worker

Ken Kowalski, Sociology, Columbia  
Student Worker

Francisco Lara Garcia, Sociology,  
Columbia Student Worker

Luciana Leao, Sociology, Columbia  
Student Worker

Greer Mellon, Sociology, Columbia  
Student Worker

Nicholas Pang, Sociology, Columbia  
Student Worker

Alix Rule, Sociology, Columbia  
Student Worker

Sarah Sachs, Sociology, Columbia  
Student Worker

Dialika Sall, Sociology, Columbia  
Student Worker

Joonwoo Son, Sociology, Columbia  
Student Worker

Luke Svasti, Sociology, Columbia  
Student Worker

Daniel Tadmon, Sociology, Columbia  
Student Worker

Devon Wade, Sociology, Columbia  
Student Worker

Ria Gyawali, Southern Asian Institute,  
Columbia Student Worker

Christopher Dolan, Statistics,  
Columbia Student Worker

David Hirshberg, Statistics, Columbia  
Student Worker

Gonzalo Mena, Statistics, Columbia  
Student Worker

Ricardo Pommer, Statistics, Columbia  
Student Worker

Benjamin Reddy, Statistics, Columbia  
Student Worker

'Wendy' Yuqing Wang, Statistics,  
Columbia Student Worker

Kayleigh Campbell, Sustainable  
Development, Columbia Student  
Worker

Anthony D'Agostino, Sustainable  
Development, Columbia Student  
Worker

Pablo Egana del Sol, Sustainable  
Development, Columbia Student  
Worker

Eyal Frank, Sustainable Development,  
Columbia Student Worker

Josephine Gantois, Sustainable  
Development, Columbia Student  
Worker

Justin Ho, Sustainable Development,  
Columbia Student Worker

Stephanie Lackner, Sustainable  
Development, Columbia Student  
Worker

y Oremus, Sustainable Development,  
Columbia Student Worker

Claire Palandri, Sustainable  
Development, Columbia Student  
Worker

Ana Varela, Sustainable  
Development, Columbia Student  
Worker

Nadia Ansari, Teacher's College

Lucero Batista, Teacher's College

Regina Brown, Teacher's College

Andrea Cornejo, Teacher's College

Jeffrey Fletcher, Teacher's College

Tomas Rocha, Teacher's College

Tatiana Velasco Rodriguez, Teacher's  
College

Violet Wanta, Teacher's College

Daniel Greenberg, Art History,  
Postdoc

Zoe Ross, Architecture,  
Undergraduate Student

Jason Swann, Earth and  
Environmental Sciences,  
undergraduate

Scarlett Lutz-Boulting, General  
Studies, GS Post-bac

Richard Kennedy, Computer Science,  
Undergrad

Daniel Kuruvilla, Economics,  
Undergrad

Alysha Hudson, Engineering,  
Undergrad

Devin Fulton, General Studies,  
Undergrad

Marina Ishibashi, Columbia College,  
undergrad

Veronika Zablotsky, USSC grad  
student

Robert Cohen, Columbia College,  
undergrad

Shraman Sen, Undergraduate Student

Sammy Schwartz, Education, Alumni

Salim Javed, General Studies,  
undergrad

Daria Korshunova, General Studies,  
undergraduate

Matthew Ryan, GS, Undergraduate

Sam Whittlesey, Undergraduate

Rafael Anies, Dining Hall Employee

Jamil Ahmed, Supporter

Yaari Sanderson, History, Undergraduate	Izzi Sibbers, Urban Studies, Undergraduate	Thomas Kahn, Biochemistry, GSAS, Alum
Allegra Herman, French, Undergraduate	Sara Lanclos, Biology, Undergraduate	Andrea Shang, Barnard College, Alum
Dana Lok, Visual Arts, Alum	Gabija Kertenyte, History, Undergraduate	Liza Roy Chowdhury, Undergraduate , Columbia College, Undergraduate
Meghana Noonavath, Biomedical Engineering, undergrad	Jada Youngsmith, Urban Studies, Undergraduate	Roxanne Toivanen, Medicine, ICRC, Postdoctoral Fellow
Jordan Richard, Other	Olivia Bloom, American Studies, Undergraduate	Seth Prins, Sociomedical Sciences, Mailman, postdoc
Annie Guo, Undergrad	Mia Santiago, English, Undergraduate	Elizabeth Mulvey, QMSS, GSAS, Alum
Yahya Alyafai, Other	Jim White, Alum	Kathleen Bachynski , Sociomedical Sciences , GSAS, Alum
Amy Secunda, SPS, Other	Paul Supple, English, Other	Paulette Soltani, Vocal-NY, Community organizer
Katie Gemmill, English, Alum	Lily Artz, Visual Arts, undergraduate	Jared Odessky, Columbia College, Alum
Aalhad Patankar, Computer Science	Meghan Brophy, Sociology, Undergraduate	Jeffrey Wayno, Library, GSAS, Postdoc (and GSAS alum)
Yaani Sanderson, undergraduate	Deborah Secular, Environmental Science, undergraduate	Casey Primel, Weatherhead Ctr, Harvard (formerly, MESAAS), Alum
Kukjoo Kim, EE, Postdoc	Inga Manticas, American Studies, undergraduate	Rafal Dobrowolski, Faculty at SDCCD
Jamil Ahmed, Supporter	Mei Li Johnson, English, undergraduate	Anthony Romer, Pediatrics, Columbia University, Post Doc, If Columbia prioritizes the quality of a students education, they should spend their resources working with the student union instead of fighting them!
Dagan Brown, English, undergraduate	Dagan Brown, English, undergraduate	Nicholas Burgess, Mechanical Engineering, Fu, Undergraduate
Olivia Ball, English, Other	Anubhuti Mathur, CC, Undergraduate	Rudi Batzell, Columbia College 2009, Harvard University , GSAS, Alum, Alum CC 09. Shame on the Columbia administration!
Wendy Wang, Math, Other	Dorian Bon, Comparative Literature and Society, Columbia College, Alum	Bradley Williams, Alum
Allegra Herman, French, undergraduate	Emma O'Loughlin, English Literature, GSAS , Alum	Erica Lee, History, UC Berkeley, UC Berkeley, Grad Student
Sara Lee, undergraduate	Brian Wright, Anthropology, GSAS, Alum	Yahel Matalon, BC, Alum
Samuel Whittlesey, undergraduate	Amelia Roskin-Frazee, Columbia University - CC, Undergraduate	Hassan Muhammad, Non, Weill Cornell Medicine, Graduate student
Suhas Rao, Electrical Engineering, Alum	Claire Zuo, Columbia College, Undergraduate	David Horowitz, History, GSAS, Alum
Vineet Bansaj, OR	Sonam Singh, Barnard, Barnard, Faculty	Alex Hastings, Barnard College, Alum
Brett Alcott, Biochem + Mol biophysics	Liliana Brown, Undergraduate	
Martin Mora, General Studies, undergraduate	Bianca Sanon, Columbia College Alumni, Columbia College, Alum	
Helena Villela, SIPA, other		
Shraman Sen, SIPA, undergraduate		
Jacquelyn Klein, CC, undergraduate		
Begona Alberdi, LAIC		
Jennifer Calles, LAIC		
Katarzyna Kaczowka, History, Undergraduate		

Justin Reynolds, History/Core Curriculum, Faculty

Emily Lieb, GSAS, Alum

Alan Stewart, English and Comparative Literature, Arts and Sciences, Faculty

Nicholas Cho, Undergraduate

Katherine Keyes, Epidemiology, Mailman School of Public Health, Faculty

Sarah Kennedy Bates, Harvard Graduate Student, History, Graduate student worker, harvard

Marsha Peruo, Sociology, Barnard College, Department Assustanf

Ian Driver, Alum Integrated program PhD, GSAS, Alum, As a former Columbia Graduate student and now member of the UCSF postdoc union, the union makes research easier and improves the lives of all the researchers. The continued resistance by Columbia administration only proves how necessary this union is.

Jacob Hernandez, English & Comparative Literature, Columbia College, Undergraduate, talk about a student mandate

Rafael Gras, CCTI, CUMC, Postdoc

Meghan Brophy, Barnard College, Undergraduate

Jeffrey Lazar, Physics, Columbia College, Undergraduate

Aliza Lifshitz, Barnard, Undergraduate

Aaron Kaiser-Chen, GSAS history alum, GSAS, Alum

Henry Drobbin, Local 1205, Supporter

Rachel Cox, History, GSAS, Alum

Nina Gonzalez Silas, Barnard, Undergraduate

Chris McGowan, Yale GSAS '20, Yale grad student / Local 33 member

Jawanza James Williams, Self, Schreiner University, Believer, Unions make all the difference for respect and dignity!

Billie Pingree, Barnard College, Undergraduate

Katie McMahon, MESAAS, Columbia College, Undergraduate

Grace Mueller, Barnard, Undergraduate

Marianne Hirsch, English and Comparative Literature, Arts and Sciences, Faculty

Jason Walker, VOCAL New York, community organizer

Daniel Young, NYU GSOC-UAW 2210, New York University, NYU grad student worker, Respect the rights of your student workers. What you are doing is Trumpism in the context of the university. Shame on you and your hypocrisy of claiming to defend enlightened values.

Rebecca Jordan-Young, Women's, Gender, and Sexuality Studies, GSAS PhD 2000 and Barnard College faculty, Faculty, Alum

Maria Sapar, Cornell University, Graduate student at Cornell

Bette Gordon, Film/SOA, School of the Arts, Faculty

Cristina Groeger, History, Harvard University, Harvard University, Harvard Grad Worker

Nico Baumbach, Film, School of the Arts, Faculty

Ellen Isaacs, MD, Neighborhood resident, Neighborhood resident, Columbia is once again acting shamefully and dishonestly, as they have through so many decades when dealing with their neighbors and students.

Paige West, Anthropology, Barnard, Faculty

Sam Rasiotis, Affiliated with CUNY, Laguardia Community College, Undergraduate

Amber Officer-Narvasa, Sociology, Columbia College, Undergraduate

Ziad Dallal, GSOC-UAW 2110 Joint Council Delegate, New York University, Joint Council Delegate for GSOC-UAW 2110 & PhD student at NYU

Avery Davis, Harvard University, Harvard Biological and Biomedical Sciences Graduate Student

Anand Venkatkrishnan, Religion (Ph.D. 2015), GSAS, Alum

Kate Rosenblatt, University of Michigan, Alum

suneela mubayi, middle eastern studies, gsas, graduate student at nyu

Jessica Lee, History, GSAS, Alum

Alyssa Battistoni, Political Science, Yale University, Yale graduate worker

Sam Klug, Alum

Tanya Lyon, friend of Columbia doctorate student, N/A, friend of doctorate student

Sara Newman, Columbia College, Undergraduate

Itzel Vasquez-Rodriguez, Harvard, Harvard undergraduate

Claire Blakey, History/Law, College, Law School, Alum

Alex Gil, CU Libraries, Librarian, We must stand by our graduate students and their democratic choice. For all of our sakes.

Anna Ziering, Barnard, Barnard, Alum, As a unionized graduate student at the University of Connecticut and an alum of Barnard College, I strongly encourage Columbia to respect the

voices and votes of their invaluable graduate workers.

Molly Engel, Sustainable Development, Columbia College, Undergraduate

Ruben Post, University of Pennsylvania, Graduate Student at University of Pennsylvania

Regina Lutz, GSAS, Alum

Vadim Avshalumov, Alum

Yesenia Barragan , History , GSAS, Alum, Respect the vote!

paul glickman, parent

Melanie Brazzell, Columbia Alumni, Columbia College, Alum

Timothy Swanger, School of Historical, Philosophical, and Religious Studies, Arizona State University, Graduate student, Stronger unions mean a better life for American workers.

Gil Eyal, Sociology, Arts & Sciences, Faculty

Fiona Kibblewhite, Columbia College, Undergraduate

Savannah May, Barnard College, student

Anya Meksin, Film, School of the Arts, Alum, it's hypocritical for the university to deny workers a union while pretending to hold liberal values

Mike Chandler, IEOR, Engineering , Alum

Stuart McLean, University of Minnesota (Anthropology), Alum

Anna Harrison , Barnard alumna. Professor, Loyola Marymount university , LMU , Alum, Barnard, your alumnae are ashamed. Do the right thing.

Carl Levine, NYC citizen, Citizen

James Schamus, Film, Arts, Faculty

Alex Cummings, History, Georgia State University, Alum, Let's see if Coatsworth is any different from his dirtbag union-busting faux liberal predecessor Alan Brinkley. I won't hold my breath.

Lydia Goehr, Philosophy , Columbia , Faculty

Joseph Cronin, Harvard University, Graduate Student at another University

Sarah Bridger, Alum, Graduate teaching and research assistants are workers; they have the right to organize a union. As a PhD student in the History Department a decade ago, my peers and I tried then to join a union, only to be obstructed both by conservatives in office and our own university administration. Please do the right thing this time around.

Inga Manticas, American Studies, Columbia College, Undergraduate

Nara Milanich, History, Barnard, Faculty

David Rosner, History and Sociomedical Sciences, GSAS and Mailman, Faculty, Why would you possibly undermine our relationship with our graduate students.

Natasha Lightfoot, History, GSAS/Columbia College, Faculty

Laura Wexler, English & Comparative Literature, Graduate Faculty of Arts & Sciences, Ph.D.

Jack Nicoludis, HGSU-UAW, Harvard, Graduate student

Austin Allen, University of Cincinnati, Non-Columbia faculty, Calling on Columbia to live up to its mission and values by doing the right thing here.

Amy Offner, History, PhD 2012, GSAS, Alum

Joanna Grisinger, CC'94, Alum

Yajing Xie, Amgen, GSAS, Alum

Zach Schwartz-Weinstein, New Yorker, Negotiate!

Emma Hulse, CC 09, Columbia College, Alum

Lesley Thulin, CC '14, Alum

Catherine Fennell, Anthropology, Arts & Sciences, Faculty

Kevin Baker, Northwestern University, History, Concerned academic worker

Abigail Carr, NC State, Union supporter

Samantha Payne, History, Harvard University, Graduate student

Christine Huang, Biological Sciences, GSAS, Alum, I have always been proud to be a Columbia graduate, and am grateful for the world-class training I received over the course of my doctoral studies. I have been disappointed to see the administration's reaction to unionization efforts, in particular because they have not yet offered any justification that makes sense.

D. Max Moerman, AMEC, Barnard, Faculty, Alum

Devin Hammond , Undergraduate

Steven Manicasteri, Political Science, University of Connecticut, UCONN Graduate Employee, The University of Connecticut accepted our overwhelming majority support for our union in 2014 and negotiated a fair contract. It is shameful that Columbia, a private university with greater resources, has chosen to undermine the democratic will of its student workers, in an effort to stall negotiations in order to benefit from a Trump administrations. You've not only demonstrated your contempt for democracy, but have aligned yourself with an administration that would undermine the very values you profess to hold dear. End this charade and recognize the overwhelming

support by your workers to form a union, and begin to negotiate a fair contract with the backbone of your university.

James Berger, American Studies/ Yale University, Alum, Don't be complicit with Trump and the anti-labor Republicans. If you claim to be against what Trump represents, you MUST support organized labor; and that includes your grad students. (Same goes for Yale, my employer). I am CC '76.

Jill Ross, Barnard, Alum

Caroline Lee, Columbia College, Undergraduate

Richard Peña, Film/, School of the Arts, Faculty, Accept the fair and open vote of the graduate students.

Mikayla Petchell, History, Columbia College, Undergraduate

David Levine, Harvard University , GSAS (Department of English), Senior Faculty

Kathy Wouk, A supporter of the graduate workers cause

"Milo Smith, Neuroscience, Icahn School of Medicine at Mount Sinai, Graduate student, Its remarkably shortsighted for the President to object to the election. Hopefully, he will reverse course and unite with the students to support their joint effort in equitably educating the next generation. He believes that his \$4.6 million per year compensation is reasonable (2013 data), and I think that giving the Columbia Graduate Workers the tools they need to advocate for what is reasonable for them is absolutely essential.

Source:  
<http://www.nytimes.com/2015/12/07/us/salaries-of-private-college-presidents-continue-to-rise-survey-finds.html>"

Victoria De Grazia, History, A and S, Faculty, Running roughshod over a democratic vote at a moment in our nation's history when democracy is so obviously in peril shows contempt for the purposes of a free university in a free society.

Adam Wolkoff, Columbia College, Class of 2004, Alum

Fiona Kibblewhite, Columbia College, Undergraduate

David Ellmann, Human Rights, General Studies, Undergraduate

Temma Ehrenfeld, Resident of the Upper West Side.

Julie Kushner, UAW, Union Representative, Having won the election by nearly 1,000 votes makes Columbia's "objections" no more than a feeble attempt to frustrate the will of the majority.

Eleni Zimiles, Columbia School of Social Work Alumni, Columbia School of Social Work Alumni, Alum, Faculty Touro College

Ingrid Lee, Undergraduate

Lizzy Wolozin, History department alum, Barnard, Alum

Joseph Howley, Classics, FAS, Faculty

Kate Burch, Arts & Sciences, Staff

Sasha Hill, Sociology, Undergraduate

Christopher Natoli, CUNY Graduate Center, mathematics, doctoral student at CUNY Graduate Center

Rita Tavares, Mount Sinai, Icahn School of Medicine at Mount Sinai, Postdoc in NYC

Julie Crawford, English, Faculty, They voted. We need to honor that vote.

Arielle Juberg, Population and Family Health, Mailman School of Public Health, Alum

A.L. McMichael, CUNY, Graduate Center, PhD candidate and alum

Marina Levy, Barnard, Undergraduate

Abigail Jakub, Undergraduate

Christy Thornton, Rowan University, BC '02, SIPA '03, Alum

Rob Callaghan, CUNY, CUNY, Concerned neighbor

Maurice Leutenegger, NASA/GSFC/UMBC Code 662, GSAS, Alum

Merlin Chowkwanyun, Sociomedical Sciences, Public Health, Faculty

Andreae Downs, Parent

Maida Rosenstein, Local 2110 UAW, UIKEYINPUTLEFTARROWUIKeyInputLeftArrowUIKeyInputLeftArrowUIKeyInputLeftArrow, Do the right thing, Columbia.

Noa Rubin, BC / JTS, Undergraduate

Marianna Reis, Columbia University , GSAS, Alum

Uri Pachter, General Studies, Alum

Nathan Schumer, History, GSAS , Alum

Sinclair Target, Computer Science, CC, Alum

Fiona Kibblewhite, Columbia College, Undergraduate

John Gamber, English and comparative literature , Columbia university , Faculty

Steve Beers, Former graduate student at other institution

Ariela Rothstein, Queens College/NYC DOE/UFT, Community Member, Shame on you, Columbia.

Therese McGinn, Population and Family Health, MSPH, Faculty

Robert Ascherman, CUNY, CUNY Graduate Student (not working)

Katie Shane , NYU Student, NYU, NYU Student

Benjamin Weiner, Columbia College, Alum

Henry Broege, CUNY School of Professional Studies , CUNY grad student, Respect democracy. Don't play dirty.

Ariella Neckritz, Concerned Community Member

Kathryn Tabb, Philosophy, School of Arts and Sciences, Faculty

Dania Lewis , Africana and Women's Gender and Sexuality Studies , Barnard College , Undergraduate

Nicolas Leon, University of Central Florida, Undergraduate

Nima Yousefi, Biological Sciences, Alum, Yes!

Kate Tudoreanu, Social Work, Alum

Elizabeth Flora, EALAC, GSAS, Alum, This will affect my decision on whether to donate to the school in the future and I will encourage other fellow alumni to do the same.

Jaron Kent-Dobias, Physics, Cornell, Cornell Student Worker

Alexa Zogopoulos, student , George Washington University, Student at GW

Benjamin Zinevich, New York University, Undergraduate

Vera Khovanskay, Cornell, Cornell, Cornell graduate student

Gabrielle Hanley, University of Oregon alum

Sahar Sadjadi, Professor at Amherst College, Alum

Junee Benjamin, June Watson Benjamin and Associates, Labor Consultant, It is deplorable that this prestigious university who portends to be guided by what is fair in a

society they try to prepare their students for, would be in opposition with basic fairness such as a right to bargain over one's working conditions. To quote President Eisenhower, Columbia's own, "Only a fool would try to deprive working men and women of the right to join the union of their choice." Shame on Columbia University!

Celeste Aguzino, Class of 2017, The George Washington University, GW Student, AMAZING work! We are watching you from the wings at GW: <http://www.gwhatchet.com/2016/12/05/ras-file-petition-to-be-first-union-at-private-university/>

Tiffany Yang, Undergraduate

Pilar Zazueta, GSAS, Alum

Eric Wimer, English, American Studies, and Political Science, Columbia University, Alum, I will not donate to a school that fights unionization and will instruct my parents and friends to do the same

Jocelyn Jacoby, GWU Student, GWU, GWU Student

Devin Lea, University of Oregon, Graduate Employee (GTFF 3544)

Genevieve Perdue, Earth Sciences, University of Oregon, Concerned citizen

Lucas Klein, School of Chinese, University of Hong Kong, Faculty

Maya Robbins, University of Oregon Student Labor Action Project, University of Oregon, Undergraduate

Andrew Donnelly, Harvard Graduate Student Union - UAW, Harvard student worker

claire lchette, University of Oregon, former undergrad (transferred to Brown)

Pearl Mutnick, Drama & Theatre Arts, General Studies, Undergraduate

Stephanie Higgins, Undergraduate

B. Joanna Chen, Creative Writing Program, University of Oregon, Arts and Sciences, Univ. of Oregon Graduate Employee

Christia Mercer, Philosophy Department, Faculty

Anna Kelner, Harvard Department of English, Alum

Maggie Gram, no longer a Columbia affiliate, Columbia College, Alum

Matthew Palus, Ph.D. Anthropology 2010, GSAS, Alum, There is only one playbook when it comes to heading off the possibility of collective bargaining for graduate student employees in higher education. State university systems follow it. Columbia University administration followed it during an earlier episode when the NLRB allowed graduate student employees at Columbia to vote on collective bargaining in the early 2000s, to my great shame as an alum. I swelled with pride when I learned the outcome of the current vote. Please respect the vote and break with the transparent tactics for suppression that CU and so many other institutions have refined and perfected, to \*their\* shame. Please withdraw the objections and allow this vote to stand. Drop the patronizing metaphysical arguments about what is best for students, respect teaching workers and give them their due as CU employees.

Christopher Silverberg, English major, CC'13, Alum

Jessica Neafie, political science , University of Oregon , Alum

Fiona Kibblewhite, Columbia College, Undergraduate

Megan Fuller, Wichita State University , Grad student

Chris Bostick , Developmental genetics , Postdoctoral fellow

Anna Waltman, UMass Amherst  
GEO/UAW Local 2322, Fellow UAW  
graduate employee!

Matthew Sandahl, Graduate Student  
at CUNY Graduate Center, CUNY  
Graduate Center, Graduate Student

Veronica Mittnacht, UC Berkeley  
Dept. of English, Berkeley, Columbia  
2011, Alum

Sophia Balemian-Spencer, The  
George Washington University, GW  
Student

Jocelyn Jacoby, GWU Student, GWU,  
GWU Student

William Gerrard, CC '05, SOA '07,  
Alum

Fiona Kibblewhite, Columbia College,  
Undergraduate

Fiona Kibblewhite, Columbia College,  
Undergraduate

Fiona Kibblewhite, Columbia College,  
Undergraduate

joseph slaughter, english and comp  
lit, GSAS, Faculty

Sophia Balemian-Spencer, The  
George Washington University, GW  
Student

Sarah Koch, Middlebury College  
Student, Undergraduate, non-  
Columbia affiliation

Tim McElDowney, Unionized Student  
Worker

Jannine M, Barnard College, Barnard  
College, Undergraduate

Hassan El Tinay, Physics, Columbia  
College, Undergraduate

Matthew Anderson, Friend of a  
university student

Molly Murray, English, A&S, Faculty

Heather O'Donnell, English, Columbia  
College, Alum, Come on, Alma Mater!

Bruce Robbins, English, Arts and  
Sciences, Faculty

Benedict Robinson, Alum

Andrea Goodrich, Non columbia  
affiliation, Union President

Denise Gladue, Union member

William Bores, NABET-CWA Local  
51016, New Yorker

Carole Vance, Anthropology, GSAS,  
Faculty

Richard Parker, Sociomedical Sciences  
and Anthropology, Public Health and  
Arts and Sciences, Faculty

George Mann, SUNY Stony Brook,  
Longtime New York resident,  
Shameful and a farce-- opposing a  
democratic voice for your employees  
is inconsistent with your educational  
mission, you pathetic union-busters!

Mike Haskel, University of Notre  
Dame, Mathematics PhD program,  
University of Notre Dame, Academic  
personal, The world is watching. The  
Columbia administration's behavior is  
embarrassing: by utterly betraying  
the autonomous will of your  
academics, you undermine your very  
legitimacy as governors of an elite  
university.

Emma Alexander, Harvard University,  
Harvard Student Worker, This is just  
disgraceful.

Jennifer Hirsch, Sociomedical  
Sciences, Mailman School of Public  
Health, Faculty

Nicholas Dames, English and  
Comparative Literature, Faculty

Hannah Gurman, NYU, Gallatin,  
Faculty

Kim Hopper, Sociomedical Sciences,  
Mailman School of Public Health,  
Faculty, Alum

Marina Graham, I'm a High School  
Teacher, Newark Academy, Alum,  
Unions make better working and

learning conditions for students,  
graduate students, and faculty.

Gavin Hollis, hunter college CUNY,  
Associate member of faculty house

Natasha Raheja, New York  
University, NYU Student Worker

Janet Lee, English, Postdoc

Kristina Johansson, Undergraduate,  
Continuing studies, Alum

Matthew Haugen, Columbia  
University Libraries, Officer of the  
Libraries

Clare Greene, Friend

Brendan McHugh, TESOL Certification  
Program, Teachers College, Columbia  
University, TCP Participant

Anthony O'Rourke, Law, Columbia  
Law School, Alum, Whether or not  
the intention, this appears to be a  
shameful effort to benefit from the  
anti-labor Trump administration,  
which would represent a shameful  
departure from the university's stated  
values

Deborah Wright, UAW Local 2325,  
President of UAW Local 2325 - Assoc.  
of Legal Aid Attorneys, The vote was  
overwhelming to finally have a union.  
Respect the democratic process and  
recognize the union!

Dana Sajdi, Boston College, Alum

Emily Shortslef, Alum

Mary McLeod, Architecture, GSAPP,  
Columbia University, Faculty

Sidra Kamran, The New School,  
Graduate Student

Camille Baptista, Barnard, Alum

Amani Mohamed, History, Columbia  
College, Undergraduate

David Singerman, Alum

Heba Islam, Anthropology, GSAS,  
Alum

Heba Islam, Anthropology, GSAS, Alum

Marcelo Lopez-Dinardi, Alum

Maria Tihin, Alum

Francis White, Law, Alum

Jesse Rosenthal, John's Hopkins University, Dept of English, Alum

Andreas Huyssen, Germanic Languages, CC, GSAS, Faculty, What a shameful act of bad faith--Trumpish.

Gabriel Schirvar, Alum

Ronald Bayyer, Sms, Mailman school of public Heath, Faculty, To play the nyrb card at a moment when the triumphal right will be shaping the Boards agendas is shameful

Timothy Donahue, English Department, Oakland University, Alum

Mark Gomes, Member of UAW2110

Bill Henning, Adjunct Faculty, City College of New York, Adjunct Faculty, CCNY/CUNY, Columbia's objections to this Democratic process are unseemly and should be dropped immediately. Columbia should begin bargaining for a fair contract with the representative that its graduate workers have freely chosen.

Hailey Huget, Georgetown University, Georgetown student worker

Minou Arjomand, English, CC '06 and GSAS '13 alum, Alum, I am deeply troubled that the administration refuses to recognize the democratic decision of grad students to unionize, it reflects very poorly on the university.

Stephanie Anderson, Alum

Jennifer Cohen, Arts, School of Visual Arts, College Instructor

Nurullah Hajra, Industrial & Management Engineering, Engineering, Alum, President

Bollinger, it's time for respecting graduate student rights.

Roy Nitzberg, CUNY, Queens College, Faculty

Trevor Stark, Art History and Archaeology, Faculty

John Ferris, State of New York Mortgage Agency, UAW 2110 Member, Workers in the State of New York have the right to organize. As an academic institution that tends to support the values of organized labor (at least in preach in classes), it is sad that the university would object or attempt to slow down such process.

Andrew Vladeck, CC'92, Alum

Chrissandra Taylor, Counseling & Clinical Psychology, Teachers College, Staff

Daniela Licandro, University of Chicago (EALC), PhD candidate/researcher

Taylor Black, NYU Performance Studies, NYU graduate worker

Lindsay Gibson, English, GSAS, Alum

Viraj Patel, Ally

Erin Pendleton, Alum

Damien Saatdjian, Friend

Ayal Gussow, GSAS, Alum

Jonah Tischler, Undergraduate

Claire Heyison, Barnard alum

Emily Boyd, GSAS Alumna, GSAS, Alum

Kehan DeSousa, JHU School of Advanced International Studies student, Student at another institution

David Unger, CUNY Murphy Institution/SUNY Empire State College, Supporter

Sarah Eldridge, non-Columbia faculty, University of Tennessee, Knoxville, Proud member of a campus union that includes graduate students, Public universities have this one right: graduate students are workers, too, and deserve protection

Anne Pasek, NYU, Fellow PhD student

Ravi Ahmad, Arts & Humanities, Teachers College, Staff

John Morrison, Philosophy, Barnard College, Faculty

Richard Lee, non-Columbia Affiliation, Union Member

Charles Loelius, Graduate Employees Union AFT #6196, Michigan State University, Graduate Union Leader, Graduate Unions enable more cooperation between the university and its departments. Being unionized is better for the departments, the university, and of course the graduate students.

Karen Lewis, Philosophy, Barnard College, Faculty

Mohammad Khan, SIPA, Alum

Arielle Bondura, Family

David Schleifer, non-Columbia, Former employee

Izumi Berat, Alumni Office (former employee), Former Admin Employee

Michael Marchman, American Federation of Teachers, Local 3544, University of Oregon, former graduate employee

Amy Wang, Columbia College, Undergraduate

Christopher Corbo, Rutgers University, grad student within the IUDC

Daniel Wright, English PhD alum, GSAS, Alum



Catherine Cook, BC '86 Alumnae and staffmember, Barnard College, Alum, This is the second time that Columbia's administration has relied on the fact that in in-coming right wing politician will be appointing the next NLRB director to circumvent these people's legal rights for fair representation. Be very clear this is undemocratic, unfair and pretty disgusting for an academic institution which claims to be a beacon for knowledge and justice. This is intolerable. If you have any dignity and decency, retract your objections now.

Sherry Wolf, Rutgers AAUP-AFT, Rutgers, neighbor and proud union member, The only "problem" a union at Columbia would create is in management's efforts to hyperexploit grads. Solidarity!

Ana Pairet, French, Rutgers University, Former visiting professor

Jennifer Fronc, GSAS '05; Faculty at UMASS Amherst, Alum

Constance Nathanson, Sociomedical Sciences, Mailman School of Public Health, Faculty

Clementine Brown, Teachers College, Grad student

Elizabeth Kindblade, UAW Local 1981, Member of the community.

Marcia Ruiz, Local 2110 UAW at Teachers College, Local 2110 UAW, TC, CU Barnard, union employed worker

Jesus Diaz, The Village Voice

Michael Cinquina, father of high school students considering choices for college, do the right thing! don't make the challenges we all face the next four years even worse!

Kim Hall, Barnard College, English and Africana Studies, Faculty

Benjamin Schacht, Comparative Literary Studies, Northwestern University, Fellow grad worker in solidarity

Laurence Goldbetter, National Writers Union, President, National Writers Union

Sarah Hodge, SMS, Public Health, Alum

Snehal Shingavi, Associate Professor, English, University of Texas, Austin, University of Texas, Austin, professor

Sara Ronis, Religion, GSAS, Alum

Eliana Meirowitz Nelson, American Studies, Columbia College, Alum

Martin Harries, UC Irvine, AB, Columbia College, 1987, Alum

Nicholas Paskert, African and African American Studies, Harvard University, Grad Student and TF in Year Five

A. Colby, a regular person and union member, I know many people who have worked at universities, and the amount of work they do for the amount of pay they get is RIDICULOUS. Honor the vote, and move forward. By not honoring the vote, you are standing on the wrong side of history.

John Harris, Colchester Creek, Non-profit worker

Jenna Bitar, 2110 Union Member

Bret Taylor, Public defender

Shane Ferro, CLS, Law student/potential future worker

Jacob Burstein-Stern, Ally

Daniel Kovalik, USW, Law School, Alum

Megan Devir, PS 321, Public school parent, C'mon, Columbia!! Respect the vote and your grad students to organize.

Premilla Nadasen, History, Barnard, Faculty

Aubrey Simonson, Wellesley College SLAP, Wellesley College, Ally

Isaiah Feldman-Schwartz, Columbia College, Undergraduate

Nina Papachristou, UAW 2110 - ACLU member, UAW Local 2110 member

Ellen Boucher, History PhD, 2008, Columbia University, Alum

Sofia Gouin, American Studies and Sustainable Development, Columbia College, Undergraduate

Ben Foutty, Columbia College, Undergraduate

Chad Goldberg, University of Wisconsin-Madison, colleague, Respect democracy. Stop the union busting.

Harrison Ratcliff, Architecture, GSAPP, Alum

Christine McHugh, non-Columbia affiliation, Bowling Green State University, Ohio, interested citizen

Can Akin, NSSR, The New school, tns

Ellora Derenoncourt, Harvard University, Department of Economics, Harvard graduate student

Michael Olneck, Columbia College, Alum, I am withholding my annual contribution to the Columbia College Fund until the University drops its appeal of the unionization vote.

Brooke Conti, Associate Professor of English, Cleveland State University, Yale Ph.D and former member of GESO

Patrick Shepherd, Community Supporter

Carol Twomey, Boston College, Morrissey Graduate School of Arts and Sciences, Graduate student

Pamela Chandran , Alumna,  
Dartmouth College, Supporter

Montserrat Fernandez-Pinkley,  
Applied Physics and Applied  
Mathematics, SEAS, Administrative  
staff

Siobhan Burke, Dance, Barnard  
College, Faculty, Respect the vote!

Gary Hill, Journalism, Staff

Rebecca Givan, Rutgers University,  
Someone who believes that unions  
fight fascism and graduate workers  
deserve rights

Dimitra Kourrisova, The New School,  
Parsons , New School Grad, NO to  
treating universities as money making  
businesses! NO to the exploitation of  
student labor! NO to undefined  
contracts with no healthcare!

Daniel Hast, UW-Madison  
Department of Mathematics,  
Graduate student worker at UW-  
Madison

Amanda Groziak, Alum

Mauricio Sierra, Louisiana Chapter -  
National Lawyers Guild, Loyola  
University of New Orleans, concerned  
American, As pillars of education in  
our democracy, it is incumbent upon  
our finest educational institutions to  
be dedicated to a more just  
democracy; this includes a workers  
right to organize and collectively  
bargain for better working conditions.  
Such guarantees protect the most  
vulnerable from abuse, and balance  
the playing field between employer  
and employee. I expect Columbia to  
be a leader in envisioning and  
working toward a more just society.  
Accordingly, its denial of workers  
rights is shocking, disappointing, and  
simply untenable as a position.

Jesse Halvorsen, History, UCSB, UAW  
local 2865 officer.

Xhoana Ahmeti, Murphy Institute for  
Worker Education, CUNY School of

Professional Studies, NYC resident  
and Union Supporter

Steven Attewell, Alum

Drew Weber, NYU student organizer,  
NYU, NYU student

Jason Lee, Staff

Cody Burleson, Washington  
University in St. Louis, WashU Grad  
Student Worker

Daniel Bergerson, History, Columbia  
College, Undergraduate

Kali Handelman, The Center for  
Religion and Media at New York  
University, New York University,  
Alum, former graduate student  
worker at Columbia University

Anthony Alessandrini , Alumni, GSAS,  
Alum, This is shameful. Please spare  
yourselves further embarrassment.

Sally Otos, Columbia Alum, Law  
School, Alum

Nader Vossoughian, NYIT , School of  
Architecture and Design , Alum, I  
stand in full solidarity with graduate  
student unionization efforts at  
Columbia University.

Vanessa Arnedo, Epidemiology,  
Mailman School of Public Health,  
Alum

Jude Webre, History, GSAS, Faculty,  
Alum

Kashaf Doha, Undergrad, Barnard  
college, Undergraduate

Hannah Rubashkin, 1L at University of  
Michigan Law School, University of  
Michigan, Alum, Unionization is a  
right of all employees, regardless of  
the environment in which they work.  
The Columbia University graduate  
students have voted democratically  
and overwhelmingly to unionize and  
their vote should be respected.  
Although as a student in a  
professional school I am not  
unionized, my sister, who is pursuing a

PhD in chemistry at the University of  
Washington is, and I have seen the  
importance of the union in  
supporting wage increases, good  
healthcare, and other crucial benefits  
for its members. Their union has a  
positive relationship with the  
university and I am confident that the  
Columbia graduate student union  
wants and will build a good  
relationship with the administration  
that will be beneficial for all parties.

Eric Dirnbach, Neighborhood  
resident

Joshua Turner, DEES, GSAS, Alum

Grace Bello, School of Professional  
Studies, Alum

Max Lyons, Alum, already sent an  
email to CC fund explaining that if  
they don't drop this absurd and  
reactionary appeal, I will never  
contribute. Recommend other alumni  
send a similar letter. in solidarity.

Josephine Caputo, Arts and Sciences,  
staff

Cosette Olivo, VA department of  
Research and Development,  
Columbia College, Alum, Need to  
support and respect our teaching  
assistants. They do all the work.

Megan Thorsfeldt, Concerned  
Community Member , It is so sad to  
see an institution that considers itself  
a vanguard of new ideas using its  
position to squelch workers. One  
would hope a university is the best  
place to imagine new, and more  
equitable worlds. It is troubling to see  
private universities failing to have  
that imagination, let alone honoring  
the work that their workforce puts in  
to creating that very space. I sincerely  
hope that Columbia will lead the way  
to a world where the work and  
respect of all members of the  
Columbia community are valued.

Diana Baron-Moore, Comparative  
Literature, BC, Alum

Brian Lander, EALC, Alum, Shame on you.

Jay Ackley, LSSA 2320 - UAW, Spouse of Columbia Worker

Cristina Gallo, Worker advocate

Samantha Hightower, Columbia Engineering, Alum

Abigail Kluchin, Religion, GSAS alum, Alum

Philip Verma, CC, Alum

Alana Masciana, Barnard, Undergraduate

Pauliina Patana, Dept of Government, Cornell, Cornell grad student

Christian Huber, EEB, UCLA, Postdoc

Ken Kowalski, Sociology, Barnard, Adjunct teaching assistant

Andrew Wolf, UW-Madison, Grad Student Union Member

Justin Feldman, Harvard University, Student worker at Harvard

Tanya Bonner, Social Work, Social Work, Alum

Justine Kupferman, Neuroscience, Postdoctoral Scientist

Pablo Zavala, Romance Languages and Literatures, Washington University in St. Louis, Washington University in St. Louis worker

Josh Papacek, Member of University of Florida GAU, With solidarity from Gainesville, UF GAU supports you!

Jeremy Eckert, Teacher

Slade Gordon, Alum, Money burning money.

Amihan Huesmann, UW Madison Staff, Education Worker

Eric Odell, Neuroscience, Columbia staff

Trisha Arlin, SOA, Alum

Gabriel Seed, General Studies , Alum

Renee Slajda, Africana Studies (BC), Barnard College, Alum

Mandeep Minhas, Alum

Celia Gellman, previously: Psychiatry / Molecular Therapeutics, previous research assistant, now medical student

Daniel Suarez, Sociology, UW-Madison, Alum

Egon Conway, Undergraduate , Undergraduate

Charles Barley, Concerned citizen

Alex Beckett, UC Berkeley, Helen Wills Neuroscience Institute, Postdoc

Benjamin Fogel, NYU, Department of History, NYU Student worker

Robert Tiburzi, American Studies, Columbia College, Alum

Andi Kao, Cornell , ILR , Student

Dorothy Louis, Economic and Political Development, School of International and Public Affairs, Alum

Alina Neganova , Art History and Archaeology, Columbia College , Alum

Barry Eidlin, Sociology, McGill University, Faculty, The graduate workers voted overwhelmingly in favor of joining together in a union. It's time to accept the results, stop wasting money on expensive union-busting lawyers, and sit down to bargain a contract.

David Gerrard, Columbia College '03, Alum

Lauren Conway, Undergraduate

Peregrine Gerard-Little, Cornell University, Department of Anthropology, Alum

Hector Agredano, Graduate Center , CUNY , CUNY student

Julia Goodwin, University of Wisconsin-Madison, Sociology

Department, Sociology PhD student at UW-Madison

Mark Hamilton, Concerned citizen

Savannah Hauge, Wellesley College , Wellesley College, Supporter from another school

Alexandria Eisenbarth , Economics , NSSR, Nssr graduate student

Kaitlin Emmanuel, Asian Studies, Cornell University, Cornell Graduate Student

Michal Richardson, BC 2006, Barnard College, Alum

Mark Friedman, Communication Workers of America-News Guild unit chair, Labor organizer

Johanna Quinn, CC '03, Columbia College, Alum

Jason Farbman, Jacobin magazine, NYC resident

Angela Kelichner , GS, Alum

Nathan Ela, Political Science, Columbia College, Alum

Daniel Penny, Undergraduate Writing, CC, Alum, Adjunct

Arthur Strimling, CC Class of 1963, Alum, Disgraceful actions by whomever decided to contest an overwhelming vote. Nothing but delaying tactic in hope of a different ruling from Trump dominated NLRB. alumni are watching!

Louis Klein, Non-Columbia-affiliated graduate student

Daniel Shao, Undergraduate

alex clermont, Friend of a student

Virginia Maresca, English, St. John's University, Citizen

Judith Crow, parent of Columbia University student, parent of student, Please respect the will of your student workers, and cooperate with the union!

Megan Bernstein, NREMT (non-Columbia affiliation),  
Jefferson/JeffSTAT EMS Education Center, Supporter from afar!

Dana Steer, Union member, Union member , Stop playing games

Yoni Golijov, Creative Writing, CC, Alum

David Ferris, CC '06, Faculty

Joy Ziegeweid, Law, Alum

Chris Moffett, Alum

Lisa Jessup, Local 2110 UAW, Local 2110 Member, Columbia University must stop opposing the democratic and overwhelming decisions by Graduate Employees to bargain collectively and to be represented by Local 2110 United Auto Workers. Respect the vote, respect your workers and bargain now!

Do Lee, CUNY Graduate Center, Columbia University SIPA, CUNY Graduate Center, Alum

Darcy Cassidy, Barnard College, Alum

Larissa Petrucci, Graduate employee at UO

Virgilio Urbina Lazard, Columbia College, Alum

Jennifer Higginbotham, Associate Professor of English, Ohio State University, Faculty at another institution

Kyle Sirell, supporter

Jessica Murray, Psychology, CUNY Graduate Center, Grad Student

Heather Harris, University of California, Berkeley, Postdoctoral Researcher

Nick Krachler, Cornell University, RA

Gene Roberts, Sociology , GSAS, Alum, Columbia Staff

Mary Patrick, Sociology, GSAS, Alum

Shamus Khan, Sociology, Arts and Sciences, Faculty

Angela Kelichner , GS, Alum

Lyle Rubin, History, University of Rochester, University of Rochester academic student employee

Thomas Eisenberg, Grad student at Cornell

Shannan Clark, Alum

Yasmine Kamel, Student at another university

Shewanna House, Cashiers, Columbia University, Faculty

Robert Pluma, supporter, As someone who grew up in New York City, it is a remarkable disappointment to know that Columbia is attempting to prevent workers from having the right to collectively organize.

Sulochana Asirvatham, Classics, GSAS Alum '00, Alum

Maya Bhardwaj, Faith in New York , Community organizer + ally

Jill Greenberg, MPH, Mailman School of Public Health-1992, Alum, As a proud Columbia University graduate and a former graduate teaching assistant at the Mailman School of Public Health I find the Administration's actions objectionable and reprehensible. Union busters do not belong on this campus. President Bollinger, it's time for you to honor the results of this democratic vote and immediately begin good-faith negotiations for a fair contract.

Nate Holdren, Drake University, Faculty

Jesse Ferrell, Cser, Cc, Alum

Nikita Perumal, Human Rights, GS, Alum

Karl Steel, Brooklyn College/Grad Center CUNY, Alum, English

Prof/Columbia PhD, I organized for the Union some 15 years ago, while working on my PhD at CU. Graduate Student Workers have repeatedly demonstrated that they \*want a union.\* Your institution admits the best and brightest, some on my own recommendation. Trust them. Trust your own judgment in admitting them. And show Trump and his administration that strong unions are the foundation of healthy institutions.

Leia Petty, High School Guidance Counselor, UFT, I believe teacher working conditions are directly tied to student learning conditions. In order to provide the best education possible, educational institutions must respect and treat staff with the dignity they deserve!

Jee Jee Kim, Sociology, UW-Madison, Graduate Student TA

Kristen Loveland, n/a, Columbia College '06, Alum

Sylvia Morse, Individual , CUNY alumna, Colleague of Columbia graduate students

David McCluskey, University of Chicago BA Alumnus, Cornell MILR Alumnus

Jennifer Vandever, Film, SOA, Alum

James Junker, Montana State University, Fellow Graduate Worker

Elizabeth Bernstein, WGSS/Sociology, Barnard College, Faculty

Tim Barker, Columbia College 2013, Alum

Max Coleman, Teaching Assistants Association, University of Wisconsin-Madison, Teaching Assistant

Alex Gleason, Non-Columbia, CUNY/SUNY/The New School, Fellow academic and unionist, Stop playing games and hoping for Donald Trump to rig the NLRB. Do the right thing.

Arthur Eisenson, English , Columbia College, Alum, Research and teaching are occupations which bring funds to the university from many sources. Those occupations are professional category labor as far as IRS is concerned, and people in those occupations have a right to organize collective bargaining organizations for themselves and bargain collectively with employers.

Stephen Wertheim, History, GSAS, Alum

jennifer tang, Alum

Amy Traub, Alumna of GSAS, Alum

Millie Christie-Dervaux, General Studies, Alum

Bruce Penny, Non-Columbia affiliation, UW-Whitewater , Concerned American citizen

Janet Muir, Former teacher

Raia Small , History , Barnard College, Alum, Please respect the right of your graduate student workers to organize. The election was fair and open, and results were overwhelmingly in favor of the union. At a time when the president-elect is saying that people voted against him illegally, this legal challenge is in poor taste. As a Barnard student, I benefited from the dedicated teaching work of underpaid CU grad students, who were often more available than Columbia professors to meet outside of class and give feedback on papers. I hope you respect their collective bargaining rights.

Aaron Bekemeyer, History Department, Harvard University, GSAS, Harvard University, PhD Candidate and student worker, Harvard University

Inderbir Riar, Alum, As a PhD student, I participated in the first pre-union strikes in 2004 and 2005.

Congratulations on continuing this difficult struggle.

Teresa Pratt, Linguistics Dept, Stanford University, graduate student, other university, As a fellow grad student worker, I believe it's imperative that universities respect the ruling of the NLRB that allows student-workers to unionize, and the broader right of workers to democratically enact collective processes in order to affect the institutions they're actively involved in sustaining.

Ellie Hamrick, Department of Anthropology, CUNY Graduate Center, CUNY GC PhD student

Katie Lee, Barnard College Student, Barnard, Student

Susan Gin, Alum

Pamela van den Enden , Philosophy and Psychology , General Studies , Undergraduate

Ignacio Villalon, MESAAS, GS, Alum

Christopher Ebert, Brooklyn College/CUNY, Alum, This opposition to the Union is disgraceful!

Tim MacKenzie, Chemistry department at Stanford, Stanford university , Academic student worker, The disregard for the will of important members of Columbia's community is concerning

A. L. Castonguay, University of Notre Dame, History Department, Graduate Student at the University of Notre Dame.

Malena Arnaud , Alum

Chloe Asselin , CUNY , CUNY graduate center , CUNY student worker , Graduate students deserve protection in their role as students and as workers.

Amanda Matles, Graduate Center, CUNY, Adjunct professor

Rose Ryan Flinn, NYU, Graduate

Asheesh Siddique, Alum

Alex Barnard, Sociology, Arts and Sciences, Visiting Scholar

Barbara O'Farrell, Retiree VP for Arts and Sciences, Columbia University in NYC, Retiree, Columbia University administrations have a history since 1980 of challenging Union victories in NLRB elections, delaying negotiations with Union Members for years. GSOC has struggled for 12 years to be recognized despite legal opposition from Columbia. UAW staff is elected, experienced and law-abiding. They wouldn't risk an election victory with unethical behavior as Columbia claims. It's up to the University to do the right thing.

John Collins, Director of Graduate Studies, Philosophy, Faculty

Rebecca Clark, UC Berkeley, Columbia College, Alum

Caroline Bowman, Philosophy, New York University, NYU PhD and Proud GSOC-UAW Member

Joan Unterweger, know people at Columbia, Treat your workers better and respect their vote.

Wade Cotton, Architecture, GSAPP, Alum

Ayah Eldosougi , Human rights , GS , Undergraduate

Ciara Kehoe, Former organizer for GET-UP, In the past, University of Pennsylvania, supporter, Your delay appears to me callous -- hoping for Trump to become President and appoint a nasty NLRB that will somehow, if no contract has been negotiated, be able to reverse the earlier decision. SHAME on you.

Stanley Ramdhany, General Studies, Alum

Gaurav Jashnani , Counseling Psychology , TC, Alum

Emily Barnett, The New School, Part-Time Faculty Member at The New School, Columbia University - do the decent thing and let the election go forward. Shame on you for creating obstacles.

Eliza Siegel, English , Barnard, Undergraduate

Danny Katch, Former employee

Leeza Meksin, Faculty

Kevin Partridge, Sociology, Carleton University, Ottawa, Canada, Student worker

Matthew Dalrymple, Civil engineering , Seas , Alum

Teri Pluma, Non-affiliation , Supporter

Robin McGinty, CUNY Graduate Center, CUNY Graduate Center, Justice Research Fellow @ The Center for Justice @ Columbia University

Andrew Ward, New York University, Alum

Marcy Kupferman , Non-Columbia affiliation, Not a student, Relative of a grad. Assistant

Minh Tran, UCLA, Undergraduate

Nina Marín, Reed College Alumni, Reed College, concerned member of the academic community

Kurt Kuehne, Sociology, University of Wisconsin-Madison, Fellow Graduate Assistant

Michele Myong, Alum

Ian Gutierrez, GEU-UAW Local 6950, University of Connecticut, Local 6950 Member

Marla Solow, Barnard, Undergraduate

Angela Serrano, Sociology, UW-Madison, UW-Madison, Graduate Student

Melanie Malinas, PhD student, Biophysics, Stanford University, Graduate student

Tanya Everett-Heggie , Alumna , Columbia College, Alum, This is just the most basic thing! Do it!

Talia Kamran, Barnard , Undergraduate

Alexander Hall, Music, GSAS, Alum

Lydia Brunner, English Department, Columbia College , Alum, Respect the vote and allow them to unionize!

Rebekah Azzarelli, concerned NY'er

Arielle Bondura, Family

Christopher Embrey, Supporter

Nadine Talaat, Columbia College, Undergraduate

Yair Kaldor, non-Columbia affiliation, UW Madison, Graduate in UW Madison

Maida Rosenstein, Local 2110, Local 2110 Member, Do the right thing, Columbia!

Johanna Lee, MESAAS, General Studies, Undergraduate

Carlena Eaton, UC Berkeley, Dept. of Chemistry, Postdoc and UAW 5810 member at UC Berkeley

Alex Prestano, MoMA, Local 2110 Member

Matthew Canfield, GSOC-UAW, New York University, Local 2110 Member

Vatsal Naresh, Political Science, GSAS, Alum

Amy Wolf, Arts & Humanities, Teachers College, Local 2110 Member

Heidi Nakashima, New-York Historical Society, Union supporter

Ares Geovanos, Agilent Technologies, Stanford University , Ally

Samuel Walker, University of Toronto, Union member at other university

Mark Cabaroy, Facilities Service Center, Local 2110 Member, We should acknowledge and respect the graduate student's right to unionize.

Emile Jorgensen, Trade unionist

Samara Weiss, Law, Arts, Alum, Local 2110 Member

August Faller, Cornell University, Graduate Student at Cornell University, Graduate students are employees and students, and so have the right to collectively bargain with their employer. The Columbia graduate students overwhelmingly voted to unionize. Respect their right!

Betty Ann Driver, Teachers College , Arts & Humanities , Local 2110 Member, Doctoral candidate

Anthony Gronowicz, BMCC, CUNY, Alum, Chair, Columbia University Seminar on the City and member of the Executive Council of the Professional Staff Congress of the City University of New York

Leonard Gruenfeld , Gsapp, Alum, Local 2110 Member

Rachel Heaston, Member of UAW/NOLSW Local 2320

Shirley Frank, Barnard, Alum

Lily Goldberg, MoMA, Local 2110 Member

Anastasia Baginski, Comparative Literature, UC Irvine, Graduate student and worker covered by UAW 2865, Student workers should be allowed to unionize, and this seems like a pretty obvious unsubstantial delaying tactic on the part of Columbia

Glenn Kissack, Retired high school teacher, Members of unions are watching what the Columbia administration is doing.

Tess Rankin, Alum, Local 2110 Member	Rebecca Fullan, CUNY Graduate Center, NYC Grad Student	Bridget Howley, No affiliation, Friend of faculty
Mark Leneker, The American Assembly, Local 2110 Member	Marcy Kupferman , Non-Columbia affiliation, Not a student, Relative of a grad. Assistant	James LaBelle, Prospective Graduate Student
Niharika Singh, Harvard University, Grad Student	Jason Schulman, Political Science, Lehman College, CUNY, member, PSC-CUNY 2334	David Novak, Music, UCSB, Alum
Mozzie Johnson, Local 2110 Member	Sophie Edelhart , Barnard , Undergraduate	Sophie Kovel , Undergraduate
Eric Schade, Writer, Ally of the cause	Matthew Kosinski, Concerned citizen	Evan Zavidow, Women, Gender, and Sexuality Studies , Barnard College, Undergraduate
Dr. Dominic Wetzel, Behavioral Sciences and Human Services, Kingsborough, City University of New York, CUNY Faculty	Adam Jaffe, Applied Physics & Applied Mathematics, SEAS, Alum	Devika Kapadia, Philosophy, CC, Undergraduate
Susan Miller, concerned new yorker	Lauren Frazee, Rutgers University - New Brunswick, Graduate Student	Renee Cafiero, no Columbia affiliation, Local 2110 Member
Hannah Sistrunk, Barnard College Library, Barnard College, staff	Brooks Kirchgassner, Political Science, UConn , Local 6950, Respect workers rights!	Jessie Rubin , Barnard , Undergraduate
Jaime Horowitz (Hecht), Alumni , General studies , Alum, Allow and acknowledge the request for unionization!	Sandra Pinzow, Community Impact, Local 2110 Member	"Geoffrey Dewan, Class of '70 , CC, Alum, To The Graduate Workers of Columbia:
Barbara Pokela, Minnesota, University of Minnesota, Supporter	Chiara Packard, Sociology, University of Wisconsin - Madison, An ally graduate student at UW - Madison	If the administration wins, they should be forced to call it ""Trump University"".
Rob Spencer, Organization of Staff Analysts, city worker and union member, Time to start bargaining in good faith with your workers toward a fair first contract.	Dana Steer, Union member, Union member , Stop playing games	The Spirit of '68 says: Fuck These Assholes.
Margaret Frank, Donald Danforth Plant Science Center, Barnard College Alum , scientist	Denis Balobin, computer science, General Studies, Undergraduate	Really.
Guido Herzovich, Latin American and Iberian Studies, GSAS, Alum	Cary Allen-Blevins, Harvard University, Harvard University, Harvard graduate student	We came as acolytes and these bastards want slaves.
Rita Costabile Tobin, Alumna, M.A., M.Phil., Ph.D., English; J.D., Law, GSAS & Law School, Alum, If Columbia is truly a progressive, humanist institution, then Columbia will respect the right of graduate student teachers to unionize. Don't betray your values and ours - let the NLRB's decision stand.	Danielle Allessio, Umass GEO, Umass, Umass grad student, Respect the votes!!	Almost 50 years later... Our fight then... is yours now.
Sebastian Sanchez, Alum	scott mahood, Powell's Books, CSU, Chico, ILWU member	Carry it on.
Sebastian Sanchez, Alum	Robbie Klinger , Midwest Academy , NOLSW 2320 union member , Power to the people! Grad student rights!!	"
Carolyn Doric, friend of local 2110	Erin Hutchinson, Harvard University , Graduate student	Yasmeen Abdel Majeed, Columbia College, Undergraduate
	Portia Seddon, Women & Gender Studies, Hunter College, Adjunct Professor at CUNY	Emily Brooks, CUNY Grad Center, History, Phd Candidate at CUNY Grad Center, I recently attended an event at Columbia at which President Bollinger spoke about the need to resist attacks on the important work done by institutions of higher ed in our current political climate. Here is a

clear example of how he could put those words into action.

Nicky Steidel, Princeton University, Princeton University, university student

Erin Hutchinson, Harvard University , Graduate student

Meghan Bohardt, Former member, Graduate Employee Organization at UIUC , supporter of all workers who want a union!

Eve Kausch, Barnard, Undergraduate

Saadia Toor, College of Staten Island, CUNY, Faculty at another NYC institution, Columbia should do the right thing and recognize the student union.

Alma Matos, Union Theological Seminary, Local 2110 Member

Agatha Anna Slupek, University of Chicago, Grad Student Worker!

Franciene Forte, Local 2110 Member

Elizabeth Walters, Local 2110 Member

sharon schwartz, Epidemiology, Mailman School of Public Health, Faculty

Maya Lin-Bronner, Columbia College, Undergraduate

Bruce Ross, Student Employment, Barnard, Local 2110 Member

Rebecca Noto, CWS, Local 2110 Member

Julie Stevens, Economics, Arts and Sciences, Local 2110 Member

Iliana Ortega, Heyman Center for the Humanities, Arts and Sciences, Local 2110 Member

Maria Angeles-Taveras, Alumni and Development, Columbia University, Local 2110 Member

Briana Florio, Alumni Relations and Special Events, Law, Local 2110 Member

John Stobo, employee, English Dept., Local 2110 Member, Your objections are pitiful and demeaning to everyone who voted. The vote was overwhelming: recognize the unit and start bargaining.

Michael Garcia, App Physics & App Math, Engineering, Local 2110 Member

Baird Campbell, Rice University, Rice University Graduate Student

Marybeth Kavanagh , New-York Historical Society, Local 2110 Member

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Alexandra Vamanu, Faculty

Hiraida Crespo, Barnard College, Local 2110 Member

Michaela Brangan, Cornell University, English, Cornell University, Graduate Worker Supporter

Erin Reed, Undergraduate Student Life, Local 2110 Member

Michael Grubiak, NYSUT, NYSUT member , Standing is solidarity with the newly formed union!

Lisa Smeraldi, Local 2110 Member

Ady Matos, Local 2110 Member

Tony Fuller, Member of Public, UAW 3320 Member

James Hare, Religion, GSAS, Alum

Barbara Suarez, Local 2110 - Retiree

Lauren van Haaften-Schick, Cornell University, History of Art, Cornell University, History of Art, Cornell Student Worker

Marian Isaac, OAD - Gift Systems, Local 2110 Member

Jazlin Gomez, Cornell MPA student worker, Cornell University, Cornell grad student worker

David Walsh, Princeton University, Princeton University grad student, Knock off the crap, Columbia, and focus on fighting the Trump administration.

Erol Searfoss, SEAS, Alum

Carolyn Eubabks, City College of New York, Cuny & University of North Carolina, Chapel Hill, Honor the election by the student-employees who enable your university to continue to exist.

Erol Searfoss, SEAS, Alum

Lindsey Malta, Friend

Sonia Sorrentini, Art History & Archaeology , Columiba University, Local 2110 Member

Andrew Tucker, GEU-UAW Local 6950, University of Connecticut, Graduate Employee Union Member, UConn graduate worker, standing in solidarity with those at Columbia.

Nelson Escudero, Union Organizer in Puerto Rico, Drop the objections! Negotiate in good faith!

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Gustavo Valdivia , DEES, GSAS, Alumn

William Brewer, Support Staff (1199 SEIU)

Migdalia Rodriguez, Dean Hope Center, Teachers College, Local 2110 Member, United we stand!

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Luis Moreno, School of the Arts, Theatre, Alum, VHO



Harry Gu, non-Columbia, University of Rochester, grad student elsewhere , shameful

Daniel Fermon, Museum of Modern Art (New York, N.Y.), Librarian , Columbia University should live up to its reputation as an honorable institution by respecting a decision made by the majority of those voting for the right to form a union.

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Robert Delap, N-YHS, Local 2110 Member

Joshua Tan, Astronomy PhD '14, GSAS, Alum

Niklas Plaetzer, Political Science, Former Visiting Student

Miranda Schwartz, Non-CU, Non-CU, Union supporter

Allison G, Non-Columbia, CUNY, Local 2110 Member, Concerned

Liz Chen, Local 2110 Member

Victoria Furio, Union Theological Seminary, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Alethea Rockwell, Museum of Modern Art, Local 2110 Member

Stephane Benoist, Mathematics, GSAS, Alum

Lisa Simon, Union Theological Seminary, Local 2110 Member

Vlad Niculae, Cornell University, Cornell University, Cornell grad student

Kalena Rosario, External Affairs , Teachers College , Local 2110 Member

Jonathon Booth, Harvard University Graduate Worker

Christian Sweeney, AFL-CIO, supporter

L Patrick Burrows, Harvard, HGSU-UAW Member

Ben Ewen-Campen, Harvard Medical School, Harvard Medical School, Harvard Med School Post-doc

Canaan Morse, EALC, Harvard University , Harvard PhD student, Please respect the results of a legitimate referendum.

Elizet Gonzalez, Development Office , Teachers College, Columbia University, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Valerie Li, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Mariam Touba, New-York Historical Society, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Scott Collier, Physics, Harvard graduate student

Alberta McCants, Union Theological Seminary, Local 2110 Member, You need to stop trying to block the graduate workers what should be given to them with pride

Timothy Burrows, Barnard College staff, Local 2110 Member, The graduate student-employees have spoken, and the university should recognize their right to organize and bargain collectively. This has occurred at many other universities without any damage being done to the institutions involved.

Felicity Palmer, Comparative Literature and Society, GSAS, Alum

Lucy Tam, Organization and Leadership, Teachers College, Alum, Local 2110 Member

Sarah Berman, Concerned Citizen of NYC

Susanne Murphy, Concerned citizen, Let democracy play out as intended.

James Mitchell, Harvard University GSAS, Graduate student worker

Kyle Shybunko, New York University (current), Columbia College (Alum, 2011), Alum, Local 2110 Member

Sena Aydin, Department of Anthropology, Cornell University, Cornell Graduate Students United Member

A Koth, Linguistics, Rice University,  
Fellow Graduate Student

Janelle Grace, The Museum of  
Modern Art, Local 2110 Member

Mark Dwyer, non-Columbia  
affiliation, Concerned Citizen

Rafael Mutis, the CUNY Adjunct  
Project, CUNY Graduate Center,  
Faculty, Doctoral Student in CUNY,  
You should be ashamed. Treat all  
your workers with respect!

Nicholas Wong, University of Chicago,  
Alum

Pamela Phillips, Local 2110 Member

Sarah Vitali, Harvard University,  
Harvard University Student Worker

Lusia Zaitseva, Harvard University  
GSAS, Alum, Columbia was never the  
warmest institution while I went to  
school there, but this is taking things  
to new lows.

Maggie Marron, Alum, Barnard, Alum

Abhishek Chhetri, Duke University,  
Supporter

Caredwen Foley, Concerned citizen

Barbara Linder, NYC teacher

Anne Hoppe, NYC resident

Hannah Bahnmler, Cornell graduate  
student, Cornell, Cornell graduate  
student worker

Cóilí Parsons, English, GSAS, Alum

Malanya Graham, MoMA, Local 2110  
Member

Margaret Sherer, concerned worker

Elena Hight, Sociology, UW-Madison,  
UW-Madison Union Member

Ariel Mae Lambe, Department of  
History, University of Connecticut ,  
Alum

Juan Guevara, industrial and Labor  
Relations, Cornell University, Cornell  
graduate student

Suzanne Young, USF Graduate  
Assistants United, University of South  
Florida, Alum, Solidarity from a  
Barnard alum and current union  
member in Florida!

Patricia White, Libraries  
Administration, Local 2110 Member

Elana Sulakshana, Sustainable  
Development , Columbia College,  
Undergraduate, I voted for the union  
in December, because I want a voice  
in my workplace as an undergraduate  
TA. I am disgusted that the university  
is challenging our overwhelming  
victory, particularly as we enter a  
time of great uncertainty with  
President-elect Trump. This is the  
time that the university should be  
standing up to support students,  
workers, and unions. Shame on  
Columbia.

Daniel Green, Harvard Graduate  
Student

Maria Angeles-Taveras, OAD, Local  
2110 Member

Megan Kennedy, UW Madison GNS,  
UW Madison, UW Madison graduate  
student , In solidarity.

Nona Gronert, Sociology , UW  
Madison , UW Madison Sociology PhD  
student

Magen Eissenstat, Rice University  
Undergraduate, I would urge you to  
think about what this looks like to  
undergraduates across the nation  
who might consider Columbia for  
graduate study.

Gina Colicci, non-Columbia affiliation,  
Union worker

Tiffany Yee-Vo, UAW, Organizer

Leah Todd, CC '04, Columbia College,  
Alum, UAW Local 2320 Member

Cheryl DeFlavis, Sociology ,  
Hillsborough Community College,  
Faculty

SHAWN RAMIREZ, FINANCIAL AID,  
GSAS, Local 2110 Member, THIS IS  
NOT FAIR, IF THE GRADUATE  
STUDENTS VOTED AND WON THEN  
WHY HOLD UP THE PROCESS.

santiago vidales, UMass Amherst,  
GEO UAW 2322

Jill Crouther, CC '06, Alum

Joel Bordeaux , Colgate university ,  
Alum

Thomas Waters, CUNY Graduate  
Center Political Science, Local 2110  
Member

Jonathan Basile, English and  
comparative literature alumnus ,  
Columbia College, Alum, Better  
treatment of graduate students will  
strengthen every aspect of  
Columbia's educational mission. If  
that still is Columbia's mission. I am  
ashamed of my Alma Mater.

David Beasley, a person who  
believes in democratic processes of  
self determination

Bob Lamm, NYU, NYU School of  
Professional Studies, Faculty

Carrie Freshour, Development  
Sociology, Cornell University, PhD  
candidate, CGSU member

Julia Ebert , Harvard University ,  
Harvard graduate student worker

Carly Yingst, Harvard (English),  
Graduate student

Conall Cash, Cornell grad student

Paul Rapoport, Princeton and  
University of Illinois at Chicago , See  
above, Unionized graduate student at  
another school

Danielle Duperreault, University of  
Toronto, PhD student and union  
member CUPE 3902 unit 1

Hafez AbuAdwan, GEO- UMass  
Amherst, UMass Amherst , GEO-  
UAW 2322

Benjamin Levy, Sociology,  
Northeastern University, Grad  
Student

Chelsey Swilik, Museum of Modern  
Art, Local 2110 Member

Garrett Strain, UC-Berkeley Sociology,  
UC-Berkeley, UAW 2865 Member

Rebecca Roberts, Museum of Modern  
Art, Local 2110 Member

Daniel Greenwald, Former student,  
current academic., Columbia College,  
Alum, It is disgraceful that Columbia  
would hinder and challenge the  
unionization of a large portion of its  
academic staff (for that is what  
graduate students are).

Kathryn Hagan, computer  
engineering, Alum

Sarah McDaniels, Class of 2007,  
Barnard College, Alum

Staci Martineau, non affiliated Stay at  
Home Mom, Michigan State  
University, Concerned citizen of the  
USA, who believes in democratic  
choice.

Cid Standifer, Emory University, Laney  
Graduate School, Supporter

Elsa Horowitz, Retired, School of  
Engineering , Alum

Daniel Ewert, PhD candidate, History  
Department, Princeton University ,  
Graduate student colleague

Katia Pereira, Social Work, Local 2110  
Member

Aaron Thomsen, Friend, Concerned  
friend

Peter Millar, Washington University in  
St. Louis, Washington University  
student worker

Destiney Linker, GEO-UAW 2322,  
University of Massachusetts,  
Unionized grad worker at other  
institution, Graduate assistants are  
workers!

Marina Pera, Non-Columbia affiliation  
nowadays, Alum

daniel Turgeon, Former college  
professor, NA, Former college  
professor

Eli Friedman, Cornell University,  
Concerned labor scholar

Adam Marczyk, Engineering, Alum,  
As a wealthy and privileged  
institution, Columbia has a  
responsibility to treat its workers,  
including its grad students, fairly and  
with decency. The University should  
respect the results of the democratic  
process, recognize the new union and  
bargain with them in good faith.

Matthew Sienkiewicz , Law, Alum

Alan Baxter, Non-Columbia, TCI:  
College of Technology, Local 2110  
Member, The union has helped our  
school TCI tremendously

Kevin Ohi, Professor of English,  
Boston College, Boston College,  
Faculty at another institution

Ellen Belcher, AHAR, GSAS, Alum, I  
deserved unionization when a  
graduate student worker and my  
sister and brother current graduate  
students deserve a union now!

Emily Hoffman, attorney

John McShane, Writing, School of the  
Arts, Local 2110 Member

Michael McIntyre, DePaul University,  
Faculty

Janna Frieman, Pasnap, UPENN,  
Supporter of working people! Critic of  
big Ed.

Philip Engel, Math, Harvard  
University, Alum, Who thought  
Columbia would go so low as to delay  
until a Trump presidency strips us of  
our rights to unionize.

Frank Mello-Morales, NYU , NYU, NYU  
Undergrad

Maggie Williams, Art History and  
Archaeology, GSAS, Alum

Katie Zaman, Sociology, UW-Madison,  
graduate student in solidarity

Casey Fulmer, Epidemiology/Nursing  
Scholarship and Research,  
MSPH/CUSON, Alum, MSPH alum,  
CUSON staff

Bridget Bartolini, International &  
Transcultural Studies, Teachers  
College, Alum, Local 2110 Member

Lillian Cicerchia, Philosophy, Fordham  
University, other graduate student

Paul Grajnert, Film, SOA, Alum, Time  
for the people behind the  
government-created person called  
Columbia to take the right course of  
action instead of pushing the neo-  
liberal lies of sociopathic elites at the  
expense of real people. Negotiate in  
good faith!

Erin Lynn, Alumna, , School of the  
Arts, Alum

Karl Schmid, Graduate Division of  
Religion, Emory University, Graduate  
student at other university

William Roberts, Computer Science  
and Sociology, General Studies,  
Undergraduate

Grey Anderson, European Institute,  
Visiting scholar

Julia Pinkham, University of Chicago,  
Non-Columbia affiliation

Dayna Tortorici, n+1, Editor to many  
of your grad students

Jacob Gordon, Graduate School of  
Journalism, Alum, It's amazing how  
university administrators, who  
generally think of themselves as good  
pro-labor liberals, turn into  
Trumpians as soon as their grad  
students vote to unionize.

Nannette Jacobs, Local 2110  
Member

Peter Landon, Teamster, The right to a union is a fundamental human right. The right to decent working conditions, pay and benefits is a part of collective bargaining and should be conducted in good faith. Negotiate a contract with these workers!

Camila Quarta, ICLS & MESAAS, Columbia College class of 2016, Alum

Jessica Bennett, CSER, General Studies, Undergraduate

Zubin Jelveh, QMSS + J-school Alum, Alum

Joan Deem, PSA member

Bela Shayeveich, Alum

Emily Marie Boggs, Mechanical Engineering, SEAS, Alum

Meesha Meksin, not affiliated, Hard Knocks, Columbia housing resident, Columbia - stop this disgrace and accept the union!

Jeffrey Feldman, Brown University Political Science, Graduate Student

Michael Meksin, not affiliated, Dog, Concerned citizen, Woof Columbia! You're doggin these grad students! STOP IT!

Mara Lasky, Alum

Nausicaa Renner, Journalism, Columbia , staff

Joanne Yao, Writing, SOA, Alum

Wally Hilke, Yale Law School '18, Student

Natasha Calabria, Concerned Citizen/Fellow Student

Loreen Targos, University of Illinois, former UIC TA

Anka Mincheva, Grandmother of Columbia Student, The objections will ruin the reputaion of the university.

Madelynn Amalfitano, film, School of the Arts, Alum

Canada Choate, Art History, Columbia College, Undergraduate

Mark Krotov, CC, Alum

Levent Sagun, NYU, Grad Student at NYU

Sydney Goldman, UAW/GEO , Umass Amherst, Local 2322

Raju Krishnamoorthy, Mathematics, GSAS, Alum

May Lin, CC '07 Alum, Comparative Ethnic Studies , Alum

Murat Guney, Anthropology (Alumni), Alum

Marco Roth, Columbia College class of '96, Alum

Rosemary Martinez , Non, Union Member!, Everyone has a right to be in a union!

Stephen Swieciki, Citizen

David Suisman, History, GSAS 2002, Alum

Christopher Wen, Biology, Columbia College, Undergraduate

Taylor Ford, Ithaca College, Undergraduate

Marcos Sahm, Film, Arts, Alum

Ena Brdjanovic, School of the Arts, Faculty, Alum

Amanda Velazquez, Union supporter

Melanie Abeygunawardana, Concerned grad student

Anastasiya Osipova, NYU, GSAS, graduate student/ part-time faculty

Matthew Shen Goodman, German Studies, Princeton University, Graduate student

Jorge Gamarra, Anthropology Department, McGill University, Student worker in another University

Jacob Rubin, Person

Christopher Swithinkbank, Harvard University, Grad student

Therese Chauvin, non-Columbia, Paris, nurse

James Robinson, History Department , Northeastern University, PhD Student, Respect the democratic process and reject Trumpism.

Caitlin Lynch, Columbia College, Alum

Jessie Jones, Graduate Admissions, Engineering, Local 2110 Member, I believe this is a positive for the Columbia Community-Let's move forward!

Trish Kahle, University of Chicago, Graduate Worker at University of Chicago

Frank Shepard, Alum

Carlos Lopez Rodriguez, Class of 2019, Tufts Univiersity, Undergraduate

Jason Loviglio, University of Maryland, Baltimore County, US citizen, Respect the process. Respect the work that RAs and TAs do for your institution.

Chantal Clarke, Spouse of an alum

Dorian Stuber , English, Hendrix College, Faculty

Ximena Ospina Vargas , Sociology, general studies , Undergraduate, Columbia hates poor people

Eden Schulz, Former 2110

Kenneth Miller, Neuroscience, CUMC, Faculty

Nemanja Slavkovich, English, Columbia College, Alum

Aaron Bernstein, Computer Science, Technical University Berlin, Alum

Jonathan Basile, English and comparative literature alumnus , Columbia College, Alum, Better treatment of graduate students will

strengthen every aspect of Columbia's educational mission. If that still is Columbia's mission. I am ashamed of my Alma Mater.

Thomas Bolt, Spouse of an alumna, GS, Spouse of an alumna

Karen Ensslen, Columbia College '07, Alum

Sam Zalutsky, Not affiliated- NYC resident , NYC resident

Betsy McIver Cho, Mechanical Engineering, Engineering, Alum

Rachael Wilson, New York University, English , Faculty

Warren Brown, UofW, Retired, Stop trying to be bosses.

Stuart Weinstock, CC / SOA, Faculty, Alum

Stuart Weinstock, CC / SOA, Faculty, Alum

Stuart Weinstock, CC / SOA, Faculty, Alum

Guillermo Carranza Jordan, Columbia College, Undergraduate

Skylar Bisom-Rapp, Architecture, GSAPP, Alum

Warren Brown, UofW, Retired, Stop trying to be bosses.

Maggie Gustafson , Cornell University , Cornell grad worker, I'm not surprised, but I am disappointed. Stay strong, GWC-UAW! In all solidarity, M.

Rana Jaleel, Assistant Professor , UC Davis, Former postdoctoral fellow at Columbia Law School

Joanna Scutts, English, GSAS, Alum, I was a graduate student at Columbia for seven years and a postdoctoral fellow for two. The millions of dollars the university has wasted on lawyers to fight this action since I first stepped onto campus is baffling to me, and infuriating when I consider

how little money it takes to vastly improve the experiences of the graduate students who do the bulk of your required undergraduate students. You are not Wal-Mart. Be better.

Barbara Johnson, NYSUT Member

Joan Deem, PSA member

Ilian Smythe, PhD Candidate in Mathematics, Cornell University, Graduate worker

Jess Issacharoff, Duke Literature, Duke graduate student

Christopher Urban, freelance writer

Maggie Marron, Alum, Barnard, Alum

Rachel Partain, Member of the public

Kristine Hur, GSAS, GSAS, Alum

Archishman Raju, Cornell University, Cornell Student Worker

Daniel Marcus, Center for Art and Media, Goucher College, Goucher College faculty

Dohra Ahmad , GSAS PhD '04, Alum

patricia ingle, labor daze fest, santa fe college, local 1250 supporter, this is a pathetic attempt by the admins to turn the tide of underpaid workers standing with underpaid workers to protect our rights. the end is near, oh ye of privilege. go gracefully, or not, but you're going, either way...

Sonali Thakkar, 2012 English and Comparative Literature PhD , Alum

Anne Donlon, English, Barnard, Faculty, Alum, Local 2110 Member

Thomas O'Donnell, Fordham U, AAUP Member

Miriam Frank, New York University, Professor of Liberal Studies , former student at Columbia , Recognize the rights of graduate students to be represented in collective bargaining

by an agent of their own choosing; in this case Local 2110 UAW.

Drew Bucilla, GSAS and CC, Alum

ANNA HARRISON, LOYOLA MARYMOUNT UNIVERSITY, GSAS, Alum, Do the right thing.

Kelly Holob, University of Chicago, Divinity School, Grad student at different university

Ian Volner, Art History, CC 04, Alum, I am a proud Columbian, but I will cease my annual donation until and unless the administration changes course.

Jeremy Thompson, SEIU 509/Faculty Forward MA, Ally

Patrick Fitzgibbon, Music, University of Chicago, UChicago student worker

Marfred Munoz-Umanes, Chemistry , General Studies, Undergraduate

Ziran Guo, Non-Columbia Undergraduate

D. Victoria Baranetsky, CC '06, Jscool '07, Alumni

Abhishek Bhattacharyya, Graduate students united (aft/AAUP), University of chicago, PhD student and union member at UChicago

Mukadder Okuyan, Clark University, Grad Student

Sheryl Delano, Non Columbia affiliation, Proud union teacher k-12

Destiney Linker, GEO-UAW 2322, University of Massachusetts, Unionized grad worker at other institution, Graduate assistants are workers!

Lauren Sutherland, University of Chicago, grad labor organizer

Elisabeth Gilmore , University of Maryland , Alum

Anupama Rao, History, Barnard College, Faculty

Hannah Gorman, Columbia College, Alum

Roberto Ventura, non-Columbia affiliation, New York University, Undergraduate

Abdulla Al Shehhi, GSAPP, Alum

Suzanne Ruta, Barnard graduate 1961, Barnard 1961, Alum, Universities must support unions not only within their systems but throughout the country.

Jeff Lacher, Former academic, Rutgers, Former academic

karen gregory, Sociology, University of Edinburgh , Faculty

Rene Casiano, Operations, Columbia Business School , Local 2110 Member

Danielle Judge, Union Organizer

Chris Nickell, GSOC-UAW Local 2110 at NYU, Local 2110 Member

Michael j Kennelly, Alum, CC 2011, Alum, The University's objections are an embarrassment, and I will not support my alma mater in any way until the grad students are allowed to unionize.

Kaiama L Glover, French/Africana Studies , Barnard College, Faculty

Casey Blake, American Studies and History, A&S, Faculty

Anthony de Beus, Alum, Seriously? I would have thought this would have been settled 30 years ago.

Mike Godbe, Law - Northeastern, Northeastern University School of Law, Northeastern University School of Law Graduate

Niraj Ghimire, Physics, University of Connecticut, UConn Graduate Assistant

Sandra Engle, Fordham Law School, supporter of labor rights

Manon Martin-Clouaire, Worker

rick erdelyi, GM uaw member 40 years, none, uaw member 2550 truck & bus

Britt Fossum, University of Chicago, Columbia College , Alum

Karen Leung, Columbia College, Alum

John Dyce, non-Columbia affiliation, concerned individual

Robert Mark Savage, Professional Children's School, GSAS, Alum, Shame on Columbia for this outrageous delay!

Amelia Spooner, History, Alum

Dimitri Akrivos , Concerned NYorker, It is an utter shame that graduate students are being disrespected by Columbia's administrators.

Philip Thibodeau, Classics, Brooklyn College, Faculty at Brooklyn

Margaret Ewing, Local 2110 Member

Victoria Allen, Integrated Program in CMBS at CUMC, GSAS, Alum

Ian Shin, Bates College, Alum

Di Wang, WEAI, GSAS, Alum

Seth Wienet, CC 2007, Alum

John Cooper, non-Columbia affiliation, UAW local 686 member, Everyone should be intitled to union representative

Marc Bousquet, Emory University, Higher ed analyst, media scholar

Stacy Le Melle, Harlem Neighbor, Concerned neighbor , Please treat your staff and students fairly.

Emilie Unterweger, School of General Studies, Undergraduate

Jordan Romanoff, concerned citizen

George Joseph, Alum

Jada Young, Urban Studies, CC, Undergraduate

Jed Serby, School of Professional Studies, Alum, This is at the core of Columbia values. It is a moral imperative that this happen

Izzi Sibbers, Barnard, Undergraduate

Steve Phillips, Parent

Angus Lyall, History, CC, Alum, Shame on you, Bollinger.

Edwin Mayorga, Urban education , Grad center, city university of New York , Alum of Teachers College

Dimitar Kodzhabashev, Brother of a Colombia student worker, I would not consider donating until the union is formed.

Anna Steffens, Barnard 2010, Alum

Brendan Stewart, Earth and Environmental Engineering, SEAS, Undergraduate

Diane Hastings, Other , Teachers College, Alum

Jose Alfaro LCSW, Graduate of the School of Social Work & former Recaon Fellow, Graduate of the School of Social Work

Estrella Castillo, Sustainable Development, General Studies, Undergraduate, When our workers and students are well, that sets the tone for the classroom experience. Also, the same attitude that exploits workers is the same one that exploits the earth. We can't have this anymore! We need to transition to a more inclusive and thoughtful society in order to survive and thrive through climate change. Please include the voices of graduate workers in negotiations that affect their lives directly, and therefore all of us!

Temitayo Ogunbiyi, Art History, GSAS, Alum

Gabriel Schwartz, Harvard, Concerned citizen

Brett Murphy, Barnard Alum

Maha Ahmed, CSER, Columbia College, Undergraduate

Benjamin Liemer, non-Columbia, Cornell University, friend of a student

Elizabeth Petrenko, Teachers College, Graduate student

Denise Romero, LaGuardia Community College, LaGuardia Community College, Undergraduate

Magdalena Moskalewicz, School of the Art Institute of Chicago, Faculty

Roxanna Lucas Murray, General Motors Employee, Ball State University, UAW member, Please respect the election

Martha Livingston, SUNY professor, proud faculty member of a sister union

Natalie Troxel, University of California, Merced, Postdoc

Carla Bellamy, Religious Studies, GSAS, Alum

Todd Vachon, UConn, Graduate Assistant at UConn, Respect the vote-it was a landslide.

Saniya Ali, University of Chicago, University of Chicago Alum

Richard Hughes, MIT Graduate, MIT, Unaffiliated

Raymond Isser, Alum

Anne Paxton, Epidemiology, Public Health, Faculty

Elena Razlogova, Concordia University, Montreal, Associate Professor of History

Madelynn von Baeyer, University of Connecticut GEU-UAW Local 6950, University of Connecticut, GEU-UAW Local 6950 Member

Jonathan Koch, UCLA, UCLA grad student

Anne Mitchell, community resident, Retired SEIU Organizer

Michelle Nakad, Art director

Katherine Broekman, Columbia College, Undergraduate

Nickolas Henry, UAW member

Joseph Blankholm, Religious studies, University of California, Santa Barbara, Alum

Jamie Boehnlein, UFCW 880

Joseph Blankholm, Religious studies, University of California, Santa Barbara, Alum

Jules Maurer, non-Columbia affiliation, Bordeaux Segalen University, Medical graduate, Listen what the people wants for the people

ortega pascal, physics, university of french polynesia, Faculty

Sylvie Largeaud-Ortega, University of French Polynesia, English, Faculty

Dustin Condren, Spouse of Columbia Graduate Worker, Spouse

Matthew Lowe, School of General Studies, Alum

Giulia Paoletti, art history, GSAS, Alum

Alex Brown, Assistant Director, Intergroup Dialogue Project, Cornell University, Ivy League Academic Staff

Hannah Hastings, University of Pennsylvania Graduate Student, University of Pennsylvania, University of Pennsylvania graduate student

Marc Kohlbry, Comparative Literature, Cornell University, Cornell Student Worker

Karl Lerud, Psychological Sciences, University of Connecticut, Graduate worker at UConn

Clara Reedson, Student, Columbia College, Undergraduate

jess pinkham, Columbia College, Alum

Andrew Moon, anthropology, The New School, graduate student

Cora Bergantinos, Genetics and Development, Associate research scientist

Melissa Fusco, Philosophy, Faculty

Andréas PFERSMANN, Ph.D., Département des Lettres, Langues et Sciences humaines, Université de la Polynésie française, Assistant Professor

Krista Dotzel, University of Connecticut Anthropology, University of Connecticut, GA at UConn

Melinda Barrett, AFT/NEA/AFLCIO, Educator and union member from Florida, The war on educators should not happen within the walls of an university. Shame on you for not supporting these hard working individuals, who without, your institution would NOT function.

Sulema Arellano, Barnard, Undergraduate

Melissa SchultzAhearn, NYSUT, AFLCIO Member

Richard Aguilar, U.A.W.31, UAW 31

Ibrahim Issa, Cornell University, Cornell Grad Student

Ben Konop, Attorney, Weak move by management. Columbia should respect workers rights rather than try and suppress votes and side step a landslide vote.

Tanima Sharma, PhD student, University of Chicago, Member of Graduate Students United at UChicago

Kristin Roebuck, Cornell University, Dept of History, Alum

Oliver Murphey, History, GSAS, Alum

helene hulak, artist, regular person

John Zanazzi, Department of  
Astronomy, Cornell University,  
Cornell Graduate Student

Anthony Gayles, NYCORE, Concerned  
New York resident

Olivier Sherman, Columbia College,  
Alum

Scott Sorrell, PhD student,  
department of Anthropology Cornell  
University , Cornell University ,  
Graduate student- Cornell

Adam Bronson, EALAC/History , GSAS,  
Alum

Daniel LaPorte, Church World Service,  
Local 2110 Member, Please respect  
the choice of students to unionize.

Seth Rader, Supporter of workers  
rights

Patricia Boutilier, INSTRUCTOR at A  
TECHNICAL COLLEGE

Kyle Church Cheseborough, Local  
2110 Member

Emilia Vignola, Johns Hopkins School  
of Public Health, Alum

Adele Mitrotti, Post doc

Emily Bellor, non-Columbia , New  
York University , NYU socialist

Vincent DeCesare, Hunter College,  
Grad Student

Simon Stevens, St John's College,  
University of Cambridge, Alum

Madeleine Dobie, French, ICLS, GSAS,  
Faculty

Sarah Duncan, Creative Writing,  
University of Wyoming, Ally

Krzysztof Rowiński, Comparative  
Literature, University of  
Massachusetts Amherst, University of  
Massachusetts Amherst, UMass Grad  
Student

Randall Gunther, Union Activist

Stacy Thomas, Teachers College,  
Local 2110 Member, Commence in  
good-faith negotiations for a fair  
contract.

Maeve O'Grady, HBS at TC, Local  
2110 Member

Robyn Bianconi, University of Illinois ,  
Staff

Kristin Ryan, Faculty, Union staff at  
GEO

Nick Huntington-Klein, Dept of  
Economics, California State University  
Fullerton, Mihaylo School of Business  
and Economics, Faculty at another  
institution

Caitlin Ella Wind, NYU Sociology,  
Local 2110 Member, Columbia should  
respect its workers vote. This is  
blatantly trying to take advantage of  
Trump bringing in a future anti-union  
NLRB. Ugly look for Columbia.

Bradley Kerr, Alum

patrick tolle, interest in justice, my  
interest in seeing justice done compels  
me to sign this petition.

Jenna Grady, former UAW 2322  
member and organizer (RA/PM  
bargaining unit at UMass Amherst)

Raphael Halff, Computer Science,  
General Studies, Alum,  
Undergraduate

Jack Lechner, Creative Producing,  
School of the Arts, Faculty

Tom Kalin, Professor, School of the  
Arts, Film, School of the Arts, Film,  
Faculty

Premilla Nadasen, History, Barnard,  
Faculty

James Graham, Architecture, GSAPP,  
Faculty

Graciela Montaldo, LAIC, Faculty

Mitika Bajpai, SPS, Alum

Debra Gold, NYSUT, NYSUT Labor  
Specialist

Wendy Hapgood, SPS, Alum,  
Columbia University should uphold  
the vote to unionize, won with an  
overwhelming majority

Lisa Lieberbaum, Professional  
studies, Alum, Respect our vote!

Khyati Thakkar, Alumni, SPS, Alum

Luisa Gallego, Concerned citizen,  
What's disgusting? Union busting.

John Aspray, Union Member,  
Member of TNG-CWA, Local 32035

Leslie Fine, UAW, Organizer

Caitlin Wei-Ming Watson, Columbia  
College, Alum

Kevin Witkow, Religion, Alum, Staff

Sean M. Kennedy, Graduate Center,  
CUNY, CUNY Student Worker, All the  
support and solidarity against  
management's union-busting  
strategy!

Phillip Griffith, Graduate Center,  
CUNY, Alum

Paul Hughes, Applied Physics and  
Applied Mathematics, School of  
Engineering and Applied Science,  
Alum, Postdoctoral Research Scientist

Ryan Pratt, Music, GSAS, Alum

Austen Sitko,  
Pathology/Neuroscience, GSAS, Alum

Ju Sun, Mathematics, Stanford  
University, Alum

Golnar Nikpour, Middle Eastern,  
South Asian, and African Studies,  
GSAS, Alum

Kathleen Tatem, Physics, GSAS, Alum,  
MA student

Jonathan Blake, GSAS, Alum

Fatima Mojaddedi, Anthropology  
Ph.D., Graduate 2016



Christopher Wen, Biology, Columbia College, Undergraduate

Shreyas Vissapragada, Columbia College, Undergraduate

Asheesh Siddique, History, GSAS, Alum

Daniel Pecina-Lopez, SIPA, Alum

Eskil Elling, Philosophy, Alum

Melisa Ozen, Psychology, Columbia College, Undergraduate

Karl Hoffrey, UAW Local 5810, UAW Local 5810 Staff

Lynn Berger, Communications PhD '16, Journalism, Alum

Soomin Seo, non-Columbia, Alum

Brian Wright, Anthropology, GSAS, Alum

Kelly Chan, Alum

Casey Fulmer, Nursing, School of Nursing, Alum, Officer in the School of Nursing

Travis Mushett, Communications, Journalism, Alum

Kristen Loveland, JD, NYU Law, '16, Columbia College, Alum

Emily Hainze, Postdoctoral fellow

Hung Nguyen, Philosophy, CC, Undergraduate

Lynne Turner, CUNY Adjunct Project, CUNY Graduate Center, Ally

Caroline Wazer, History, GSAS, Alum

Anya Josephs, UCLA, Alum, As a Columbia alum, I am beyond grateful to be pursuing graduate studies at a university that works with the grad student union in good faith. Columbia's obstruction of the union and repeated false statements are disgraceful and destructive. I know I do better work because I am paid a living wage and protected by a union.

Students at my alma mater deserve the same.

Amelia Zuver, Mailman alum, Department of Medicine staff, Mailman, Alum

Alma Perez, Slavic Department, Columbia College, Undergraduate

Zoe Guttenplan, English and History, Columbia College, Undergraduate

Marybeth Seitz-Brown, Linguistics, CC, Alum

Eduardo Rosadio, Biology, Columbia College, Undergraduate

Ximena Garcia, Politics, CUNY, Graduate student in a different institution

Roshan Ramkeesoon, Chemical Engineering, Columbia Engineering, Alum

Joseph Liu, CC '87, Columbia College, Alum

Bika Rebek, Architecture, GSAPP, Faculty

Dustin Condren, Spouse, Arts & Sciences, Spouse

Andrea Patt, Concerned community member

Winn Periyasamy, Sociomedical Sciences, Political Science, Mailman School of Public Health, Barnard, Alum

Courtney Clark, Alum

Saif Ansari, Non-Columbia, NYU Law, NYU alum

Kay Gabriel, Princeton University, Alum

Lauren Young, Political Science, Columbia, Alum, The Columbia administration needs to respect the rights of Columbia workers and the democratic process. These challenges are obstructive and petty, and make the process unnecessarily adversarial.

TAs and RAs have clearly voiced that they want to exercise their right to organize in an overwhelmingly positive vote. Please treat them with the respect they deserve as valuable members of the Columbia community!

Esther Drill, Biostatistics, Mailman School of Public Health, Alum, The margin of victory for unionization is such that the university should acknowledge the union and move forward to the bargaining table.

Amy Wang, Columbia College, Undergraduate

Denis Nash, Epidemiology, Public Health, Faculty

Maria Lahuerta, Public Health, Faculty

Alan Brown, Psychiatry, College of Physicians and Surgeons, Faculty

William Reidy, ICAP, Mailman School of Public Health, Faculty

April Harrison, PhD student at American University, Mailman School of Public Health alumna, Alum, The Columbia University administration has a chance to lead the nation and set the standard for respectful negotiation with students as they advocate for their rights. Throw that away, and instead you will receive the ire of graduate student workers across the country. I stand with my friends and colleagues who are investing their valuable time and energy into taking a stand against a university that has a lovely name, but a horrible history of exploitation.

Max O'Donnell, Medicine, CUMC, Faculty

Susie Hoffman, Epidemiology, Mailman School of Public Health, Faculty

Ioan Filip, DBMI, Faculty, Respect democracy and the choice of the Columbia community!

Yimei Huang, Film MFA, School of the Arts, Alum

Vasileios Kemerlis, Brown University, Computer Science, Alum

Dory Thrasher, Urban Planning, GSAPP, Alum

Ben Leonberg, Alum

Matthew Canfield, GSOC-UAW, New York University, Local 2110 Member, Respect the vote!

Francesca Parente, UCLA , UCLA unionized TA

Leah Goldmann, SIPA, Alum

Mia Briones, Alum

Paul Bissember, UCAFT, Trade Unionist

Raghavendra Bommaraju, CS, SEAS, Alum

Josh Levy, SIPA, Alum

Yael Hirsch-Moverman, ICAP, MSPH, Faculty

Anne Falk, Parent of current Columbia graduate student

Aaron Zakem, Alum

Philip Shao, non-Columbia affiliation, Yale alum, Friend of grad alum who was a research assistant at Columbia

ALFREDO MORABIA, Epidemiology, Mailman sph, Faculty

Matthew Lamb, Epidemiology, Mailman School of Public Health, Faculty, Alum

Sandra Pinzow, Community Impact, Local 2110 Member

Szu-Chia Chen, Columbia , Alum

Kashish Pal, Electrical Engineering, Fu Foundation School of Engineering and Applied Science, Alum

Andreae Downs, parent of a Columbia student

Maru Pabón, Yale University GSAS, Local 33 organizer

Yifang Hou, GSAPP, AAD, Undergraduate

Friedolin Merhout, Duke University, Grad Worker @ Duke, As a fellow grad worker, I applaud the Columbia Grad Worker's vote to come together to form a union. The Columbia administration should abide by its proclaimed values and accept this democratic decision.

Casey Primel, Weatherhead Center, Harvard University, Alum

Ayal Gussow, Postdoc, Columbia Student Worker

Emma Storm, former graduate student + UAW 2865 member

Dorothy Cupka, Teaching Residents at Teachers College, Teachers College, Graduate Student

Alex K, Columbia Student Worker, unsubscribe

Matthew Dias, Alum, former TA/course assistant

Terry Catapano, Alum, Librarian

Juan Cadena, LAIC, GSAS, Columbia Student Worker, Alum

Humberto Ballesteros, Italian, GSAS, Faculty

Matthew Marko, Mechanical Engineering Alumni (2015), GSAS, Alum, My first advisor (who fortunately played no part of my final PhD) committed all sorts of unethical and potentially illegal acts. The only way I managed to get out (which I was under contract with the Navy to finish) was to effectively do two PhD's in the time it takes to do one. The administration provided no help in the face of my desire to act lawfully, and my issues fell on deaf ears after I graduated. I hope no future student endures what I had to endure from my first PhD advisor.

S Daly, History, GSAS, Alum

Erin Petrella, Local 2110 Member

Owen Miller, Emerson College, Alum

Hagen Blix, NYU, Local 2110 Member

Laura Peterson, Alum

Julia Bosson, CC 2011, SOA 2016, Alum

Anthony Albright, Columbia College, Undergraduate

Troy Nichols, Non-student, Non-Columbia Worker, Columbia grad students won their union democratically. Administration disgraces their institution by trying to squash it.

Jordan Fraade, History, CC, Alum

Max Bach, Alum

Colin Webster, Classics, UC Davis, Alum

Caroline Kim, Barnard College Class of 2013, BC '13, Alum

Angelica Castanon, SIPA, Alum

Kathleen Ross, School of the Arts - Writing, Alum

Emily Teickenson (Nelson), 2010, SIPA, Alum

Tim Barker, CC 2013, Columbia College, Alum

Emily Cooke, Editor, Harper's Magazine, Columbia School of the Arts, Alum

Dorothy Hastings, Barnard drop out, do the right thing, Columbia!

Gregor Quack, Graduate , Alum

Christine Wang, Earth and Environmental Engineering, SEAS, Alum

Emily Richardson, UMass Amherst, UMass Amherst, union member and graduate employee, Graduate employees are likely to be taken

advantage of without collective bargaining power. Let their voice be heard and take care of your community, especially the members that work hard to maintain your institution.

Ecem Senyuva, Film, Psychology, Columbia College, Alum

David Szakonyi, Political Science, Alum

Catherine Pomposi, DEES, GSAS, Alum

Bridgette Thom, Social Work, Alum, Grad student

Franklin Mirer, CUNY School of Public Health (affiliation for ID only), Alum, I have served as a graduate teaching assistant at another institution. Being a TA is precarious work in need of representation.

Glenn Adler, SEIU, Alum

Ian Dunn, UNITE HERE, Yale University, Ally

cecilia corrigan, Comp Lit, NYU, GSAS, NYU

Ellen Martins, Union of Adjunct Faculty, President, UMass Lowell, Faculty, UAW Local 1596 -UAF

Abby Schlaff, Daughter of Columbia alum, Daughter of alum, My father, Marvin Schlaff, was a proud Columbia graduate whose life was endlessly enriched by the education he received as a scholarship student. He was also a union organizer who would be deeply grieved to know that his alma matter is opposing the efforts of graduate students to improve the conditions of their employment. Please respect the overwhelming pro- union vote of the graduate student instructors and allow the union to form without further challenges.

Eric Chenoweth, Institute for Democracy in Eastern Europe, CC '85, Alum, It is unconscionable to take

advantage of the election of Donald Trump to seek to have a duly constituted and clearly fair union election nullified. Columbia University should be setting an example to honor a democratic trade union election.

Monique Dols, General Studies, Alum, I was a student when GWC was GSEU, how long will it take for Columbia to recognize the rights of its workers to unionize?!

Alan Feigenberg , Architecture , Ccny, Alum

Peter Steinberg, Resident of the Columbia community

Sally Dyson, Retired, NYC DOE, Educator, All educators, and grad assistants are educators, have the right to organize. It is impossible to negotiate working conditions as an individual inside a large bureaucracy.

Kathryn Boyd, NYSUT union member

Debora Caracci, special education teacher, PS 177 Queens, public school teacher, Treat the teaching assistants fairly!

Anita Zuckerberg , UUP, Empire State College, Faculty

Rachel Brandoff, College of Science, Health and Liberal Arts, Philadelphia University, friend

Jeffrey Baker, edpsych1@frontiernet.net, College Faculty and NYSUT Member, The graduate students properly elected their representative and their choice must be honored by one of the most prestigious universities in the U.S.

Sue Menoscal , Ps35, Faculty, Vote down BETSY d!

Faith Webster, PS 66q, Teacher

Shelley Sprung, Public school teacher

Judith Rubin, non-Columbia affiliation, Citizen of the U.S.A.

Douglas Lennon, Cosgrove Middle School, Spencerport, NY, NYS Secondary teacher, Please support the rights of all of our citizens

john lazarek, teacher

Susan Goldfarb, Eng Lit/ Ed Psych, Barnard/ TC, Alum

David Cates, N.Y.S citizen

William Ninness, NYSUT, NEA, AFLCIO

Lisa Mickle, Speech pathologist in education

Michele Cosmann, Teacher, Bennett Park Montessori Center, Teacher

Peter Greene, private citizen, a public school teacher

Craig Barbieri, SCHSD, School Counseor

Danielle Medina, Non-Columbia affiliation, NYSUT member, Unions represent all workers organized or not

Andrew Craig, Teacher and a union member

Joseph Brennen, Middle School , Lewiston Porter , Teacher , Respect the democratic process and allow them to unionize.

Donald Kiesel, Professor Emeritus, Suffolk County Community College, AFT/NYSUT Member, Research and Teaching Assistants should be able to form their own union.

Patricia Green-Dehn, non-Columbia affiliation, Private citizen, Unless you've walked in their footsteps do not judge!

Barry Spielvogel, UNION MEMBER

leighton williams, special education, p35M, public interest

Joanne Zipay, SUNY Orange, Faculty

Kristina Richardson, Queens College  
CUNY, Faculty

Cynthia Graham , Retired teacher

Michele Johnson, School district

Brandon Lis, Glens Falls Teachers  
Association President, Glens Falls City  
Schools, NYSUT Member/Leader

marne brady, BOCES United  
Professionals, Monroe 1 BOCES,  
teacher union secretary

Maxwell Cohen, Political Science,  
Columbia College, Alum, No more  
financial support until you recognize  
the union.

Claire Edington, History, UC San  
Diego, Alum

Duncan Ariel, GSAS, Alum

Kristen Loveland, Columbia College,  
Alum

Christopher Shay, Columbia College,  
Alum

Linda McConville, UFT member

William Hudelson, Alum

Eileen Moran 1, Queens College,  
CUNY, Retired NYC Sociologist

Albert Romano, Non-Colombia  
Affiliation , Fashion Institute of  
Technology , Faculty at FIT, I support  
you!

Maiko Nishi, Urban Planning, GSAPP,  
Columbia Student Worker

Stuart Sloame, College 61, Law 64,  
Alum

Sasha Zients, Sociology , Columbia  
College, Undergraduate

MJ Engel, Undergraduate

Matthew Winters, South Asian  
Studies, GSAS, Columbia Student  
Worker