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Sean Cosgrave           Anna Witt-Kite                       ingeborg glier
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thomas delaney
Marge Loberger
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Darla Calderon    Richard Tregidgo    Twikie Simms
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Nona Lee Gregg    Fred Ulitsky         Gene Ulmer
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dan sabatinelli   Andrew Olik          Stephanie Joyner
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Marguerite Gerber Lisa Canning        Donald Lynskey
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leoneljames harrison
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Patricia Baecker
Christopher Pauck
Frank D'Agostino
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Elizabeth Putnam
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Barbara Gideon
April Jameson
Astrid Gerjets
Steven Russell
David Wheaton
Bill McFadden
M Wallan
Donna Johnson
Charlie Laskonis, Respect the vote of Research and Teaching Assistants to unionize!!!

Kate Mullan, Once again those with money are trying to make sure that others don't have the benefits they demand for themselves. Greed is a terrible thing, and shameful that a place of education and learning is just as oppressive as our present failed government.

Bill McCloskey, Show everyone that you are the University that the students and the staff believe you are and accept the voice of your staff, which was spoken in a free and open election.

J B, If workers feel need to organize Columbia must have serious problems! Horrible how institutions treat employees in this day and age. We seem to be going backwards!!!

Neverne Covington, This is ours and their constitutional right, honor it!

Nancy Crimmins, Unions protect the average workers from greedy slave driven types of employers...to promote fairness in the workplace UNIONs are a MUST

Leland Hussey, you are not big business. you should know better. Go back and read Jack London.

bill ledbetter, Let's do this.

PETER KILCOMMONS, It looks as if Columbia is going back to it slave owning days.

Gerald and Mary DeVane, If workers think they have to unionize to get fairness, something is wrong.. Let them unionize...

Eileen McIlvane, unions are a bedrock of democracy

Judy Heyboer, I'm not a Columbia alum but my father was. He would want me to speak up for the right to form a union.

nancy weissman, This is still the US & if a group wishes to unionize they should be allowed to do so. If the University has negotiated in good faith there would not be employees seeking to unionize. Unions are formed when people's democratic rights are not respected

Maureen Travers, My son is an alum of your college. Do the right thing.

Carolyn Lilly, For myself, my family, our country and our future. Please!

Craig Macrae, I teach at an institution of higher education with a faculty union. The college has grown exponentially in size, breadth of offerings, and prestige since the establishment of our union.

Tad Gusta, Let them organize and come together as one.

Margaret Sikowsk, We hope we still live in a democratic country!

es warwick, RESEARCH AND TEACHING ASSISTANCES SHOULD BE ABLE TO UNIONIZE!

Robert Victor, Pay attention to the reasonable request of those who provide so much to the University.

"Sandra Morey, Every American deserves the right to organize and join a union to represent their interests."

Shirley Powell, Everyone should have the right to join a union.

Mary Ann and Frank Graffagnino, IT IS THE RIGHT, FAIR, JUST, HUMANE AND HEALTHY ACTION TO TAKE.

Nancy Meyer, I belong to the NEA.

Robert Janusko, As a Distinguished Trustees Professor of English Emeritus at Ashland University, and Past President of the Ohio Conference AAUP, I heartily endorse this petition.

Hillary Blackerby, Don't fear democracy!

Ionna richmond, all workers should have the right to join a union.

Brian Findlay, MBA who understands the economic realities.

Justin Smith, People are allowed to unionize you ratty bastards

"Kay Warren, Respect the vote of research & teaching assistants to unionize."

Diane Powell, You charge a fortune for tuition yet you pay your teaching assistants such a paltry sum. You should be ashamed of yourselves!

Thomas Zaslavsky, Universities should be willing to deal fairly with their staff and students. That includes admitting they have a union and giving up the power trip of your large organization's dealing with them as individuals.

Roberta Prada, I have belonged to AGMA for40 years. It's really not much, but it is the right thing to do. Let them join. It's the right thing.

Deni Gereighty, Any denial of a vote for and formation of a union flies in the face of what you are supposed to be teaching and the freedom of workers to band together in their common interest. A major university
should know better, especially after the last 76 years!

Charles Hurst, Having experienced working conditions at Yale University before there was a union, and now years after unionization, Yale is still functioning better than ever and the employees and the community are far better off.

Katrina & William Dresbach, RESPECT RIGHTS TO UNIONIZE

Donald Evans, Why not?

Ruth Fichter, I sincerely hope that despite the fact we have installed a dictator in Washington, we still have SOME freedoms left in America.

"Tim Sullivan, Every one should have the freedom to assemble and associate lawfully. Acknowledge rights and liberty of all or renounce yours.

"Steve J, My great-uncle, Richard Baker, taught at Columbia, had a Pulitzer Prize, and was on the Committee that chose Pulitzer recipients. He would roll over in his grave to see union-busting at Columbia.

Brian Milligan, I would think that an institute of higher learning would recognize and respect a gathering of like minds.

Titilola Opawumi, SCIENCE IS PART OF EDUCATION.

Anne Richardson, These people have the RIGHT to organize and work toward better conditions in their workplace.

John Comella, Every worker should be allowed to join a union. It helps to make the workplace fairer and more respectful.

Karen Howard, I am a strong supporter of unions. I believe we are in circumstances similar to the Gilded Age with obscenely rich people living off those who are struggling. Unions will protect the average working person. A university opposed to unions is offensive.

Diane Perez, Please keep it the way it is and leave the unions alone okay thanks diane perez

Bill Corley, Please respect the wishes of your employees

Peg Bogacz, A good way for both TA's and administration to resolve problems and establish a good relationship. I come from academia and understand the situation.

Diane Nye, Unions made this country strong

Najmeddin Ravan, Absolutely Columbia Officials, give these employees the right to a fair income by letting them unionize.

"Jenefer Ellingston, Why are we arguing about unionizing in 2017? Hasn't the right to organize been settled several times?"

Mike Ryan, You have to respect the peoples vote.

Louise Bianco, Unions make for middle-class, more higher education, and what our new digital world requires.

Jerry Nachison, Respect the rights to organize. Delaying this is anti-people.

Dan Matthies, Give the workers a voice.

Jane Ellen Ashley, I am a retired faculty member and, then, administrator at a private college.

Peter W. Rose, As a retired Professor who was once a TA I completely support this unionization effort.

Dennis Wujcik, If not, than abolish AAUP and get rid of TIAA-CREF. Double standards don't work.

R Michael Long, These people are doing the majority of the duties for whom they work. They deserve to be heard.

Linda Lopez, I was a union member for years. I support worker's rights to unionize

Cheryl Dykstra, I'm a member of SAG-AFTRA, and my daughter is a proud alum of Columbia, who's currently pursuing her Ph.D. in Public Policy at Harvard.

Dennis Young, We will all benefit in the long run.

Bonita Knapp, We still live in a democracy, at least for a few more months.

Terry Jess, Union strength equals University support and improvement. Respect.

Gil Vogel, WORKERS ARE ASSETS, NOT LIABILITIES. TRY TO RUN A BUSINESS WITHOUT THESE ASSETS.

Margaret Johnson, Please let your staff unionize, you don't this is to deny everything our democracy means, you'll have a newly budding Germany if you don't listen to your staff. You haven't done something right or you wouldn't be in this position.

Tony Perry, Proud Union member!!!

Selma Obermeyer, This is wrong. Every worker has a right to join a union!!! Columbia is a very big college and should protect their employees.

Jeffrey Green, UNIONS make life better!

Sterling Feeser, I AM NOT A UNION MEMBER BUT YOU NEED TO RECOGNIZE THE UNION!
roberto manz, as a former teaching assistant I concur fully, allow to unionize.

Jim Gershman, Pleased to sign as a proud former member of the IBEW and the AFT!

"John P Connolly, National President, American Federation of Television & Radio Artists--AFTRA, AFL CIO 2001-07;
CEO Actors' Equity - AFL CIO 2007-10."

Joseph Ruggeri, Time has come.

Jason Morris, Seriously? We have enough problems with the fascists now running the country, they don't need competition.

Pete Keay, You do realize that this is the year 2017, right...that working folks have the right to ask for an honest wage & standard of living.

Michael Davin, We need to back these people UP Teamsters Local 249 Pittsburgh

Bruce Ballin, When I had government jobs I was in a union.

Jane Maddock, AFT retired professor
edward fyffe, Columbia ignores 100+ years of labor history? Shame!

Daniel Brady, Columbia University needs to do the morally right thing.

Allan Bressler, Respect the vote to organize Union now

Dan Crawford, Unions must be respected. Educator's rights must be protected.

Elissa A Donlan, The "votes have spoken", there must be a union for these research and teaching assistants!

Dominique Coulet du Gard, They have the right!

Dr Patricia Manning, I am Professor Emeritus at UCF and had the same problems when UCF was FTU and had to fight to have Union on our campus! But we did it!

John Nickum, Joining together to address common problems is basic human right. Respect the vote of the research and teaching assistants.

William Wild, I was an IBEW union member for a major telephone company for 34 years. Union membership and our "bargaining unit" was very important. The right to unionize is important.

Bruce Wilde, allow the people to VOTE

James Hansen, Remember this is the land of the free and the home of the brave.

Adele Kapp, Ohmy.......I attended the School of General Studies a very very long time ago and had great respect for Columbia. Now, many many years later I read you won’t allow unisation of your faculty? PULEEZ, your faculty provides education to all who want to succeed in this world. Don't do this, give your faculty a say in their working life. Everyone benefits, including Columbia University

doug mckaup, They have the right to have a union

Flo Vendeville, My father was a union member as was the father of my children and his whole family. My daughter is a retired union police officer. We are losing the middle class due to the war against unions.

Rodney Tharp, Please pay attention to the people who do the work.

sheldon yivrakes, Workers of the world unite.

Harvey Sachs, Let's strike a blow to Treasonous Trump's Amerika!

Gail Wiot, To Unionize is the right of every American. We must fight for their rights. We have luvable wages and benefits because of Unions!!

Steve Nadel, As a former graduate teaching and research assistant (many decades ago) it is sad that we still fighting for these fundamental rights to have our labor respected, valued and defended. Recognize the union now and respect the democratic voice of your Graduate workers.

Bonnie Maller, Bonniemaller@mac.com

Beverley Tisdell, For 5 years In the '50s I benefited from courses at Columbia and found a welcome respite there. Thank you

Michele Paxson, Respect the vote

Bruce Szudy, Ol

Gary Ross-Reynolds, I would throw universities' unconscionable abuse of adjuncts into the mix as well.

Rodney Arent, I don't understand how a respected institution like Columbia would even consider not respecting the wishes of its contributing members.

COLLEEN O'KELLY, Being a retired Union member, I know the importance of a Union. It is a worker's right to be represented by a Union!

Jos. Holdner, An institution of higher learning should also adhere to higher principles.

Carl D Evans, It is appropriate, especially in light of the current attacks on our way of life by some elected officials in government, to support the positive aspects of how we have learned to compromise for the greater good. Unions are an important part of that mutual promise. I urge you to allow this union.
William Broderick, Do your part to combat income inequality.

Walter Stearns, It's pretty sad that a petition like this is even necessary for an institution like Columbia.

James Parsons, IATSE-affiliate, ICG Local 600. Solidarity!

Victoria Hoover, It is more than time for labor to be part of the economic dialog, else they are nothing but slaves.

Charles Shimkus, I support your organizing efforts good luck and stay together

William Broderick, Do your part to combat income inequality.

Wendy Aseem, Fight the fight and do what is right for instructors. Union, yes!!!

diane perez, please keep the unions the way they are now.do not change anything at all. thanks diane perez

"Terrance Doran, Ignoring the will of the people is fascism.

ESTER DEEL, Do the right thing.

Fredric Fabry, It IS time for you to respect the democratic process.

Ricardo Mendez, Time to step up and do the right thing!

SGM Gary O. Ostlund, Yes, Union

Linda Gentry, They Worker's have Voted to be unionized and you should uphold what they Voted for. It will be a better Columbia Universty for all.

Amanda Aquino, Let Democracy rule....NOT another corrupt fascist, rule!!

David Doherty, The eyes of the world are watching!

Mike Lapsansky, We also need to tell senate committee to vote no on sb 166 & 167 paycheck deception

Suzanne Gordon, The university needs to recognise the rights of the will of the teaching and scientific assistants. Or give them some sense of security. The university can certainly s afford to.

Anoop Chandola, I have been a research assistant before I be came a professor. I know how hard work the research and teaching assistants do. So, they deserve to unionize themselves to improve their future.

Sandra Beynon, You must respect the vote of your research and teaching assistant to join a union. As an institute of higher learning you must acknowledge their right to form a union and vote to approve.

Jo-Ann Sramek, Our right to form unions needs to be protected now more than ever because our country is in a big mess and we are losing our democracy. Your opposition to the formation of a union in light of the overwhelming vote by the graduate workers of Columbia UAW should demonstrate that you are hindering and blocking their rights. PLEASE DO THE JUST AND HONEST ACTION AND STOP OPPOSING THEIR RIGHTS. Thank you.

Anne Woodmansee, I have not been a union member since I stopped performing as a professional

"Rachel Pratt, Your university runs on the research and teaching assistants.

Please do the right thing and allow them to unionize.

Though I am retired, I was a long time union member (CalSTRS)."

John Cooper, WORKERS NEED TO PROTECT THEMSELVES IN AN AGE WHERE OFFICIALS ARE MORE CONCERNED WITH THEIR OWN HIDES THAN THE WELFARE OF THEIR WORKERS! PERIOD!

Ellen Franzen, A.B., University of California, Berkeley.

Ellie Finlay, This is about simple justice.

Hazel Slone, Even if I weren't a union member I would support this cause!

Michael L. McNeely, The people voted , so , let it stand!

Albert Sargis, Don't buck the inevitable!

William Bryk, This seems like an improbable time to oppose the right of workers to organize into a union. I regret that Columbia's apparatchiks continue to deny research and teaching assistants the right to unionize. I thought that the regime of Nicholas Murray Butler, reactionary and anti-Semite, had died with him back in the 1940s. Perhaps I was mistaken.

GREGORY MARSTELLER, WHY NOT GIVE THEM PERMISSION TO UNIONIZE?

Sandy Rhein, I was a union member before I retired as a teacher. Unions protect your rights.

Karen Anderson, Educators who join together to bargain their working conditions are actually bargaining their students' learning conditions as well. I have been there and done that.

Timothy Barr, Stop dragging your feet and do the right thing!

Joseph Hayden, All workers should have the right to organize around their interest.

Jonathan Craine, And you call yourself an enlightened, Ivy League institution? Shame on you. You are eighty years behind the times.

Thomas Poole, Let them unionize.
ted boeh, as a retired union member of the UFCW union I say let them vote for their future

"Eric Scott, It's always the same rhetoric and actions from those in power that feel the need to line their own pockets and political base while simultaneously attempting to silence the staff, and students, from sound wages and educational programs that should be implemented, and designed to look and act upon the evidence and not by the falsehoods conveniently at the top to keep you on the bottom.

In solidarity
Scott "

Jane Kamp, I am a parent of a Columbia alum - which means my dollars supported this university!

Judy Fusinaz, Respect their right to unionize !!!!

Mitch Wrenn, What a disgrace!

"Lyne C Buhle, I am the widow of and the mother of a Teamster.
The union has been very good to me. I am proud of everything they do to help their workers."

Wilma Desnoyer , My husband was a union member of 562 for 43 years.

Don Griffith, Respect the vote of the research and teaching assistants

Maybeth R Morales, I was under the impression that this institution was forward thinking. Can't help but feel that a lot of these so call forward thinking minds are hypocrites.

Dwight Rhinehart, This country has sole their Soul to the Devil.

James Batts, Management and union work together for the good of both; exploitation by either entity is unfair and improper!

Paul Simmons, It is hard to believe that a major university that likely teaches labor relations and that is probably staffed by Democratic Liberals is behaving in this Anti-Democratic manner. Maybe the press needs to engage this behavior by these senior university officials.

Chris Mendel, What are you afraid of Columbia U.? Spending money on the actual workers rather than paper pusher administrators? Shame on you and your academic institution administrators!!!

Stephanie Tretick , As an adjunct instructor who was shamefully treated by an institution of higher learning I understand how powerless non-tenure-track employees really are. And as a member of a strong international union (for my main work) I know the value of collective bargaining.

Gayle Teske , Wife to a Union Rep.

L Osborn, Time to sue! Sharing on social media!

William Hassig, I'm a retired former union member, IBEW.

Bill Cavanaugh, YOU'RE A UNIVERSITY, AND ANTI-UNION? FUCK YOU.

Janice Rose, How can a teaching organization deny the vote of their employees? You should be ashamed of yourselves!!!

Joseph Modrak, Only through unions can workers achieve the rewards earned by their labors.

"Don Ray, Your stand brings disrepute on Columbia U.

Don Ray, PhD Emeritus Professor Political Science"

Myrna Hammerling, Husband is ALUM

Steve Shapiro, Warm regards to John.

"Jonathan Hartman, retired PhD.

LET THE KIDS UNIONIZE. You're powerful Colombia, you can handle it."

Linda Reilly, As a former TA in the UC system decades ago, it's time that you at Columbia U recognize the needs of the 21st century research and teaching assistants, who need to unionize especially during this uncertain time under the 45th President. There indeed is power in numbers for protecting one's rights and to have support from one's professional peers.

Evan Ott, Respect democracy!

Catherine Steele, To Columbia University President Lee Bollinger and Provost John H. Coatsworth: Please respect the rights of workers to come together in a union. Now is the time for American employers to show that they value their workers and their work. You can't send this kind of work overseas for cheaper wages.

Mike Donnelly, Unions make the country and the people strong

Bob Mohler, Columbia, Do what the NLRB found just. We follow the Law and you should also.

betty martin, The union is there so our rights Rr honored. Respect the vote research and teaching assistant to unionize.

R Pitts, I'm a GA union member at my university and our union has caught the university admins in the act of using bean-counting moves to slash our pay in blatant violation of our appointment contracts almost every semester since I've been here. Unions are essential to maintaining labor rights amid a corporate culture that is more than willing to break the law until something sticks.

Matthew Murphy, Having been a grad assistant 42 years ago and a United
University Professions member for the past 32 years, I thoroughly understand and agree with your activities.

Kathleen Mireault, Workers need unions, now more than ever!

"Martha Thomae, In this competitive and bottom line oriented world, the lowest rung of workers is often squeezed out of any gain in pay and/or working conditions. Seems to be the case here."

stephen durbin, Do what you know is right for these valuable people...don't do what trump would do...the wrong thing....!!!

linda greenway, shame on you.

Gina Ronyak, A strong union looking out for its members is the backbone of a productive workforce. Employees work better with proper incentive.

"Earl L Kerr, There comes a time when humanity steps in and does ""THE RIGHT THING ""!! Show your humanity."

Maureen Plunkett, Please set the example that is so desperately needed now of shining light rather than blocking movements.

Henry Bayer, Unbelievable that a university which proclaims it's committed to free speech and open dialogue would deny a collective voice to this group of employees.

Ray Hubley, Union strong! As a proud member of UAW adjuncts at NYU and a lifetime Columbia U area resident, I im

Kevan Vance, Brilliant scientists must be respected; otherwise, tell them and they are smart enough to get other jobs; somewhere they will be honored and respected.

Jack Peters , Union Yes !!!

Shirley Bensetler, A vote is a vote, is a vote, is a vote............

Cecelia Whalen, I am a CT teacher and have also taught in VA and MD and have always be a Union member. I was shocked to read the prestigious Columbia University's teachers do not have a union. Shame on you Columbia!

Rosario Rodriguez, Unionize!!

Larry Skvir, Columbia: stop taking advantage of teaching and research assistants!!!

John Witte, Just do the right thing for a change, support those who do the real work for you!

Marilyn Borich, my husband and I were both union members during our working careers as a social work administrator and social worker, respectively, he at one point serving as VP of our Union - he continues to be a union member. Even white collar workers want unions to enhance their work lives - why are you, Columbia, refusing to recognize the "will of the people." Pretty petty and shameful for a "prestigious" university.

Allan Staton, The Country was built on union Labor and is now being destroyed by People against Unions-Kansas is A fine example.

Christian Eaglehead, Recognize the vote or risk the negative publicity and loss of share value and your reputation.

Beverly Bean, Employees should be able to unionize.

Judith Barton, My husband taught for 35 years at Columbia. He would be appalled to know that the University is not honoring the vote.

claudia chika, What are you afraid of Columbia? The people have spoken honor their votes!

Michael McComiskey, Do your university proud -- respect the vote and negotiate.

Chanda Kelly, Good luck! Union strong

Charles Boose, These people are some of your most important employees. Respect and do right by them now.

alice jacques, teaching assistants have no economic security so they should unionize. I support them

Gabriel Espano, Let the people be free

"Robert Raven, All workers should have Agency!

Teaching Assistants give grades!

They work at same job for years!"

Brenda Jones, Columbia University...while respecting the vote of Research and Teaching Assistants to unionize, you may be securing and protecting their work from outside sources, i.e. government. Their union affiliation can include provision for protection of their research as work product. The university will be ahead of the game and the researchers will be satisfied also. It's a win-win situation.

chris houghton, Unions have a place in the work force EVERYWHERE!

Catherine Lavey, It is very difficult for me to believe that Columbia University with it's reputation would deny the vote of members of their institution to unionize. Respect our democracy.

Dianna Arens, Solidarity, union yes, brothers & sisters!

J A Ellis, unions-the folks who brought you the weekend, healthcare, osha, sick leave and more

Joseph Izzo, As a psychotherapist at a large health center in Washington,
DC, I was one of the initial organizers who brought S.E.I.U. 1199 to the workplace in 1993. We have been collectively bargaining since then. Wages, hours, working conditions & morale has improved dramatically through numerous changes in management over 24 years. We have a cooperative relationship with a very enlightened management at this time. Columbia University needs to do the same for all it's workers.

Lori Eltzholtz, Universities should welcome unions and the teaching opportunity represented. Clearly any business not treating their workers well and giving them no recourse deserves a unionization movement. Stand tall Columbia and let the union in. You will be better off.

Sonja Stahlhut, We are all getting damned tired of authoritarian bastards running things. We want unions back, and we want research, teaching, and learning going on.

Linda Brown, This country needs unions to keep employers from running rough-shod over workers! They try to ALL OF THE TIME!

Leanne Bynum, Please respect your workers. Thank you

Colin Millard, Everyone deserves the Union

Jay Pearson, Musician's Union retiree.

"Janette Sherman, M. D., Long time Union member.

Patricia M. Williams, Treat your employees with some simple respect.

Richard Plinto, DO the right thing!!

Bobbee Murr, I was a graduate teaching assistant at a state university years ago. No union, no talk of one then. Now is the time: Unionize!

Eric Quinn, It is essential to respect the integrity and contributions of your staff to your university as professional equals. Positive, honest team building will empower your university to new levels of achievement.

Laurence Hotchkiss, Unions help to promote a sense of ownership.

Geri Marshall, They have rights and nobody should try to stop them.

Tony Burse, Respect the vote for union & collective bargaining!!

Judy Mellow, Columbia University...a bastion of liberal points of view...and anti-union???

douglas thom, Without unions or something similar which protects to rights of all workers, rebellion (or malaise or demise of civilization) will inevitably result.

Russell La Claire, This would be a swell time to do the right thing. Allow unionization to go forward. Thank You

Nan Markel, I was once a research assistant at Columbia.

Hugh Peach, Try to respect civil society and democracy. There is enough class division from the top and fascism in the national government - please try hard to overcome prejudice and recognize fundamental rights. We need Columbia not to be crazy.

Stephen Peckham, Recognize the vote, NOW !!!

Richard Wheland, Unions come about because employees feel they need the support. If dealt fairly they are less likely to unionize. I was in the teachers union.

Donna Boron, They need it due to inadequate pay, college loans and living expenses.

Daniel Johnson-O'Mara, It's OK. It won't hurt.

Nan Markel, I was once a research assistant at Columbia.

Pradip Gangopadhyay, Union is definitely good for collective bargaining of various issues between the employees and employers. However, quality of people particularly in an institute of higher learning like Columbia University is very important. Therefore, employee's qualifications must be taken into considerations. Unqualified &/or undeserving employees could undermine the union. People need to be mindful about this aspect.

Joel Wormley, A union has only one purpose: justice. So long as it serves that purpose, it has a reason for existence.

Robert Poulsen, Since when have universities in the U.S. been anti-labor? Fairness is not a part of your curricula?

Russell Lichter, For God's sake, please remember this is democracy, dedicated to the welfare of all the people. This is a time to stand up for justice and truth, despite the lies coming from our capital.

David Scheer, My son David, Jr., graduated from Columbia, a fine school---research and teaching assistants should definitely UNIONIZE!

Ellen McNamara, I was a member of a union before retirement. Honor their wishes.

Ashley Janet, Seriously? Academia is suppose to be open minded and progressive. How can Columbia be so self centered? What would be good for the union would be good for Columbia in the long run.
Steven Vogel, My alma mater, the University of Wisconsin-Madison, successfully unionized TAs during the 1970s, to the betterment of the entire community.

Janice McDaniel, My father was a Teamster in local 299, Jimmy Hoffa's local. The (Teamster's) union provided a dignified retirement for my parents. I will always support union membership. We need unions so working class citizens can live in dignity.

"natalie marra, Research assistants should have their right to unionize.

I find it difficult to understand any objection by Columbia University."

Larry Bright, C'mon, Lee!! You knew better, when you were at U of M!! Let our people organize.

Deloris Van Buren, Respect the vote to unionize!!!!!!!!!!!!

Helene Rosen, Wow! You are supposed to be a bastion of Liberalism. What's going on?

"Ray Hubley, As a proud member of UAW adjuncts at NYU and a lifetime Columbia area resident, I urge Columbia to do right by its first rate employees.

Ray Hubley
Morningside Heights"

Patricia Rudner, Unions contributed to what we had as the American way of life and without them Americans are suffering. Workers require the protection of organization as well as having representatives to stand up for them against such things as harassment. They are also beneficial to companies as a way to establish regulations that benefit the company.

It is essential to have the academic institutions of our nation unionized for the future scientists, researchers, and teachers who will contribute to the financial success and stability of our nation. Without the ability to have union representation our future workers will go elsewhere with their talent and knowledge.

"Helene Carol Meeks, American workers still have the right to organize. "

francesca ruth, Do the right thing.

Maggie Schafer, THIS IS A LEGITIMATE VOTE & ADMINISTRATION IS GREEDY & DISRESPECTFUL OF THESE VERY VALUABLE PEOPLE! THIS IS A RESULT OF GREED & DISRESPECT FOR THE RIGHTS OF THESE PEOPLE TO UNIONIZE!

Beverly MacBurnie, I was a union member, and I am now enjoying retiree benefits. I ADORE UNIONS!!

carolyn sherrard, unions gave our country its middle class; let's nurture it still.

Isabel Sena, As a former teaching assistant and also a sometime adjunct, I cannot say enough in support of the unionization of teaching assistants, lecturers, and adjuncts. They are the teaching class with the least protections in academia.

Marilyn Brett, Sad to hear that Columbia University would not let workers join a union. I lived in NYC and always thought highly of Columbia but think maybe that was a mistake now.

Cheryl Kallenbach, What ??? Are you taking lessons from tRump ???

Mary Rickel, I believe in unions. I feel that people that are unionized have the opportunity to have proper wages and a vote in whatever is needed to make life better. If I worked at a University, I would darn well want to have a salary worthy of my education at said University.

Ilona Williams, Unionize- YES!

Richard Partlow, Remember that slavery was used to build your original University. Be open to change.

Elizabeth Ryan, My late father had a law degree from Columbia and my son has a graduate degree from Columbia. I'm ashamed of you!

Robert Hyer II, I don't know what you're afraid of? Unions are not bad. Unions make employees happy, productive and flu resistant. Ease up and rather than creating opposition by antagonizing them; work with them and everybody's happy, put a flower in your hair and take a walk on the sunny side across campus. You're on one of the most beautiful, prestigious campuses in our great nation so ease up and embrace the union and dance. Love one another and you'll be happier and more productive rather than fouling the gears with betrayal. Have a terrific day. Bob Hyer

Judy Robinson, It is only right to allow the staff to unionize. It will give a sense of teamwork and benefit the university.

Maria McClain, I believe educational institution should lead the way in treating employees fairly, justly and respectfully. Your employees deserve a living wage.

Duncan Baruch, For the good of the University recognized the Union that represents researchers and TAs.

Julianna Elias, If a great university does not do what is right we are lost.

Susanne Ellis, Unions are created to help their members and are needed now more than ever
Dave Schiesl, I LOOK for the UNION LABEL! And I want to see it here! GO!

John Chong, Respect the vote of research and teaching assistants to unionize.

Elizabeth Ryan, My late father had a law degree from Columbia; my son has a graduate degree from Columbia. I'm ashamed of you!

James Holstun, Are you kidding, President Bollinger and Provost Coatsworth? Why is this even a question.

Jean McKee, Shame!

Connie Pratt, cut pay to CEO and administration before you prevent research and teaching assistants get what is due them. They are the real workers of the university and without them you have nothing to offer the students or impress recruit new students and contributions.


Lorene Damewood, Abide by the wishes of the people who voted. The University demeans itself when it becomes petty and self-serving.

Susan Hathaway, You don't have a right to treat the research and teaching assistants whose work you rely on as if they were worthless.

Nancy Zuest, Columbia, please allow your research and teaching assistants to organize and join the union. It will improve their working conditions.

Scott A. Weir, If we cannot trust a prestigious university to obey laws to define basic worker protections, whom can we trust to do anything? No weasely economist tricks, either (sorry, I am one and I know where the skeletons are): They perform services in exchange for pay, therefore they are workers.

Karen Winterowd, Apparently you aren't respecting your employees so they seek to unionize. What have you learned?!?

Glenn Flaherty, If they voted to create. Union negotiate in good faith!

Karen Jacobs, Workers deserve respect, especially at a place which calls itself a university.

Mike Patino, THEY NEED A CONTRACT, like their Administration has.

Peggy Evans, My father was an alum of Columbia. He also had been a union member.

Sharon Murphy, They deserve a fair wage and living.


Maurice McGrath, The board of Columbia should let people exercise their constitutional rights. You are not a corporation, but supposed to be a center of learning and open minded thought.

eva Zucker, Universities should be leaders in democracy and freedoms, not mimicking big business!

David Mckee, Our right to collective bargaining is an american value. How many of these people are veterans. We fought for freedom also for the working class nt to live under the boot of an employer's communist whims like the koc bros

jacqueline knable, I am interested in a fair and just country.

Shelley Sykes, I believe the vote says it all. These working people deserve respect and a living with some security. We live in a democracy, so stop making excuses, Columbia. These people voted for a union.

Norman Markowitz, At Rutgers, we are unionized

Elizabeth Salmon, Unions are always a "protection" - let's Protect these find WORKERS!

Elizabeth Garcia, Seriously??

Gloria-jeanne Anderson, This is important

John-Peter Creighton II, It would be an added mark of distinction, for this great institution, to allow men & women the right to defend their work & rights.

Mary Sullivan, It is the research and teaching assistants' right to unionize. Please recognize that right.

Jane Clevenger, Unions are a good thing Columbia...Don't be scared, as long as you're treating your employees with respect and compassion.

Nora Ziegler, As a teacher, my union's ability to negotiate was good for our students and their educational environment. It is necessary.

Karen Jackson, Research shows that public schools with unionized teachers are better schools for students in all ways. I bet it is true for Universities. Are you copying TRUMP UNIVERSITY standards? I thought you were better than that.

"PATRICIA RIZZO,
this is something that will benefit the morale of the staff at Columbia!! Go for it!! I'm very disappoint to hear of this situation. Do the right thing!"
Alexander Lewin, This action is quite overdue. I'm
Christine Wood, I am very disappointed that Columbia
University, an elite university, is not willing to respect the vote of research
and teaching assistants to unionize!!!
Pesach Kremen, Workers have a right to join a Union without interference.
Robert Mead, I vote too let them have the respect and right too respect and
too have teaching assistants Robert Mead Sr.
Ken Martin, University officials ought to be intelligent enough to be a little more open-minded!!!
Chris Jordan, Please bargain in good faith with your research and teaching assistants. It's the right thing to do.
Patrick Peterson, Union YES!
Victoria Cernos, Families need unions!! Workers need unions!!
Sam Burkey, Not actually a union member but I respect unions some do great things
Janice Gothard, unionizing corresponds to higher wages for all if your in a union or not!
Mary Braccio, Unions are the only way workers have any protection at all from the power of their employers. Unions also create better working conditions for everyone including employers because when worker needs are heard and taken seriously the morale and productivity of the workforce will be higher bringing instant benefits to all concerned. Unions have a proud history in this country and everyone should be allowed to participate in one.
Earl Staelin, I'm a trial lawyer and graduate of the University of Michigan Law School where President Bollinger was formerly Dean. I urge that the school respect and follow labor laws governing the right of research and teaching assistants to unionize.
Lori Blodgett, Union. Made. This country great
L Bres, I am not a union member, but firmly believe you should respect their vote and let it move forward.
Sandra Woodall, Seriously? Columbia enabling worker abuse? Why so afraid of workers wanting better conditions?
Louise Lockwood-Zorowski, Unions help to make sure their employees are treated fairly and justly.
Phil Hurst, I am a better man than you.
Jean Sommer, I belonged to the NUT
Rae Monna Mae Clark, unions are good! Allow the staff to unionize!
Carolyn Villanova, Can this be true? If so, please rethink your position. Thank you.
Jeffrey S, We deserve dignity and respect
Sal Amendola, "We the people of the United States, in order to form a more perfect union..." America is a union of the states and their Peoples. If it's good enough for America collectively, it should be good enough for each and all of us - individually and as the groups that contribute toward our society. All we have is each other. Without you we are nothing, without us you are nothing. "Enlightened self-interest."
Thomas Manning, I have been a member of two unions during my working life, and was a science teacher in secondary schools & college. Please let research & teaching assistants unionize.
Annetta Winkle, Which money bags owns Columbia? This person wouldn't want ordinary people to have a decent life, I am sure.
Ron Gerrard, Really?
Jerry Cecere, A person has a right to collective bargaining & the benefits of unionization.
Cory Alperstein, As a leading institution cognizant of the history of workers rights and the constitutional right to organize and unionize, it is essential that you do the right thing and allow your employees to unionize to protect their interests.
Keith Tirman, Please stop acting like cowards, if you are intelligent educators, then its time to recognize the union that is before you.
Martha Booz, As a former graduate student, I support the research and teaching assistants 100% in their wish to unionize.
Neil Ward, As a retired teacher & union representative for 36 years, I find it difficult to understand why administrative educators can't see the wisdom of allowing workers to organize & collectively bargain. It is simply right and just.
Marcia Peterson, It is hard to believe that a university would NOT support union organization. Is profit really more important that human welfare?
Laura Goddard, RESPECT THE VOTE!!!
Luis Lozano, Union workers make better workers.
Katie Begley, Respect the rights of members to unionize.
David Case, Please recognize the vote.
Joe Charley, Solidarity
Russell Ransom, The University makes more than enough money to pay a fare living wage
Leslie Nieves, I'm astonished that a prestigious University like Columbia is anti-union!

Wealthy owners of big corporations are anti-union because of a perceived reduction to their profits.

An institution such as Columbia University should welcome unionizing as the democratic right of all employees!

Phyllis Coelho, Don't stand with the Fascists - let them unionize - It's people like you who have created the Trump carnage!

Frederick Klein, Do you really wish this to become national news? You are in a very liberal, highly populous environment, and may be inviting protests.

Ronald Striano, I've been a union member since I was 12, AF of M. I was a research / teaching assistant in grad school. I believe it's unions provide a sense of security and balance. Colleges and universities need to demonstrate respect for those doing the grunt work, especially at this time in history.

Gary Pine, I work at the University of Wisconsin. I know how important unions have been to most of our workers.

Winston Williams, PLEASE DO THE RIGHT THING FOR THE PEOPLE!!

Rich McFarling, Stop the BS and honor the will of the people.

Joni Lindgren, Honor the vote and let the assistants organize!

Dee White, Without unions workers have no voice!

Peter Haydu, I know personally the importance of being represented by a union; it's made my profession, performing artist, a sustainable one for me and my family. I am also proud that a family member attended Barnard College and received a wonderful education there. It is such a poor reflection on Columbia that it will not abide by a democratic vote of those who wish to be represented by a union. This is not worthy of the institution.

THOMAS MULVEY, Unions protect workers rights

Christopher Carroll, As a proud union member, I support any and all efforts to organize. Let these hardworking folks organize so they can better provide for themselves and their families.

Linda Carroll, These graduate students have the right to join together to improve their working conditions. One would hope that a university, a great one at that, would support that.

William Teaford, In 1961 I was a Research & Teaching assistant in a small School in a medium size Univ. I can see the need for organization at the huge Columbia Univ.

Mary Brown, This is a shame that Columbia University does not honor the vote. I implore you to recognize the vote and stop the delay of approval of the results!

Cindy Shapiro, Unionization is part of the backbone of prosperity for working people in a democracy.

Sarah Twedell Paulsen, Workers have a right to unionize!

Jane Nicho;son, What kind of repressive work environment are you providing? Open your minds & open opportunities for workers to organize. Let's include adjunct faculty in that option!

Mary Ann Gomez, Columbia must abide by the decision to have union representation. Stop the delay tactics immediately.

Lynn Axelrod, My family goes back two generations of Columbia graduates. Shame on you.

Peter K. Pelayo, The ability to gather and unionize in support of your common good is a strength, not a weakness! Let us not be cowed by the fear that us being spread through the new order that has taken over the White House! Let us instead embrace our combined strengths to uphold our values and convictions!

Richard Neffson, I am a retired teacher and I support the hard working teaching assistants in their efforts to unionize.

Sally Small, I always thought of Columbia as a well-respected university that surely would pay it's workers decently (especially in NYC), or that at the very least would respect the results of a vote to unionize. I guess my view of Columbia was wrong.

Patricia Garrison, A university should NOT be run like a business. Professors are not like Wallmart workers; they should have a say in their wages, hours and working conditions, just as other highly skilled professionals do.

David Mason Carter, IT. IS THERE RIGHT TO. DAVID MASON CARTER

Ramona Stewart, Former union member Communication Workers Of America local 6450. Union Proud and Union Strong!

PK Daniels, Workers in the U.S. have fought for the rights and respect that unions bring to honest labor. It has made America strong and vibrant. The anti-union feeling of some comfortably off people who rely on the workers is short sighted and foolish. Equality is not just for the rich. It is for all of us.

Arturo Guerra, It is the right of the People to unionize if chose to, there
is strength for the workers to keep unfair practices from taking place!
Tammy Watson, Workers rights!
Marietta LaFargue, I am a former Columbia Employee, stop this madness, take care of the people who work for you, They will safeguard you!!
Lisa Handler, NOW is the time to provide leadership on labor issues. OF COURSE, you should support unionization for your RAs and TAs. OF COURSE YOU SHOULD. As a PhD who had a union while in graduate school over 20 years ago, I can assure you, you are behind the times. And, since the times have changed, you really do have an opportunity to be leaders. Stop resisting. Go with the vote. Go with the union. We all will be the better for it.
Samuel Skidmore, People have the right to representation through a Union.
David Case, Please recognize the vote!
Sally Thomas, This action of yours does not make your University look like a forward-thinking progressive place -- for students or, especially for your workers. Please do the right thing here.
"Joseph MacKenzie, The right of workers to unionize and then to negotiate as a group with their employers is a fundamental human right protected by The Constitution of the United States of America.
Joseph MacKenzie
Citizen of the United States of America "
Leslie Shelly, Respected workers are productive employees. Recognize your talent and support the needs of your University by allowing a union.
Stan Benton, They should just unionize anyway, then let Columbia try to do something about it? I'd say "go on strike" if necessary, but they might be too easy to replace?
Don Somsky, What are you people afraid of? That these people might make a little bit of money to live on. People that are against unions are greedy.
ANN SHULLAR, Do the democratic act!
Eric West, Columbia is supposed to be an institution of higher learning, helping to lead the way to a fairer, enlightened and more civilized society. Why is it acting like the Robber Barons?
Reuben Turner, set the example of a good employer and not the example set by Andy Pudzer
Laurel Podrasky, this is a democracy
Liz Heinz, It is time to allow teaching assistants to unionize
"David Dana, If they want to save money, ALL colleges should NEVER pay athletic coaches MORE than Academic teachers, ever.
""Games"" are an entertainment, not an academic path. The funds spent on Arenas, Stadiums, and infrastructure MUST be reimbursed to the general fund! The source of the funds is NOT relevant. Income from all sources should be available in Education operation accounts, that includes Athletic PROFITS! CAFR should be available to the public!"
Beth Sutton, Unions protect the workers as long as everyone works together to make it a good union.
Robert & Cindy Allen, Healthcare, a pension & fair wages attract & KEEP good employees. Robert Allen
David Burwasser, Didn't Columbia get enough bad press in the Sixties?
"Philip and Betty Pearle, I am an emeritus Professor of Physics. If a University, which should be enlightened, does not permit, yes, even encourage, workers in its domain to form a union to better represent their interests, how can one expect the rights of workers in this country to improve?"

"Danny Decker, I'am a Repulican now . Because Liberal of Obama / Hillary Clinton taking our America down to being broke It was not because of union they did not believe in GOD . I'am very much for Union as retired now . Have pay check every Month . I worked hard all years to get vested after 10 years / end of having enough Hrs paid in / / reached age . I was able to enjoy my Pension . So you are doing the right thing . God Bless you / the Union only wished all Liberals beloved
In God / America . Amen "
Israel Valdivia , The people have spoken, honor their decision...
linda hunt, unions are vital to workers well being, let them unionize!
Joan Lang, Union have brought many benefits to Americans that would not have come without their united efforts.
T A Anderson, Pres. Bollinger and Provost Coatsworth, apparently you are old, you are going to die soon, and you don't care about the future or the young for whose well-being you are responsible. Therefore, since you're not long for this world anyway, just take the ethical way instead of your usual proclivity to greed and self-interest. Unions built the U.S. middle class. Your opposition is emetic.
Marcus Brewer, What reason can anyone honestly use to justify denying an American the right to join a union after a vote to form a union is taken and affirmed by the majority of voters?

Joan McMillen, It’s time for employers and employees in every segment of our economy to respectfully and generously exchange good work for good wages.

Liana Olson, Respect the rights of employees to join a union.

Rebecca Solow, I am a former Teachers College employee and I support the right to unionize for better working conditions.

David Laws, What is the matter with you? RECOGNIZE THE UNION!

Michael McGowan, And the little CZAR won’t treat his hotel employees decently and recognize their union. My father went to Columbia and you are doing terrible damage to the reputation. You are on the wrong side of this issue and need to make changes now. Pinkerton ghosts live on!

Judith Sheldon, I have taught school in the past in a section 6 school at Ft. Bragg/Pope AFB. We tried to organize under the Hatch Act for higher wages as was accomplished at Quantico. Quantico won and established their rights under the Navy with AFT. Our school AFT had to negotiate with the Army. D.C. sent rep to Ft. Bragg with the mandate that under no circumstances were we to be allowed to successfully negotiate for higher salary. We did get a few concessions on tiny issues. In NC in 1976, $8,600 was my starting salary. When I left after 9 years, my salary was $16,800. The last three years of my teaching career, we had been on a wage freeze for 3 years. The teaching profession is hard to crack, even at university level and beyond. Salaries are puny. Universities don’t want to pay fair wages for it’s teaching profession. On the other hand, the sports professionals are way up there when it comes to pay. Stay organized and keep prodding the university for better pay. Keep pushing for your rights for a livable wage and don’t stop until they give it to you. Academics should not have to wear rags, eat crackers and cheese, and live in a whole in the wall. Academia deserves to be recognized and respected. Keep fighting for your rights through unionizing!

Linda Hayes, I cannot believe that Columbia is not supporting the protection for the Research & Teaching Assistants that unionizing will bring!

Mimi Jennings, This is a practical matter, all you foolish theoreticians!

Kenneth Veith, We need strong unions.

Brian Coppola, Let them unionize for worker’s rights to better and safe working conditions and fair wages, but, their unionization or their tenure ship should give them no excuse to break the law. And nether should the administration use image of the university to get away with wrong doing either. You’re there to educate students, help teacher assistants and researchers, however, if there is any wrong doing or illegal activity, your being a college, school or university does not give you a license to sweep wrong doing or any other illegal and criminal activities of your workers or students under the rug. Thus, let them unionize appropriately and recognize their election they had in December.

Kelly Brown, Allow Columbia University administrators to respect the vote of research and teaching assistants to unionize!

Debra Cohn, My mother went to Columbia and she was pro-union all the way!

Rosemary Brown, How about a petition to Impeach Trump! I’m 84. I wish I was a union member. Got to bring unions back. Don’t have much of a chance without them!

Eugene Houghton, when they get a raise you get a raise.

Janice Seigel, Respect your employees. Let them unionize.

Michael Chomko, I wish I was a union member.

Dawn Gerbitz, Make the unions strong again.

Kenneth Althiser, I was once a Teaching Assistant, and I believe things would have been much better had I had union representation. We as workers have the RIGHT to unionize.

Kathleen Boergers, Organized workers are a strong work force and our society is better for it.

Susan Kumpf, How ironic that you delay on this. Is this a power struggle?

Matthew Crouch, It was a bright day in April, and the clocks were striking thirteen.

Nancy Burns, Respect the vote of research and teaching assistants to Unionize.

Phyllis T. Albritton, It is hard for me to believe the Columbia University is denying its research and teaching assistants the right to unionize.

Terry Tibbs, What you are doing is ILLEGAL!!!!!!

"Nicholas Nix, In Solidarity with my Union Brothers and Sisters!

Nicholas Paul Nix, B.S., M.P.A.
Susan Benton, The right to organize and form unions is a longstanding American tradition. Unions level the playing field for those who are without much leverage "politically" in any business. All employees deserve the dignity that unions provide. Graduate Teaching Assistants have long been taken advantage of. Please respect them.

David Felzke, This is unbelievable! Columbia U. the hotbed of Liberalism is now Anti-Union? Well, guess what, I am Right Wing Populist, and DEMAND you people there put the needs of your workers first, and treat them fairly. and Now, for your history lesson of today: The First Union was created in America on May 1, 1776, so being UNION in America is more American than Apple pie... Your Administration seems now to be like most interested only in GREED at the expense of both of your students and staff and workers. Lastly, deal with them as YOU would want them to deal with YOU if the tides are turned

Mary Kambic, My daughter and son-in-law are Columbia graduates.

Gina Vastola, We live in a democracy. When a majority of employees vote to unionize you must comply. Period. Why is it that you think you should make a comfortable living but the people who enable you to earn it should not?

Rene HEREDIA, Sign the Petition! Waht are you waiting for.

Carolyn Scarr, Honor the right of your employees to organize their union.

Alice Slebioda, The situation in this country is radicalizing by the moment. Be adults, for once, compromise.

John la follette, Are you representing trump and g op values?

Roberta Schwartz, What are you afraid of? Dozens of other universities have unionized GTAs and GRAs, including my alma mater, the University of Illinois and Champaign-Urbana (I know, as I helped get it approved) and my current institution, the University of Kansas. Get with the times! All they want is fair pay, decent insurance, and to not work more hours than their appointment dictates.

Marybeth Webster, Unions may become the lost voice of the real people!

Arlene Renshaw, I support fair labor practices and compensation for all workers.

Hortencia Morales, American workers have the freedom of representation and form unions. We are not in Russia, yet.

Thomas Winn, My father earned his Master's Degree at Columbia and we lived in an apartment across the street.

Rod Hogetvedt, To unionize is a personal choice. Please do not obstruct the free thinking of an individual.

Michael Holberton, Sack the elitist administrators!!!


Maurice Isserman, My daughter is a graduate student at Columbia Teacher's College.

Kate Naples, Presidents and star professors make ridiculous amounts of money. Let students organize. As it is, they're relentlessly exploited by banks, and by universities who behave like corporations. Shame on any institution supposedly existing to further knowledge and foster young people and free speech. Shame.

Deidria Collins, Unions protect their workers
diane Razler, Do right by your employees. A fair days pay for a fair days work is justice and unions insure that we attain that.

Francis Scheuer, It just makes so much sense.

William Leavenworth, Stop behaving like ALEC lickspittles. Let them unionize or pay them so much they don't need to unionize.

Lealand Sherman, About time to get with the program and do what is right.

Bryan Gilbert, As a retired Union member I believe that unions help to strengthen the country and the economy

Lori Ann Mottolo, Unions are so important to helping workers have a safe productive environment.

Dorinda Hoag, I was an active union member for the twenty-seven years I taught in public education. It is a democratic right to unionize, and you should stop delaying and recognize the result of the TA's vote.

Deuel Woodward, Unions provide fare wages and good benefits for all members, and the union leadership negotiates reasonable terms with management.

Victor Oliver, exploitation of these fine people should cease.

Connie Hanson, It's against the law to allow them to unionize!

Jean Marie Lehtinen, Respect the Vote of Research and Teaching Assistants to Unionize
FRANK OTERO, IT IS IMPERATIVE THAT WE WORK TOGETHER ESPECIALLY WITH THE PUTIN LOVING IDIOT IN THE WH

Mary Cunningham, Be on the right side of history....we need unions now, more than ever...Look outside yourselves and see the big picture.

Cat Ransom, Unions made this country great and they will make Columbia great, and more equitable, too.

Sandra Randall, The decline of unions has left workers with no way to negotiate with management.

Orville Warren, Please respect the union rights of these research and teaching assistants. Keep America great---

Ronald Carlson, Please respect the right of these graduate students to organize into a union!

Joseph Farrow, They have every right to unionize just as you have the right to call yourself a University.

Jessie Gordon, Making America what it is supposed to be - a safe place for workers to become part of the middle class.

Nadine Anderson, Shame on you -- working together in a union or otherwise is an important American value.

Susan Wilke, I was a union member when I worked as a state civil service worker. It was for my benefit, and my employers, for it protected my rights and made my job easier, safer and more effective. Allow workers to unionize. It is in EVERYONE’S best interest.

Hal Rager, I urge you and the Columbia University administration to drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

WINIFRED GENOVESE, Unions are good. Try it you may like it.

Gayle Janzen, Stop denying what a majority of research and teaching assistants voted for and recognize their union. Why are you so afraid of a union? Are you against better wages and benefits for your employees?

John Vierra, Unions are for our rights and help America to be Strong under the accordance, of the Labor Agreements!

"David Wells, May I say as a spouse of a Academic there is nothing of greater value than bringing the next generation of thinkers into the fold of Academia

You Must uphold the principals of this ethos at all cost

even if it may be unpopular.

Science is a real pursuit and is not a political issue "

Leah Vasquez, Don’t do it...allow research and teaching assistants their right and freedom to unionize.

Flora Greig, I support the research and teaching assistants rights to unionize. Such a union can help effect a happier, healthier workplace.

Michael Matthews Sr, Respect the vote!

Gloria Linda Maldonado, I am deeply disappointed that an esteemed university refuses to recognize worker rights. The actions taken in behalf of this great university by administrators defile the institution.

Kay Becker, These employees have the right to organize, and they VOTED TO DO SO. Allow this right to be completed. PLEASE

Dennis Magoon, Where Union where tough

Fiona Tyson, A great establishment like Columbia needs to allow their amazing teachers to organize! It’s about time!

"Frank Evans, Workers, whether university teaching and research assistants, firefighters, campus groundskeepers, police, plumbers, electricians, mechanical workers, et al, should be allowed to organize and negotiate a contract with Columbia University or other institutions. I urge Columbia to accept the results of these workers’ vote and begin negotiating in GOOD FAITH so a contract can be put in place and all can move ahead in a humane manner.

It is rather shameful that a leading American university is conducting itself in this manner. I shall be watching to see how you respond to this legal and honorable action.

Regards,

Frank Evans"

Tim Robie, I support workers who want a union to represent them. I am a retired union man myself.

"Nick Lento, Allowing the Columbia workplace to be more accommodating to all of your teaching and research staff can only improve the quality of the work product of the institution as a whole. Whatever gains in material or morale terms are gained as a result will certainly become a net plus for Columbia University...on all levels.

Thank you,

Nick Lento"
William Peterson, The research and teaching assistants have the right to organize in a Union. I respectfully request that you give these people that right.

Peter Kashatus, I am a Teacher's College Alum

Roger Cochran, This issue reminds me of Howard Zinn's comments about industrialists created western colleges to generate a compliant source of employees - not the enlightenment ideal. Columbia is behaving like industrialists with a command and control model, not like a community in which all bring an essential part of the whole together.

Gunta Alexander, Unions have been responsible for lifting working people, in income, education, job security. How can a great university stand against this history?

"Cynthia Hill, Its not right for these teaching fellows to have worked hard to obtain supposedly marketable degrees for which they have taken student loans so that they could complete their studies, and then be paid such a low wage that in most cases they have to take a second job just so they can 'get by'.

"Gene Hanson, While I am sensitive to the need to hold down the growing cost of higher education, I do not believe it is right to do so at the expense of working graduate students. I say this as a former graduate student, a former college instructor, a former lawyer, and a father mired in debt from the education of two daughters.

Please respect the rights of working graduate students and the core values of our democracy."

Sylvester Buszta, Respect the vote of research and teaching assistants to unionize.

Richard Jones, Having never worked with a union. I think majority should win. good luck

"David Ortiz, Everyone needs a Union."

Pat Palmer, Unions are the reason we have a 40 hour work week, overtime pay, paid vacations, safe & decent working conditions, plus many other benefits. These people have every right to unionize. To deny them is so un-American!

James Skewes, allow teaching assistants to unionize
eugenie and brian jenkins and holmes, Yale did it now you need to.

Linda Behret, Your workers deserve to be able to elect a union!

Judith Rogers, AND y'all claim you are HIGHER EDUCATORS NOT!

Diane Haun, Columbia is become trump-like? Well, well, well!

Brenda Cammy McDowell, I am a member of the Washington State Teachers' Union.

paul Kopach, We have been a more equal society through our unions. That concept sure has been eroded. We outnumber the billionaires...in unity there is strength.

barbara solomon, Columbia University Administrators to respect the vote of research and teaching assistants to Unionize.

Socorro Sepulveda, Unions are an important part of the work force in our free country. Before I retired, I was a member of a powerful union.UTLA .

Rob Johnson, what's wrong with you guys?

"John Young, Respect the vote, support unionization, and be the change needed for a more inclusive, sustainable, meaningful, and celebratory cultural awakening. Just a suggestion, but one well worth considering and even embracing.

Heck, I was born in Fort Worth, TX, back when it was known as "'Cow Town" because the stock yards there rather than oil defined Texas back then, two years before the Japanese bombed Pearl Harbor.

Come on along. We need you. Our human habitats are in eminent danger. The old order is dragging us under. We're near goners. Heave the ho and help us flip the old order over to compost the mess we've made into good soil for new growth, new hope, a few more million years of rides around the star we call our sun."

amencia larose, Columbia university administrators to the vote of research and teaching assistant to unionize

Grover Syck, The right to unionize must not be interfered with.

Michael Steele, Are you waiting for the Head Nazi to grant you a ok?

Jude Blitz, When you give self respect, trust and autonomy to your employees, the University is always strengthened.

"R FLOYD SUGGS, Negotiate in Good Faith with these employees who voted to form a Union for strength and solidarity for their terms and conditions of their employment!!!

In Solidarity,

RFS"

Randy Gyory, Unions provide workers with a livable wage. As a union worker in my college years I provided the on the job education of the
dynamics between union and management. As a management employee in my adult years, that education helped to work productively with union workers. I support the unionization of our work force to support a healthy livelihood for the people who have and continue to make a difference in our great country.

sharon potusky, before all of our rights are taken by the madman 
!!!!!!!!!!!!!!!!!!

Andrew Jackness, As a member of two unions one UAW for NYU I sign in solidarity with the Columbia teaching assistants and researchers.

"Carol Hasenick , If you care about income inequality, it might be smart to have the Union proceed as staff requested.

Fewer people who are unionized might be related to stagnant wages."

Ruth Vacin, I believe in unions. There have been some bad apples over time but a well and honestly run Union is a good thing and we need more. Columbia University, you should recognize the vote.

Tim McGreevy, Former Gov. Mario Cuomo of NYS opposed our formation and certification of GSEU in the 1980s. Fortunately, we had the US Constitution to trump political expediency. Keep demanding!

Margo Bellamy, I m Margo
Peter Lock, I am a retired full professor (U of Minn.). I believe that all teachers (including TAs) must be encouraged to unionize.

Donald DeCray, Unions build the middle class.

stacy r, AT Columbia? To my ear- I find that horrific! A storied University that was active in civil (human) rights and its administration doesn't want to recognize a Union? Shocking! COMPLETELY UNACCEPTABLE!

Robert Keith, Unions will make this country great again.

John and Martha Stoltenberg, The only real solution to this problem is to abolish wage slavery the way we abolished chattel slavery.

Janet Potenza, Keep fighting for a union. They,LL have your back.

"Jehangir Vevai, i was a teaching assistant in the late 60s and early 70s. i feel that they should be allowed to unionize."

Bruce Wade, Respect union rights as you would expect the union to respect the University's rights.

Ernie Pancer, What are they afraid of?

Maek Arrington, Democracy is supposed to be when a majority of people vote and agree upon something reasonable it should be instated/enacted. Why do they fear employees at the university unionizing? Probably because it could cause a flood of other issues like asking for increased wages and they wouldn't be facing individuals but a united front (which is obviously much more effective).

"Debra Bender, Bravo to you and your supportive colleagues!!

I'm a retired union member."

Mark Wirgau, respect the vote & negotiate with the people!!

Christopher Torres, Up the union!

"Milton Mitchell , Dear Columbia University President Lee Bollinger and Provost John H. Coatsworth and all those anti-union personnel, assistant research and teaching assistants has the right to a collective bargain contract agreement.

In addition, as a respected learning institution Columbia will draw local, state, national and or international attention constantly with such negative unfair tactics towards its workers.

I doubt you as top level leaders really desire daily demonstrations in front and surrounding your university.

Please allow and acknowledge the organizing of research and teaching assistants. Supporting their efforts will definitely improve the quality and environment at Columbia University.

Respectfully

Mr Milton Lee Mitchell Lifetime IAM."

"Dr Gary HS Strauss, I prefer democracy, etc...

"" Marjorie Greenwald, Supported your head student. You can't function without the. Let the unionize.

James Johnson, Honor the legal rights of these people to organize and bargain in fair negotiations


Catana Weinbrown, Union organizations are what brought about the 'middle class'. They negotiated WAGES AND BENEFITS that allowed people the ability to buy a house, have medical insurance for their families, buy a car, take a modest vacation and eventually send their children to college. Who is doing that
for those families now????? Trust me....it's NOT Trump.
"Valerie Waroway, The union built the middle class.
Don't practice class ward on your employees."
Eva Langan, Show us what democracy is all about. We sorely need to see it.
Brant Graham , The worker's should have the right to negotiate better pay and benefits.
Susan Smith-Harmon, Workers in a free nation must be allowed to form unions and stand together to protect their rights.
Larry Kimball, They voted, made their choice now let them unionize !
Victor Pambuccian, When I was a TA and Ph D student at the University of Michigan in 1989-1993 I did belong to the union, and I see no reason why Columbia should resist, 30 years later, the forming of a union by its RAs and TAs.
Nancy Jacobs, The numbers to unionize are pretty overwhelming. It would be a huge boost to their morale if you approved the results and let this go forward.
Beatrix Karasik, Union membership must be granted now to these employees! It's the law of the land and the world is watching you!
Robert Jesel, The Union is Here. Honor that.
Beverly Green, Respect the vote of Research and Teaching Assistants To Unionize!!
Janice Burstin, Allow these employees to unionize as they have voted to do!
George Stratton, Respect the vote and unionize!
Jaki Wright , With a mission statement that includes:"It expects all areas of the university to advance knowledge and learning at the highest level and to convey the products of its efforts to the world." one would expect that Columbia would respect their own employees' desire to unionize.
Tricia Paul, I am a firm supporter of unions, I believe they are necessary in order to defend the rights of workers in America. Thank you for all the good work you do.
Connie Bedoar, These are people too.
George Maloof, Can't workers protect themselves and their jobs? This is still America last I checked.
michael ainsworth, As an esteemed public institution you should be setting a good example by doing what is right and for the workers. Besides well taken care of employees are more productive.
Mary LeRose, We need unions now more than ever since Trump is the President. We have to hold on to all that we have gained, before he takes it all way from us and we take a huge step backwards. Do not let Trump win anything
Jim Phillips, Columbia University administrators to respect the vote of research and teaching assistants to unionize.
Lillian Graziano, Between you and Trump I feel like I am living in a dictator state!
Tony Delewese, Don't be Trump like!!
Nadine LaVonne, I'm a former member of SE are you at the University of Washington. I've been retired for quite a few years now. It is only by unionizing that people began to get True recognition for their value. I can't believe you don't value what the research and teaching assistance provided for your university. To deny them a reasonable salary for The work they do, shows the only how selfish and disrespectful you are. Your stance is shameful. Let them unionize and negotiate. Show that you have an ethical bone in your body.
Stephen Sonnenmoser, Worked for most of my professional nursing career(40+ years) in non-union hospitals. Then the last 6-7 years in a union contract hospital. The differences were very significant. Especially when comparing things like safe staffing levels and ability to get the "ear" of management for staffing needs and patient safety needs. There really is no other, or better, way to guarantee best employee satisfaction.
gary white, Retired Seafarers INTERNATIONAL UNION 43 YEARS
Tim Bly, I'm working at Portland Public Schools & I'm updating the Fire Life Safety systems to code with the highest quality of workmanship. It's very simple, you either take care of the people taking care of you or you don't. If you don't & that's what this is all about, everybody including you loses.
Linda Skonberg, If The employees voted to join the union management should have no further say in the matter.
Diana Hughes, An official election was held among the people to be united and the overwhelming majority voted "yes" to have a union. Now it's time for the University to recognize, approve and negotiate with the union!!
"Marilyn Britton, Happy workers are successful workers. What are you afraid of?
Treat these people with the respect they deserve. 
Sherrill Brown, Every worker in this country has the right to join a union and for everybody's good the
university should recognize these workers instead of treating them as non-entities.

"M. McGinnis, Shameful that an institution dedicated to academic freedom would deny the freedom of association to its employees."

Alfred Austell, Respect the Vote of Research and Teaching Assistants to Unionize

"Jewel Crawford, Unionization is good for management and labor. This means better communication, wages for the workers and their families, they will be able to provide for their families and educate their kids."

"V. Stewart, It's only right to allow the Unionizing of these employees."

Paul Cully, The right to collective bargaining is, or should be, inviolate. Work with the research and teaching assistants to create a better, stronger, and united Columbia University.

Robert Kraft, Unions create a better work force by guaranteeing better results for both worker and employer.

Jim Petit, As the father of one of your recent graduates I want you to respect the University's workers speaking collectively.

Mike Kelly, These employees have a RIGHT to organize. Americans fought and died for the RIGHT to organize.

diane mclaughlin, Legal process stop objecting and move forward.

William Michael Townes, Now, more than ever, it is important to support union movements and solidarity.

Candace Obetts, As a curriculum assistant at a Big 10 University, it is crucial workers are union supported!

"Mark Smith, Stand strong and united, because the University will delay, put-off, and try to reschedule meetings to try and break you down to divide your ranks but they can't fire you while trying to unionize."

Debbie Notkin, On behalf of a close friend who just left Columbia, so is no longer a TA there, please do the right thing.

Karen Jackson, Hey...allow your research and teaching assistants to form a union!! Why not!!!!?

Frank Lahorgue, As a former college administrator, I urge you to consider the importance of your employees having a decent income and maintaining solidarity with their co-workers. Columbia will gain in the long run.

"Jane/Rob Goldman-Macdonald, What is wrong with you, Columbia? Everyone knows that teaching assistants can hardly make ends meet.

Who ever the right wing jerks are who made this decision ought to quit Columbia and go join Herr Trumpf's team. Being in a union should be an American right.

You should quit representing Columbia and go join Herr Trumpf's Team.

You belong there.

Jane Goldman MS, RN

Rob Macdonald BS, MS"

Michele Burger, Everyone has a right to organize and to earn a living wage!

JAMES WARF, Allow people to make their own choices.

Beverly Filer, Balance of power is good for our Democratic way of life!

Julie Bowles, The reason teaching assistants and reasearch assistants need to unionize is because they are taken advantage of for 5 to 6 years or more while they are completing their assignments, not compensated fairly,
taking on tenured professor responsibilities (without fair compensation) and not able to negotiate for benefits such as insurance or sick day leave. They have been used and abused.

Gloria Gonzales (not Hispanic), Please have the respect those that want to join oor, belong to one...

Sherron Collins, These people are workers who deserve a joint voice in their union.

Jeffrey Goines, This is a very understandable thing to desire, and also very reasonable. This is not the first problem with the spirit of freedom and democracy in American academia. Since the sinister 1980's, enormous problems have plagued academe, with a very dangerous ultra authoritarianism which almost no academic has protested against, mainly because of an ant like culture of "my two articles a year, my book in the making, and my prudence, my cadence, my circumstance, and my let me hear what they say first, so as to say exactly the same thing. The relationships between genders, more than anything else, have been handled with as much viciousness and bad intention as intellectual perfect ineptitude. One thinks of the " Treason of The Intellectuals", by Julien Bends, already in the 1930's. Most academics, since the Reagan years (of course!) have not done their job. Bravo for trying hard, in an academia that has become suffocating. No to authoritarianism, whatever clever names it hides itself under!!!!

Karyl Ann Armbruster, Really? An institution of higher learning and you are acting like this. I will be sending this to my neighbors who both went to Columbia, as well as their son, and my state Representative who graduated from Columbia, Shelly Unger, I am a member of the American Federation of Musicians. However, my colleagues and I suffer the same plight as adjuncts at a prestigious university. We have no contract, no job security, no benefits. The university loves to tout how many of its teachers have doctorates, but they don't the pay us much and we have no say in anything that goes on in the department. We are invisible and without a voice. This is NOT how it should be. Nor is it how it should continue.

Peter Shapiro, There's no excuse for this!

Jessica Rhodes, Unions work to everyone's advantage.

Guillermo De Leon, Every worker has a right to unionize.

Greg Seibert, who are you, Trump? We have enough assholes, honor the damn deal!

Robert Dawson, Recognize the vote, it is legal now you do your part.

Gerre Jech-Galvin, I am an adjunct professor with few rights, but at least I have the right to unionize. Every American citizen and worker should have the right to organize and join union. I fully support the research and teaching assistants in their right to form a union.

Howard Cohen, I was a graduate student and wish we would have been unionized back then.

G Joan Jarvis, Honor your employees in their wish to unionize.

Tracey Belaire, Both my dad and grandpa were huge supporters of unions as I am too!

Barbara Ashley, As a long time higher education professor, I know first hand that the working conditions of the faculty and staff who work with students affects their success. Surely the administrators of Columbia U are concerned with the success of their students. Work with these graduate students to help them do the best work possible in the interest of Columbia!

James R Hector, Everybody should have the right to Unionize.

Dan Lavery, Respect the Vote of Research and Teaching Assistants to Unionize

Robert Heady, Great minds deal in ideas. The ability to be united is a part of the American way.

Phyllis Davidson, I am a former union member and know firsthand what a difference a union can make in a worker's life.

Richard Lozzi, Good Luck

Milton Moon, This is reasonable request and, further, desirable as an anti-Trump protest.

George Levesque, justice for all

Jeanette Runnings, Unions help workers and administrations communicate and improve working relationships.

Paul Boyette, You need to stop acting like Congressmen and Mr Trump and act like responsible leaders.

Kelly Denig, As a teacher who works in a district that uses the Teachers College Reading and Writing Program I can assure you that I will not be signing up for any conferences or workshops until you support the rights of your workers to unionize.

Louise Omar, I would love to belong to a union but I live in a right-to-work state!! That means the right to work without the power of a union, behind me. Ugh!!

Joseph Halligan, Union now!

lin willett, We support one another despite the despot in power.

Lee Doolan, Lady Justice Rules!
Catherine O'Malley, These poor people are nearly slaves. I have one in my family and it's a horrendous situation.

Susan Walker, As an historian and an educator I would expect a respected and dignified establishment such as Columbia would recognize and respect the benefits to all of society when workers unionize. Columbia needs to do the right thing now, especially in these uncertain times.

de baker, "First they came ..." is a statement and poem written by Pastor Martin Niemöller (1892–1984) about the cowardice of German intellectuals following the Nazis' rise to power and subsequent purging of their chosen targets, group after group. Many variations and adaptations in the spirit of the original have been published in the English language. It deals with themes of persecution, guilt and responsibility. Don't be a persecutor, take some responsibility, don't be a coward.

Barbara Keating, I was a union member at the CA State Univ system campus where I was on staff. Support unions! Support your workers, staff/faculty/adm. Thanks.

Michael Stabinsky, Worker respect is a necessity.

dja jaggard, respect the vote of research and teaching assistants to unionize.

"Jack Tull, I was a graduate TA in Mathematics at the University of Illinois from 1952 until 1956. I'm now Associate Professor Emeritus at The Ohio State University,

I was denied Full Professor for racist reasons, since I spent two years as Professor at the University of Zambia."

Rita Edwards, As a long time AAUP member I know the value of unions in the academic world.

Peter Townsend, Unionized workers are better workers, so quit stalling and recognize the union.

Jim Walz, Come on, make America great again. Let them unionize

Betty Eastham, You cannot stop people from exercising their constitutional rights.

June Lovejoy, IMPEDING UNIONIZING DOESN'T SPEAK WELL FOR YOU!

JACQUELINE LHEUREAUX, I am not a union member or an alum of Columbia. However, I do pay federal and state income taxes and support unions 100%, and particularly in this case where Columbia as nearly $17 BILLION in assets and yet doesn't pay its research and teaching assistants a living wage. Shame!

Russell Se, fuck trump

John Hanna, This should be the responsibility of the Labor Relations Board or their state labor department. I don't understand why this is being allowed. If it was a sanctioned vote it's a done deal.

"Joseph Porro, Don't be fucking asswipes...get your shit together or die in misery!!!!"

Leroy Lightfoot, Let us honor and respect democracy.

Steven Smith, Freedom of association is a fundamental Constitutional right. Respect it.

"Kathryn A Irwin, This is good working practices is to hear everyone's point of view & to strive in a forward & progressive direction not a single minded dictatorship!"

Richard Yanowitz, As a former TA and university lecturer, I know how important it is for all staff to be treated fairly. Of all organizations, a university should be above exploiting its employees.

Mark Kaplan, Get out of the path of civilization assholes. Have you no shame?

Oscar Baker, Unions saved my life as a factory worker. The conditions which 19th century workers worked under were atrocious and inhuman and unions worked to make it safer and made America the greatest country in the world because of the healthy middle class it created. Everyone should have the benefit of collective bargaining.

Richard Marcley, The arrogance of this supposedly top-tier school is stunning!

"Paul Busser, I'm an electrical engineer with 30+ years of experience getting raw deal from management.

It has to start getting better some where.... some time....

University should use it as a recruiting tool."

Karen Kasper, To unionize is as American as apple pie. It is our right to organize and what are you afraid of??

Brian Davis, Respect the right to unionize.

Dennis Hudson, As a retired public college instructor in education, collective bargaining was an essential part of my being able to teach without the interference of the rare but occasional overbearing manager who might try to change a grade without my approval or attempt to control my free expression of something he or she might disagree
with. My union stood by me and helped me maintain my professionalism and earned rights. Paul Tescher, when people want to unionize, this usually means they're unhappy with some aspect of their workplace...often it's a move to gain some security in the jobs...pretty simple, really.

Bruce Kuehmichel, Having been a public Wisconsin teacher in the 1980's-1990's the teachers' union was the best deal I've ever had. Having been involved in the 1970 U. of Wisconsin TAA strike was the best learning experience in American freedom and ruling class domination. If Columbia University denies this fundamental right to its TA's you will have sown some bitter seeds, and deservedly so.

Dan Georgakas, Dan Georgakas
David Thomas, respect their vote
Michael Olson, Freedom of association must be respected!

Stephen Hazleton, The vote is in and you must respect the wishes of your faculty unless you are capable of teaching all of the curriculum and inspiring all of the students yourself?

James Lewis, Union worked for me and many others
Nicola Nelson, Let people join the union!
Joe Giuffre, higher learning...really
Jean Bacuzzi, The research and teaching assistants need the union to provide fair and equal treatment.

Deborah Carroll, How hypocritical can you get: a center of education (and one of the most expensive of its kind in the nation and the world) refuses to recognize a democratically sponsored initiative to unionize sorely underpaid and highly educated and qualified workers.

Lynn Petersen, I am the mother of a Columbia alum
George E Robertson, Without unions the middle class is doomed in America.
Karla Von Huben, My grandfather and uncle were both railroaders, and union men. Unions are the backbone of this country, and you, as educators, should know that. The time has come to strengthen our nation’s workers, not weaken them. Please withdraw your objections to the formation of a union at Columbia.

Susan Shields, All workers have the right to form unions.
Diane Kuhn, All workers should have the right to organize.
David Barber, As a former member of a teaching assistant union I strongly support the right of research and teaching assistants to form and to join a union.

Myron Wojciech, Let workers organize! It is their right! Everyone deserves a living wage and benefits!
Mary Baker, they have followed the proper procedures to unionize - now allow them to do so.

Andrew J Lampkin III, Unions promote worker safety and higher living standard.
Diane Bloom, Unions are valuable
James Bode, Emeritus Professor the Ohio State University

Valerie Borock, Your unwillingness to allow your workers the rights of a union is a disgrace to the University that started in the backs of slaves. Disgusting.

Tracy Sunde, I think Columbia University needs to follow the labor laws of this United States.
Henry Millstein, Universities are supposed to uphold the values that truly make America great. Among those values is freedom of association, which includes the right to form unions. Columbia is a great institution; it deceives itself when it acts in this way.

Stephen Lutzke, dump trump
Janice Albert, Donated in honor of Margie Albett, office worker organizer for District 65 UAW.
Jay Hurt, only cooperation will will save us. We are The People.

Patricia Hatfield, Union Labor is protected Labor, Rights and Benefits. This does not mean guaranteed 'work'. It means decency and respect for the workforce. Avenues to address harassment such as it may exist. And, security of income if the worker does the job for which they are hired. It is fair and equitable.

Anthony Catanese, Allow them to Unionize!!
Betsy Smith, Your teaching and research assistants deserve respect.

Terry Cook, Protect those that actually do the work. They are not indentured servants.

Ralph Dietlin, I would like to see all workers belong to a union to help overcome some of Trump's screwy ideas. A big block of union workers can get more accomplished when Trump and his cronies try to get rid of unions.

Sandra Sondreal, Unions are essential for Democracy!

"Bernard Tran, As a retiree of SMW Loc. 28 I want my name put in as a person who is retired, and has much to thank my Union for.

Bernard Tran"

Perrotti Bill, The right to organize is a human right.
Graciela Huth, With actions like no allowing the employees to unionize the management of the Columbia University only shows how much fear they feel of the power of their employees! Force at the top = total terror of the ones below!

Howard Winant, John Coatsworth, I knew you back in the day. I thought you were a progressive guy back then. And now you are resisting a union drive? Perhaps we are all merely "bearers of structures"? O don't believe that...

Veronika Pietkiewicz, I am neither a union member nor a retiree or a Columbia alum but I am a human being reaching that age wishing I had the support of a union.

Sandra Nathan, I argued the case in the NYS Appellate Division that gave collective bargaining rights to teaching assistants in the public sector in New York. The same rights should be extended to workers who do the same work in the private sector.

John Anderson, Teaching and research assistants need unions!

Ann Shoup, Power to the people!

Dale and Linda Jeter, The right to form or join a union is a vital element to democracy. To infringe that right in any way threatens democracy. I urge you to back of your interference with their legal rights.

Kim Smith, I was afl Cio

Kathy Bankston, Don't tell me one of our historically most progressive universities harbors 19th Century Robber Baron sentiments and agenda. Our ethics are still outstripped by our technology, as Galbraith noted over 50 years ago.

Elaine Dolan, It's a wonderful thing when research and teaching assistants have the intelligence to organize and ask for what are fair and amenable working conditions. Get on with it.

Dale Hocker, Mr. Bollinger you must recognize and accept this vote.

Linda Brush, Respect the vote of the teaching assistants. Recognize them!!

Clotilde Luce, This is a very questionable position on the part of the University.

Ramon Collazo, Unions have been the backbone of our working force. To not allow unions to prosper would be a disrespect to workers in general.

Ruth Scheidler, Invariably, employees in education join or form unions if they don't think they are listened to or treated fairly. I have been there, as a teacher, and I speak from experience. Union dues are a pain.

"Stanley B Fossett, Higher learning, institution of great renown, where does fascism enter into democracy?"

Lyn James, Teaching assistants should have a right to union representation and to organize like anyone else!

Michael Silveira, These greedy universities pocket the money shot the responsibilities on the student teachers pay them nothing I read the benefits for themselves maybe they rot in hell

James Perkins, It's their right and a means of curbing abuses in the work place...

"darlene blakely, As a mother of a Columbia grad

I totally support this unionization. I'm sure he will too"

Marilyn Williams, As a former union member I know the benefits are great for health and protects against workplace injury.

Lee Oler, Respect the vote!

J.S. Kritser, It's against the law to prohibit employees from unionizing. . .what happened to your "esteemed" citadel of higher learning - kicked back to a darker time???

P. Thomas Harker, Do the right thing!!!!

Edward Lowe, So why shouldn't there be a union? Are their work shirts the wrong color?

Carolyn Freeman, I think it is very American for employees to come together to form a Union. The University should quit playing games and approve the voting results. Let it be.

Nan Willis, For Gods sake do the right thing!!!!

Jeanne Deane, Please allow these employees to unionize. It will make a positive difference in the work place.

"p r, Justice!? Law!? What is/are your ground(s) for not respecting this NLRB election?

PDR, Ph.D., 1963"

Lee Oler, Columbia is better than this.

Javier Perez, American Principles NOW!!!

Gayl Woityra, I believe in the right of all paid workers to collectively work together (unionize). It will make a positive difference in the work place.

"p r, Justice!? Law!? What is/are your ground(s) for not respecting this NLRB election?

PDR, Ph.D., 1963"

Lee Oler, Columbia is better than this.

Javier Perez, American Principles NOW!!!

Gayl Woityra, I believe in the right of all paid workers to collectively work together (unionize). This right needs to be recognized and given more respect today. It is the only thing that provides workers more equality in negotiations of working conditions and pay scales.

Kathryn Al-Mutawa, Support!

Neil Standish, Columbia University, Respect the Vote of Research and Teaching Assistants to Unionize!
Michael Japack, Let them unionize.

Gary Kallmann, Please take Greed out of your governing of your body of scientists. Thanks for hearing this.
Note I gave (20) twenty years toward defending ALL freedoms. S/SG. U. S. Army retired Gary Kallmann

Heleln Putera, In a democracy the votes to join a union should be respected.

Michael Johnston, Institutions of higher learning are about enriching humanity but not at the expense of those who do the teaching.

Jedediah Staley, Columbia University - be a beacon of learning and hope... certify the union!

Tony Garber, how can a major "IVY LEAGUE" school do this?????????

John M. Lane, Democratic votes of Union Membership is the voice of your personnel listen to them

Charlene Erdman, Unions protect us against unethical, greedy and uncaring administrations! Sadly, we need unions b/c employers will not do right by their employees unless required to! If we study history, working conditions generally only improved when laws were passed! Although there r some companies that do value and reward loyal employees; to them I say Brovo and bless u! But this University need to re-evaluate their priorities and give credit where credit is due! When did it become wrong to reward good employees for a good job!

Janice Vakili, Fairness matters

Bill Rogers, Let them organize. Demonstrate your intelligence.

Barbara Di Eugenio, I am a university professor

Rodney Graham, It is a right not a entitlement to organize

Patrick Gough, Unions created the highest standard of living that this country has ever witnessed and that can only happen again when labor unions grow and take a fair share of the profits they deserve. Labor drives prosperity!

Hazel Poolos, Universities of all places should respect their research and teaching assistants. Unions protect all of us. Unions should not be causing fear from Columbia University, of all places.

Kent McGill, Respect workers' right to organize to better attain their collective interests!

Ford Shankle, I retired from public school teaching, then was hired at Point Park University. We organized under the guise of the Steelworkers Union. I hope that the Columbia staff can do the same.

Reverend Stephanie Bisceglia, I was a union member, as was my father and my brothers.

Alan Ventura, Recognize our vote. The American people have spoke. It is not "we the corporations or institutions but We The People"

Harris Bleckley, When I hear that Walmart or some chicken plant in South Carolina has done something like this, I figure it's par for the course. You are supposed to be Columbia University. What does this mean?

Ray Roberts, It's the right thing to do

Nancy Patterson, I was a union member before I retired.

David Swofford, Please respect the right to unionize.

Kathy Averill, We The People Can and Will Re-Placed each one of u republicans in 2018,2019 and 2020 I promise u this!! So have your laugh now!! It's not that far off even Democrats can be Re-Placed!! U work for The People!!

Randall Foreman, This is a fundamental right of every American.

Margot Willis, The union movement has added a degree of humane civility to the American culture that has become a hallmark of American life. Health insurance, paid vacations, life and income protection, retirement income, safe working conditions and fair wages and working hours, are among the multitude of blessings the union movement has brought to our country. We need to ensure that this valuable is an American legacy.

Barbara Beaver, The union job I had was the best I ever had. They protect the workers.

John Shall, Every worker deserves a voice!

Linda Ullrich, National Labor Relations Act!!!

Leo J Kwiatkowski, Leo J Kwiatkowski

Rachel Rosenbaum, We will need to urge Columbia students to NOT pay their tuition the university will pay attention when their funds dry up.

Patrick Gough, Labor has always defined prosperity, and it is only just that labor receive a share of that prosperity for their effort. Too few control too much and labor must grow again and become the conscience of the wealthy!

Richard Fahlman, Your opinion of the vote is utterly irrelevant. The vote of the research and teaching assistants shows their intent and demand. Recognize it. End of subject.

Dr. and Mrs. James Velayas, What is administration afraid of?

Lenore Suttle, I was a T.A. at another university in NYC

Liz Wilson, Unions are what make America better for all workers!!

"Adelaide Corn, Let them unionize if they want to."
Why does it bother/worry you if they do?

"Morton Bahr, University management needs to show the student body as well as future prospective students that it respects the faculty as well as the law.

Patricia Guilmette, I belonged to the CIO before I retired. We need strong unions.

Stanley Jones-Umberger, Just be fair and GO VEGAN!

Richard Crawford, I support workers rights, so should you!

Pat Billings, I support their right!

Paula Lynn, was a union member

Mike Maestri, UNION YES

Patrick Sanderson, Do what is right.

John Gregg, Respect the democratic process!

Daniel Stavina, Union and strong

Christine Reiter, There are good reasons for unions. Apparently Columbia's treatment of their employees mandates that this union be formed. Columbia, do not interfere with the formation of the union!

Sonia Solis, Respect the vote of Research and Teaching Assistance.

Jeffrey Peterson, Regardless of what you, the university officials at Columbia University, might want to believe, you do not get to refuse the rights of your employees to unionize.

Ben Cohen, They have the right.

Janice Stewart, Keep your status as a respectable institution!

Damen Rae, Shame on Columbia University.

Austin Lynch, Columbia is delaying in the hopes that Trump overturns the election. That makes the administration fascist collaborators.

Marc Fleisher, If universities are unwise enough to adopt the so-called business model then they deserve to be treated as such.

Jesus Morga, Let them unionize

Jason Reed, Take back OUR Constitutional powers!!!

Suzann Willhite, All USA workers have the right to unionize.

Jay Yoshihara, Jay Yoshihara

Chrsissy Hoffman, It is more important than ever, essential really, for respected institutions such as Columbia University to set an example of equality, sustainability and fairness. Action against unions is a vote for the current administration. Let your true color show.

Catherine Novack, This is a violation of the Taft Harley Act.

lorraine sproul, If the University paid their employees a fair wage with benefits from the huge endowment they have, a union wouldn't be needed.

Ruth Schafer, Without the right to unionize, groups of people have no method of expressing their concerns and needs. Why would an institution of highest learning not be willing to recognize the basic human desire to be heard, to have one's needs met? That's scary to me.

Letha Rasmussen, Respect the rights of workers to unionize. Our economy thrived when unions prevailed.

"Thrinley DiMarco, It always puzzles me when those at the top refuse to recognize or understand that happy employees, employees that are treated and reimbursed fairly, are the very bedrock of an institution or business. They stay on, they work hard, there's little turnover.

It's a win/win situation!"

Amy Henry, I have always thought of Columbia as a progressive institution. Unions are a cherished American tradition, regardless of the dark days we now find ourselves in. An America that does not stand by its workers--the people who actually make it run--is no longer a democracy and has nothing to be proud of.

BILLIE BROWN, Do you not realize that your University is on the line? You won't be getting the best students in a very short time. You should stand with the people who want a union. You're going to need each other soon.

Manuel Rosenbaum, In union there is strength.

P Baird, I am the widow of a union member who. I have been pro union since I learned their history in a NJ public high school. Without unions, no one in the US would have paid vacations or sick leave.

"Kathleen Doyle, It is important in this time when individual Rights are being trampled, that workers are Allowed to organize to request protection from Abuses and to Negotiate fair compensation. Our universities should model This fair treatment of Labor!"

"James Seever, Look, you cheap bastards. Respect their vote and accept their Union. They would not have had to unionize if they were being treated fairly.

"Peter MacDonagh, In this day & age, penurious wages won't cut it for
Columbia's RAs & TAs. Columbia is worth $billions, let your RA & TA unionize. If you don't allow them to unionize it means you intend to keep exploiting your people. Shame on you!!

Sincerely,

Peter"

Paul O'Donnell, As a retired AFT teacher (Providence, R.I.), I respectfully urge Columbia University to withdraw your objections and allow the research and teaching assistants to unionize -- which is their wish. Columbia should lead the way to other universities and institutions that workers that want to unionize are welcome and accepted.

William Leipham, Do the right thing!

Rebecca Nimmons, Unions have been instrumental in helping labor get what it deserves when shortsightedness and greed get in the way.. I have been protected and helped by unions. I've worked for a lot of mean people.

Maria Paez Conlago, Thanks in advance for your urgent support to this critical issue.

Peggy Rodriguez, Workers deserve respect. Not okay to disrespect workers because they happen to be students.

Dana Pearl, People don't vote to unionize if they're being treated appropriately.

Dan Avery, I used to think unions were corrupt and too powerful. I now know how wrong I was! They need to be reasonable, but management is now out of control. Unions are necessary to provide decent working conditions, enough pay to live on, and capability for the economy to survive. How is the economy going to grow if only the 1% have enough money to buy anything?

"Paula Koval, Please respect the vote to organize.

Thank you."

Ke Chiang Hsieh, If American is to remain free and democratic, unionizing must be respected and recognized.

"James Byrd, Unions have played an important role in the betterment of the lives of working-class people in this country. I have been an artist, a craftsman, a soldier (infantry Vietnam), a musician, a writer, and a teacher... and I realize the impact that unions have had in my life; and, even though a union member in only two of those vocations, I understand how unions have benefited more people than those in their membership. Join us in history. Thank you.

James Dalton Byrd
An American Poet "

George Quasha, Columbia U. should not be playing the Trump card.

"Joe. Marks, Stop workers from being CONTRACTORS....... Blocking UNIONS & workers choice/protection."

James and Judy Teich, This is their right to unionize. Talk and really listen to your people. When you have good workers in general don't take advantage of them. No decent wages lead to more people on welfare and depressed and if your any kind of a decent employer I'm sure you don't want this for your workplace, after all look how far they carried you in life by working for you. Everything comes down to... we all need each other's help to survive

Genevieve Yuen, Unions are the protectors of workers, respect their rights!

Steve Mudd, Not very enlightened, are we, Columbia officials???

"Jerry Brownfield, I am neither pro or anti union. Unfortunately the need for union organizing becomes necessary particularly when a group that is providing value is not valued sufficient for the services they provide. Columbia U it is time to step up and face the neglect that prompted union formation. It is time to change course and develop a good working relationship with the new union.

Openly adversarial relationships are unproductively exhausting."

Lee Schwartz, We must preserve workers rights and the promise of a decent life along with the super rich. I am a retired teacher. I had three degrees but never made the salary of corporate Amerca. Now I have a pension in my old age,

DAVID NEVIN, I thought Columbia University was an institution of higher learning. Why are they behaving like uneducated louts?

Pamela Zuppo, Shame!

Harry Whiting, Every worker deserves to be represented by a labor union to insure that their concerns and rights are being preserved.

Patricia Gerresheim, America is strong because of her unions. It is illegal to refuse to allow workers to unionize. My late mother, Grace E. Girardi (Gerresheim), was a graduate of Columbia University, a teacher, and a union member. She would be disappointed to learn that her alma mater is refusing to acknowledge the right of employees to form a union.

Walter Merrick, The people have voted to collective bargain for their
job rights and direction. If you wish to retain their services you need to recognize their right to bargain in good faith.

Jennifer Arzt, The university could not get by without the work that teaching and research assistants do. I've been both, and I know. Follow the law and show them the respect they deserve!

Steven Schieffer, Let these folks have representation. What are you afraid of?

Mark Lutton, I was an union worker for 30 years. It's the real middle class. UNION YES!!

"Gustav Debats, Time for Columbia University to live up to its progressive creed.

Kulia S, What on earth?? What are you afraid of?

Carol Watkins, Honor the decision to unionize made by your workers. This is America. Free.

Wesa Sweeney, Personally I don't think unions help much in today's world as they initially did. This being said I believe people have a right as an American citizen to unionize if this is what they want.

Donia Connell, Yea right, we're the land of the free and home of brave.

Christina Irwin, Please recognize your research and teaching assistants to unionize. It is the right thing to do.

maryke petruzzi, I can't believe an Ivy League university is trying to hold back the people that help work for them.... isn't the reason students pay such crazy high tuition is because they can command higher salaries.... give your workers a right they should have.... if you treated them as you wish to be treated .... they wouldn't seek out a union.... unions help the disenfranchised!!!!!

Carol Stoughton, THIS IS A MUST , RESPECT THE VOTE OF RESEARCH AND TEACHING ASSISTANTS TO UNIONIZE

Alice Lorenz, research and teaching assistants need the protection of a union.

Monica Prosper, It matters! ~MP

Emily Earl, Left them form a union.

Tom Barry, Unions are good for society and the economy

Elsa Rush, I'm surprised that Columbia would take this position on a union. Columbia? Really?

Elizabeth Alexander, There is no safety for workers anymore with the President that we have. Happy, well-paid employees are more productive & tend to stay in their positions longterm. Only unions provide the security & voice that all workers in America deserve. Please do the right thing. There is enough fear & in security all around us now.

Brooke Carlson, Faculty need help as administrations remove tenure and exploit adjuncts. The academic press os also broken, so the right things is unionization. Do the right thing.

Roberta Hudlow, Unions are proud representatives of out working population. Without them, slave wages and demands favor the employer at the workers' expense. You should be proud employers of a union force. I am surprised---your history professors know better than the administration of the importance of unions for the work force.

Tj Gross, Shame on the University.

Donald Ludwig, ALL for ONE and ONE for ALL is PEOPLE POWER. Without it we are just numbers!

Judy Pierce, Unionize. Pay them good wages

Robert Wolf, I am a Professor of Physics, favoring unions to promote a decent working class lifestyle.

Charles Key, The vote was yes, now respect the vote. If it had been no, the University would have expected respect for that outcome!

Christopher Bruttig, I am a union sympathizer!

Rose Marie Wilson, I would expect Columbia University to do the right thing and recognize the union for the research and teaching assistants!!! I'm shocked that Columbia is acting in such a reactionary, 19th century, arrogant manner! This absolutely diminishes my opinion of Columbia University, which I used to esteem very highly! No more!

Kae Bender, Everyone knows that research and teaching assistants, along with adjunct professors and other part time university staffers are underpaid for their over qualifications. Only by joining together can these level personnel get the rights, recognition, and compensation they deserve.

"Katherine Glatter, Liberal not?
https://www.youtube.com/watch?v= yr1E6yl9Wk8"

Lorraine Ferra, Everyone who works should have the right to be a union member.

Scott DeVier, IATSE local 38

David Potter, By the people and for the people

"Donna Hanson, I have a question: do the faculty members of Columbia University participate in a union? I they do, why do you resist recognizing a union for the teaching and research assistants? If they don't, can you explain why they don't? Are working conditions so good that they working in utopia? As a former faculty member of a
university I know full well that most universities are not perfect but they benefit from an organization of the faculty members, and in many cases the teaching and research assistants, benefit from the representation by a union. I suggest that you recognize the desires of the teaching and research assistants and begin negotiations forthwith.

"Bruce Littleton, No DICTATOR

d c, let the workers decide with out you pressuring them

Clyde Slade, Unions level the earnings and sharing with employers. It's American

Susan Noel, Why should Columbia be different? The US is not a democracy.

richard casmier, Do the right thing.

Mary Ellis, Times are going backwards. It is time for unions again.

Gary Jeffers, In the words of the immortal Garth Brooks, I suspect

Natasha Gubert, do the right thing please.

Ralph Manon, Anti-unionism needs to stop!

Linda Bozack, Respect the vote of the research and teaching assistants, and allow them to unionize. Restore democracy!

Martin Wolf, It's incumbent on you to honor the graduate workers' overwhelming vote, and demonstrate institutional integrity, fairness, and justice. Don't make the mistake of aligning with repression in this new modern world of Trump!

joseph viau, there is less than 1/10 of 1% difference in the decline of the Middleclass and the decline in Unions. The party that has systematically been breaking up Unions by using misleading terms like right to work laws, don't work. They lower wages, and states with No Right to work laws actually their non union workers make a better living.

Drucie Saxton, It is unconscionable that institutions of higher learning prosthetize about the humanities world history, social responsibility, and yet perpetuate the exploitation of the very people that teach there. I taught at a university as an adjunct associate professor, where 85% of the faculty were part time. As such, we received no benefits, job security nor salary commensurate with full time faculty (even though we taught the equivalent of full time loads and were expected to do committee and extra-curricular work not covered in our hourly wage). At the end of my 27th year, I, along with many of my colleagues, were released with no notice or severance and replaced with younger, cheaper, less experienced lecturers. perpetuating the cycle. My story is more the rule than the exception. The obscene tuition fees are not going to the teachers who make the institution viable. Unionizing is the only hope.

Harold Pickering, The big shots at Columbia are saying what all rich guy say, "Security for me but not for thee"

Richard Phelps, UAW, Teamsters and AFTRA member. Let them unionize!

K.G.H. Nicholes, They are abusing their power and need to respect the results of the employee's valid vote and decision to Unionize.

Cathy Sarich, This is the time to support what makes this country great

Joseph Baye, Do what is fair and just. Set an example.

"Frank Dwyer, Whose side are you on? This question is still the one to ask as the first step for solving every American problem. There are two sides. If you're on one, you're part of the solution. If you're on the other side, even your money can hardly console you for the look your children will give you.

Be on the right side."

Richard Gawthrop, The decision Columbia makes in this matter will say a lot as to whether the University is a force for good or just another corporation.

Judy Wismer, Workers should be allowed to organize.

Aubrey Pinder, Respect the vote of research and teaching assistants to unionize. Let them have voice
Kenneth Korczak, Respect the vote of the people!

Rick Mente, Columbia, don't follow the Trump way, follow the correct way and respect their decisions.

"Juan Colon, This is America! Recognize your staff action and rights!"

Craig Fenn, Let the workers make their own choice!

Uyen Loewald, It's a shame that a university should be so reactionary!

Paul Klinger, You can see what happens when there are no unions. Low wages and long hours everywhere. Exploitation!

"Kevin Curtis, There is nothing like the security and respect on the job that a union contract provides. I only wish that the majority of American workers understood the value of union membership.

I am 100% behind your efforts!"

Neil Leighton, I was a faculty member at the Flint campus of the University of Michigan when Bollinger was President of U of M. Come on Lee, you do not have to cave into the "Trumpistas." I helped organize the UNTF at Michigan State after I retired from UM-Flint, and the world did not end! Neil O. Leighton, Professor Emeritus, Political Science, UM-Flint

Todd Olk, Please respect workers rights.

Eugene A. Beaudin, What are you afraid of let them unionize, do the right thing !!.

ellen zarter, These research and teaching assistants are vital to the University and deserve a fair wage. I cannot believe a university is anti-union. It's an issue of justice.

Emily J Fine, My niece is a student at Columbia.

Denise Motta, Columbia University Administrators, please respect the vote of research and teaching assistants to unionize!

Shawn Callahan, Spineless to try to use what you think will be an anti labor administration to fight your battle. The vote was made. Recognize it and follow the will of the people.

thomas charlier, The people have spoken, the vote is in. Do your jobs, skip the delay tactics. As a famous person recently said, "You lost, get over it!"

Joan Kotker, If it had not been for my college's union, I would never been able to complete my degree and support my two small children.

Ted Westmoreland, Columbia! Where is your sense of FREEDOM?

"Nancie Rivera, Respect our Union Votes for our research and teaching assistance!"

"NettieScott Scott, As a retired university professor I feel strongly that there are many who are extremely disempowered in universities, right from the point of their initial hire. Please support this initiative to ensure that there is a democratic process for research and teaching assistants. In the process you will be serving as a role model for other academic systems by ensuring that all staff are given the respect and benefits they deserve.

Tim Wong, I worked at Columbia in 1970 and we were pushing for unionization even back then. You'd think these millionaire-dominated schools could lead a good example.

"William S Perry, Our society's framework revolves around the rules of law. Otherwise anarky rules Please choose peace and order, and accept the union as a positive lesson for the children entrusted to you."

Patricia Copenhaver, The teaching assistants have the right to unionize, same as if they were already teachers.

"Mikr Genovese, SAG-AFTRA & AEA member. Union Strong"

Isaac Newton Kinity, Representation is a right and not a privilege.

Patricia Orlinski, Workers deserve unions for their support and help.

Rick Stainsby, There must be a need

Janis Gaddis, Unions made this country stronger, people more confident - help us that again! Former CWA member.

Maureen Mehler, If not you, who?

Mike Sutherland, Shut down the university until officials agree to meet in good faith.

"Joe Sonderleiter, The Union gave my laborer father dignity. I stand in solidarity with unions from Poland to the U.S. Give the workers their right to unionize.

Joseph P. Sonderleiter MD"

Robert Pound, I guess if you won't cooperate with the vote, then a strike may be in order!

Justin Herman, Adjuncts deserve more rights. They are the lifeblood of our academic system.

Gina Digman, The right to unionize is a human right. As a center of learning, you should respect that. Or lose respect.
"Edward Dijeau, My daughter wants to go to Grad School at Columbia U. for Astro Physics.

Union Yes!"

Karen Davis, Many years ago, I was a teaching assistant at SIU-Carbondale, and I can tell you that I wish I had a union to represent me and my fellow TA’s! The pay was paltry, and I had NO health benefits! I taught two sections of composition and Creative Writing, and I had to design lesson plans, grade papers, hold conferences with students, and do everything asked of a regular faculty member but earned less than half the salary. SIU and other universities like it really save a LOT of money employing us, but we forever get the short end of the stick. I respectfully ask you to finally do what is fair and right for research and teaching assistants and allow unions to represent their interests.

"Charles Malinowski, The right to form a union and have collective bargaining should be a fundamental right in each and every workplace in this country. I would wager that the administrative level personnel at the University have some sort of collective bargaining or union not hype representation. If not then I would imagine that each of you are making a high enough wages that you can afford your own independent legal counsel to negotiate your wages for you. Unless of course you have all decided to descend into Trumpian elitist do as I say, not as I do, I'll do is I damn well please, and you will do as I damn well tell you to do delusional insanity. For all you brain-dead, administrative, couldn't hammer a nail into a board if your life worthless Effing life depended on it, do nothing fat ass jerk offs, living high on the hog off of the price gouging you charge the students at your institutions of let’s create the next generation of brainless automatons who were destined to exist as nothing more than sheep to be fleeced by our corporate whoremaster.

Enough of trying to reason with you assholes, that's an insoluble problem, you were born assholes, you were raised to be assholes, you're trained yourselves to be assholes your entire lives, and you're incapable of being anything other than assholes. You are collectively 1st degree assholes from start to finish, from top to bottom, from front to back, with every breath you draw. Here's a novel idea for you rectal rejects, you anal expulsions: why don't you try a little fucking humanity for a change.

With a little luck, or more likely an unbelievably large degree of luck you might just learn how to conduct yourselves like actual human beings instead of the elitist assholes you are so proud of being.

Oh and welcome to the Orwellian the world you jerk offs all worked so hard to create. I hope it fucks you over just as hard as you are fucking over the people you are lording it over. You deserve no more and no less."

Ruth Zemek, This is a free country. people must have the right to bargain with employers for fair wages.

Patricia Guthrie, What country are YOU living in?

Seth Mosgofian, Should only the administration reap the rewards of job security and higher pay? Do university administrators not understand the value of collective bargaining and jobs that offer the stability and financial rewards that encourage long term commitments to a job? Always trying to keep the worker from having a voice? How cheap, insecure and lacking in foresight. You need to respect their right to unionize.

Robert Boggs, 72 percent voted to unionize. This must be recognized!

Clyde Summerell, Unions should serve the workers. A union somewhat levels the playing field.

Gina Bates, Let them unionize!

Jason Judy, Unions benefit the employer as well as the employee. Unless you have something against being fair and treating your employees correctly. True Glover action brings about better productivity

Carlo González, Let them unionize. It is only logical. Unfortunately, I live in a right to work state, but that does not deter me from fighting for workers' rights.

Lou Colasanti, As a faculty member in postsecondary ed for the past forty years, I urge CU to stand for, and not against the critical needs of workers in this country. Do the right thing.

Deborah Papaleo, The unions will make your voice's heard! Remember they fought to give you a 40 hour work week!

"Charles Minster, If the university won't show the workers any respect than the university deserves none.

A member of Senior and Disability Action of San Francisco"

L Adams, I support the union! I wish we had had one when I worked for a bank. If there'd been a union maybe all of that Wells Fargo scandal would have been prevented.

Dominic De Bellis, The right for workers to unite is the hallmark of a functioning democracy.

James Sellers, You know it's only fair

John Bachrach, This was not a electoral college vote. Please respect the wishes of the voters.
Mary Marks, Ask those "flyover " states how their right-to-work laws are helping income inequality.

Pam Lukas, In my experience, respecting workers rights gains respect in return.

April Faires, Research & teaching Assistants deserve a good workplace, as do part time teachers. Please respect democracy in action and respect their vote to become a union. It is unfortunate the in this day and age universities feel it is proper to abuse workers all in the name of profits. Shame on Columbia!

Peggy Green, The union is the way to go to protect the rights of workers.

Carol Oderman, I am a wife of a union retiree and I think it is sad that the unions cannot squelch the misinformation out there about unions.

Gregory Zajac, I will back the union with my life, if necessary!

Lenny DePalma, Not the behavior one would expect from one of the most respected and highly regarded educational institutions in our nation.

Dale Katzen, Do the ethical thing.....like you teach your students to do in life. Time to practice what you teach!

Sheila Desmond, Union membership should be a matter of choice by the people. If the research and teaching assistants want to unionize, let them!

Ed Weston, Oh, so now we are emboldened by this horrific right wing president to further repress union representation. As a retired union member, I totally disapprove of this conduct, and will fight to the death defending what is left of American values.

Edh Stanley, It's done; get used to it.

"Laurie Meisenheimer,

Workers have rights. Teaching assistants cannot be trampled on forever. Let them unionize, please.

"Allen Lilleberg, Have you been trumped?

SHERRY OMalley, UNIONS MADE THE MIDDLE CLASS

Ruby Brunton, Support unions or we're all screwed

Aston Penn, In these times of uncertainty a vote for unions is a vote for human rights and prosperity.

Peter Knobler, I attended Columbia U. School of the Arts, Creative Writing Division.

Thomas Knecht, MD, PhD, Treat TA's fairly, and this wouldn't be an issue!

Donna Turner, A decent wage is the right of every working person. If that can't be accomplished in academia where can it?

Mayellen Henry, People are on their own now and we must respect and reward one another for good work. This is particularly true in the areas of education and research.

Alice Goss, Our history shows that unions work. It is important to have strong unionization. Columbia University should be aware of the history of American workers, their demand for fair representation and how it built the middle class which is now so threatened. The Columbia University administrators are lording it over and are to "comfortable" to show respect for a workers union. Shame on you.

"Claire joaquin, Unions help workers, stabilize the work force, and improve work environments."

John Kallas, These workers voted to form a union, a right that many in this country and around the world died for. Don't let the Trump administration empower you to think otherwise.

Judalon Draughon, Be fair to the research and assistants. They work hard for the University. This will show them that you guys are a team.

"Meaghan Simpson, If USA educational standards are ever to evolve so teachers and students are not dumbed down worms in the corporate prisons inside the box of mind control."

Unionizing should be taught as an elective or even a minor! Unionizing is an AMERICAN tradition and deserves broad support and classes that review the broad spectrum of history and variety of unions. The good and the bad, so we can be well informed about unions and our options for consideration. Every school should offer excellent information. Nothing better than a working model on campus, of Unionizing research and teaching assistants, learning how to navigate and negotiate Unionizing. Good to share with admin and great to share with students and greater community!"

Stephan Wilczek, It is a basic human right that workers be able to come together and negotiate their pay and working conditions. Without this ability there is a serious inequity in power, and company/institution owners can treat them like slaves. We will not retreat, we will not go back to the days of robber barons. This may
sound like hyperbole here, but it is a slippery slope. Look at the damage done by Reagan and the Air Traffic Controllers, labor organization is still trying to recover from that. And that was in the eighties.

Ruth Lewis, AND YOU CALL YOURSELVES A "UNIVERSITY"? OF COURSE YOU SHOULD ALLOW THIS UNION. IS THIS A DEMOCRACY OR WHAT? OF COURSE IN A KLEPTOCRACY YOU PROBABLY THINK YOU DON'T HAVE TO PAY ATTENTION TO MERE 'WORKERS'.

"Kristin Peterson, Respect the votes!
Let them work as a union and improve their work place."

J.A. Dingman, Treating the Research and Teaching Assistants with the respect they deserve will pay dividends with students also as they will remember the fairness exhibited by the institution they love.

Mark Demianew, Unions are the bedrock of the middle class. Respect the decision of the graduate student TA's and recognize their union!

Douglas Barde-MacNamara, 'C'mon now. It's the 21st Century, feel free to jump on board.

Randolph Willoby, They should have the right to unionize.

"Joseph Sellman, J. Sellman Regional Board Member
Citizen Action of New York"

Laura James, Come out of the "Dark Ages". The time of The Enlightenment is here. We treat each other with compassion or we die.

Emily Moran, As a lab PI, I know the challenge of paying research assistants given the tough grant-writing environment of today. However, pay rates for TAs and RAs at many universities are barely a living wage. Universities benefit greatly from the labor of TAs and RAs. Rather than opposing their efforts to organize for better treatment, and squabbling over an often decreasing pot of money, faculty and administrators should join with them to demand that state and federal governments recognize the good work of universities by increasing funding of research and education.

Rev. Allan B. Jones, Thank you.

Bronwyn Russell, Unions built this country and since the demise of many unions and corporate greed, we have chaos. Please bring back unions!

Gloria Faltstrom, I concur.

Rick Posten, Based on my own experience in higher education, I recommend not blocking what will likely improve the institution.

SHARON RAYMOND, COLLECTIVE BARGAINING ALLOWS BENEFITS FOR YOUR EMPLOYEES - YES IT COSTS MORE, BUT THIS WILL INCREASE REVENUES IN YOUR AREA AS WELL AS OTHER RELATED AREAS AND ESTABLISH A LOYALTY FACTOR WITH YOUR STAFF THAT WILL EXTEND GOOD WILL BEYOND THE ULTIMATE EXPENDITURE - YOUR UPPER INCOME GROUPS ENJOY THESE BENEFITS - WHY NOT PRESENT A LEVEL PLAYING FIELD WITH ALL YOUR STAFF INSTEAD OF A SELECT FEW - TAKE THE HIGH ROAD AND SET AN EXAMPLE IN YOUR SECTOR

dick hogle, Unions make America strong, Trump must hate them.

Sue Rinkleff, people need to organize and stand together as a union. We have rights and a union helps us protect those rights.

"Ursula Sluis, a public university should respect the vote to unionize."

Terry Dailey, I worked under 3 union my long career. They protect us from bad management, corp greed.

Judith Campbell, Unions provide equal and fair treatment.

Diana Saxon, I'm signing this petition because there isn't anything wrong with unions.

Ann Faires, Now democracy is threatened by a University President. I thought I'd heard it all from Trump. Now there's YOU WILLIAM BEASLEY, Columbia you suck, you should do the right thing and recognize this union, NOW!!

"Gerald Rosen , Union Forever!!!"

Sydney Berner, I am a retired public school teacher, but have continued my union membership. With UTLA's bargaining power I have a decent retirement and good health benefits, now on Senior Advantage. It is not an entitlement, as I paid into the fund and it is my money.

Charles Martin, vote was taken so quit blocking the results

Cecilia Lieder, Don't you already make enough profit off these people?

William Buonincontro, Recognize the union. Your academics/scholars; not a bunch of greed-head businessmen.

"Catharine Gunderson, Unions have over and over again shown to be sorely needed in university settings, as the giant institutions try to squeeze as much as they can (take full advantage of) out of teaching assistants."

Gordon Glick, An Injury to One is an Injury to All.

Michelle Macey, I am a teacher in Sacramento, California and I am a union member. I feel unions are very important to workers. Without our
union we would not have a say in many things our district does.

Annie McCombs, Does Columbia deserve the positive reputation he enjoys? Only if it acknowledges the right of workers to organize on their own behalf. Please do so.

Mary McGaughey, It is history. Unions work!

John Richie, Damn right let them have representation!!!

Gloria Polites, Higher education is more important than ever in our society. Those who educate and assist in educating the students, who will shape the future of our nation and the world, deserve compensation commensurate to the vital role they play.

Ron Ginsbach, Columbia U. Last of the Ivy League to integrate and promote now resistant to unionization. The administration does not reflect the values of the students. Shame.

, Stop the injustice

"GLENN TURNER, JR., Columbia university, Please honor the vote and let them unionized its legal and nothing to fear but happier employees.

Thanks,
Glenn Turner"

su chu, Shame on the presidential administration and board of Columbia for failing to acknowledge and accept the graduate student vote to unionize.

Vickie Ramsey, Union.is the best way

Ana Belle, These schools funded by rightwing nuts like kochroach buzzards.

"Nadia Sindi, My life with Liberal Klans in Oregon!!

Arab/Muslim Americans are treated less than animals! We are called Sand Nâ€™!

We are being prosecuted in a daily basis! High tech lynching, institutionally racism! Especially for Arab women!!

Oregon former late A.G. Dave Frohnmayer had my SS# blocked & prevented me from getting employed, made me homeless and jobless!

He was the one who started & initiated the fraud of taking over our homes!!

His bank robber Rep. Bob Ackerman, Doug McCool and Margaret Hallock hired Scarlet Lee/Barnhart Associates, forged my familyâ€™s signature, gave our fully paid Condo to the thief Broker Bob Ogle. And his mom Karen Ogle â€“ who was working in the USA Consulate in Jeddah, Saudi Arabia 1997-1999 & administered the power of attorney to have my sister signed it and add her son to the deed,â€œ, without my signature!!

Bob Ackerman had never responded to the Summon from the Court, and the sheriff never served him or arrested him either!!

This is what kind of criminal government we have in Oregon!!

I ran five times for public offices!

Oregon government is complicit with their crimes!!

https://www.facebook.com/groups/justice4nadiasindi

www.davefrohnmayer.com

Please sign petition.


"Larry Little, You should welcome, recognize, and respect the union. It wants better conditions for its members - that's a goal you should share. If you demonstrate real concern for your employees, they will work for you loyally and well.

Sheila Kelly, It is everyone's right to unionize!

Kevin Wildermuth, Educational institutions are about values. How can you besmirch the reputation of your venerable institution be treating workers this way? The hypocrisy at work here is amazing.Do the right thing and respect the will of your workers.

Jacqueline Thompson, Without unions we have no rights.

Kathleen White, Columbia needs to recognize this valid union!
Richard Kennedy, I was a TA in graduate school and would have benefited from union membership.

Debra Lurie, Columbia - step up!

Joann Hertel, Everyone should have a voice...especially in the workplace

J Esposito, Workers in every industry have the absolute right to unionize to improve workplace conditions. Workers who have voted for a union must have that vote recognized and honored.

Bleu-D’a... Matthews, Columbia University officials must accept and respect the vote of research and teaching assistants to unionize. Any further delays are unacceptable.

Jerome Ricard, Unions are beneficial to all.

MARGARET LAMBERT, We need our unions back now, we need their strength and collective support. Please consider this in light of what’s happening in our country.

Mary kay Green, You of all people should lead the way and let your workers unionize


Carol Jackson, If you keep your employees happy, then they'll work hard and you'll have less turnover. Remember, without them, you're in deep trouble. Please work with them and allow them to join the union. Thanks.

Katherine Schmidt, Democracy in the workplace will strengthen the University

Pat Herron, Treat your workers fairly. They are human beings too!

Lyle Austin, Columbia officials aren't smart enough to know they are breaking a well established law?

Nina Parris, You should be ashamed

Annie Peterson, My father Dr. Frank Foote taught Metallurgy at Columbia... Respect your staff and move forward with forming a union

Barbara Kerr, An institute of learning of any merit cannot ignore the well being of its employees. To not recognize this says alot about Columbia and it is not good.

Turner Douglass, It is well past time for institutions of higher learning to actually practice the ethics of democracy and allow their staff to unionize.

Thomas Joy, OK... I know that the people who run this university, are of those who preach about the Constitution and family values, things like honor and fairness, etc., but are the first ones to kill anything if it interferes with their bottom line. They must be republicans. Because they are the only damn people in this world that don't practice what they preach. They should all walk out on your damn school and protest everyday until your school shuts down. We the people, don't need useless shit heads like you running places of education for the sole purpose of self fulfillment. We need those who care about people and it's obvious you don't care about your own people, your own family and your school is marked as being unworthy to offer an education to anyone.

David Dresser, One for all, all for one. Or there is nothing.

Theodore Cohen, A secure retirement is becoming impossible for increasing numbers of retirees. I urge the University to respect the wishes of Teaching Assistants to bargain collectively with their employer. Thank you.

Gabe Magtutu, Unions were instrumental in helping to create the middle class in the United States of America.

Wolfgang Loera, AN INJURY TO ONE IS AN INJURY TO ALL!

Brad Nickels, I am sure the University negotiates with contractors. Shouldn't there employees deserve the same respect?

Michael Cacioppo, A Union bring fairness and logic to the workplace. If a majority of the labor force wants a union, they have the right to a union. Cooperation will make the work place better for all concerned.

Virginia Gilbert, Shame on Columbia administrators for treating faculty and researchers like second-class employees. Get a clue.

carmen blakestad, Unions are good for labor and these people should be allowed to unionize.

Eanthy zeltman, why not?

Susan Savion, I am not an alum of Columbia but my brother-in-law is.

Eddie L. and Yvette B. Smith, Thank you.

Suzanne Saul, I am a retired teacher having taught for 39 years. I and my fellow teachers belonged to a union.

Pauline Christensen, Scandinavia has high wages, good benefits, and good working conditions largely because nearly EVERYONE is unionized, especially university BAs, MAs, PhDs, and teaching and research assistants. Probably true in most of Europe.

Allen Wheeland, Why is an Ivy League school acting uncivilized?

Barbara Whipperman, History is watching you!

Jorja Doherty, This is what democracy looks like.
julie lapaz, I have been a union member. The balance of power between the union and administration was good. We had minimal problems and workers were treated better that previously, but workers expectations were realistic so as to keep our company competitive. It can happen again

Chris Patterson, Absolutely the lost strength of our economic system, unions strengthen the fabric of the working persons world. We cannot underestimate their value.

Jonathan Adams, It's time that academic professionals mattered.

"Elizabeth Scarpelli, This is still America right?
This is still supposed to be a democracy right?

So how in the hell can Columbia University prevent research and teaching assistants from unionizing especially after the NLRB election. Its time to abide by the law and recognize the union and negotiate a fair contract"

A.A. Nagy, Respect the people organizing for a fair contract.

Mike and Kathy Sherman, They must be allowed to join a union. Sounds like the University needs to do a better job...

"Drew Rodgers, Hi administration
Stop acting like Andrew Pudzer.
What's wrong with people's right to organize?

Drew Rodgers"

"I Lah Hartung, Dear President Bollinger and Provost Coatsworth;

All I can say at this point, is that you must finally act LIKE YOU ARE AN ADULT AND NOT A BOMBASTIC CHILD in this dispute. For God's sake, don't act like the Fake Alternative currently tantrumming in the White House. "

Rehana Huq, I am a Columbia parent of an undegrad who is a TA

Lili Sachar, I was once a long time ago as a nursing student, in the union. I believe in the union, they insure a better work environment and a living wage

T Jay, Do the right thing. Permit your employees to organize!

Jenny Dodson, It is their right to unionize. Recognize this and move forward to negotiate

Erin Kelly, I have previously been a union member

Anita Buffer, R.E.S.P.E.C.T. PASS IT ON.

Phil Hilton, The right to collective bargaining is a basic American right. I urge you to respect it.

Jerry Bierens, The only way we ever made this country great in the first place is because of unions, and I'll be goddamned if I'm going to sit by and let a bloviating racist that has serious mental disorders destroy America.

Paula Schumann, I am member of SEIU 2015, our fight forward.

Colin Brehaut, Respect the vote!

Arthur Loperena, unions are good for the people!

Julianne Ramaker, Do you hate Americans like the GOP does? Do you believe people do not have a right to make a decent living so that profit margins benefit? Do you have any ethics; any morals? Prove it!

Francis Slider, My daughter is a graduate of Columbia Law. I am saddened and dismayed to hear CU is obstructing this attempt to unionize.

Thomas Czyz, We all must have rights as citizens to unionize!

"Vasilios Gikas, I'm a Dean of Education and a Member of an Academy of Science for Economy & Law.

Professor Vasilios Gikas, Academician."

Carla Fluck, My Dad was an Atomic worker's union representative most of my childhood. I know how important unions are to the working people of the US.

Loren Herrigstad, A major university like Columbia, in a state like New York, opposing efforts of workers to unionize? I just can't believe that Columbia would be so unenlightened.

Richard Frichette, Unions were one key to building this country's middle class. The ongoing war against unions that is being waged today is morally and economically wrong. Please allow research and teaching assistants to unionize.

DIXIE L SPRINGER, Do the right thing

"Brett Chapman, Hi, I expect Columbia university to respect the vote immediately. Any suspected union busting and I may have my friends in Hollywood investigating.

Thank you

-Brett Chapman"

Robert Soper, Please stop being part of the problem.

PHILLIP WINDELL, Institutions of higher education are supposed to bemodel citizens, and Columbia is among those at the top. Please live up to your position in our society.

Dr. Faisal A. Nasr, PhD, Unhindered democratic expression is essential, especially in the halls of academia, otherwise social erosion and cultural decline will se in. Thank you. Faisal A. Nasr, PhD (fanasr@aol.com)
Clifford Shuey, We need Unions so people can make money. Stop the GOP from paying less like ntje Koch bros.

Tomas Bozack, All employees have the right to be represented by a union.

Betty Abadia, Representation is essential!

Jane Kincaid, If I had a chance when I was doing sub teaching I would have been a union

jackie gutierrez, unionize!!

Isa Rodriguez, I was a union member and still support unions

"Jerry Barrett, In a proper relationship, Unions offer stability and cooperation in Labor/Management relations. Please do yourself a favor and accept people’s constitutional rights to form a Union and bargain properly for wages and working conditions.

Thanks,
JB"

Larry Harney, If the vote was taken recognize their rights

Helen Hamada, Labor contract negotiations must include full time and part time Faculty, Lecturers, Researchers, and Specialists as well as Non-Teaching Personnel and Staff of Columbia University. The key is to seek fairness

Art Strange, Fairness is fundamental to our democracy.

"Steven Colatrella, As a professor who has worked both full time and as an adjunct over many years, I strongly support the Graduate workers of Columbia in their effort to gain union recognition. I call on Columbia to recognize their union rights and bargain with them in good faith.

Sincerely,

Steven Colatrella"

Ekatherine Miller PhD, The time to stop using students for dirt-cheap labor is NOW! At 67 I still seethe with anger about how I was abused and used as a highly trained but lowly paid source of cheap labor as a graduate student. It is morally wrong. All your excuses for perpetuating this practice are just plain self serving bull shit.

Audrey Lloyd, Are the administrators afraid of too much democracy? Strange attitudes from the supposed custodians of our hallowed institutes of knowledge and learning.

Ed Parks, Allowing the research and teaching assistants to form a union is only fair play. Please permit them to do so.

Neil Cohen, Respect the TA’s vote. Respect democracy. My colleagues and I formed the first teaching assistant union at McMaster University, Hamilton, Canada in 1977. It's about time Columbia U. left the middle ages!

Nicholas Seaman, Respect workers.

Carlos Orea, Respect the vote

Pauline Gleason, The vote should not be clocked!

Ernestine R. Williams, Be Fair. Researchers and Teaching Assistants deserve Union Protection.

Jennifer Stermer, Everyone deserves the right to have benefits and have their job protected in their career.

Judith DeVries, It would be heartbreaking to watch another right that Americans fought & died for to be taken away during this administration of only 1 week. How sad.

Chris Clatk, I am a former reaching fellow, and my father has been a visiting professor at Columbia.

Carl Tingle, The employees have elected to form a union. That right should be honored without resistance from the leaders of the university

Sharon Cardinal, I was never allowed to unionize & never received the same pay as a Man for the same job

Alberto Bencivenga, Mussolini and Hitler ignored trade unions. Why are you aping them?

"Joseph Cappuccio, I thought that was against the Law.

They have to let them vote and if the majority favors the union, I thought it couldn't be stopped."

"Gary Mallow, Sorry, guys, academia, even a university as isolated from reality as Columbia, is not exempt from the law. You must recognize the legally organized choice of the workers, and pay them what they earn through negotiation at the table.

The way you're handling your employees is disrespectful and throws a shadow of shame on the institution you lead."

John Frampton, The near destruction of the union movement is a very significant factor in the rise of Trump. Do the right thing. Do not help them to kill unions.

John Davis, Unions have a long history of protecting workers and of gaining them rights they otherwise wouldn't have acquired. I am a former union member who understands the vital functions that union provide for workers, and I believe that workers as a group should be able to decide whether or not they want to form a union.

Louis Bertot, In solidarity!
Roberta Thaler, I am about to join my teachers’ union.

Douglas Daetz, As a graduate of another Ivy League school, I urge Columbia University administrators to do the right and lawful thing: respect the vote of RA’s and TA’s to unionize.

Mary Martin, What is wrong with these Columbia University officials? Unions make for better employees. Happier employees do a better job! Resentful employees who feel powerless tend to slack off on the job. They call in sick more.

"Naomi Zurcher, Everyone should have the right to unionize, period. If Columbia is concerned about democratic processes, which, as a University, should be at the top of your list, then denying this right would be undemocratic and obstructionist.

Stop being wanna-be Trumps and participate in a democratic process."

Randolph Zook, Good unions make good workers and good families.

Robert Hasselbrink, An Institution of Higher Education should adhere to the Highest Standards, not those of a dictator.

P.D. Smith Jr., Unions can work well for both sides of the labor issue. All sigitory elevator companies make money and so do the constructors.

John Andes, As a widely respected institute of higher learning it is imperative that Columbia University respect the democratic process and free speech of its research and teaching assistants and allow the UAW to unionize those essential staff positions.

"John HInman, Labor unions have been the backbone of American progress, which has led to the most prosperous country in the world.

Laura McClure, Why are you standing in the way of workers’ rights?

Brenda Johnson, We are a union household

Gara Spiegelhauer-Peabody, People who have to deal with job insecurity cannot focus completely on their work. It is in your own interest to improve working conditions.

Daniel Connelly, The teaching and research assistants at Columbia University have come to the conclusion that union representation would be in their best interest. Please respect their wishes.

Betty Harris, It is time to strengthen the rights of employees or the entire economic system is going to crash.

Ric Watkins, Recognize the right to organize and join a labor union.

John Hudock, Dear Mr. Bollinger and Mr. Coatsworth please respect the vote of these individuals to unionize. They are trying to support themselves and their families. Please have some compassion and decency in these times when so many exhibit deplorable and inhumane sentiments towards others.

Dom Patrignani, President Bollinger, be fair to these RA’s and teaching assistants and acknowledge this vote …negotiate in good faith …

Lowell Anderson, Hope they get the union in.

Julie Giessler, As a member of NYSUT, and retired PUBLIC school teacher, I heartily support unions, esp for public employees who seek the GOOD for all!

Diane Callahan, My father went o Columbia many, many years ago as a graduate student and spoke highly of it. Being anti union is beneath the dignity of the school.

James Moran, We must band together to EXPOSE 'The GREEDY Tribe of Pigs', CONVICT them for their crimes against humanity, then THROW them all in jail alongside 'Madd Off' who is the perfect â€˜Poster Childâ€™ for what they are all about. god Bless AMERICA for we sure do need it now more than ever before.

Silvia Munger, Please respect the vote of the research and teaching assistants to unionize. Is their work of so little importance to your university?

Chad Koglin, G

Desmond Pattz, This is the most critical economic issue for declining unions that has the potential of making America always what is and ought to be for everyone!

Jane Deitz, Unions make the American workplace safer!

Nancy Paul, It's in the best interest of everyone.

Charlotte Lister, I was a teaching assistant in graduate school. You need to recognise the union. You couldn’t run your university without these assistants

robin brewer, Unions are the best way for workers to insure their rights.

Jean Nick, In these troubled times we need to join our voices more than ever. Please respect the vote.

Cindy Ware, As a retired high school teacher, I am contacting my colleagues still in the classroom, advising them to consider refusing to write letters of recommendation for seniors to Colombia.

Eugene Hickey, Respect their rights to organize

Dennis Specha, People with open minds should not be the ones with
backwards ideas. Honor their wishes to have a voice at work.

Morris Givner, It is disgraceful that the standard of living of the American worker has not improved since the 1970s whereas the top 1% the economic ladder have become obscenely rich. Social injustice breeds crime and ultimately revolution. Wake-up before it is too late!!

Kathleen Edlich, Set the right tone.

William Shields, The MAJORITY have spoken.

Richard Lasker, Be fair.

Howard Stewart, Colombia University, you are such a disappointment!

Robert Sheardy, Respect the vote.

"Damien Coyle, Poor little Lee is afraid of a Union. Why would that be Lee? Could it be because you don’t want others to have decent pay and conditions like yours Lee? Do unto others? You are supposed to be an educated person, yet you deny your colleagues what you already find necessary for you."

Janice Dumar, All we want is a fair contract for our family workers.

Matthew Bazan, In a great institution such as Columbia, I'm saddened by the news that the university administration has failed to recognize these hard working people as union. Please reconsider your actions.

Kenneth Shepherd, Do the right thing and let your workers unionize.

Christine Stout, In a free society people have the right to unionize why should an employer deny them this right?

cora Woogen, I believe two things in made the U. S. The power house it became in the twentieth century: free public education and trade unions. I know many of my exceptional NYC public school classmates aspired to Columbia and some have graced your faculties. This would be a very good time to stand out and join your staff as partners. Stand out. Support the evolution of 21 century higher education. Recognize the self determination of your employees.

Rebecca Taksel, I was an adjunct professor for many years and helped to unionize Point Park University in Pittsburgh.

Kim Marscher, My mother received her master's in public health nursing from Columbia. In her memory, I ask you to allow your research and teaching assistants to unionize.

Kurt Hausauer, Another sad Day in America!

Robert Rose, get on with it.

Geraldine Terry, Everyone deserves the right to be able to negotiate a fair and livable wage.

Barbara Clancy, Please do what is right and just. Respect the vote.

Robert Rosario, please do accept the rights that we middle class workers have fought for so many years it is important that our heritage in the workplace is respected and from what I can see most states are not recognizing the importance of the working class and hope you will reconsider our position sincerely roberto rosario.

Phyllis Pfeil, Nearly all my working life, I was an active union member in the GCIU!! I would not be where I am today without the union. Now I am a financially secure retired person.

Randall McGuire, I teach at a university with unionized teaching and research assistants. My experiences with unionized assistants and the union itself are positive.

Autumn Stanley, It's terrible to hear that Columbia U. is seeking to keep its research and teaching assistants from unionizing. That is unworthy of a University respected by so many, and I hope will be rescinded.

Cheryl DiBartolomeo, Shame on you, Columbia!

Laurie Burnham, As a former teaching assistant, I say YES, bring on the union. These groups deserve a collective voice and means of improving working conditions. This should happen nationwide, throughout all Universities.

Kathleen Buckley, Forming unions--it's a right.

fred Jakobcic, United they stand, divided they are vulnerable.

LeCheryl Kenner-Edwards, Everyone has a right to unionize, this makes better work conditions and also assures fair treatment.

Karen Christoffersen, Respect the Vote.

Beth Pensiero, During these times of anti-union hate rhetoric, we need to stand with workers in every field, and especially those who labor in the halls of learning.

"Karen Ferren, Done right, unions are the most democratic of organizations. Unions help level the playing field for workers. They give workers a voice. Bosses need this counter balance."

Edith Herring, All workers deserve representation. As a leading American university, you should lead the way in this.
DEBORAH VALENTIN, Unions are essential for workers. If the workers voted to unionize then you should honor their vote.

Deborah Dobson, Let's also hope that "improving the workplace" includes not using animals for unnecessary research.

Margarita Aguilar, Your research and teaching assistants should be allowed their democratic choice for a union.

Jim Brown, The concerted efforts by the right wing to destroy unions in this country have lead to the current marginal working conditions we see occurring all across the country. Employers are always concerned about the bottom line and never about their employees who make it possible for them to be employers. When employees know they have a voice regarding their services they know they are part of the team and work harder for the success of the employer.

Nancy Tipton, Last I heard, "we the people" should have the respect of our vote. The vote was done. Respect it!

Margery Drake, I was a union member at one time in my working life and it was beneficial.

Joseph Nardoni, As a parent of a Columbia graduate, it is important that you know this: I will never donate a dime to your institution if you don't recognize the union and bargain with them fairly. At a time when our nation needs more unions to protect our democratic values, I urge you not to act like our robber-baron President. They voted. They are a union. It is your duty, and your honor to negotiate and uphold all agreements you sign.

Robert Robert, UNIONS ARE DEMOCRACY IN ACTION. WORKER SAFETY AND WORKER HEALTH CARE AND WORKMEN'S COMPENSATION ARE THE RESULT OF BROAD SUPPORT BY THOSE WHO PROVIDE US GOODS AND SERVICES.

Jim Kilgallen, trust the process

Cheryl Bateman, Everyone should have a union

Elizabeth Koopman, I am also a University of Michigan Graduate and expect Lee Bollinger to honor these union votes. Higher ed should be a quality workplace.

Maureen Rodriguez, Respect for employees, decent salaries and working conditions are requisite as is recognizing a union vote.

Anne Laurance, What has the University to lose by allowing a respected group to organize?

Karen Wells, I worked at FSU for 32 years. I knew many graduate student research and teaching assistants who struggled to support themselves and their families during the course of their studies to get MS and PhD degrees. They ARE employees of whatever institution of higher learning they are providing services for those institutions, so if they're being treated poorly by the institution's administration, they deserve a union to represent them, PERIOD!!!

Audrey Lima, We're watching the "dumbing down" of America...or should I say, Amurika.

Jerry Ryberg, LET THEM UNIONIZE! It will be better for the University and the workers.

Marcia Bailey, People should have the right to try to make their lives better. We try to teach them to take care of themselves; they're trying to do that.

John Ruhl, Columbia University, respect the rights of your workers!

Paul Coutinho, The ability to join a union is our right to self improvement and a decision granted by the bill if rights.

Donald W. Henderson, Ph.D., Many, if not most elite universities have tried to suppress unionization. In many of these situations the workers have been very poorly compensated.

Margaret McBride, I have seen the terrible weakening of the union movement in this country over my life-time and it coincides with the terrible weakening of the middle class.

Gerald Surh, I struck with Columbia Univ's secretaries and TAs in 1985 for union recognition, and I am astonished that NY City's liberal icon, Columbia Univ., has still not given teaching assistants union recognition. For shame!

Nora Sullivan, Stop abusing the legal process to keep these workers from their rights. Do the right thing, start bargaining!

Patrick Miller, join the workers solidarity alliance

Fred Nadelman, Even professors have the right to a union.

Bob Glenn Lesak, Stop embarrassing the name of Columbia University.

Betsy Bonsignore, A am a teacher.

David Eckstein, Do the right by your employees at Columbia. Sign a fair agreement.

John Rudiak, I am in Poland visiting. The home of Solidarity. Let Americans form a union.

E Goodman, I am a Bryn Mawr alum and a union member and believe the ability to offer quality education requires a fair workplace.
Frances Calzetta, Let freedom RING....treat workers fairly..only Unions can get that done......

"Sheila Marie McKay, Hey Columbia, you are a well respected institution of learning. You should know much better. Recognize and negotiate in good faith with the union.

"Eva Klein, I am in the process of retiring from a lifelong career in higher education, which included a senior staff position at a university and running a consulting business, focused on strategic and other planning for institutions. I have worked with a couple hundred colleges and universities, and Columbia University has been one of my clients (in the 1990s).

While I am, in general, a supporter of organizing labor, as the only means to give working people any kind of leverage against the very large employers they work for, I have also formed an opinion that faculty unions are inappropriate. Members of a university (tenure-track) faculty are represented in the typical shared governance model and have significant managerial roles and also have almost total latitude to direct their own work--especially once they achieve tenure.

In contrast, teaching and research assistants are just ""labor."" They are not part of ""management"" in any way. The issue is more complex when it comes to non-tenure track faculty.

I believe Columbia should support the union for research and teaching assistants. I believe that higher education institutions should be ""on the correct side"" of ""labor justice."""

Christopher Vota, Don't be a Trumpster! Remove Agent Orange from your policies and recognize the union!

Tasnim Fernandez, Union representation is a sign of a healthy democracy.

Hope Crescione, Prove Columbia is an enlightened institution.

Michael Schmitz, These folks are not only your employees but also your students and customers.

Charles Paul Becker, IS DEMOCRACY DEAD AT COLUMBIA?

Howard I Swerdloff, I am a college lecturer represented by a union. Having a union makes a difference.

Richard T. Russo, Bollinger&Coatsworth are RNCers-Republican National Communists .

Rob Turner, Workers in academia deserve the same protections and rights as any others.

Lyn Parsons, The stability that comes from a union contract pays off in how students are treated. Respect your workers. My mother is a proud EdD graduate of Columbia. Thank you.

"Linda, Naylor, Any rights workers gained in the past hundreds years were won because of the struggles of those willing to fight for them. The battles were very often bloody and deadly. The result were a 40-hour work week, overtime pay, health benefits, and pensions. Because of the union-busting actions of legislators and corporate bosses, those gains have largely disappeared. Overtime pay? Forget it. Health coverage? Republicans working hard to dismantle meaningful coverage. Pensions? Pension funds poorly managed and largely under funded, or not unfunded at all.

And now we have colleges and universities, many with endowments of millions and millions of dollars, comfortable denying benefits to the research and teaching assistants who are working diligently to make Columbia University of institution of higher education that it is today.

RESPECT their vote to form a union to negotiate for a contract fair to both workers and the administration."

Albert Martinez, why not have a union? it keeps both sides honest in a labor dispute. look at it from the workers point of view instead of the board of directors. keep it simple.

Daniel Duffy, Don't make things easy for Donald Trump by helping him kill even more rights. The research and teaching assistants need a union to help protect them from that animal!

John Frenzel, Show respect for your employees as you expect respect for your university.

Laura Gordon, Is this Columbia or Colombia?

Keith Bare, Universities should support Unions as necessary for a modern world that allows workers a reasonable standard of living.

iqtidar naqvi, Respect Others Rights Plz

Donald Lynch, Union people do better work and are more reliable!!

gregory johnson, A choice to collective bargaining or groveling for contracts should be left up to the employees who have already voted.

Beverly Grenert, We will need unions of all sorts right now!

gorgia bartlett, Take care of your people so your people can take care of you.

Mark Smyth, This is still America regardless of which creep is in the Whitehouse! Organize!!a
G J, Columbia’s lack of respect is the very reason a union is needed
Allan J Weber, The vote was legal and should be respected.

DAVID RICHIE, IMPEACH HIM NOW!
Jeff Wiesner, Support the rights of workers everywhere! Be the great institution that you want to be and do what is right for all workers. Be an example to employers everywhere. Do the right thing. Let them form a union!!!

"Neil Ver Schneider, Dialog not confrontation will benefit both.

Glen Bledsoe, Historically America has been at its strongest when its unions are strong.
James Melloh, This is what democracy looks like.

Steven Stoner, It’s an AMERICAN right to have a union! Don’t be a HEMROID!

Linda McCracken, This is a democracy. Votes count, so pay attention!
Carrie Haynes, Why is it that universities/employers don’t take care of the most important part of what hepts their students succeed which makes their university succeed.

, Please respect workers rights.
liz agnello, we need unions to persist to resist.
Charlene Leber, People want to be in control of their own lives. Let them unionize!

Susan Siens, Our public and private universities are nothing but corporate businesses, existing to pay enormous salaries to administrators and to engage in continuous building projects (Columbia comes easily to mind). They are hardly institutions of "higher" learning or much learning whatsoever.

Donald A Bush, We saw today what Trump and Republicans can do. Unions are important for America. We aren’t business owners slaves anymore.

Arthur Eschenlauer, I speak as an academic researcher. When a clear majority has spoken, clearly the University would be wise to respect it rather than to delay the inevitable.

Penelope Moore, Are you against paying your employees a decent wage and with decent benefits? How are your "work conditions"? These are the things from which unions grow! Gee the "upper crust" of the university must be a mob of greed mongers who sit in their ivory towers and grab money that others have EARNED!

Denise Dawson, All workers need the protection and benefits of belonging to a union.

kit schaefer, As a union member myself, I can see the positive impact it has had on my quality of life and I would like to see others benefit from union membership also.

Aaron Agassi, What will be your collective legacy? A university is supposed to be an institution in the public trust, and not just a business. And even simple business ethics, let alone sensibility in the public interest, might well support labor union ahead of obvious and domineering employer self-interest.

Carol Candito, I was a member of an educator's union.

Brian St. John, People in positions of authority need to start acting like citizens instead of greedy businessmen -- NOW!

James Norgrove, No respect for workers then no respect for Columbia right wing bullshit administrators. Time to drain the educational swamp.

Barbara Nash, Research and teaching assistants should have a voice in their employment. Being part of a Union is the way to make this happen. Best of luck to the research and teaching assistants.

"Alan Ellefson, I am not a union member, nor am I retired. Union members built this country, a country which was founded on following the will of the people. As an educational institution I urge you not to block the people right to choose.

Rits Voorheis, Employees have the right to choose freely if they want Union rep. in their workplace w/of interference from management. The law gives them that right. Please respect your employees to make that choice. Your workplace will be better for it.

Donald Hill, It is disturbing that a major educational and cultural force in American society is ignoring the mandate of the vote to organize and trying to avoid dealing with a freedom of our nation. It is time to capitulate and deal with it.

Harry North, Is Columbia short of money?

Sarah Thomas, I worked for AT&T. I was always a union member. I have never crossed a picket line and I never will. Unionizing is the only way to hold companies to fair and equal treatment of their employees. Unionize and Stand Firm!

Judy Lejeck, It is grossly unfair to the delay the approval of this union. Please expedite the process ADSP.

James P ParZino, Organize to protect your rights!
Toni Nordan, I am a retired educator. Please respect the rights of your employees to unionize.

Bill Hmirak, no way to treat working people. how much do you make?

Robert Roth, Due to all the adjunct professors, this is a must.

Jerry Mawhorter, just because you don't agree with the results, you have no right to ignore them.

"Kevin OLDHAM, Unions built America and will rebuild it"

Sarah Gannon, Please treat research and teaching assistants fairly and honor their right to organize

Dennis Webb, We have the right to unionize !!!!

Sarah McKee, I recall some exploitation of graduate students when I was an undergraduate at Cornell in 1957 - 61. That seems downright benign as compared with the present-day exploitation of grad students. The students have a legal right to unionize. What is Columbia in fact teaching by opposing this?

Donna Phillips, Walk a mile in THEIR shoes. They would not need to unionize if life was good. RECOGNIZE the vote!

Richard Stewart, Honor the vote.

Tom Clark, Working men and women have a profound right to organize and form unions. Stop standing in their way!

Karen Lozow, It's fair, just and quite American to Support Unions!

Roslyn Feldberg, As a former university professor, I don't understand how Columbia can teach about democracy and history and not respect the vote of research and teaching assistants to unionize. How can you justify that? Do you even want to try to justify it?

Amy Winter, I am a union member and retiree at CUNY, where we have recently improved contracts for research and teaching assts and once was in those positions myself. So I know how dire their situation is. They should have parity with other RAs and TAs at other educational institutions. It is impossible to survive on the wages offered for what is professional work.

"Closefernando Gladys Fitzgerald, let them have a union that is how wages stay sensible and work is well done my husband was 134 electrical union I believe in the unions"

Frank Furey, Education falling under the thrall of the money changers. Both disappointing and inhumane.

Thomas Czyz, every american has the right to join a union if they please follow federal law....

"Jesse Northington,

Do the right thing and recognize the people right to Unionize

Karen Langenfeld, I am a union member and former graduate student research assistant.

Delores Trice, This is the right of people to choose.

Don Schneider, Union organizing is WAY past due for Grad assistants everywhere!

Norma Jean W, Whatever the university thinks it might "lose" in allowing the union to go forward, it will GAIN more than that from improved employee morale and stability.

Susan Quists, Support democracy. At Columbia.

William Rood, Shame on Columbia!

Ann Heydt, J

Joyce Browning, without a union it took me 21 yrs. to get to $10.00 an hr. base pay as a licensed vocational nurse. (1971-1992) good luck

Christopher Henwood Henwood, Columbia should be supporting the people that make it great.

Carl Carter, do it

Stephen Spieckerman, It's crazy that we even need to petition a major university to allow research and teaching assistants to unionize.

Dr. Alice Faye Singleton, Show Donald Trump what democracy means. Allow the workers to unionize!
James Templeton, Good luck from this chief steward at patrick afb
Tim O’Connor, Let them organize
June Blades-Wiese, Let them unionize.
Diane White, WE NEED UNIONS MORE THAN EVER. WE HAVE A RIGHT TO ORGANIZE IF WE WANT TO.
Suzanne Lamb, ALL WORKERS DESERVE COLLECTIVE BARGAINING.
Barbara Mott, This is now a PR issue for Columbia University. When did you go back to the 19th Century?
Paul Pettersen, Columbia, do the right thing. Higher Ed has traditionally robbed students of their intellectual capital -- a perpetual internship which serves those institutions far more than it reimburses students for their time. Respect this vote to unionize. is your brand worth being compared to a hotel developer/faux US president’s stance on anti-Unionism?
Ronald Cosseboom, Unions are democratic! They help keep the balance of power! We must keep focused on the bigger picture, keeping the Middle Class healthy and vibrant!
Sue Dye, The NLRB should be taking action for you.
Alice I Mirk, What is so wrong with freedom of association?
Rev Jennifer Marie Marcus , Esq, Unions help build the Middle Class in the USA. They also are catalysts in making the work place safer for all employees and ensure that they receive fairer wages and working conditions.
Hilda Eck, WHY DO CO NOT WANT UNIONS? I KNOW BECAUSE UNIONS HAVE A BACKING THAT WILL FIGHT FOR WHAT AMERICA STANDS FOR, THEY ORG FOR THE RIGHT OF THE PEOPLE SO THEY CAN MAKE A DECENT LIVING. SO LET THEM UNIONIZE, LET THEM HAVE THAT RIGHT. RESPECT, RESPECT, RESPECT THOSE WHO WANT TO BELONG TO A UNION.
Lola Gregg, Unions are not the evil they have been demonized to be. They serve the purpose of setting high standards for their members, as well as protecting them. Let them unionize.
Susan Blain, Drop your corporate attitude and support your employees.
Matt Kallio, Economic survival at stake for those who have spent their megabucks improving their knowledge and experienced to benefit others. They have the right to survival too.
joan harding, unions are vital
Lynwood Smith, Do you believe in freedom of choice? Your teaching assistants and researchers chose to form a union, and you should respect their choice.
Pam Larratt, Resist Trump, and let the union do the necessary work to insure fair labor practices at this great university.
keith pulley, Don't be like the death merchant republicans, stand with the people.
David Zielinski, You smug Bastards need to back off and give these people the union they voted in. Just because our new president breaks the law don't mean you can also!
Bob Hillenbrand, Respect the right to unionize!
Kathleen Ellis, The best safeguard for the working class is the labor union. Please recognize this vote.
Joyce Nicholson, Right is right, and Just is just. Golden Rule should always apply, Columbia University.
Keith Said, Have you considered a one-day strike to show the University what you can do?
Mary Kay Buinger, Having been a department dean, I know how little these people are paid and given no benefits. Since their future full time college employment is dependent on recommendations from their professors, they do work others would not or would question. Since there are fewer and fewer full time positions due to on line courses and the use of adjuncts, these positions need to be better payed and benefits given. In addition, their work often ends up being credited to a full time professor who will get the royalties and recognition in print. They deserve the right to bargain collectively.
Robert Young, One of the best classes I ever took was at Columbia University. Words can’t express how deeply saddened I am to think that my wonderful teachers â€“ who clearly put their hearts and souls into their work â€“ do not have your respect.
Ken Chamberlin, Please protect the rights that you have educated people about for years...
Ruben Ramos, People should have the right to decide
Edie Grashik, I worked at a union shop while attending college
Mary Callahan, And you represent higher learning? Shame on you.
Elgie Cloutier, Please respect the workers who give so much to your school to make it a great place to learn and work.
Barbara Kendzierski, LET THEM UNIONIZE !!!!!!
Chat GUNTER, The vast majority of these people have huge student loans created by expensive tuition. A
union is their only hope for a decent wage.

Patrick McDevitt, It is the workers right to organize and the University's obligation to recognize.

Kathryn Burns, My sister is a tenured professor at William & Mary. When she started, she was essentially a slave. It's good that these people are unionizing. May they win their battle!

James Soares, Consider your rationale for refusal - to continue to receive services may NOT be your option.

Robert Hirshorn, they don't want anyone to join unions...they want everyone to be sheep!

Michael Roth, Give the workers a voice please.

Patrick and Connie Berry, What or who is Columbia University afraid of?

Betsey Clark, Unions build a strong community.

Joe McCray, This must be the future. Unionization is our way out of this fascist spiral.

Linda Jung, they followed the rules to form a union, now you follow the rules.

Richard Bjorum, Respect the vote. As a retired teacher, affiliated with the AFT/MFT (Minnesota) I know that teaching and unions are made for each other.

john wetherhold, Respect the vote of your teaching assistants and allow unionization. this is disgusting.

Thomas Carey, As a retired Teamster, because of my pension, I'm a contributor to society, not a drain on society. Politicians need to understand that. Conservatives, are you listening, do you get it?

John McPeek, Union-busting deserves to be a crime. Stop committing it!

Mary Lloyd, I have no personal interest in Columbia University other than my stepson attended there many years ago.

Ian Robinson, Workers freedom of association rights, including the right to collective bargaining, are real. Columbia U should stop contributing to economic polarization by using legal ploys to deny those rights. Recognize the union and bargain. President Bollinger, you were better than that when you were President of the University of Michigan. Please show your New York colleagues what respect for workers' rights means when it comes knocking on your door.

Ian Robinson
President, Lecturers' Employee Organization (LEO), AFT-MI 6244, AFL-CIO
University of Michigan"

"john glebs, 36 Reasons Why You Should Thank a Union
Weekends
All Breaks at Work, including your Lunch Breaks
Paid Vacation
FMLA
Sick Leave
Social Security
Minimum Wage
Civil Rights Act/Title VII (Prohibits Employer Discrimination)
8-Hour Work Day
Overtime Pay
Child Labor Laws
Occupational Safety & Health Act (OSHA)
40 Hour Work Week

Worker's Compensation (Worker's Comp)
Unemployment Insurance
Pensions
Workplace Safety Standards and Regulations
Employer Health Care Insurance
Collective Bargaining Rights for Employees
Wrongful Termination Laws
Age Discrimination in Employment Act of 1967
Whistleblower Protection Laws
Employee Polygraph Protect Act (Prohibits Employer from using a lie detector test on an employee)
Veteran's Employment and Training Services (VETS)
Compensation increases and Evaluations (Raises)
Sexual Harassment Laws
Americans With Disabilities Act (ADA)
Holiday Pay
Employer Dental, Life, and Vision Insurance
Privacy Rights
Pregnancy and Parental Leave
Military Leave
The Right to Strike
Public Education for Children
Equal Pay Acts of 1963 & 2011 (Requires employers pay men and women equally for the same amount of work)
Laws Ending Sweatshops in the United States"

John Jacobs, I can't believe the hypocrisy of Columbia University trying to prevent its graduate workers to unionize. How about set a shining...
example for workers rights, in this era of Trump, by allowing the union.

Michael White, I call on the Columbia University administrators to respect the vote of research and teaching assistants to unionize without further delay.

EDWARD EISEMAN, tell Columbia University administrators to respect the vote of research and teaching assistants to unionize.

Don Motlow, How come the labor board has not stepped in

Elizabeth Marsis, I

Edward Davies, Unions are important.

Carole Arcellana, Unions support workers. Do right by workers!

"Steven Mohr, Adjunct faculty across the country should also have the right to organize and negotiate for their working conditions, compensation, and benefits.

Professor Steven R. Mohr
Department Chairperson, English and Communication
Terra State Community College"

Linda Orlandi, There is a trend to take poor, unorganized employees and to use their jobs to find faculty raises, Chancellor raise off the backs of staff. Go union.

Phil Piper, My niece and God Child graduated from Columbia. I've been to many graduations and Columbia is the number one ceremony in my book.

Terri Warmbrand, It's only fair! Why not?

erica rubio, Students pay attention to what Columbia University is teaching you. This is an indicator that Columbia University is run by Corporations. If Corporations are

funding this university, yet alum donations and student tuition being paid for students and their families are trumped by corporate donations, there-in lies the problem. Columbia University is a slave to Corporate Domination.

Steve Mitchell, T.A.'s do most of the work and definitely should not have to live like paupers!

Billy Hendrickson, These people voted to unionize now respect there wishes and let them express there wishes.

Steven Koss, Fairness ? Forward thinking?

Melda Page, Why is Columbia opposing this?

Gregory Jackson, Once working people get living wages only then will the economy legitimity move forward and advance its simple economics!

Frank Beran, Fight the Fascists

Lois Zmitrovis, The unions are one of the last places we still have to fight for the lower and middle class.

gorge hough, give the people what they want

Richard Stahler-Sholk, As a faculty member at Eastern Michigan University, I urge you to do the right thing and respect the labor of everyone involved in the education process.

Terry Slaughter, Unionists believe in company Success. And workers rights go hand in hand

Larry Ellis Reed, "Have you no sense of Decency, Sir, at long last? Have you left no sense of DECENCY?"

John Zelinski, Unions are why we have a middle class at all, middle class shrinking because unions are shrinking. We have sick, healthcare, vacation & holiday time because of Unions along with a decent hourly

work week. Unions are the backbone of America. I have been a Union member and Management, trust me Union is better.

Steven Gravatt, the elite bosses plan has always been to divide and conquer. Workers must have the right to collectively bargain.

Ronald Pearson, Personal experience proves to me that union membership and benefits are legitimate rights.

Christine Jewell, Respect rights of teachers assistants and others to organize.

Bill Tiwald, Let's be just and fair!

Bill Crymble, Typical administration say one thing and react another.

Richard Ranaglia, The employees voted and their rights should be acknowledged and acted on. Thank you

Heather Carman, Such a blatant display of fear is unbecoming to an Ivy League institution.

Gary Wellnitz, As a union educator, I realize the importance of the unions in regards to sound education policies and the morale of the teaching staff. Unions are not roadblocks to educational excellence, they are a catalyst to it.

david huffine, In these days of extreme union bashing it is time to stand up for our research and teaching assistants.

Virginia Meyer, In great universities all over America, teaching and research assistants are doing more and more of the real work on the ground. That work is not respected and rewarded nearly enough. Institutions of higher learning should be leading the way toward justice and equality, not thwarting human rights.

Lily Murray, Respect the rights of workers, please.
Collective bargaining allows anyone to organize, join and support unions!

Himavat Ishaya, now would be good

Tom Hutchison, If we’re living in a free nation why shouldn’t they have the right

Minerva Hallowell, People have a right to unionise. Respect that choice.

Julie Viergutz, It’s our right!

David Kristjanson-Gural, Taking advantage of graduate students by treating them as temp workers directly contradicts the values to which your institution inspires.

Terry Amrine, There’s nothing better than a strong union! It also helps non-union members by help keeping their wages and benefits at a comparable level!

John Schaefer, Unfair!

James Mittl, make it so and stop erecting roadblocks

Glen Hosch, Unions are democracy at work: the collective decision by the majority. Universities are now supporting anti-democratic policies?... Are students now being told to kneel and bow when addressed by their superiors?

Donald Meyerson Sr, Solidarity!

gail cook, If there was ever a time to unionize it is now. Do not stand in the way for teaching assistants to do what will protect and help them.

Lynn Moshier, You are NOT Trump. You have educations. You are supposed to be smart. PROVE IT!

Rene Naider, Yes, we have to begin taking care of dirty laundry at home

Susan Watkins, Let them unionize! They are overworked and underpaid! How dare you try to stop them from trying to make their situation better!!

Michael A. Bratt, FAIR IS FAIR

Debbie Eckhoff, Keep the fight up, This is wrong when you win and they still won’t let you all have a union.

Marjorie Schaafsma, I was a TA as a graduate students at Northwestern U . Graduate assistants are essential parts of a successful University. You should respect their efforts to organize their work life with the University.

"Wendy Fast, We pledge allegiance to our flag and republic ""...with liberty and justice for all."

Columbia does not support justice? 

Jeffrey Schroeder, What sort of University teaches its students to tolerate unfair working conditions?

Christopher Pearman, Columbia University, you are supposed to be a 'progressive institution, 'so get with the program'!

Nicky Neau, Respect workers' democratic decision. Honor their vote for a union to deal with worker issues.

Lorraine Whalen, We will sink like a stone if academic institutions are unable to see justice in collective bargaining.

Sindy Mau, Shame, shame, shame. I have a friend who went to Columbia and I have often said how great the university is, but now I will have to say something different.

"Mike Jennings, On behalf of the Irish Federation of University Teachers I ask you to respect your colleagues by accepting their human rights regarding representation.

Mike Jennings

General Secretary

IFUT "

Travis Birchfield, Veteran and proud Union member

Georgeanne Matranga, THIS IS WHAT AMERICA LOOKS LIKE!

Beverly and Guy Schuler, We all need unions more than ever.

Kevin Miller, Don’t violate Americans "RIGHT TO COLLECTIVELY BARGAIN" You created the problem, so do the right thing, and come to terms on an agreement!

John Guenst, My mother was a teamster

Raphael Kosek, You have a right to organize! Fight!

Stephen Courim, former SEIU shop steward, and Chapter president

Tam Ryan, Respect the vote of research and teaching assistants to Unionize.

Thomas Pine, UNION YES

Keith Duncan, Unions help worker citizens from being taken advantage of. Power must be shared.

DeDe Johnson, What are you afraid of? Your RAs and TAs have the right to organize.

Marla Geary, My father was member of a painters and drywallers union for his career of over 40 years. Without the union, it would have been impossible to send all 3 of his kids to college and graduate school. He wouldn’t have a secure retirement or decent healthcare coverage. Without unions, individual workers have little control over their wages and benefits. During this time when basic liberties are under threat, it is more critical than ever that our educational institutions stand up for workers and the freedom to unionize.

Susan Starr, Many years ago, I was one of the part-time Faculty group that won Union status for ourselves and for Graduate Teaching Assistants @ Eastern Michigan University. Of course our pay was so low, even after...
we won our union rights, that some instructors still needed Food Stamps to feed their family!

Gregory Sorozan, With citizens rights being trampled upon, more and more citizens need to unionize!

Elaine Bobrove, Workers have the right to organize. Please recognize their vote to do so.

Claudine Caralis, my daughter is a Columbia alumna

Edward Marx, The rights of workers to organize for better working conditions is a long standing right, constitutionally enumerated and upheld by the federal courts throughout history. Worker organizing brought management to accept 5 day work weeks, 8 hour work days, child labor laws and safe working conditions. We live in a democratic republic gentleman, it's past time to start acting like you know what that means. Quit acting like corporate elitists and more like the educators you claim to be. This anti-worker position you hold shows the world that those claims are just lip service.

Diana Baker, We need unions now more than ever! Respect the vote!

Jeannie Wadst, Don't be part of the elimination of rights for American workers. Support their dignity by allowing researchers and teaching assistants to unionize.

Jacquelyn Larson, Every entity in the USA should be organized and stick together. Labor unions have improved living conditions for all of us.

Colleen Meegan, I didn't realize it was legal to stop a union by an employer. It certainly isn't ethical, but then under the current regime, all sorts of civil rights will be banished from our country!

"Terry Griffith, I worked as a graduate assistant in 1989.

Recognizing the union is long overdue. Denial of this essential right tarnishes Columbia's reputation."

"R. Lopez, A proud educator and "union" family man who is confident unions make a stronger middle class and a stronger America.

Allow freedom to unionize at Columbia!"

lynn ratleff, Let them Unionize!

"ULF LIDBECK, To join a union is part of our democratic rights, like starting Coops

ULF"

George Leone, Academia is supposed to be open to democracy. Let your people organize!

Herbert Garber, It is settled law that workers have a legal right to organize into a union. Respect the law, recognize the Union as their legal representation.

Wally Williams, Please respect the voting process!

Tom Emmott, This has been a long going issue here in Traverse City, MI at Northwestern Michigan College. People have a right to form a union. People have a right to better wages--living wages.

walter rokosz, Tax the rich

Charles Temple Sr, The decision to Unionize or not should not be up to the employer.......EVER

Jane Schreiber, Unions have been proven to strengthen our economy. The disrespectful heavy hand of the powerful only demoralize. The research and teaching assistants at Columbia University have voted. It is up to your university to listen and respect your staff. Without them, you degrade your university.

Daniel Ater, Unions work for everyone.

Jan Clausen, As an academic worker, I know that research and teaching assistants are vital to the success of their institutions. It is shameful that the right to organize of graduate workers at Columbia is being blocked by the administration. End the delays and recognize the inevitable: these workers want a union and delay is an offense against the democratic principles that one would like to see a major university stand for.

Jane McDonald, If the professors have tenure and are unionized, all employees should have the right to join a union. Unions are for all classes. I am the Daughter, Wife and Granddaughter oh Union men

Robert Fritsch, The right to organize is part & parcel of our collective tradition.

John Kramarck, The unionizers won, the administration lost. Follow the law and stop blocking this legal choice.

"Melinda Fisher, Hi Trump Republicans,

Democracy is the law of the Land. Please allow it to work and withdraw your objections to the NLRB election!!!!!!!!!!!!!!!"

Patricia McGowan, The fact that a university is trying to undermine the rights of unionization and collective bargaining is deeply troubling. Though I never attended Columbia University, my late husband did and he, like me, has always deplored the tenacious way privileged institutions defend their wealth and power at the expense of the people whose work sustains that wealth and power.

William Payne, This is an outrage! Worth Gretter, It's time for colleges and universities to realize that
starving the less senior academics and the adjunct faculty is not a recipe for long term success.

"Ron Coates, Unionization rights are a tradition in the US, and I ask you to recognize the rights of your workers.

joan scott, it is especially shocking that John Coatsworth, once an advocate of workers' rights, is now blocking this unionization drive. Shameful and shocking.

Bob Schilling, Research and Teaching Assistants have a history of being grossly under-paid and used as low cost substitutes for faculty. Respect their right to organize and bargain for a fair wage.

Roger Sans, Unionized TAs and RAs will make a great university greater.

Darryl Chance, This is America, working people need and have the right to union protection and a living wage

Mary Filbert, What are you afraid of?

Wanda Willey Halpin, I am just a person who believes in unions!

Dolores Lovelace, Respect the vote of Research Teaching Assistant, we all want to do better!!!!

Jane Hoffman, How else can research and teaching assistants have a voice unless they can organize to act as one? Please honor their vote and do not join with the forces that are trying to minimize the ability of professional groups to speak as a unit.

Seconda Tyson-Caldwell, I'm a current union member of AFGE and I stand in favor of and in support of all employee labor unions.

Victoria Anderson, Unions are no more perfect nor no more corrupt than many things! What they are is totally essential unless one wants big money to rule all and have no middle class which made this country greater than any single thing -- by the by, republican policies did not create nor do they sustain the middle class!!!

David Horne, orale!

Paula Gearan, I support the right to unionize and defend respectable work environments and pay.

Ricardo Sandoval, The labor movement has been one of the greatest grass movement in the history of the United States of America without it workers would be still back in the Stone Age when it comes to safety engine participation and of course the 40 Hour Work Week..

Ralph Dowden, A university, of all institutions, should support its research scientists and not stand in their way if they choose to engage in collective bargaining. Columbia University may very well be pleasantly surprised to find that a unionized faculty will be beneficial to the University in terms of helping the University recruit the very best researchers and screening out would-be researchers who do not meet Columbia's high standards.

Debra novograd, ACCEPT SCIENCE REJECT IGNORANCE

Donald Handy, Why wasn’t this settled back in the early seventies?

michael cinquina, Do the right thing. The time is now. Without strong, supportive unions this country could go down. Be on the right side of things. This is urgent! Send a message for trump to hear. Don’t be his stooge. You have a responsibility.

Donald Keating, People deserve the right to defend themselves

Judy Ferro, Unionization provides a set grievance procedure with informed, experienced personnel to guide the aggrieved. It can save the university much time.

Brian Mulligan, Columbia University, Respect the Vote of Research and Teaching Assistants to Unionize

Shawn Mulvihill, Professional students should be able to form unions. The administrative elites are overpaid. Let’s spread the wealth.

Peter G. Kousaleos, As a university professor for 30 years, I know universities have become businesses rather than academic institutions. TA’s must be unionized for protection against the business model.

Pete Collas0, Respect the vote of research and teaching assistants to unionize.

BRAD AVERY, Just because a fascist occupies the White House is no excuse to begin acting like one.

Lisbeth Caccese, United we stand, divided we fall. This maxim has NEVER been as important as it is now. Apparently research/teaching assistants have become the 21st century version of indentured servants: only they need to work more at more than 1 university to even make a livable salary. If Columbia's "servants" want to unionize & they VOTED to do so, then let them do so.

Sidney Cholmar, O

Dan LeMieux, The Lack of UNIONS is a huge part of the problems in the USA. We need more and Stronger UNIONS.

E T Harris, Shame on you.

Virginia Armstrong, Unions improve conditions for all involved and provide employees a voice, surely an institution of higher learning can’t be against that!

Brian Jendro, I believe they have the right to vote for a Union.
Angie Mercer, This is still a free country, where everyone has the right to organize.

Ronald Wharton, When people are exploited by their employers, their only option is to band together.

"Doris Kraemer, Being in a union is very important. Standing alone when you're right is lonely, Standing together is a whole different story."

Marilyn Frye, Research TAs will still be a huge bargain at whatever pay/benefits and rights they get when they get the respect owed them and their union vote. I am a retired University Distinguished Professor of Philosophy, who thinks it is simply foolish to delay or refuse recognition of this vote.

Jane Chischilly, Columbia clearly wants no interference with their abuse of employees.

Richard Bernal, People need to negotiate and with union representation the worker has a voice, otherwise corporations drown out the employee and suffer lower wages--screw your profit margin, you are all multimillionaire.

Mary Schemenauer, Unions help the middle class!

Beth Birnbaum, Everyone has the right to be in a union. Read history, see the origins of unions, and stop going backwards and exploiting people who you yourselves educated.

Debra Machowsk, Please begin negotiations since there was a 1,602â€“623 Union Yes vote

Richard Faulk, Doctors, Lawyers, and everyone should unionize. It makes people feel respected to be together.

Duane Cornella, Union strong! Columbia University makes a huge profit in education which is a basic need. Prisons make profits also without providing much education. let's rename it Columbia Adversity.

Gerald/Karen Levitis, Yes, respect the vote to unionize.

Jolene Grider, Everyone deserves a slice of the pie. A union makes that possible!

TIM & LINDA GELLINGS, Let the people have their say, if they feel they need to unionize then they must not feel they are being treated fairly,

Michael Parry, The existence of unions in any society are a good indicator of its democratic health. As an respected institution of higher learning and enlightenment do not tarnish that reputation. Respect the wishes of your colleagues to unionize and work towards making that decision beneficial to them as well as your institution.

Abigail Newburger, Unions have helped many who would be voiceless without them. They have helped make this country fairer for the underdog. They work for pay equality and for those who are not making a decent wage for the work they do.

Lisa Bradford, Can anyone remember when the U.S. had more unions that have all but vanished since republicans trashed them into extinction? Unions are what gave us an 8 hour workweek, did away with child labor, gave us vacation and sick leave, gave us OSHA, and many other good things to help all who have to work for a living. Only the wealthy don't have to work, so of course they don't want unions. Shame on all those people who think they are better off without unions who have made certain that workers get and maintain a living wage for their labor!!!

Carla Nakashima, I'm for the rights of a Union to help workers survive and provide for themselves and their families!

Jean Thompson, Respect the right of employees to unionize. It will only strengthen Columbia University by holding it accountable. Teachers benefit, but so do students.

Sonia Huq, Look what's happening around the country. Do you wish to be a democratic enlightened institution of learning or do you want to live in your ivory Trump towers?

Carl Carnein, Universities should be places that treat their employees with respect.

Ann Rainey, All people should have the right of collective bargaining to ensure their concerns are addressed and large institutional power cannot roll over their needs blindly. Without unions workers have zero power and the institution has total power - and that will always lead to corruption. Unions are essential.

Linda Tratechaud, Allowing people to organize will help make our institutions stronger for everyone.

David Fernandez-Barrial, Research and teaching assistants have a right to organize a union.

"Thomas Zelenik, Where is the Dept. of Labor in all this?

There are laws that govern this behavior are there not? At least there was when I was part of forming a Union back 40 years ago. Maybe the GOP watered them down?"

Todd Hildebrandt, Don't stand in the way of progress.

"Ron Ennis, Always sorry when we have such poor communication that we have to unionize, but we must have this right. Ron Ennis, PhD Vanderbilt
Gerald Thompson, Together employees get a better deal!!

Mark van Rossen, The right to unionize is paramount in an advanced society where all people are valued and respected.

Vincent Geary, The right to form a union is so basic to human dignity and a living wage.

Constance Young, Lifelong union member

Dave Stauber, Everybody should have the opportunity to unionize.

Steve Oakland, Since when was it illegal to organize to unionize, it sounds as if some employer is violating employees rights.

Georgia VanWagner, Unions stopped the worker abuse of early years, provided safety regulations, and decent pay scales. Unions are needed.

Stephen A. Yokich, Lee Bollinger should be ashamed of himself as an advocate for free speech and a former Law Professor at the University of Michigan! Countless students from working class communities (including myself) in the State were able to become lawyers because their families were in the middle class created by collective bargaining in the State.

Melvin Strand, If the leaders of Columbia are so bright, why are they blocking their workers from a fundamental right?

Jessica R, Unions are a vital component of fair labor.

rex sanders, Stand with the people!

Timothy Monahan, Union equals better lives

Gregory Wayland, My maternal grandfather was a local labor union president in Macomb, Illinois. I am all for unions for personal protections and to help keep politicians at least half way honest.

"Steve Ditore, Typical college ""administrators"" - you think by digging your little heels in and refusing to acknowledge facts you can make them just go away? Or use your position to block actions that have already been taken and are under way regardless of your preferences? OK, go ahead - start a fight YOU CAN'T WIN. Look like the same old lame old idiots all college administrators, sooner or later, are exposed to be."

kenn colclasure, We expect the institutions of education to promote the advancement of all citizens, not the protection and advancement of the institutions alone. Worker's rights is fundamental to the well-being of all.

sharon parker, protect people right to organize

Anita McInnis, As University administrators, I have to assume you know that this is a Constitutional Right, correct? Why should we have to sign petitions to urge you to do what the law already says you must? Since it is seems you have to hear it again, I urge you to respect the vote of research and teaching assistants to unionize.

Kathleen Ruth, If you would treat your employees right there’d be no need for this action. Can't figure THAT one out, huh?

Frank Pixley, It is inconceivable to deny people their rights to chose their in a SU

Patricia Knol, Universities should be leaders in the area of democracy and respect, not places where they are denied.

Frank Garden, Just suck it up and recognize the union.

FORREST HOPPING, Anti-union elements are always selfish egotistical, racist, feel superior, hoarders who want to live off working people, like parasites. They should all be put in jail. Every working man and woman in the country should have automatic union membership.

Johan Bjurman, Union representation keeps the playing field in closer balance and insures a democratic process for the working many.0

Glenn Holdom, Hope you are successful

florence rubenfeld, Let's not make universities into mini-sweatshops. Pay RAs and TAs a respectful wage.

John conway, Columbia's actions are in opposition to your mission.

Bettie Tackitt, What is wrong with a country that fears workers' rights so much? I cannot figure out why management feels that the people doing all the hard work should just shut up and do what they're
told...then I remember who sits in the White House! All becomes clear!

Rick Mudd, Collective bargaining is a right that we have in this country. Together we bargain, divided we fail

Jean Fallon, Justice for All includes workers... all of them! I am truly shocked that your institution, with a history of standing for Justice is stopping workers from unionizing.

Al Chazin, When did Columbia become a "Right to Work" state? She must have love the Dixiecrats when they flourished!!!

Franz Ludwig, Education does end with graduation.

Bev Paganelli, Please respect the rights of your employees and recognize the vote. Get to the table. What are you afraid of.

Sister Honora Kinney, Support the common good.

Arthur Ide, Unions made America strong and prosperous. All people have a right to join a union.

pat mcgowan, Please allow to organize,

Pam Thomas, Only the best people are interested in education. They go in knowing there's no money in it. For focus and peace of mind, there is nothing more important then job security.

Lucy James, Workers have the right to Unionize. The greed in this country is harmful to all.

Frank Fagan, These shills forget where they come from.

john houy, We need more unions to stick up for us. The government sure won't.

Richard Mills, Perhaps Columbia University should change its name to Trump University.

Rosemary Hays-Thomas, Are these folks employees? Are they processed through the HR office at the University? Of course they should be able to organize if they wish.

Michael Klipper, As a public university teacher, and someone who grew up in New York, I wholeheartedly support the rights of our educators to band together and collectively organize.

Dorothy Lamb, O"

"After the events of the last week and with the upcoming pudzer/trump lead holocaust on American workers you deliberately elect to join in his battles against your own workers? I am a product of American Universities. I am a product of the Labor Movement. I am a product of the right to bargain collectively in American Universities.

You are a product of shame, greed and avarice."

Marci Nunez, It is / should be a right to be a union member. People usually join when it's needed for their well being.

Veroune Chittim, This petition speaks for itself.

Christina Krauz, Please allow a collective voice. More communication should not be a bad thing.

laura dean, Respect the rights of employees to form a union!

Dale Hawryliczak, You are either with Trump and his anti-labor agenda, or you are with the majority, two-thirds of the population. You're call, Columbia University.

Barbara Kantola, They have a right to join a union.

dan greenberg, Before retirement was very active in Faculty Union and support right of unionization for all academic employees.

Hazel Blumberg-McKee, I have been a research assistant. I have been a teaching assistant. I only wish that we had had a union.

Aileen Spillman, I am the wife of an IBEW union member. Unions provided a living wage for our family for over 35 years. My husband went through a four apprenticeship before becoming a journeyman. He was well trained and protected on the job by strong regulations that were strictly enforced. All workers deserve this kind of worker rights and protections. Our union dues provided a wonderful health plan.

Sue Costoff, People should be able to do what they can to protect their jobs! As long as no one is being harmed! DI NO HARM!

Annie Williams, please recognize he vote to unionize for research and teaching assistants.

"Ken Wilson, Gentlemen;

Please respect the rights of fellow Americans to Unionize.

Most sincerely,

Kenneth D. Wilson

Jeffrey Cody, The right to organize is fundamental. Hell, this is the United States.

Carol Quirke, What knowledge will you pass on to the world--that you intend to exploit your workers? Or that you respect their representatives. Your decision will say a lot in this political environment.
Donna Kittrell, People want to unionize when their working conditions are intolerable. Shame on Columbia for taking advantage of its employees. Let them unionize!!

E. L. Phipps, I still believe in Columbia U, but will soon join the majority who’s been too long silent. Sounds like Columbia wants to inflict more pain than (p)Resident Evil/Pussy-Grabber-in-Chief who cheats American and Foreign workers at his businesses, of the worth of their labor. SHAME!!!

Richard Ohmann, Higher education will do better in the hard times to come if all academic workers are organized and respected.

Lynneley Wilson, You are wrong to block efforts for a fair contract. This is what democracy is all about. Shame on you.

James K Hadcroft, James K Hadcroft here. This is 2000's America not 1930's Germany. Because of the Russian involvement America needs a new election. In 2000 we let the republicans steal the Presidency. Are we really going to let a foreign power dictate who our President is???

Kathy Bornheimer, I was a union member when I was adjunct at the local Technical College. Often this is the only protection Adjunct, T.A.s and Researchers have. for any benefits.

Christianna Nelson, The world is watching.

Susan Lee, I urge you to respect the vote of research and teaching assistants to unionize.

Al Martin, Unions are as 'American' as Columbia is!!

Joseph Oliver, Joseph L Oliver

Josephine Clifford, together we are strong!!

Theodore Wirth, Bureaucrat cronies protecting the profits of their plutocrat masters vs. teachers who barely make a living. Which side are you on?

"Gerald Telep, My paternal grandfather was a union organizer in Pennsylvania, and I strongly support your needs.

Gerald Telep, MD Rancho Cordova Ca. 95742"

Ed Roussel, It's time to move forward and settle your dispute with your employees!

Janet Blackwell, It's about time!

Martha Vicinus, Shame on Bollinger, coming from the University of Michigan, which has had unionized research and teaching assistants for years!

Cindy Freeman, Teamsters 316 Michigan.

Jim Pursel, Just another example of Right Wing corporate suppression of workers in America. Workers rights have been under attack for many years and now the attack will get worse. Denying these workers a right to be recognized as a Union is nothing more than communism. The University wants you to come to work, work hard and do a good job, but yet in this situation they do not want to recognize their employees. This is SHAMEFUL!!!!! Keep up the fight. In solidarity you will prevail. Good luck

"Bruce Faurot, Where is Mark Rudd now that we need him? Fuck the System!

Power to the People!"

Arthur L. FRIEDMAN, I am the parent of 2 Columbia University alumni and I abhor your action on behalf of these student/teacher/researchers.

GERALYN LLOYD, DO IT NOW!

Andor Skotnes, As a former officer in the Oral History Research Office at Columbia, I feel strongly that the Columbia experience for everyone will be enhanced if the RAs and TAs unionize.

Claudia Gillmore, I was a union member as a teacher. I think as an Occupational Therapist conditions are becoming critical for therapists to unionize.

Wendy Spendiff, respect the vote of research and teaching assistants to unionize

Jim Phillips, Allow unions to flourish!

Lyle Hargrove, Respect the vote of all members of your work force.

Lynn Clark, OMG! IT'S "OUR" VOICE and POWER!!!! HOLD ON!!!!!!!!!!!!

David Bacon, Unions are the first, and often last, line of defense for workers.

Virgil Moore, that, or treat them better to start with.

Sarayana Sercarz, As a Columbia parent and former university TA I support unionization!

Corinne Wick, We all need the right to belong to a union. Corinne Wick

P.S. Wright, I'm from a long line of teachers

Laura Summy, My husband works in a union shop and it's because of the unions in this country that my job has the benefits it does. Please allow new members to start what they have voted. Thank you.

James Gerndt, The worst thing that ever happened was the demise of the union since then the middle has shrunk and most of my life I did not belong to a union.

Dan M, We the people of the republic of America MUST resist the
egomaniac, loose cannon, unstable, hitler want to be trump.

Russell Leone, Solidarity

Mary Barhydt, I urge you to look at other Universities where such unions are very successful. You could start with the University of Michigan.

David Slavin, PhD, Please reconsider and respect the democratic choice of your research and teaching assistants.

Bob Pedretti, Research and teaching assistants are professionals with degrees that should be recognized by the university.

Lillian Luksenburg, You could set an example of ethical behavior for (virtually all) other universities that underpay their TAs and RAs.

Carl DiMartino, PLEASE!

Donald Kozlosky, There was a time when universities were actually vanguards instead of comfortably self-serving and self-contained entities.

Ron Gorman, Respect the vote of research & teaching assistants to unionize.

Lou Patterson, I'm retired USW ! Union Strong !

ROB DILLARD, Let the voices of these people be heard.

Eda Wilson, Democracies include unions.

Arvonne Fraser, Unions are needed; are helpful both to employees and employers.

Franz von Hirschmann, MBA, Let your people unionize - the only way to build a middle class.

Wayne Goin, Education and a share of interest for everyone is more important than your individual disgusting amount of wealth of oversized immature ego. Grow up and become civilized.

Carol Hurlburt, Refusal to allow research and teaching assistants to unionize is an affront to the meaning of higher education.

Beverly Richards-Smith, TAs and (especially) RAs deserve the same rights as other workers. Their "trainee" status should not deprive them of the protection of a union.

Ro Green, Shame on you for not having done so already!

Kathryn Radabaugh, When I was working as an elementary school teacher, I was represented by a union.

Carl Hartdegen, My family has a long history with CU so I am particularly disappointed by this apparent effort to limit to options of CU employees

Andrew Weinstein, As a full-time SUNY professor I understand the critical importance of supporting adjunct faculty to enhance their power in negotiating with Columbia University.

tom leigh-kendall, people/teachers/professors/doctors/ need to be one in order to maintain there futures as workers by being of the same ideas when it comes employment pitfalls.

Tom Kociemba, My son is a union Organizer with AAUP.

GEROME PESTELLO, RESPECT THE UNION VOTE.

Robert Johnson, Be aware of those to love freedom, but want to deny you yours.

Michael Haines, Many years ago, I belonged to a faculty union (higher ed). I support unions, even after having been an administrator on "the other side."

Daniel Savini, SHUT THEM DOWNNNNN!!!!!!

Georgia Heise, Respect the rights of your Research and Teaching Assistants to unionize. It's time you should be negotiating with them and moving forward in a democratic manner. What are you afraid of?

Raymond Kofke, Honor the vote!!!! Quit with the Trump stalling tattics and honor this countrys labor laws. I'am sure that the leaders of this institution salary s are way above what there worth for sure.

Deborah Fredericks, Stop marginalizing your professors and cut back on superfluous administrators instead

Cale Erwin, As a researcher and (previous) TA I hope that an institution such as Columbia would recognize the demands, needs, and desires of the faculty and staff. Make the right decision, so when researchers look back on the history of Columbia, they find an administration that cares about democratic procedures, not an administration that supports inequality at the expense of its workers who make Columbia what it is.

Carol Berman , Respect the voice of the people.

Carol Fletcher, Workers have a right to organize.

Kristy Smith, Workers have the right to organize.

Arlee Green, How and what are you teaching your students if you are no better than Trump? Unless your core subjects include union-busting, I urge you to help make your university better. Employees who feel disrespected don't make the best workers. Honor the will of your employees.

Amy Dennis, Unions can work cooperatively with administration with win/win results. Our school
district has worked well with workers' unions (certified teachers as well as classified employees - two different unions) with positive results. Work with, not against, your employees.

Susan Welsford, Workers have rights!

Jim Thomas, Respect the Vote of Research and Teaching Assistants to Unionize

Wallace Kunkel, United States.

Pablo Batalla, United We Bargain, Divided We Beg

Eric Rader, PC, Leftards, would welcome this

Libby Poole, Collective bargaining is a cornerstone of our economy and culture, supporting a stable working force. Adjunct faculty have been treated like second class citizens.

"Tom Walsh, Are you changing your name to Trump University? I hear the name is available..."

Darrell Schmidt, Wake the fuck up. Research and Teaching assistants are hard working people who work at slave wages. Time to organize and get their share from a university that has more than enough money to pay them a living wage...and that goes for professors as well.

Cynthia Betts, Mr. Bollinger: The vote by the research and teaching assistants to unionize is legitimate and should be recognized and approved.

Thomas Hessley, This is the 21st century. Let's try to catch up and join it!

beverly lambert, The RIGHT TO UNIONISE is a fundamental right. We join together for our own mutual good!

Thomas Bell, We need to protect workers in every work place and to do that we need unions.

Kathleen Tasco, Respect the vote of research and teaching assistants to unionize.

Carole Lynne Simpson, I am a retired RN and threats to all worker benefits, indeed to all important rights of the American people is in deep jeopardy with the election of Trump for president, probably illegal in its own right!

Dr. M Canz, I'm a retired professor (PhD) and know what it takes to prepare a lesson with detail and conciseness, and allowing access to student discussion. So please show respect for your professors and open the door to unionization...giving democracy a voice not just to administrators but to your indispensable faculty.

Cinthia Davey, You better move if you Want To Save Democracy!

Louis C Harris Jr, Given the present direction of our country we need unions more than ever.

Robert Jakubiec, Unions protect employees. Corporations protect self-interests and the bottom line.

David Smith, If employees want a collective voice in the workplace...who are you to stand in their way?

Michael Gieco, As a retired instructor, teacher and union member. Ivan see the importance of union's now more than any other time. It is the ONLY workforce were all workers are trained and treated equal. Under this new presidency, I'm bconcern that he will do everything possible to surprised the working class union is the only way to make America great again

Darcy Leach, Lee Bollinger, you know from your time at Michigan that grad unions only help the university! Respect the vote and negotiate a fair contract!

La Jeanne Kline, Fair wages and good working conditions for all

"karol klein, Columbia

Drop your Nazi behavior, do not follow trump down the road to hate. Unions benefit the working class and confound the nazi. Your position on this issue is in direct opposition to democracy, disgusting for a once highly respected university!!!!!!!"

James Clawson, Give Them there rights!

Terry Callan, An injury to one is an injury to all!!!

Jan Walton, Columbia, aren't you guys supposed to be super smart? Play fair, pay fair. If ever we workers needed benevolent power to stand up for us, it's now. Use your power/money for good, please. America is becoming overrun with bad guys. Really bad guys. Be the good guys, please. Unionize

Phelicity Thompson, My father is a union member. I've been glad that he's in a union my whole life.

Don Ogle, Even though the Trump Administration is making this less like America, organizing is still an American right, respect it!

Gabriel Funes, Stop acting like greedmongers!

Margot Lenhart, Unions help people and the economy and are part of a democratic society.

Donald Pierce, Respect the Vote of Research and Teaching Assistants to Unionize!

Kathleen Hollingsworth, Well, if you were treating employees properly, they wouldn't want to unionize.
Carluccio Ramosi, Avoiding the inevitable is a waste of time and money, because it’s destined to happen. Not Bargaining in good faith, leads to Mediation, followed by Fines, penalties, more legal fees, and eventually another victory for our UNION WORLD!!!

Dyanne DiRosario, You are an institute of learning- do the correct thing for the world and the country and your students!

Carole Licht, Has the University officials offered written reasons as to why they are against the vote? Do they fear it will effect their positions? Respect the teachers assistants RIGHT to vote to unionize!

Ramie Janis, It is their RIGHT to unionize.

Gail Accuardi, This is a time when we need to make the people’s voices heard and respected. My grandson graduated from Columbia and went on to MIT. It is because of the teachers that he was able to excel....are you going to treat them badly now?

Frederick Hopkins, Where are the National Labor Relations Board? and your brother and sisters Unions?

Barbara O'Farrell, Columbia should recognize and accept the RA/TA Union vote because they won the election and the University accepts and enjoys non-profit status from the government. Behaving like a for-profit corporation is showing defiance for the constitutional right to form unions.

John Kavcsak, Let the workers and freely elected reps bargain there contract !!

Thomas Rose, Allow freedom to all employees to organize!!

Janet Chapman, Unions have improved the lives of the American people. The benefits of an union of better wages, health benefits vacation and holiday time . To have a group to support you in a grievence.Without a union workers have no recourse in work issues. Support a union as it has gotten the higher standard of living for the American people.

Glenn Sacks, Union and proud

Judith Rose, I believe in collective bargaining for all workers!

Sara Fink, Lee Bollinger, from your stint athe the University of Michigan, you know that teaching assistants (GEO) and lecturers (LEO) benefited those groups (I was a member of LEO so I know whereof I speak).

Catherine Meyers, Americans have the right to join a union. Once they have decided to join one it is unfair and UNAmerican to deny them their rights. Enough delaying workplace fairness. Maybe the salaries of University Officials should be debated and possibly contested.

Wallace Ackerson, Unions forever!

Vernon DeWitt, President Lee Bollinger and Provost John H. Coatsworth. Thank you!!!!

Carolyn Johnson, I would expect a great university to act great. Columbia isn’t so great after all.

Carol Shabrami, As a former professor at Stanford, I know that the right to unionize is important to level the playing field at universities!

Shirley Paolone-Koegel, My husband is a retired Union Ironworker. We support all UNIONS.

Ron Stokke, Without any doubt the administration should allow a vote and with no hesitation let your workers form a union. It is an unfounded myth that companies and citizens think that unions create havoc or trouble for these institutions whatever they maybe. My experience as a union member is that we helped create some structure to the everyday functions of their labor force. Basically we helped create an environment that allowed the company fewer problems and a more productive workforce day to day. In negotiations that was our main goal was to discuss and make every day
smoother and more productive. By doing this we were able to improve our benefits package. Donald Trump said that he promised not to let anybody down. That should mean that union members should be represented also which should improve their every day lives. It will be interesting and a wait and see situation. So far it seems somewhat questionable!! It is called working together for everyones benefit. One warehouse manager said you guys are union, but you come to work everyday and I have a complete confidence the work will get done properly. That wasn't true at being a union member as a union better as a union member which helps getting better benefits.my other job. We said that everyone should work hard, but especially

William Smith, Columbia, an institution of higher learning? But apparently not one of understanding and fairness either. Please recognize the union. Thank you.

Cynthia Breunlin, Too long these assistants have been cheap labor for major universities!

Barbara J Stewart, Such decisions should be the purview of the employees of Columbia.

Margreta von Pein, What happened to the AFT? In California from the '60's through the '80's community and state college teachers were union members.

"Rich Elam, This is the problem with Universities and Schools across the country, they have all been taken over by Administrators who now follow the Big Corporate Model where every decision is based on Profit and Control of that profit. Essentially No Top Administrative decisions are based on Education and Giving power to students to help them learn how to actually take responsibly for their lives.

Remember, Big Corporate never allows employees and underlings to have an iota of power and control, this is how you make sure all profits stay at the top.

I was a unionized Bio Researcher who ran a big heart disease lab at a big university and I have witnessed this change first hand."

Shirley Hugdahl, and divest oil stock. its going to tank in the future. Unions make a strong nation other than the .01%

Margaret Beegle, Labor rights are human rights.

"Don Dicken, I was a member of labor local 341 in Alaska many years ago. When I got injured on the job and had to leave that type of work they cheated my out of my pension.

Still I support unions, they are head and shoulders above hoping management will treat works fairly!"

Jeanne Lewis, As far as I know, we are still a democracy and Columbia University should recognize the vote results. You are wasting time and money is opposing the democratic process. Move forward.

Richard Smith, Is Columbia run by Trumpsters who think they can run roughshod over the people who do the work? The students should go on strike in support of the teachers!

"Sandra Curtis, The right to unionize should be respected."

"Hillary Wagner, I'm surprised Columbia doesn't know that encouraging unionization will be to their benefit.

John R. Thomas, I have taught in higher education, including as a T.A. and as adjunct faculty. The exploitation of the graduate student community is a disgrace. Columbia University should be a beacon of progress on academic worker issues and not a recalcitrant regressive force.

Matthew Conlan, Union Proud!

Craig Gary, Although I am not a union member myself, as I work internationally, I fully support unions. I grew up in a union household and saw first-hand the benefit that unions provide.

Marnie Swenson, Ignorance is the sure path to being a 3rd world country__ it takes a village of the educated to keep a society safe. YOU KNOW THIS!

Lynn Marquardt, You should respect and appreciate all workers that make your University a success!!!

Janet R Snow, Unions are a part of our Democracy and every working person deserves to be represented by a Union. Without the protection of a Union workers are more likely to be abused by their employees.

Ronald Natzke, Charge them with illegal activity!

Janet Garrett, Give me a break!

Jennifer Ashton, Unions make universities better.

Susan Schmitke, Who would have thought that a prestigious university would have such backward thinking.

James Root, Like I've said many times: Educate, educate, educate!!! I say this over and over: UNIONIZE, UNIONIZE, UNIONIZE!!!

Sandra Besterman, Get out of the way of labor progress.

John Walker, Your wealthy student body and administrators are not the only people who deserve to make a fair wage. Support all workers attempt at a living wage!
Gary Killpack, University universitas magistrorum et scholarium and yet little true thoughts, only of thoughts of profits. dumb shits.

Diane Matsumoto, I stand with you and our unions!

Peter Johnson, As a grad student I was a t.a.

Greg Gavin, If the USA put the rights of unions in the Constitution of Germany and Japan at the end of we 2 .Then we should let it be allowed in this country !!

Chris Bradford, Thank you for listening!

Thomas Wilson, Haven't we beaten down people enough?

Sue Boulais, Good grief! Is this 1917 or 2017! The right to unionize was fought and won last century. Who the hell do these people think they are????

Marie Rourke, Why not do the right thing!

David Johnson, As a retired university professor I strongly support the unionization of graduate assistants.

Margaret Gay, Honor their vote!

Cynthia Morse, It protects members to be in a union and it need not hurt an honorable institution like Columbia.

Sandy Sage, All workers should have the right to unionize.

Mary Maxton, I used to belong to a union.

Margaret Hooper, WE WILL NOT BE SERFS TO THE 1% NOR WILL WE BOW TO THE DICTATORSHIP OF THE CHRISTIAN TALIBAN.

Randall Chambers, All workers of whatever kind have the right to unionize I believe.

Chrysteen Anderson, If I had not been a union member, my retirement would have been bleak. The reality is that unions are good for all working people, and generally those who oppose unions are greedy people.

Emmanuel Vandendijck, In a trump-era it is needed to unionize! Republican greed must be curbed.

Bryan White, Please let these people join the union. Thank You.

Kelly Washburn, I live in Columbia area and care about the quality of life of your employees.

MRE Simonton, Mre Simonton

Piotr Sliwka, Only a fascist and oligarch is against people wanting to join unions.

Charlotte Jones, Your employees have voted to be represented by a union. Why are you dragging your feet on their right to unionize? If you want to be lumped with Trump and refuse to recognize their valid vote then you can expect the public to be against you. This is a Trump tactic and he is a very mentally ill person. Are you the same? Seems so!

Patricia Cook, Please respect the right to vote of research and teaching assistants to Unionize..Respect Democracy!!!

Joan Liberty, Do right by the people that work for the University!

Paul Andersen, Those who teach many of the college classes instructing students directly, they deserve a voice affecting their status.

Tony Huszar, Totally unAmerican not to allow unionization.

Keith Sklower, I'm retired from having worked at UC Berkeley for 38 years. Berkeley accepts the graduate TA union. Why shouldn't Columbia.

Michael McMinn, It is despicable that a so called institution of higher learning chooses to ignore the rights of American Workers to organize. Education is no longer about education is about business. It is a very SAD day in America. Solidarity Forever!

June Gollatz, Unions helped workers to acquire living wages and more safety on the job. Without unions, workers are ruled, held and restricted by whatever means the employer wishes. Which most times, the stuffing of their pockets is their only goal!

Bryna Schreier, SHAME ON YOU COLUMBIA!!!

June Higgins, Retired, but used to be an academic union member. It's necessary.

Ellen Becker, We all need living wages.

Angela Ryan, Treating workers disrespectfully is beneath your calling.

Marilyn Herbert, If you don't have something against DEMOCRACY, recognize the vote that your employees have agreed too.

Edith Smith, Columbia University should have the courage and confidence in their employees to not become greedy and to only wish to do a good job and receive adequate pay. Hopefully the University will ultimately support their hard working and dedicated employees and support the union concept.

Ruth Cook, Give them what they want & need.

Sergio Solis, I am 100% in favor of unions. Unions stand up for the hardworking, true Americans. They are the ones that help raise the wage and salaries of the workers in America. The few, greedy rich possessors (not owners) and/or those that have a lot of shares stock in the
companies/corporations are the only ones that are truly "benefiting". On the contrary, if the American government took ownership (not possession) of all the companies/corporations in America, you would not have a need for unions. In true socialism, there are no profits. God (Jesus Christ) is (not was) the truest socialist that ever walked the face of the earth - no questions about it! The keyword in the last sentence is "truest".

Shinann Earnshaw, If you paid a decent salary, they wouldn't need a union. Now it's too late! Allow them their union and stop stonewalling. This is unethical for an institution of learning.

Nils Bockmann, This is the right and decent thing to do. Individuals have the right to come together to act in their own best personal interests.

Billy Makuta, My father was an alimni...he would have supported this.

"ARLINE ostolaza, I'm DELIGHTED to sign your petition. My mother worked for Unions in HER day; it would be a disservice to her and the millions like her, to REFUSE to sign this petition. Additionally, my youngest son is a Columbia graduate.

Good luck,

Arline Ostolaza"

Sandra Maloff, Without a Union to protect employees they become at will employees and can be let go for no reason. I worked for a private Catholic High School and saw it happen more then once. Without job security you are always under unnecessary stress. This affects the job you are doing.

Robert Robinson, Shame on you for not moving the University and all of progress it has made forward.

Stephanie Hoffschwelle, I am grateful to all the unions of the past that fought for the rights many individuals have in their jobs today whether they are union employees or not. However, we need to educate society on the needs for union representation in a newly developing global economy and how it impacts all of us. Representation of the people, by the people, for ALL of the people.

Robert Kass, How can you not respect the rights of employees to come together to promote their common interests?

Gary Gall, What a bunch of pussies.

Laurie McKnight, Time to stop exploiting RAs and TAs.

Robert Landry, Unions are the vote of the people.

Casper Green, The Columbia University officials are proving once again that they don't believe in the democratic process. I'll bet most of them voted for Trump.

"Mark Schmidt, Columbia should be ashamed of this...Support the Union.

Solidarity Forever, retired AFSCME Steward Mark Schmidt"

Barbara Abbott, I worked at Columbia 1966-67 (in the graduate admissions office), and I'm very sorry to hear of the administrators working against unionization.

Kay L., You're a very wealthy institution, so I see no reason why you won't pay these TA's what they're worth. After all, many of them are actually teaching classes that your professors don't have time to teach because they're so busy doing the "research".

Emerson Tjart, I faced this same situation at Temple U. in the 1990s and totally support Columbia U's teaching assistants' efforts to unionize.

Pamela Fetters, Especially in these days of Trumpism and opposition to human and civil rights, we must support each other. The right to organize and negotiate for better wages and benefits is a fundamental human right in our democracy. Every educational institution MUST be a leader in this area.

"John Ritter, Anti-Unionism and Fascism are very closely aligned.

We have enough problems with the swindler/fraud we have for POTUS, without Columbia joining the ranks of Anti-Unionists."

Kathleen Hopkins, Unions protect American workers, and teachers need unions. It is my opinion that all workers should be protected. Unions can only go so far in protecting jworkers, and they are necessary to keep our workforce stable and safe. Teachers are critical in keeping our Democracy competitive and strong. They are in short supply as the students understand that there is "no money" in teaching, and they are led to believe that they should only take courses that allow them to "get rich".

Teaching is a noble and necessary profession which deserves much better treatment by our country.

Richard Berg, I advocate for the inhabitants of Earth that have been denied their rights, and for prosecuting judicial, political, military, corporate, pentagon, banking, law, and media criminals!

Joyce Maddox, I worked where we had a union which represented our interests. We had a good working relationship with the employer and
felt that we had protections from many changes that could happen. I appreciated being able to go to work knowing I had some job security.

Sylvia Thomas, As one of the finest universities in the country, I would think you would respect the constitutional right of Assembly and allow you assistants to unionize.

George Ramirez, The working class need representation against management who think they can't do no wrong.

Robert Whitney, Don't be jerks.

Linda Williamson, Maybe if you were better to your Research and Teaching Assistants, they wouldn't need to unionize! What a concept!!!

Jay Pearson, Musicians Union/Los Angeles and Las Vegas. Retired

John Burek, Unionization should not be questioned. What is Columbia afraid of??????

Miriam Frank, Columbia stop stalling and NEGOTIATE!!

Ken Mauk, We all need to be in a union. They help to keep us and the work place to work as a team. We as the worker know what to except from the day one. Both sides.

"Lajeanne Leveton, My mother was an alumnus of Columbia University.

This should be a no-brainer!!!! "

Lynne Eggers, Unions are needed - workers require fair treatment and do not always receive it without strength in numbers.

ginny yans, Shame on you, Columbia. You need to keep up with positive labor policies exhibited by other great universities.

MJ Walsh, You have yours, let others have the opportunity to have theirs.

Arleen Henton, All Americans should have the right to negotiate their working conditions including wages. Please allow your teachers and teaching assistants to unionize.

Mary Ryan, Employee unions make us all stronger.

David Stirling, Unions are important to the United States. Don't be anti-union like most Republicans.

John Rankin, Unionization has always been a ticket to a middle class life. Working rights and privileges must always be bargained for fairly. Management has never done this on its own.

E Hourican, I support unions to keep workers rights intact.

Rhonda Oxley, How dare you keep your workers from unionizing!

Lindsey Kohlenburg, Respect your teachers and teaching assistants. Model good behavior for our society at large. You can afford to do so.

Evelyn Burleson, Everyone has a right to unionize. Why not Columbia University?

Karl Young, I'd support this at any time. But at present, with Adjuncts making nothing, cost for students soaring, some of those students demanding trigger word and safe spaces since, after all, they have become consumers instead of pupils, the Democratic Party throwing boiling horse vomit in the faces of the huge numbers who temporarily left their safe spaces, and that contributing to the election of a violently anti-intellectual national administration, the belief that administrations can keep from losing public support of any kind by trying to act like wannabe Walmart corporate totalitarians, the move to delay unionization is simply self-destructive. My father was a lifelong union member. Though he worked in a high school system (keeping his membership through ten years in administration) life-long meant just that: he kept his membership and active participation after retirement. I doubt that he would have worked as hard to support the education system in areas outside the union’s sphere had he not been able to act as a union member. I've written and 11 books that have made it through the publication process, edited over 50, and held a number of positions in university presses. Born in 1947, I fear for our intellectual potentials at what may be an historical crossroad.

Al McCullough, If you refuse to practice democracy you, Columbia, must not attempt to teach or discuss democracy in classes there. Columbia is clearly a compromised institution.

Harry Swensen, It's their decision and NOT yours.

Donna-Lee Phillips, I fought for this for many years until I was disabled in 1984. Still an issue?? Shame.

H. T. Shoup, Without unions, we wouldn't have weekends or 40-hour weeks. Corporations care nothing for their employees, thus the poor increase in salaries and high profits. Unions shouldn't run the show but neither can the corporations!

Emilie McVey, The University should recognize the results of the research & TAs to organize. Unionization helps not only the workers, but the companies, as well. The companies have the security of a contract, with no strikes or labor issues, as well as the community recognition that they (the companies) treat their workers fairly & with respect. And that is worth a lot.

"Joan Payne Kincaid, respect the vote of research and teaching assistants to unionize"

John Newberry, Micah 6:8
Dawn Laughlin, Unions made this country great.

Judy Neeb, It is inconceivable to me that the wishes of employees would not be honored.

Saladin Muhammad, Organize! Organize! Organize!

Jonathan Greenberg, Work is work and workers can unionize!

Mary Normann, while not an alumni I have taken classes at the post graduate level at columbia

Mona Naimark, Let the vote go through and allow the union to happen.

William Romero, Collective Bargaining is the foundation of our Democracy!!!

Ray Knutson, Shame. Perhaps we should stop "recognizing" Columbia?

"Keith Steffen, Protect freedom of speech and association.

Ilya Geller, Follow the damn constitution, forming of associations and unions is a right.

Doris Rowe, Good gracious. Let teaching assistants protect themselves.

Michael Burnham, Every worker has the right to join a union if they so choose. Let these folks join.

Mary Heinz, Unions are essencial to protection for workers. I believe that assistant teachers should have there right to organize and be protected and treated fairly.

Yana Calou, Workers rights are essential under a facist capitalist govt!

Wallace Chan, Now more than ever workers need a strong union to protect their safety and rights; our president and congress is selling us away to the highest profits. We need a union.

Gary Kapanowski, a democratic society requires worker participation civics 101

Sonja Chan, Workers need a strong union to stand up for them against profit-greedy employers. To deny them the right to join together is unamerican. Shame on you.

Ross Wells, These folks need and deserve Union representation. Academia is becoming a sweatshop. NEGOTIATE WITH THEM NOW!

Eric Haas, Unions help everyone

Marc McElligott, Workers have aright to combine together to protect themselves. Any organization that refuses to recognize this shows it is only interested in exploiting people not working with people to create better and more positive working environments which benefit everyone.

Jean Hobgood, I am not affiliated with Columbia University but am a retired public school teacher. I believe in allowing people to join unions.

Jack Anderson , If they want to be represented by a labor union, it's because they don't trust you. There has to be a reason for that emotion

William Bonin, Is this RUSSIA IRAN!!!?? Respect their rights!!!

Belva Kołodziejczyk, If you treated your people right, the union would have never been a thought. Shame on you, that you haven't learned your lesson. Sad for a learning university, what are you teaching?

Joanne Sieck, This is a right and protection that researchers MUST HAVE, especially in our current world of ALTERNATE FACTS!

Sharon Moore, Unions are endangered in today's US. Academia should be a model for other employers.

Elizabeth Coley, Do not fear collective bargaining.

Robert Doyle, Respect the Vote of Research and Teaching Assistants to Unionize!

Tim Boester, As a former member of a teaching assistants union at a large university, I understand the direct effects such a union can bear to its members.

Jahnavi Stenflo, It's time for you to respect the democratic process and move forward on a more constructive path: You must drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

Lucille Lussenden, People have a right to form a union. Please recognize this union. Don't follow those who would take away this right.

Charlotte Trolinger, I WAS a union member until my colleagues voted us out.

Bob Schildgen, Without rhe power of unions, we will sink deeper into the Trumpian swamp. Ronald Reagan smashed unions, with the result that membership is only half the percent of the work force that it was when he came into office. One direct result of this is the decline in real income, AND, the decline in funding for education, because the labor unions are a strong advocate for education.

Mary Weidner, I am a Professor of Art Emerita from Carnegie Mellon University in Pittsburgh. I join you in your fight to have unions and fair wages for teaching assistants and part time faculty.

Rick Lippert , Union boilermaker

James Shuta, Respect this legal vote.

Ann Brown, We need unions!
Roland Jordan, The weakening of unions corresponds to the dissolution of the middle class.

"John Vieira, Are labor unions have been systematically decimated by the neocons over the past 4 decades. Slap your hand, and then support the researcher and teaching assistants demands. You pay yourselves too much and those who are striking too little. Return America to the democracy its said to be. 

john walker, As a former Professor I never recommend a potential student to attend Columbia

Sandra Victor, Unions are for the people, I say vote union 100%

MARGARET G. REGO, I WAS UNDER THE IMPRESSION THAT COLUMBIA U WAS SUPER DEMOCRATIC...WOW, WHEN DID THEY CHANGE???

Kazia Macey, Unions protect workers from management. Period. Every worker needs to have someone out there fighting for THEM instead of the management at EVERY level having control over their working lives.

Maria Cordone, Lee Bollinger and John Coatsworth, Just as you wish respect in your respective positions; you should RESPECT workers' decisions. Maria Cordone

Frieda Roberts, I'm a retired former Union member. I'm heart sick and fighting mad at the same time. A bully boy get's in office and starts taking from the most vulnerable and other bullies JUST have to get in on the action. Just how much manhood does it take to deny food to elementary school kids and tell 'em an empty belly will feed their souls, as Ryan did? How bold and brave these manly men must be to deny others a voice in their own future.

"Thomas Robinette, Stop being ASSHOLES and join American Unions yourselves!"

Marcia Bernstein, Our son graduated from Columbia University - much of our money went there also.

John Emmanuel, Unions are a checks and balance for mismanagement: management is a checks and balance for unproductive work force. But not acknowledging a vote among employees is a serious breach by management in maintaining an ethical and fair relationship between labor/management. It's also unproductive which should be the chief concern of management.

Sylvia - please select Barnard, My daughter and son-in-law are alumni of Columbia.

Martha Parks, I support my friends in the Union.

shirley mike, Respect the rights of researchers and teaching assistants to join the union they voted for.

Diane Fortney, Everyone wins when our unions are strong.

Jack Jeffers, If academia won't, who will? You're a great University. Do the right thing. Lead.

Mary Coyne Coyne, My husband was a member of the Steamfitters Union. His father, Frank Coyne was one of the originals.

Daralee Schulman, Research and teaching assistants deserve a union.

Margaret Aldinger, There is no reason that administrators will not let Teaching assistance to unionize @ Columbia University. The NLRB voted legally and should be recognized

MaryLou Carroll, Shame, Columbia. Stop obstructing labor rights. Recognize the recent election, and move on.

Paul Willhouse, I was a proud member of ISTA & NEA for the 32 years I taught.

Martina Dinale, Such disgusting behavior. For SHAME , Columbia.

Marie Leven, Unions are necessary to protect the rights of workers!

John Widdowson, Unions made our country great. Columbia University administrators need to remember this.

s n, Don't sully the reputation of Columbia University with this action. Please respect those who will never rise in status to your levels of expertise.

jerry hogan, You are supposed to be a little smarter than everybody else. Do the right thing

Randy and Lydia Stettler, A place of higher learning better know better. Everyone has the right to unionize for better wages and protection.

Amy Sherwood, All educators have the right to form unions in the United States of America.

Michael Mitchell, All we have now is each other.

Katharine H Odell, I am retired faculty from U WISC and so am aware of the need and right for teaching assistant to unionize.

toby dolinka, Unions are the friends of workers, students, teachers, etc.

Pauline Warren, You might also read Jane Meyer's book Dark Money - just in case your university has been comprised by some "interesting" money.

Stan Squires, All workers need a Union.

Nancy Dollard, Unions protect workers and must be supported.

Charles Mohapel, What a bunch of Un-American Nazi Bastards!!!
"Rena Bolden, I thank God that every job I had was unionized. Our new President states he will do away with up to 75% of federal regulations. He has already put a gag order on the EPA and Interior Dept. Supposedly to give him time to review all the progressive regulations former President Obama signed before leaving office. I believe this is the beginning to erase everything Obama did so that he’ll no legacy left. We can't and won't allow this to happen.

Unions gave working Americans the 8 hour work day, fair and overtime pay, paid sick days, vacation days, family leave, and the lists goes on. Columbia University please accept the vote to unionize your research and teaching techs. Let them know that your institution values and respects all the hard work and accomplishments they perform. Their hard work positively enhances the public view of your institution. That in turn brings you the best professors, research grants and top level students."

Debra Livingston, I was a teaching assistant for years. The present system is exploitative of non-unionized teaching assistants. People deserve to be paid fairly for quality work.

Floyd John Trexler, Workers have a right to unionize, respect this right.

Louise Walsh, As the proud daughter of two Columbia students, my mother with a masters and my father called up in WWII after his sophomore year, I call on university officials to take the moral and legal high ground and recognize the vote to unionize research and teaching assistants. Shame on you for your refusal and delaying tactics.

Phil Sauvageau, Let them UNIONIZE !!!

Jeanne Hirshfield, As the wife of a professor I have seen the necessity for these groups to unionize to protect their integrity.

John Wilkins, This is an intellectual and cultural integrity issue indispensable for the academic integrity of the University.

Terry McAnally, Equality!

Karen Lipney, What are you afraid of?

Matthew Smith, Hey Columbia - Respect the law.

Croitiene ganMoryn, I grew up in a UAW home. Everyone should have the right to collective bargaining!

Joan H. Wilce, I was once a research assistant and teaching assistant at the University of Michigan. I would have joined a union if we had had one.

Lee Stephens, THE CLIMATE OF THIS COUNTRY DEFINITELY NEEDS AS MANY UNIONIZED PEOPLE AS NECESSARY. WHO ELSE CAN FIGHT CORPORATE AMERICA. NOT CONGRESS

ROBERT TUCKER, What are they afraid of? Organized labor?

Eleanor Navarro, Why are you afraid of unions?

Karl Hamann, I am a former Teamster.

Patricia Roles, Every one of your employees needs to be treated fairly. Unions are needed to make employers be fair to their employees!

helen mcallister, do the right thing...by pass greed

"Phyllis Edinberg, I believe this action by Columbia U. to be in violation of our Labor Law.

I believe I learned when studying for my MBA that any group has the right to meet and vote about forming or joining a union and employers must respect that right and the outcome of such a vote. So, if the research and TA's have voted overwhelmingly for unionization, Columbia's officials MUST stop trying to block or impede in any way the results of this vote. This is grounds for a grievance or a lawsuit and I believe there is precedence to rely on.

The Labor Laws are with them."

John Zarro, I am a retired public school teacher having served 41 years with the Detroit (Michigan) Public Schools. I was dedicated, effective, respected, proud of my work and recognized with honors. Without having the opportunity of membership in the AFL affiliated Detroit Federation of Teachers, I
would have served another more open-minded school district. Without the opportunity of union membership, how many of your best and brightest research and teaching assistants at Columbia do you suppose will take their talents elsewhere?

Linda Singer, The educational community is expected to lead OUT of the dark-not keep us in it.

Velva Kline, Without Unions, we have no democracy for the workers. As we see even today, without unions the workers are taken advantage of for the greedy benefit of the wealthy owners and stock holders. This must stop. We must return to a more democratic society.

Jerry Lawler, It's a right in this country to organize. Stop playing the 1% and start supporting the people that work for the university. They're supposed to be YOUR people. You should be SUPPORTING them, not OPPOSING.

Elizabeth Bowdan, I've been a teaching assistant and I was miserably underpaid. Fifty five years later that's still true for TAs and RAs. By definition these are people with considerable, hard earned skills. Their pay and working conditions should be commensurate. Unionization could help achieve that.

Wayne Mayo, And we've been led to believe Columbia was a liberal arts institution; what bullshit that has proved to be! Smells like a "Greed & Privilege Gang" agenda on the part of the overpaid, pampered, spoiled, Ivy League administration which likely has Alt-Right & Fascist tendencies!

William Richardson, I know that a union if they have the correct people and mind set and have 90 percent of the people willing to take a stand will they will win. I work on 8 contract's and company and the people never missed a day of work.

Daria DeCooman, How could Columbia treat research and teaching assistants with such little regard? Shame, Columbia!

Andrew Hay, intellectual freedom but not labor freedom?

Mike Pilcher, The deck continues to be stacked against the American worker. Support balance.

Donald Nichols, worker need right of representation!

Michael Tiffany, To go against a Union is to go against democracy, and you should respect peoples right to join a Union, or expect to live in fascism.

Gregory Caplan, Please keep your leadership role in our society.

Kate Sanford, These research and teaching assistants deserve the protection of unionizing and collective bargaining. Please respect their rights.

Paul Snyder, You should be ashamed of yourselves.

Linda Dow, Columbia University, are you threatened or afraid of a union of research and teaching assistants? Forming and/or joining a union is a right and a tradition in the United States. Your refusal to recognize the vote and your delaying tactics are BAD PR. Columbia University you look like a greedy, weak, bully.

Valerie Sanfilippo, Union rights for a liberal university.

Cesar Soto, Unions despite what people may think are the only ones fighting for a worker right to not live paycheck to paycheck and corporate greed.

Sondra Olson, This country needs to be returned to WE the People, instead of piece by piece dividing us & taking people's rights away!
Claude Roberts, DO THE HONORABLE THING. YOU KNOW WHAT JESUS WOULD DO, OR DO YOU?????

"Paul Richey, I only have one comment: "Slave Labor". How can such an educational status name as Columbia University not allow a union?"

David Dragon, It's their choice!!

Peter Lobell, I used to be a Teamster. I didn't always enjoy paying dues, but my union did help protect me and my job. if you treat your employees fairly, you have nothing to fear from unions.

Norva Achenbaugh, As a Union member with the Flight Attendants Union now retired it was and still is necessary to be involved with organized support and strength.

Yvonne Smith, Please respect the vote of research and teaching assistants to unionize. Thank you for your consideration.

Nancy Walsh, Stop taking advantage. Equal pay for equal work.

Andrea Gruszecki, Respect worker rights!

Warren Music, Together we are stronger. Unions help us be stronger, to get better pay, and to have respect among our peers. We have the opportunity to help each other.

Gloria Row, Votes count! Unions are necessary for the welfare of our workers! You should be applauding their activism!

David S. Walenski, That is against the law holding back the right to organize and join a union to represent them.

Noel Eaves, Please take the first step to return this country to democracy. The evil in WA DC is tearing this country apart.

Jerry Gutschow, Was a union steward and contract negotiator.

Glenn Coenen, Keep the middle class strong - this can be done by unified workers bargaining for fair pay and benefits such as health insurance and a reliable and strong retirement fund.

Lee Rogers, Stand up, do the right thing, and stop treating adjuncts like free labor. I worked as an adjunct at NYU for a few years, and resented the institution with all my being. Proud union member of SAG/AFTRA & AEA

Keren Abra, Retiree, but still a volunteer teacher.

John Cozad, I know majority doesn't elect a President in this country, but the law says it does when it comes to unionization.

Ellen Webster, I have a family member who was a former president of Columbia and I know he would support me in signing the petition!

Ian Brown, It is the right of everyone to join a union if they so wish.

Floyd Carroll, Your a place with people highly educated You have to know the law employees have the right to form a union Get out of the way TY

Herve Abrams, Freedom of assembly is a constitutional right.

Diane Riley, If we lose education in this country under Trump, we lose our upper hand. Support teachers

Nancy Smith, proud to stand with you.

Rod Stoick, Unions were essential in raising the standard of living held down by corporatists a hundred years ago...and here we go again!

David Shively, My parents are alumni of Columbia University, and my father was a graduate student there. Today, I am a professor and faculty union member. I urge you to recognize the legitimacy of the graduate employees and engage with them in meaningful bargaining. This will strengthen the university in every way.

Douglas Orians, These people only want what is due them. Many universities are cutting pay and benefits for professors and assistants but especially for the lower level workers. It isn't right and these people aim to correct the inadequacies stuck on them in the name of cost cutting. I have yet to hear of one high level administrator, who often make millions of dollars a year, offer or include their own pay and benefit cuts.

Roland Westerlund, Article 23.4 of the Universal Declaration of Human Rights states that "Everyone has the right to form and join trade unions for the protection of his interests". That Declaration was developed and adopted by the UN General Assembly over 68 years ago, on Dec. 10th, 1948, with the active support of the United States. The time is long overdue for Columbia University administrators to finally recognize and respect that internationally recognized human right of Columbia University research and teaching assistants!

Daniel Mannion, Quit trying to stifle the voices of working people. Unions are comprised of them. Let people have a voice!

Joseph Monte, We are with you in your fight to unionize.

Geof Pawlicki, Students need a living wage instead of more debt

"morrie foutch, Educators, don't be so damned uppity that you cannot support working folks, let them organize, you'll be happier in the long run."

"
"Toni Garmon, Shame on you.....where are their freedoms ??
You all need to resign.....you are not worthy of your office ! !
"

Helen Villafane, Let them unionize!

Annabel Brewster, I do not expect this of Columbia University. I urge Columbia University administrators to do the right thing and respect the vote of research and teaching assistants to unionize. Annabel, FL

"Susan Gad Schwartz,

To: Columbia University President Lee Bollinger and Provost John H. Coatsworth
From: [Your Name]

We urge you to withdraw your objections to the recent NLRB election. As research and teaching assistants voted overwhelmingly on Dec. 7 and 8 for Graduate Workers of Columbia-UAW, it is time for you to respect the democratic process and move forward on a more constructive path.

Research and teaching assistants not only voted yes, but did so with a 72 percent mandate in favor of unionization that stands out as a shining example of unity in this moment of great discord in our society. The university’s continuing willingness to waste time, energy and resources attempting to block or delay graduate workers’ democratic rights is unacceptable.

In this time when the core values of our great universities matter more than ever, we urge you and the Columbia University administration to drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

"Elaine C Johnson, Ever group of workers should have the right to unionize. Do not stand in their way!

Donald Stille, To Columbia University administrators: The people voted to exercise their right to organize. If nothing else, by law, you must respect that vote.

Mark Armanini, These right to unionize is what created the middle class.

Jeanne Lesinski, Right to assemble and bargain collectively is freedom of expression. Respect your employees. Your an educational institution. Set a good example of just negotiations.

Mary E Lizie, I am a member of Retired Educators

Eli Edgecomb, Do the right thing!

H. Bernard Hartman, I’m pro union especially for TA’s and RA’s having been both back in the 1960’s when we were existing on tiny stipends.

Hollis Stewart, Union membership and negotiation is one of the keys to a prosperous family with a decent income. Assistants need these decent wages and union representation.

John Wozniak, He right to bargain for wages and working conditions is a fundamental human right!

Michael O'Dowd, Please help us!

granger clark, Why are some so against the little man earning a decent living wage with benefits?

Jody Mahnken, Thank you for listening.

Ed menta, Columbia needs to fall in line with other universities in the nation.

Mildred Leonard, Workers have the right to organize.

Dara Hedrick, Respect workers rights!

David Schatz, People have a RIGHT to form (or join) a union, if they wish. Don’t harass or interfere with this process! By doing so, you are potentially inviting a lawsuit

Edwin Camp, Columbia should be in the business of research and education not busting unions and oppressing workplace democracy.

George Gonzalez, Of all places you should not interfere in this process in any way

Mike Streber, Enlightened academics?

Bruce MacDuffee, Columbia University will truly honor the education provided to its Graduate Students, by honoring the students request to Unionize.

Janet Dickson, Believe it or not, we still live in a democracy. Please abide by the Constitution and our other laws. Thank you, Janet

Roberta Crawford Morency, Let’s go back to the days of prosperity

Adele E Zimmerency, WHAT ARE YOU AFRAID OF, THAT YOU MIGHT HAVE TO TREAT YOUR PEOPLE LIKE HUMAN BEINGS?

Tom de Arteaga, Honest negotiations between both parties will benefit union members and the greater Columbia University.

Philip Ratcliff, This reminds me of how the administration is shafting the teaching assistants at my alma mater, the U of Oregon.

Mick Robinson, Bring yourselves into the 21st Century and start supporting workers in America.

Elizabeth Potter, As a retired professor of philosophy, I know how
much we depend on insecure, low paid TA’s and Asst. Profs. They work hard and deserve to bargain for decent wages and security since you as a university are not providing either.

James Flanagan, Respect the right to Unionize. Thank you.

Tom Kalin, I am a faculty member of the School of the Arts, not an alum. I support this request for removal of objections.

Eliot Moss, I am a faculty member at a Research I public university and I support the right to unionize.

Aida Aranda, All workers have a right to coolectively bargain!

Omar Bustamante Aldaco, tenemos que pelear unidos, de otra manera estos cabrones nos van a chingar a todos, no importa que sean nacidos aqui ho! en mexico tenemos que darles duro y a la cabeza

Robert Dylong, I began my graduate work at Columbia's Graduate Faculties upon completing my military service obligation in 1955 but moved and had to complete graduate work elsewhere... Columbia's stalling about recognizing the clear vote in this matter is disheartening.

Sybil Schlesinger, Respect the vote.

Karl Warkentien, Everyone has the right to organize and have due process rights

Sherrill Futrell, You embarrass yourselves.

Andres Hernandez, And you are suppose to be a liberal institution of higher thinking?

L Veteran, I am a union member, and a retiree. What is you University afraid of?

Carleen Wuitschick, The university is just showing people that their vote means nothing, that is so wrong

Eugene McElligott, My daughter is an alum thousands in debt from there. Do the right thing.

Linda Mulder, Unions are a very important part of our Democracy.

Mary Ann Becker, Allow the research and teaching assistants to unionize. These graduate students are the slaves of the university teaching large crowded classes at a fee that is often 10 times less than what a professor is paid and the university is just fine with this because they rake in a larger profit on these classes which cost the student as much as their smaller sized classes taught by a full time professor.

Lynda Strecker, I am a retired music educator in public schools on L.I.,NY. Let them unionize.

rita Thomas, You administrators make enough money, and are protected by your contracts. What do you have against other employees being protected in their jobs?

Mary Durante - Youtt, Unions are necessary to protect workers rights

"Arlen Dean Snyder,

The union of workers is where all is taking place. When they are out of place, that is where the correction is made-- not in some silly assed board room that has no idea what the work place nor the work situation looks like.

Educate yourself, or at least try; go to the group of workers and begin the communication necessary to begin the correction and the healthy healing of wounds and aiding of students.

Snar"

Mary McCormick, I am the daughter of my father (deceased) distinguished journalist, graduate of Columbia's School of Journalism, and of my mother, who as a refugee from Hitler's Austria, earned a certificate in remedial reading and psychological testing from Columbia's Teachers' College, and mother of a son who earned a Ph.D. at Columbia in Art History, and was a graduate teaching fellow, who fought for research and teaching assistants to unionize, during his time at Columbia. We all believe(d) in and fought for fair labor practices.

Jean Leventhal, As a former TA at another ivy, I know first-hand how universities take advantage of graduate students in their teaching roles.

"Ellen Fox, Many of us have been through this nonsense before with NYU, where graduate teaching assistants were once denied the right to unionize. During the years that NYU continued to refuse this basic right to its many TAs, it lost a great deal of money in the form of discontinued donations from alumni/ae like me; and a great deal of alumni and community support. In the end, the school rethought its policy, and permitted the unionization that it never should have denied in the first place. Why not save the time, monetary losses, and publication that NYU experienced, and grant your RAs and TAs the rights that never should have been denied to them in the first place?
D R Hutchison, Come on Columbia, be progressive and fair; in light of Trump's victory you appear to be on the side of the new dictatorship.

Carolee Lesyk, Research assistants and other non degreed laboratory workers should be allowed to unionize to avoid becoming yet one more group of underpaid workers.

Ardelle Cabre, unions need to be strong. If it wasn't for unions, we'd still have child labor, no safety... now more than ever we need unions. Being educated people, you know that.

Max Obuszewski, Collective bargaining is a basic right. And anyone connected to a university should know this.'

James Barber, It's time to stop the republican assault on our democracy and on the working people of America. To not honor the legal vote is a clear statement as to your dishonesty.

Joanne Classick, The right to organize is guaranteed in our constitution.

"Joseph Panzica, Thank you for your time.

Sincerely,

Joseph Panzica"
University of Minnesota; I was one of the original organizers of our local union.

Dale Tomlinson, Columbia can afford it, and without raising tuition! (My sis used to teach there.)

"Anthony McCann, America was founded on the principle of 'checks and balances'.

A great University should respect this tradition by allowing all employees a voice in the work place. Thanks for listening."

Janet Cuenca, If a university treats its employees - research and teaching assistants properly, they won't feel they need to unionize. Refusing to respect their vote adds insult to injury.

Robert D. Bond, Unionization allow staff to have a say. What's so wrong with that?

Anna Klapakis, UNIONS MADE THE MIDDLE CLASS!!!!!!!!!!!!

Sandra Bader, Columbia University: Respect the vote of Research and Teaching Assistants to Unionize! This should be their right!

Patsy Tildsley, Stop dis.

Mychal Simonian, You are supposedly at the forefront of US culture and science. So how 'bout you stop acting like troglydites amd start acting like Americans with a sense of civics?

Rachael Perrault, Go!!!

Leo Gansen, What do you believe can come about positively for an administration that doesn't abide by the law? The employees won the vote. Negotiate in good fath and move on.

Bob Yarger, Unions are the only REAL protection employees can have in the US. A union contract is a legal document that can be litigated, unlike non-union workers under at-will employment, who may be fired at any time, without reason.

Richard Breusch, Unions are democratic institutions; something we need more of, particularly, now.

Sheryl Samuel, Unions are an important part of our culture and history. Do not deny the rights of your employees to join their local union.

Ann Brennan, My mother (now deceased) was a Columbia alumna and got her Masters around 1928-1930?

Mike Donaldson, Research and teaching assistants in the University of California are members of UAW.

janie anderson, THIS COUNTRY NEEDS MORE RESPECT AT EVERY LEVEL

Gwyn Jean, All employees have the right to join a union.

Anna Menta, Respect democracy.

Beverly Lawrence, Respect the decision made. Allow this union.

Randall Meyer, Unions exist to equalize the power companies have over employees. Unions don't take away rights; they grant freedom from corporate servitude and wage slaverly. They are are so much of our wonderful way of life. Respect the vote and let them organize to protect their basic rights as Americans.

Angela Buckley, Respect the Vote of Research and Teaching Assistants to Unionize

Zsa Johnstone-Mosher, Fair pay is a progressive way to make this country what it should be.

Edwin Fung, The decline of the American middle class corresponds to the decline of union membership. When union members win, everybody else wins. When America has a strong middle class, all Americans do better.

LEVIS VALENZUELA, Union Yes

Joseph Hancock, The university needs a lesson in human decency. NEGOTIATE NOW!

Paul Franzmann, With DJT stomping all over everyone's rights. I'm surprised CU follows the same trajectory.

Larry Bader, Columbia University: I support and respect the vote of Research and Teaching Assistants to Unionize and I hope you to too!

John Putchaven Sr., I wish all of you at Columbia God's speed in your quest for recognition of your legal and moral right to organize and reach for a better life. Don't be disheartened, your perseverance will be rewarded and your struggles will make your victory that much sweeter! Be strengthened by the knowledge that those who oppose you are too stupid to know that they should be ashamed of their actions. In solidarity, John Putchaven Sr.

John Walsh, Everyone needs a union. Don't impede it in the University. It benefits everyone. The higher wages I got as a union member benefitted everyone in my home town that I had to do business dealings with because I had money.

John Browning, I was a college adjunct instructor and experienced the exploitation firsthand.

Robert Neal, Respect the rights of university employees and let them unionize.

"Brian Bayer, it seems as if i got mine but you can't have yours is the theme at columbia today. money money money is the new virus afflicting the campus now. brian bayer"
Connie Chew, Unions are what make working people strong and give them a voice at any workplace.

Evangeline Salazar, Respect the vote of research and teaching assistants to unionize.

Philip Klein, If they don't want it, they won't vote for it. That should be easy to understand, even by the Columbia Pres.

Diane Helle, You need top quality research and teaching assistants to maintain Columbia's reputation. They deserve decent wages and working conditions for what they produce for you. Recognize their American right to form a union, negotiate with them, and then get on with your educational mission together. A union is NOT the enemy of the employer. It is the means to a fairer society.

Kathy Danze, Unions are the only way to insure that employees have a voice that has weight and will be heard.

David Patterson, And, please, end your practice of allowing unpaid interns. This only adds to the employment problems for graduates.

Richard Dumas, Move forward.... Or get left behind.

Douglas Ashford, Support the Union.

"Thomas Terry, It has hardly been 100 years since we legislated that children sweat shops were exchanged for public school attendance. It is time for research and teachings assistances to have the right for collective bargaining.

Jerry Rosenkoetter, Graduate work is real work.

Olga Ayala, Representation is a right of all workers from all fields of employment.

Stephanie Aguilar, Recognize workers rights and respect their decision to join a union!

Bonnie Long, It is a workers right to organize a union without interference, intimidation, coercion, by any company management.

Dolores Williams, Unions need to be allowed, when unions were more prevalent, higher wages and working conditions improved.

J'Ulene LaQue, essential

anneLaura Marcoux, Please allow the employees of Columbia to have a union.

Deborah Spangler, Respect the Vote!!

Greg CIAPPONI, belonging to a union of one's choice is a basic human right

Ben F. Garcia, Ph.D.-ABD, As a former graduate student union member..... ONWARD!

Mary TRUE, What kind of message are you giving your students? Text books aren't the only place they learn.

Leslie Gersicoff, I am totally dismayed over your refusal to recognize the right to be represented by a union. Aren't you in proximity to the site of the Triangle Shirtwaist Factory Fire? Educate yourself. Stop being corporate.

Kay Faile, Why would you object to this? You need to work together to make your university the best it can be...right?

Kathleen Griffy, People should have the freedom to join a union or not without threat from either party.

Vincent Vicari, Negotiating terms is a function of university outcome, honest and ethical behavior, and the right thing to do.

"Jim King,


Robin Moody, If we are ever to get good paying jobs, and a growing, not shrinking, middle class in this country again, we need a powerful labor movement.

Pat Bereczki, Columbia University, let research and teaching assistants to unionize.

Robin Resin, I've already signed but wanted to speak to this issue as well. The cat is out of the bag and the owners/board members/fat cats of all kinds are being shown up as the anti-worker organiza- tions they are. Columbia Univ. is a modern day equivalent of the sweat shops and child-labor employers they are, and WORKERS DON'T HAVE TO TAKE IT ANY MORE, as long as we all support them. If the university continues to stall them, they should strike.

Deanna Sciaraffa, In order to be part of the university mission, faculty should and must have a voice in academic affairs.
Sheila Lieder, Rising tides lift ALL boats!!

Glen Campbell, These graduate workers need to be acknowledged. They voted legally. Where's the democratic process. Doesn't exist at Columbia?

Gretchen Harper, Research and teaching assistants are paid so LITTLE for the real WORK that they do for the University. After having been a research and teaching assistant on the road to getting a PhD I would have appreciated being able to belong to a union that has some influence. I got a PhD in the state of Arizona. Hopefully, they have grown in understanding as they have grown in research and program status over the years. It is important to treat workers well at universities that espouse treating the educated well in our society. Economic benefits should come from formal education should they not? It is a JOY to teach. It is also a JOY to have enough food to eat. Listen to your WORKERS!

Patricia Dragunas, Respect the vote!

Samuel Weeks, Looks like Trumpism reigns in Washington Heights - shame on Columbia!

Klaus Pfeiffer, God forbid the alumni at our institutes of higher learning practice what they preach! Thanks to teachers such as you our young people are less educated and more confused than ever. Our society seems to be falling apart, I believe in large part, to the pernicious curriculum that fosters greed and selfishness at any and all costs. Do you like the results?

Hugh Walsh, Do the right thing.

Guadalupe Yanez, Do the right thing for your employees and you.

Mark Schafnit, thnx for doin the rite thing..

Gillespie Kirkland, People have the right to join a union.

Mary Halpin, Respect the VOTE!!!

Alice Feldman, Columbia U.: If you are treating these workers fairly, then you have nothing to fear. If you prevent them from unionizing, it is clear that you are not interested in making sure they are treated fairly. Let them unionize!

"Cath Twohill, We still have the right to unionize, for the moment. Honor the results of the NLRB election, come to the table and bargain for fair conditions of employment for your RAs and TAs.

Stand up for our national values and let these people have a voice on the job."

Joae Bustos, Let workers have the right to bargain

Marie Coppa, Respect the vote to unionize.

John Scarpa, Is this Columbia U> or is it Trump U. your actions have me confused.

Charlotte Yates, Workers must have a say in their working condition it is such an integral part of ones life!!!
Susan Cullom, A rising tide lifts all boats

gerard despinosse, Respect free choice

Pamela Barton, Truly, why would you not??? You are not a corporation or are you? ?

Pete Conway, Tell the Donald unions built America not him..He's the man who constantly broke immigration laws bringing in illegal workers to build his buildings,do modeling for him,even his Melania ,so on..Now the sanctimonious bastard forgets what he's done in the past.Must be "Selective Memory"..Glad I didn't vote for that bastard!!

Abalino Velasquez, It is a right ot take a stand

Jessica Boelter, Model to your students what fair and just employment practices look like. It's more important than ever to show care, fairness, and empathy in the workplace. Be the change.

"Salvatore Cellura, For goodness sake, as people of learning and enlightenment isn't it about time you see that restricting human endeavors for a better life only leads to contention and strife. Sometimes these become very confrontational and defeat our so called search for human understanding and dignity.

We all realize it's going to cost more money to raise salaries and give benefits to those who are lacking, but the role of higher education is to teach higher standards of human conduct.

Do the right thing. Let them unionize and give them the precious freedom to maintain dignity in world that is hell bent to strip away all social safety nets.

Let these people enjoy some measure of assurance that they can impact their needs and those of their families.

The measure of an institution is not its accomplishments but its endeavors to stave off the darkness of ignorance and indifference."

Sarah Saiano, Teaching assistants at private universities do the same work as teaching assistants in public universities. They should have the same rights to collective bargaining around their work.

K & A Ayanian, I do not understand why administrators do not want to have rapport with the very people make them who they are--reputationj.

Barbara Mulvey, I am retired but have been and always a union member and supporter of others who have the right to join a union!

Booker Washington, BOOKER WASHINGTON L Weekly, Union YES!!!
dorothy callaci, Respect the democratic process!

"Jonathan Martinez, To: Columbia University President Lee Bollinger and Provost John H. Coatsworth

From: Jonathan Martinez

We urge you to withdraw your objections to the recent NLRB election. As research and teaching assistants voted overwhelmingly on Dec. 7 and 8 for Graduate Workers of Columbia-UAW, it is time for you to respect the democratic process and move forward on a more constructive path.

Research and teaching assistants not only voted yes, but did so with a 72
percent mandate in favor of unionization that stands out as a shining example of unity in this moment of great discord in our society. The university’s continuing willingness to waste time, energy and resources attempting to block or delay graduate workers’ democratic rights is unacceptable.

In this time when the core values of our great universities matter more than ever, we urge you and the Columbia University administration to drop the objections at the NLRB and commence good-faith negotiations for a fair contract.”

Andrea Haresign, Unions make America strong.

Katherine Lineberger, Union Workers MUST be recognized! As a leading university, you have the opportunity to set an example here. Please do so by recognizing the vote of GRADUATE TAs and RAs to unionize.

Amanda Montoya, Respect the vote to let these workers unionize. It is their right!

Deborah Symonds, I am a tenured professor. Years before that I was a teaching assistant. Universities run on cheap labor, and students pay high prices to be taught by advanced students and untenured contract professors. It’s pretty much sweat industry, as folks used to say in the 19th century.

Patricia Dehler, Taking away peoples right to make choices is the beginning of dictatoraship.

Steve Bainbridge, Improvements won by unions to protect workers are improvements gained by everyone...members or not. But you can’t gain anything if you don’t allow change and group together to gain fair rights for all. This is America....until Trump gets done making it his regime. Please allow this forward progress to happen on your campus!

Joann Nicoletti, Please allow and respect the Vote of Research and Teaching Assistants to Unionize.

Barbara Zilles, Workers must unionize in order to have a voice. Denying them this is denying a voice.

Bethlyn Houlihan, This is an important protection for workers that I urge you to respect, particularly given the current climate in the country stripping individual rights.

Shahin Shabanian, Your RA and TA are your future faculty. Why would you want to discriminate against your future faculty.

Ruben Diaz de leon, I'm sending e-mails to friends so they can also help to resolve this situation, by signing the petition. Former AFL-CIO in Chicago

Mary Hesketh, Wife of a union member. To unionize should be the right of all Americans.

Linda Feldman, please respect the vote of the teaching and research assistants to unionize. I am surprised that this is something that a university of your caliber needs to be encouraged to do. Shame on you!!

t logan, what are you afraid of?

Barbara warner, I am definitely pro Union. My father fought for the amalgated clothing workers union.i was a union member of local802,1044, and Agva. The unions made the middle class.good luck.

Marian MacCurdy, I have been a faculty member all my life. I started out as a grad student teaching
assistant and know first-hand how important grad students' rights are.

Thomas Blomster, It's a shame Columbia University is refusing to recognize a democratic process of voting to join a union. This is why I no longer support most academic institutions.

Walt Morris, Why would you refuse to recognize the legally held vote of the research and teaching assistants to join a union? What gives you the right to deny other people their rights? Your actions, or lack thereof, will have long lasting results on the reputation of Columbia University and each University official who is responsible for denying these workers their legal rights to be union.

Sidney S. Davisson, I cannot support any institution of higher learning with such a backward mentality in this day and age.

carol gilyard, Keep the fight up !!!

Kathleen Weaver, I taught for 40 yrs. and belonged to a union. I was always glad it was there. It had a way of normalizing decisions.

Linda Maher, Slavery by Institutional Mandate, is slavery.

Margaret Ellen Smith, My husband worked as an adjunct professor for years for low wages and with no benefits. They need a union to guarantee them a living wage, benefits, and the respect due people who have given their lives to higher learning and teaching.

Shirley Echols, It served our family well for my dad to have been a Teamster. I believe in the power of unions, and until Washington is cleaned out of the crazies running our country now, people will need unions more than ever before.

David Schultz, The US Constitution protects the right of citizens free speech and freedom of assembly. Unionization is clearly covered by these concepts.

D Sahhar, Please do the right thing now!

"Joseph E. Doyle, Hey,
C.U. Let your workers bargain collectively.

"Cut the B.S.

Richard Schoemer, SHAME ON COLUMBIA

"James Nicodemus, Unions made this country great and made employers to have safe practices!

Holidays and overtime would be nil if not for unions. WAKE UP!"

Kathleen Montgomery, I used to be in Retail Clerks Union and it was great!!

T F Gogan, Stop obstructing the democratically-expressed will of your graduate teaching assistants and START on a positive new path, Columbia!

Paul Ward, Do the right thing.

JoAnn Zarnoch, Shame on you !! Recognize the vote for the Union and do the right thing.

Emilio Brunetti, Unions were, and still are, responsible for raising the standard of living in America.

Jim Glatz, Always respect the rights of workers to band together!

"Shauna Vey, I live in Columbia's neighborhood.

Be a good citizen--don't block labor rights!"

Donna Bagenstose, Really, you're supposed to be liberal

Lane Groblebe, go union !!!

Wayne Bergstrom, Please, respect the majority of 72%.

Dan C., .. RESPECT & HONOR THE VOICES OF THE PEOPLE ! ..

Anthony Marinelli, researchers should be free to unionize its part of their human rights as American citizens so I want to make people free to unionize if they so desire.

Robert T. Gustafson, Whatever happened to the National Labor Relations Act?

Thomas Meacham, Teachers need to unionize to get the respect their education, experience and dedication deserves.

Andrea Hoskins, My father was a union leader in Phoenix when I was a child in the 50s and 60s. AFL CIO LOCAL 640.

Donald Harland, Research and teaching assistants should have the right to unionize.

carl standley, a union improve workplace rules, about the respect, and the understanding

Herman Middleton, Workers deserve a voice at the table.

diane hartline, Columbia should allow research and teaching assistants to unionize. I have worked with a company that had a chemical workers union, however, I was not a union member. I did benefit from the union when the company wanted to slash medical benefits. Columbia should come to the table and negotiate.

Christopher Klein, I am part of a profession that needs union protection. People trying to organize have the right to create a union.

C. Warren Pope, Respect labor laws and recognize the union, and stop abusing your employees who are doing almost all of the work.
Cheryl Lawrence, Unions make the country stronger. Poor pay helps the oligarchy.

kathleen riordan, It is time for trustees to uphold democratic principles--in the workplace

Patricia Frederick, Employees should be allowed to join unions if they feel they need better leverage to achieve better working conditions and agreements with employers.

Andrea Castonguay, Graduate student from the University of Notre Dame standing in solidarity with my fellow graduate students for voted to unionize. I ask that officials at Columbia University recognize the clear decision made by its members to unionize.

Gwen Gadson, Let them unionize.

Marcella McClure, I was a professor and computational biologist for 45 yrs and we are still fighting this battle?

PATRICIA MCHUGH, I'm a retired inner-city high school teacher w/ a BMuEd & English MA.

sherry goffnett, This is a basic human right - to stand up for your rights and protect yourself from threats!!!!!!!

kevin handwerk, I have left academia because of the resistance to unionizing and its misleading myth of "a community of scholars". If American were more like the German system it might have an argument, but the system it does have is a corrupt pseudo-corporate, profit, non-profit that benefits administration at the expense of teachers and students. i.e. "Diploma Mills" without substance.

Steve Philips, Please respect the democratic process and recognize the assistants' union.

Karl Meller, It would be next impossible for an elite university like Columbia to operate without teaching research assistants. For an Ivy league school to operate in this manner is bush league

Jeanette Schoenberg, Please respect the vote to Unionize

Patricia HOFFMAN, It is unconstitutional to deny a union from being formed. What are u afraid of? Does equal rights frighten you?

Darby Stone, Any institution or place of education has the simple task of training and to help shape and mold citizens to be the best they can be. To do otherwise is a violation and utter lie of the very reason a place of education being a University should exist to begin with.

Ruth Wells, Member of IATSE USA829
"Martha Mallett, Respect unions and teaching assistants!
"

Gary Nancy Schmidt, Unions are the right thing to do.

Mr. Mark C. Paullin, Respect Unions.

Wendy Wright, Wendy Wright

Maureen Kurtz, Respect vote of research and teaching assistance to unionize.

Victoria Urias, Unions make America stronger AND empowers workers!

Sandra Schardein, Retired union member & proud to have been in a union.

Dr. K. Stahl, it is bad policy to oppose any effort for workers to organize

Donna Ewedosh, It is time for fairness! Show the educational community that you are above this pettiness, respect your workers' choice and move forward respecting their choice.

Bill Delucchi, an injury to one is an injury to all

Carl Seibert, In these times, "The Age of Trump", unions are more essential to the public and working/middle class than ever. Please allow people with reasonable demands and expectations to organize for their benefit and well-being, thank you.

Thomas A Miller, Let them have a Union stop being selfish

Siobhan Burke, As a Barnard College alum and a member of Barnard Contingent Faculty-UAW, I stand in solidarity with Columbia grad workers!

ronald snow, Respect the Vote of Research and Teaching Assistants to Unionize.

April Rebollo, Stop spending students money on union busting! Respect and honor the vote of your employees and get on with bargaining.

Tina coggin, I am urging you to accept the vote of research and teaching assistants to unionize.

Theryl Johnson, They have the right to form a union. Please respect their right.

Monica LaFrance, It's time to recognize this Union vote!

Patricia Shene, Let them unionize!

Georgia Kellers, I'm a retired RN and worked in both union, and non-union settings. My wages and benefits were always better in union facilities.

Doug Roberts, As a worker at a university in Canada, I would hope that other North American universities would respect the rights and decisions of their workers.

Bruno Borsari, Respect the Vote of Research and Teaching Assistants to Unionize!

"Elizabeth Damiano, With workers' rights being trampled on by this new era, unions will be vital for the well
being of the American labor force. Please all this important vote.
Thank you."
David Wintermute, withdraw your objections
Sarah Dolinar, unions make for better and happier workers!
Janie Bumgarner, My husband is a retiree & very proud of his being a union member for many years! Everyone should have their rights respected & have their vote accepted.

Michael Gilbert, Free association is a right protected by the Constitution, ergo joining a Union is a freedom every worker in the USA owns!!

Toni Mendicino, Stop union-busting and respect these amazing workers by offering a great contract.

"JV McCarthy, JV McCarthy (US Army Reserve, Retired)
Alumnus of Christopher Newport College
of the College of William and Mary (1976)"

MM Bartley, PhD, Keep Universities strong! Thank you in advance for supporting the vote and keeping education strong.

Charles King, Capitalism Is in control Of Our Democracy now and we need UNIONS to protect our Democracy.

Bill Dugovich, It is disheartening to think a prestigious college like Columbia is failing to honor the vote and rights of its research and teaching assistants. Your stance has diminished the reputation of Columbia. In so doing, the value of a degree from Columbia is also reduced.

Janice Dushkes, as a retired faculty member I am VERY distressed by your unwillingness to provide appropriate unionization to research and teaching assistants. shame on you for blocking a democratic rights.

Tim Jackson, If academia refuses unionization, the private sector resist all the more.

Drew & Susan Lindhoff, Well Columbia thanks for welcoming us right back into the 1870s. By the way, how much annually does your President make?

Pam Smith, Respect your Graduate Workers and their choice.

Doug Emersonangels@gmail.com, We shouldn't have to tell a higher education institution to vote for research & allow teaching assistants to unionize.

Susanne Murphy, Respect the right of your employees to vote. Do the right thing.

Ielia bogard, Respect people's right to unionize.

"Laing Reynolds, Shame on you, Columbia U. Imagine a university being reactionary. Speaking of archaic."

" Janice Barnes, We need the true taught about labor and unionizing more than ever.

Howard Yarborough, Let the union in

Chris Montgomery, Unbelievable. All unionization requires is that you NEGOTIATE with your workers. You don't have to sign a contract if you don't want -- you can have a strike instead, but let these workers have a voice in their own employment.

Warren Snyder, Ronald Reagan once said and I paraphrase, When Unions and collective bargaining are forbidden, Freedom is lost. I would think Columbia University would be for Freedom.

Sean Webb, All workers have the RIGHT TO ORGANIZE!

Katherine Kautz, Having been a union member my entire career, I can vouch for the betterment of all. Working conditions, benefits, pay, self worth are all the products of a good union.

Steve Killen, Let the people decide their own organization.

Diana Greenhalgh, Stop being anti-union, this is a basic human right so people can feel stronger together against employers who might try to take advantage of them in a bad way.

Mike Connors, Respect the rights of those who want to unionize. Why not let these people bargain collectively? Employers do anything not to negotiate with unions. They prefer an individual be paid low wages, poor benefits and no defined pension. Why help your greatest assets do well in life?

Mary More, Since Columbia obviously fears unions, why don't they make better working conditions?

Ron Minnick, Weveryone that wishes to be a union member has a right to organize those employees who are of like minds and try and convince others to the benefits of union membership. Ron

Terri DeRousse, I am not an alumni of Columbia University, but I am an alumni of "KizzMyAzz University" the best ever University nation wide! Seri-ass-ly! Honest! No lie! A 68 year old woman who is very proud to be an alumni of "KizzMyAzz University"! Yippee!

Cordelia Mayhew, My dad is a Columbia alum. Respect the union vote.

Neville Hargrove, Sign them up.

Marilyn Landis, All unions are to be ratified if it is what the employees have decided!
Annette Roces, It is hard to believe that such a prestigious and historically progress institution would fear unionization. Get with the program!!!!

Fredric Rosenberg, Let them organize.

Michael Ullinskey, Former member and recording secretary for IBEW 51 - Peoria here.

Katherine Slawinski, Everyone deserves the right to unionize

Doug Windom, An institute of higher learning who teaches honoring diversity and yet you shamefully neglect honoring the rights of your teaching assistants to organize! Please do the right thing and create a collective bargaining agreement that is fair to both sides

Jim Young, Do the right thing, folks.

Marcia Kelce, I am asking each and every administrator to respect your research and teaching assistants and allow them to unionize. God knows we need protection against corporate greed and please recognize this.

Derrick Williams, Let’s do what’s best for society!!!

Susan George, You are an educational institution. You are supposed to hold yourselves to a high standard. Do the right thing.

Marc ricker, The university officials must recognize the vote and stop delaying the positive results to unionize.

Dwight Rousu, The people coming together in a legal democratic organization that promotes their common interests is at the heart of democracy.

J Stufflebeam, Please continue to be the leader you have been for so many years Thank you.

Chuck Kennedy, Allow people to be their best and to have the ability to express themselves without fear of reprisal. Give them hope.

Noah Chasek-Macfoy, I am a Columbia GS student

Susan Rogers, Be honorable. Respect their vote.

Janet Adamick, Respect the vote of research and teaching assistants to unionize.

James Jacobson, Research and teaching assistants at Columbia University voted in December to join together in a union to improve their workplace. Unfortunately, university officials are refusing to recognize the vote and delaying approval of the results.

Paul D. Vaughan, I respect the vote for and I support it. -:-/

Herbert Michael, Meet their demands

Pat Rorex, Afraid of a combined voice?

"Gloria Sanchez, Please respect the vote to unionize by teaching assistants and Researchers. Thank you.

Dorothy Velasco, Do the right thing. Engage. Columbia not allow staff to have the right to unionize. Disgusting!

"Randal Little, There can be no rise in the value of labour without a fall of profits.

-- David Ricardo --"

Nancy McCormick, It is time to do the right thing! A vote has been taken, the majority has spoken, so negotiate a contract that will serve all! Get on with it!

Craig Leake, So Columbia University is a hypocritical institution that spouts liberal doctrine only when it fits its agenda?

Suzannne Lamborn, It is time that all can make a living wage.

Kyra Humphrey, Use the intelligence that a University of your caliber should demonstrate: respect your research and teaching assistants, as you wish to be respected.

anne ontiveros, We need to protect unions they are the last fight protecting workers rights and make sure they keep their rights in the workplace.

anne ontiveros, We need to protect unions they are the last fight protecting workers rights and make sure they keep their rights in the workplace.

Mary Alice Scully, Adjuncts and part-time instructors make little enough while tenured professors make a lot busy writing books etc...

Laura Ross, These employees are your bread and butter and across the country are underpaid and disrespected. They deserve the chance to unionize if that is their wish.

LindaRosales, Labor law must be followed!

Debra Marcus, I am a retiree and a union member. Please respect the vote of research and teaching assistants to unionize.

Annie Crisafulli, Act with integrity, decency and common sense! Recognize the vote!

Jeannie Wayne, Unions have brought so many out of poverty. This includes older members of my own family. DO NOT object to the unionization of workers at your university.

Mary A Leon, UNION FOREVER!

Scott Trechok, Workers unite

Lydia Johnson, I am confident that Columbia’s administrative staff and trustees are aware of the relatively
advancing worker democracy. As a retired public school teacher and NEA member, I urge you to consider this important move.

Kathy Wooten, Academic institutions just really aren’t democracies, are they? But, are they petty corporate models for depriving workers of their civil rights? We are watching to see how Columbia University reveals itself.

Scott Norman Rosenthal, Everyone should have a right to organize.

Tim Bardell, Union membership gives research and teaching assistants a voice at the table. Another viewpoint when considering policies can make Columbia a better university and stronger partner with the community. This can be a positive outcome if you seize the opportunity.

Irene Davis, RA’s and TA’s have been a source of underpaid and sometimes very abused labor for far too long.

Linda Hartford, Forming a Union is a workers right and you need to respect them.

Jim Hess, Respect the vote

Cathy Slivka, My husband and I were union members. We are now retired and my husband will be a member till death! Respect the vote for the research and teaching assistants to unionize!

Ruth Boroshok, I come from a strong union family & support all unions.

George Vlasits, As a proud parent of a Columbia graduate (class of ’11) I urge the administration to live up to the ideals of the university and respect the right of its employees to organize a union and bargain collectively.

Linda Ross, ACCLAIMED UNIVERSITY SHOULD BE MORE HONEST THAN THIS. ALLOW THE UNION AND WATCH YOUR UNIVERSITY, ONCE AGAIN, BE A BEACON TO OTHERS.

Angeline Stamme, Please recognize the will of the employees who make your school work. I would expect more from a top university.

Jeanne Martin, Unions were vital in building a healthy middle-class in America. Unfortunately, the middle-class is no longer thriving, probably due to the decline in union membership in America. Please respect the vote of research and teaching assistants to unionize.

Joseph Mueller, You guys charge a fortune to get an education. I understand this, it’s hard to maintain the database of feudal English literature, requiring a continual update of various books and manuscripts. But I think your employees should have some protection from benevolent 21st century management.

Walter Pinkus, I’m a University of Michigan retiree. I’m sorry to see Dr. Bollinger on the wrong side of this.

Jim Becker, More unions, more hope for the middle class!!! Living wages and benefits are needed!!

Angie Williams, Allow the election results to go forward or RESIGN! Shame On You!

Anne Fullerton, My late mother, Kie Sebastian, was one the first female students in Columbia’s Sociology PhD program and although she had to move before she could graduate because of my father’s work and so is not a full alumna, our family is pro-union and I am signing in her name.

Jane NJane Hastings, I believe in unions

Margaret Montgomery, The contributions of research and teaching assistants are legion. Give them all the respect and support they deserve.
James A Stewart, Collective bargaining works for labor and management

Ellen Wakefield, You need to respect the Vote of Research and Teaching Assistants to Unionize. Workers of today need a living wage with Benefits.

Roger Crawford, Don't allow this corrupt administration to support your efforts to "gag" the efforts of employees to represent themselves. This not how America should work.

Lauren Steinfeld-Cavuoto, Please don't stand in the way of workers rights. I twill surely taint your reputation as a place where progress is supported.

Patti Batchelder, The military budget is ALWAYS the elephant in the room if there's no money for worthwhile causes. We must mobilize against it. ISIS is not the threat.

"Eleanor van Noppen, please allow the assistants to unionize. That is the American way.

Eleanor van Noppen"

Bernie Hovden, As the parent of a Columbia student, I am disappointed to hear about this disregards to worker rights

"andrea Kaiser, Teaching assistants and researchers are doing work for the University and must be recognized through collective bargaining."

Alicia Sanchez, I am a Columbia parent and a former union organizer. I hope that you will honor the vote and voice of these workers. When people feel they are being heard, they will contribute even more than what they are doing now. These workers care for Columbia University. They simply want their Voice and Labor to be honored. Thank you very much for your attention and consideration in this matter.

"sandra kuprianov, I am from a family of Union Workers.

"Nancy Currah, Columbia University needs to set an example as to what it means belonging to a Democracy. Unions do not hurt the University and it was approved on a vote. Do your job as an Educational Institution-teach and set examples!!!

John Catherine, STOP acting like Republicans!

EDWARD GORRY, Unions are the truest form of Democracy

Maggie P., I am retired but during working life was a union member and strongly support right of workers to organize on behalf of worker issues. My adult life union experience has been the most truly democratic of all my political environments. To argue against worker unions while maintaining elsewhere a trope that we live in a 'democracy' is absurd - given otherwise powerful dominance of employers. We (humans) are born to experience life and to thrive as full participants in shared human community; we are *not* born to serve wealth/power garnering schemes of a selected few who by reason of circumstance or bias may believe themselves 'select directors' of how things need to work in order to maintain status quo.

"Ken Gale, Democracy may be an imperfect system of government, but it's a lot better than what we have now.

"LaTonya Coleman, I am requesting that you respect the vote of Research and Teaching Assistants to Unionize at Columbia University.

"David Edwards, Prof. Coatsworth, For an expert on US involvement against human rights in Central America who I have read extensively I am deeply saddened that you will not extend rights to people in precarious situations."

Felisa Tibbitts, I am a lecturer at Teachers College of Columbia University and I fully support the rights of graduate student research and teaching assistants to unionize.

Marsha Vas Dupre, Ph.D., As a former grad student at HMLI, Teachers College, Columbia Univ., I support this vote. Thank You.

Barbara Loe, We need to support unions and their causes.

Army Joe Leake, What the hold up????

Carlos Ramirez, Come on have a heart and let your working staff unionize-you will not lose anything but gain more.

Penelope Carlson, These people need to unionize.

cinzia del rio, I support the petition

Kermett Mangram, Union yes

John Cuan, Union provides a safe and healthy work environment that benefits both employer and employees equally.

"Maurla White, I am a believer in unions as the way to get better conditions/pay for workers who are stuck in a place with no voice. My immigrant relatives in Chicago in the late 1800's fought hard for better conditions and only got them as a united voice. Unions are still important!!!

Maurla White"
S. Davis, PART OF THE REASON THAT WE HAVE ELIMINATED THE POSSIBILITY OF A LIVING WAGE FOR MOST OF THE BOTTOM EARNERS IN THE US IS BECAUSE WE HAVE ALLOWED UNIONS TO DISAPPEAR. WE NEED TO RECOGNIZE THAT UNION WORKERS ARE NOT OVERPAID... IT IS THE REST OF US WHO HAVE BEEN CHRONICALLY AND SYSTEMATICALLY UNDERPAID FOR DECADES!! OUR UNIVERSITIES SHOULD NOT BE DRINKING THE KOOD-IEF OF ANTI-UNIONISM.

Adam Schesch, Ph.D., I am an alumni. Class of 1964-College. I do not understand how you could appose unions for college teaching staff. I am a Ph.D. in History (UW-Madison) who benefited immensely from a professional (Am. Fed. of Teachers). Each year a growing percent of teachers are unionizing because of pay and poor conditions for teaching (Class size, benefits, etc. From what i can tell the majority of CC's alums are white collar salaried professionals. I bet most are in the top 10-15% not 1% of income earners. TA's and RA's need a mechanism to negotiate and improve the very kinds of conditions they will find in their professional careers. MOST IMPORTANTLY, THE CC STUDENT WILL BENEFIT FROM LESS STRESSED, HARASSED, AND BETTER PAID. TA'S (DITTO RESEARCH FACILITIES). Shame on John Chatsworth, an original organizer of the UW Teaching Assistants Association!

garry bobbett, I am sure that the administration and wealthy supporters are very happy to be allowed to negotiate their salaries, benefits and golden parachutes but they are unwilling to allow you low lifers (in their minds) to negotiate yours. They, being history ignorant, incapable of critical thinking and hampered by their cognitive dissonance fail to understand that it was unionism that built the strong middle class after the depression and gave the common worker a means to negotiate their salaries and benefits. They are mental midgets who fear you will "take" from them much of that that they are not entitled to. Fight on!

Randy Daugherty, Workers have the right to Unions, honor their wishes
"Paul Judy , Administrators of all U.S. Universities are thieving scoundrels, sociopaths who worship at the altar of Neo-Liberal Ideology. The majority of the revenue that is paid by students today goes to their compensation, and to majority shareholder investors while our education system has become an indoctrination machine to produce more sociopaths devoted to the Neo-Liberal economics scheme. A self perpetuation plague or corruption leading us to extinction of the human species.

Ideologies are an enslavement of thought. Greed is the purest form of addiction known to human kind.

Neo-Liberal economics is also known as Trickle Down, Reagonomics, Globalization, and Junk economics. It revolves around the privatization of everything, public policy engineered through Central Banks to financialize and monetize every part of society, to harvest humans. It includes deregulation of government oversight to avoid criminal prosecutions for crimes committed by the wealthy, as all the profits, rents, go to the wealthiest favored families (favored because they control the majority of wealth, and use it to bribe politicians, law enforcement and Judiciaries).

Also known as an Oligarchy, Kleptocracy and Plutocracy. "

jennifer white, Columbia university should give employees the right to join a union to improve their workplace.

Nancy MacLean, Nancy MacLea, William H. Chafe Professor of History and Public Policy

Jim Hortsman, I just think that these folks as all deserve to get paid for their work. So I am standing with these folks!

Jessica Krukowski, Not recognizing the vote is a direct hit to democracy. The very core of our country

Karin Hemmingsen, It's very sad that the administrators of Columbia - who I am sure think that they are enlightened, open and above all extremely intelligent people - are so much in the Dark Ages that they believe that the "little people", the peasants must stay down below them. Is in any wonder that so many Americans have an anti-egghead, anti-education bent?

Lenaire Moore, RESPECT THE VOTE OF RESEARCH AND TEACHING ASSISTANTS TO UNIONIZE!!!!

Charles Wyrostok, Respect the vote of research and teaching assistants to unionize.

"Jennifer Catriona , Both of my parents are Columbia graduates, so the school has been on my radar for years. It has a shameful history of social or civic irresponsibility until it is forced against its will to do the right thing."

David Kagan, I remember how powerless I was as a teaching assistant over 40 years ago.

Randall Yrjanson, The right to unionize is a national treasure and should be respected. Let the
employees decide if forming a union is in their best interest.

Charlotte Muller, Unions protect workers!!

Dana Hillius, Please stand with your educators!

Diane Reitz, Respect the right to unionize! It's an American value!

Susan Harcus, This is their right.

Barb Schumacher, We want the union now!! We want a contract? who are you?

Stephen Washburn, Unions are what made this country great by raising the working class out of poverty.

Chris Reid, They need to honor the voice of the people.

Kimberly Nunlist, from a former student

Suzanne Duffy, These (in effect also) employees would not have had to consider this route if aspects of the work/study arrangement were fair and reasonable. If respect for their contribution to Columbia University had been more apparent in matters of support, expectation, and thus probably also compensation, then the present situation would be different. But here you are. One doesn't pursue unionizing easily. And the effort in doing so is also not easy. Time to move on and work with these research and teaching assistants in the terms framework they now want.

Mary Kettley, Being a university professor or teacher used to be a calling. Now, the way colleges are run, there is little job security or stability. And many TAs must work multiple jobs. It's only fair to let Columbia's TAs unionize. What are you afraid of, Columbia?

Shelly D'Amour, Respect workers' rights to organize and bargain collectively. Columbia should stand on the side of its teaching assistants and bargain fairly

Sharon Schmidt, I was a Federal union member.

Jan Sloat, Everywhere that unions are ‘allowed,’ the wages of both union & non-union workers are higher than in right-to-work states.

Dale Sloat, Unions, when managed correctly, do a great service to workers, increasing the wage-earning capability of both union and non-union workers, compared to wages in right-to-work states.

Martha Eberle, Though I lived in states that were right-to-work states, I've believed in union strength my whole life. I'm now retired, but still know that unions built America.

Loan Tran, I am a sympathizer to the cause.

Shirley Rice, Colleges and universities used to be humane places of learning. Now they are run like big, hurtful corporations.

Lee Billings, Unions are the backbone of the American middle class. Support your employees and support democracy in action.

Peet Pearson, Alum, I am an ABD from Columbia under the name Pamela Pearson. I marked alum to get your attention.

Matthew Travers, Alum, GS '15

Moira Whalen, Alum, Immoral for a university that is supposed to provide a moral compass. I am ashamed of you

Joseph Yencich, Alum, GS 2011

Martin Stone, Alum, How difficult is this decision? Just do it.

Edie Reba Murphy, Alum, You must recognize unionization in order to have the respect of your community.

Peter Schnall, Alum, As a Columbia graduate I find the University's disrespective of workers unacceptable

Geoff Pietsch, Alum, As a Columbia alumnus - M.A. American History 1960 - I strongly support these research and teaching assistants right to form a union.

Doris Sher, Alum, As a former Alumna I urge Columbia to permit TAs and research assistants to unionize.

Anna Kisluk, Alum, As an alumna of Columbia, I am distressed that the university is not recognizing the results. TAs and research assistants deserve to be respected and their choice to organize also respected.

Edwin Spievack, Alum, If there is any institution that should honor a union vote it's Columbia University.

Margaret (Polly) Carter, Alum, Forming a union is a basic American right (for now).

Nancy Wohlforth, Alum, I am a graduate of Columbia (1968) and I totally support the right of the Research and Teaching Assistants right to be represented by a union. It is time to sit down and bargain with your hard-working staff.

Alvin Goldman, Alum, As an alumnus of Columbia College, I expect Columbia to respect the will of these staff members whose efforts contribute so much to its educational and scholarly missions.

Andrew Martin, Alum, I got my Ph.D and taught for 6 years at Columbia. I'm not proud of my Alma Mater for resisting unionization of research and teaching assistants. There is no reason why a contract can be negotiated that can be adapted to the university's mission and the flexibility that is needed for it. Recognize the union, bargain with it in good faith, and restore my pride in Columbia
Pam Gaynor, Alum, As a former graduate student and teaching assistant, I urge the President and Provost to respect their vote.

Diane Englander, Alum, My mother and father, both Columbia University graduates, would have been embarrassed by the need for this campaign. I, also a Columbia graduate, am in fact embarrassed.

Tam Nguyen, Alum, We have to give everyone a freedom to unionize themselves if they choose so; prevent them only shows you would have something to be afraid of.

Peter Geidel, Alum, I have a PhD from Columbia and used to be an adjunct. We made $75/week per course. Yes, adjuncts need a union! People need to live indoors.

FRED SMITH, Alum, I'm an alum of both the college and journalism school. The impoverishment of grad students who are burdened by extraordinary educational loans, while barely making enough money as teaching assistants to live, will ultimately eviscerate the University's long-standing reputation as one of the great universities in the world.

"Ruth Heifetz, MD, MPH - (from Columbia, Alum, As a graduate of the Columbia Univ. School of public Health in the 1960s- I urge you to respect the vote to unionize!!"

Jonathan Skolnik, Alum, I am Columbia GSAS '99 and now faculty at a unionized campus (faculty, staff, and graduate student employees). Unions improve the workplace all around. Columbia should embrace unionization of graduate student workers.

Robert Gabriel, Alum, Class of 1958.

Elizabethexter, Alum, Let them unionize! If you treat them fairly you have nothing to fear.

Constance Benson, Alum, I am a refugee from the academy, a former adjunct professor and currently a tenured unionized school teacher so that I could remain in the middle class. It is highly unethical of the university not to honor the financial needs of its teaching staff.

Merrill Piera, Alum, I urge you to do the right thing!

Lisa Oliver, Alum, While an undergraduate at Columbia, several of my most inspiring teachers were graduate students. I was aware of their devotion to their classes, even as they spent long hours on their own studies. It is very disappointing that my alma mater will not honor their vote to unionize. Living in Madison, WI, I have seen how devaluing teachers has completely undermined district schools and now threatens our universities!

Randy Mazie, Alum, As a Columbia University graduate who received their MSSW from your School, I urge you to cooperate in this matter.

Jacqueline Tyra, Alum, A constitutional right!! Should be!!

Stuart Strickland, Alum, As an alumnus (CC '84) and former research and teaching assistant, I urge you to respect the vote to unionize.

"Jane Palermo, Alum, Unions are the backbone of our country.

We should NOT be having this conversation."

Robin McCubbin, Alum, Superrich tightwad university! Shut it down!

"Miriam Kaplan, Alum, Columbia can do better than this. Please, do not embarrass me.

Miriam Kaplan '84"

Jason Scanlin, Alum, As a Columbia alumni (CC '96), I am disappointed to hear that the administration would not respect this vote.

John Heigl, Alum, Impeach & remove Trump & his fascist cronies as well.

Betty Gubert, Alum, I'm a graduate of Columbia Library School, now defunct, and was a member of the union at NYPL until my position was changed. The union makes us strong!!!

Verna Tomasson, Alum, I'm an alumna and want to be proud of you. Respect the right of research and teaching assistants to unionize. You won't go bloody broke.

Susan Meyer, Alum, Recognize the vote of the members and recognize the union. If don't you will major push back and resistance. Democracy and fairness requires demands that you cooperate with the union. People are not in the mood to put up with high handed behavior if you haven't noticed. Collective bargaining should be a basic right of all workers.

Steven Bley, Alum, You better loss that idia if you whant your money your fucked stupid fucks

Anne Fragasso, Alum, I am a Barnard College graduate, and it is unconscionable that Columbia University would deny any worker in its employ such a fundamental right.

Beverly Bullock, Alum, GSAS MA 1976
Janet Harmon, Alum, Labor rights are more important than ever in this age of an administration disrespectful of working people and teaching.

Autumn Gonzalez, Alum, Now of all times, Columbia needs to be on the side of working people, including Grad student employees. As a labor and employment attorney CLS '02 I do not want my alma mater to be part of this current rollback of civil rights.

David Ambaras, Alum, CC '84. Very disappointed.

Edward Eitches, Alum, Columbia CC71 Don Bronkema, Alum, This Columbia alum [History, Russ Inst 1955-57] demands unionization & the end of servitude!

Joyce Donnelly, Alum, It's called Democracy!

Steve Jones, Alum, I am a 1967 graduate of P & S. Please respect the wishes of the research and teaching assistants to form a union. Thanks

Mary Harbison, Alum, Everyone deserves to be able to unionize. Unions are an organization for the benefit of its members, just as the University serves as an organization for its own benefit

"David Slavin, PhD, Alum, what next -- Puuzder honorary degree??

"BRUCE LA CARRUBBA, Alum, As an Alumnus('66C) I am outraged at Columbia's obstructionist tactics!

"René Paradis, Alum, CC '98 CLS '03"

Pat Fletcher, Alum, From whence comes the almighty greed that has taken over our nation, and, now, our university?

Dirk van Nouhuys, Alum, Note I am a Columbia alumnus and a union member

David Hoffman, Alum, I am a proud Columbia university graduate -- MA in History (1969). I shall never support Columbia financially unless and until they stop their shameful union-busting behavior!

Constance Blackwell, Alum, it is a disgrace that teaching assistants are paid so little

ANNA HARRISON, Alum, Do the right thing.

Virginia Bennett, Alum, As someone, who took courses at Columbia, I was shocked to learn that it is preventing its staff from unionizing. Readers mustn’t forget how much higher the cost of living is for anyone, who lives either in the city itself or its suburbs.

Catherine Aubin, Alum, What good reason not to?

Kristopher Kriner, Alum, Respect these peoples rights.

HENRY SIDOROWICZ, Alum, MAYBE WE HAVE TO SIT ON THE SHOULDERS OF ALEXANDER HAMILTON AS THEY DID BACK IN THE ’60S.

"Joseph Blanc, Alum, Subject: This is really important

Hi,

I just signed a petition to demand Columbia University officials respect the vote of research and teaching assistants to unionize.

These workers at Columbia University voted in December to join together in a union to improve their workplace. Unfortunately, university officials are refusing to recognize the vote and delaying approval of the results.

Can you sign the petition, too?

https://actionnetwork.org/petitions/tell-columbia-university-to-respect-the-vote-of-research-and-teaching-assistants-to-unionize?sp_ref=265140578.48.178265.e.0.2&source=email

Cathy Day, Alum, As a graduate of Teachers College, I am horrified that the research and teaching assistants huge vote to unionize is not being honored.

Jackie Cheney, Alum, Columbia College ’02 here

Ken Haydock, Alum, As an alumnus of Columbia College (A.B. in Government, 1967) and Columbia’s Graduate School of Business (M.B.A. in Finance, 1967) and as a retired lawyer, I would be appalled if the University, my alma mater and the recipient of my time, interviewing applicants, and my donations. often with matching funds from my employers, over the years fails to grant full recognition to any union freely and democratically formed by Columbia’s employees, academic or otherwise. Columbia University in the City of New York should be a leader in this respect, setting a standard for all academic institutions to follow. Like our freedoms of speech, assembly, and the press, the right of working men and women to organize themselves and have their representatives negotiate in good faith with their employers with respect to compensation for their labor and the conditions under which they work is a cornerstone of the same democracy that King's College and Columbia University men and women helped to create in the 18th century.
century and have nurtured over the centuries since. Act as if Democracy in the workplace is as important to Columbia as Democracy in government, for it is. Don't embarrass your alumni—make us proud!

"Marie Werner, Alum, My husband (PhD) and I (EdD, MSW) cannot continue to support an institution that exploits its workers, especially in light of the size of our endowment.

We request you respect the vote for unionization"

"William Sullivan, Alum, President Bollinger,

You make some three million dollars a year and you refuse to allow research and teaching assistants to unionize? I am embarrassed to be a Columbia alumnus. You are acting like Trump, all for the rich and nothing for the lowest paid workers.

Bill Sullivan"

Leonard and Ellen Zablow, Alum, As retirees from Columbia's Medical Center, we recognize the importance of unions in forming the structure of any enterprise. Columbia shouldn't be afraid of such activities.

Zoe Weinstein, Alum, As Columbia alumna, I am outraged by the schools opposition to staff organizing. I have been in a union during my medical training and understand it is an essential tool for negotiation. I will not donate any funds to Columbia until the staff are unionized.

Lynne Salomon Miceli, Alum, I'm an alum of Columbia Teachers College. This is a time in history when respecting unions is especially important and these research and teaching assistants have a right to unionize.

Kathleen Wilson, Alum, Do the right thing!

Connie 'Sitzman', Alum, IMPROVE RESEARCH ABD TEACHING STAFF'S WORKPLACE BY PERMITTING THEM TO UNIONIZE

"Jane Garry, Alum, As a forward looking university I expect that Columbia will welcome research and teaching assistants as union members able to negotiate a fair wage and benefits package.

Jane Garry, M.S. '79"

Phoebe Spanier, Alum, I am an alumna of Columbia University and would like to see my university treat its workers fairly.

Katya Amato, Alum, I was a TA. No one can live on that salary. Years ago I took an art course for credit at Columbia so I guess I am an alumna.

"Fatima Lawvere, Alum, My husband, F. William Lawvere is an alumnus of Columbia with a PhD in 1963 and supports the petition

Please add his name too."

Kathryn Mooney, Alum, Columbia Business School alum

Mark Runyon, Alum, Occupy Columbia AGAIN

Patricia Topitzer, Alum, Our immediate family boasts 5 Columbia degrees, with a granddaughter just offered admission. We are appalled to learn of the university administration's actions. Shape up and act in the tradition of equal treatment and other human rights values so dear to liberal arts institutions worldwide.

Peter Cole, Alum, As a proud alum who learned of the value of unions thanks to some of my excellent professors, please respect the law AND graduate students by acknowledging reality and fairly negotiating with these workers.

Vincent Oliver, Alum, Columbia University has a deep-rooted history of championing causes and movements that promote honest democracy, citizens' rights, and causes that focus on protecting the general population of American society. To block the vote for unionization of the Research and Teaching assistants at Columbia is similar to President Trumps order denying Federal Funding to states that do not report or "arrest" undocumented immigrants. This US often chastises and promotes punitive action against countries that engage in human rights violations, but such violations against its own citizens are sold as protecting the US Constitution. Since the signing of the Declaration of Independence, It took this country and its people two hundred thirty-eight years to get to where it was before November 8, 2016. But it took less than one hundred days to set it upon a path toward what it was over two hundred forty years ago.

Karin Costello, Alum, I earned my M.A. ad Ph.D. at Columbia and know that teaching assistants need the unified strength that only a union brings.

Peter Sakura, Alum, I'm an alum of Teachers College. I have donated to TC in the past.

Pauline Alama, Alum, As a Barnard alumna and a Ph.D. who left academia because I could not earn a living as a professor, I feel strongly that those whose work is essential to university education need the protection of unions.

Kimberly Christensen, Alum, Disgraceful that a university as
wealthy as Columbia refuses to set an example of fair treatment for its workers.

Meg Newburger, Alum, It does not serve any of us to have shadow work forces providing labor without adequate compensation and protection under the law. Why would you be afraid of a union unless you were using such a work force?

Robert Silver, Alum, There is no excuse for not recognizing the vote, especially now when the value of democratic process is being challenged.

"Richard Trotter, Alum, This is part of the national trend to make the American workforce a non union, underpaid ,no rights workforce.

Richard Trotter"

"Erik Schryver, Alum, Law '89 UAW 2320 (Legal Services NYC)"

Elizabeth Bowman, Alum, Columbia Univ has hired people guilty of crimes against humanity like Jeffrey Sachs. It should be ashamed. And then it abuses its graduate students.

Elizabeth A. Bowman, Ph.D. '87
diane nero, Alum, www.thetransgendercenter.com website register[homeless] theproperty of 6310 three chopt road richmond va 23226[dmv court-fines A64206275] [8044260370] urgent request attention

John Raby, Alum, This reform is long overdue, especially in light of the difficulties aspiring academics face when looking for self-respecting work.

Fay Krimper, Alum, Research and teaching assistants are being exploited by the university as cheap labor. As Columbia School of Business alum, the university keeps soliciting my financial support. I refuse to support an organization that refuses to recognize the results of a lawful process for establishing a union.

Angela Aidala, Alum, Columbia faculty, alum, and former TA

Joel Freedman, Alum, I earned an M.B.A. from Columbia and did research on collective bargaining while I was enrolled. I later taught labor-management courses for 12 years. Columbia's approach is contrary to what I learned in its Graduate School of Business.

JOSEPH DORINSON, Alum, I love Columbia but Columbia does not reciprocate that love as administration spurns the right of TAs and graduate students to organize. Until this wrong is righted, I will refuse to contribute, however modestly, to solicitations.

Carol Brown, Alum, My PhD from columbia.

Harold Oaklander, Alum, With a CU Ph.D. in Human Resource Mgt. I feel it would be beneficial for all concerned, adm. & student assts., to have a have a union in the picture

Susan Fountain, Alum, Unions -- this is what democracy looks like!

"Donald Rippey, Alum, Sounds like a reasonable request to me. And Columbia is a wealthy University.

Donald M Rippey, Jr. CC '49, TC '54"

Dale C. Moss, Alum, Barnard, 1968 and former member of the National Writers Union.

George Stone, Alum, Columbia needs to respect its workers and accept the voting of employees who are research and teaching assistants.

Armin Behr, Alum, I am a graduate of Columbia College, class of 1951

"Sandy Johnston, Alum, To: Columbia University President Lee Bollinger and Provost John H. Coatsworth

From: Sandy Johnston

As an alum of Columbia, I urge you to withdraw your objections to the recent NLRB election. As research and teaching assistants voted overwhelmingly on Dec. 7 and 8 for Graduate Workers of Columbia-UAW, it is time for you to respect the democratic process and move forward on a more constructive path.

Research and teaching assistants not only voted yes, but did so with a 72 percent mandate in favor of unionization that stands out as a shining example of unity in this moment of great discord in our society. The university’s continuing willingness to waste time, energy and resources attempting to block or delay graduate workers’ democratic rights is unacceptable.

In this time when the core values of our great universities matter more than ever, I urge you and the Columbia University administration to drop the objections at the NLRB and commence good-faith negotiations for a fair contract.

The administration’s actions with regard to graduate worker unionization efforts have greatly disappointed me as an alum, and I have suspended any plans to donate to Columbia as a result. During my time at Columbia, my graduate instructors were consistently more prepared and better instructors than many tenured faculty, and their efforts deserve respect--certainly more than the administration has shown them."

"Gary Hanks, Alum, As a former student, employee, and union
member while I was at Columbia, I urge you to recognize the Teaching Assistants union.

"Michael Mage, Alum, Dear President and Provost,

You are giving Columbia a black eye, and alienating the best and the brightest. Behave yourselves.

Mike Mage, D&OS 1960."

Aleksandra Holod, Alum, The student loans I incurred while a doctoral student at Columbia are crippling. I had a fellowship, but it did not cover health insurance, fees, or provide a full tuition waiver. I wish I'd accepted my offer to go to UCLA (which was/is unionized), because I would be in a radically different financial position now if I had.

Paul Landsbergis, Alum, As an alumnus of Columbia (PH '00), I find the University's stance on this issue to be shameful. I refuse to provide any contributions to the alumni association until Columbia does the right thing.

"Len Diamond, Alum, Columbia has more money than God; it can afford to pay union wages. (How much do you two guys make, by the way?)

Stop stalling, recognize a legally authorized vote.

Len Diamond, Bus 54"

Victor Coronel, Alum, As an alumni, I am appalled at the way CU treats its Research and TA's and does not want them to unionize. I will not contribute to any Fund unless CU respects the vote.

Pamela Wood, Alum, As a Columbia alum, I hope that Columbia will respect the work of the research and teaching assistants whose work is essential to the mission of the University.

Melissa Nathanson, Alum, Barnard '78

George Robinson, Alum, As a Columbia University alumnus twice over ('75CC, '77Arts), I find the university's attitude unsurprising but disgusting.

Matias Viegner, Alum, I'm a Columbia grad & will discourage my fellow alums from giving if you do not comply with the lawful demands of your employees.

Joel Fredericson, Alum, Columbia College '66

Ben Cassorla, Alum, I'm an alumni. do it.

PROF REAGAN EDITH LORRAINE LAVORATA, Alum, I am a Columbia alumna and I believe they should be recognised as a union

SAVA VASILE, Alum, no comment

Anthony Gronowicz, Alum, I ran the Columbia University City Seminar (2000-2002) and wrote Race and Class Politics in New York City Before the Civil War. New York City is union town and the well-paid administration is out of step with economic and social justice.

Elizabeth Boylan, Alum, As a member of the non-unionized Administrative Staff at Columbia University, and a former member of Local 2110 UAW at Columbia, I fully support the Unionization of Graduate Student workers on Campus. Higher Administration must be supportive of the needs of their workers if we are to work together as a community to achieve the goals set forth by President Bollinger and the respective department heads.

Ruthi Indeck, Alum, Graduated from Barnard in '72 -- same old place!

Jim Gilbert, Alum, Columbia has the distinction of having been home to Al Gitterman, Irv Miller, Hi Weiner and many other working-class luminaries. The antics of Columbia administrators is an embarrassment.

Amy Traub, Alum, As a Columbia University alumna, I am disgusted by the university's failure to respect the democratic process, recognize the graduate workers' union, and begin bargaining.

Edward Jasiewicz, Alum, How embarrassing for Columbia University to become traitors to the progressive mind!! My academics were provided at CU while I attended Manhattan School of Music. I will NO LONGER INCLUDE THAT on my resume.

Chris Hennessey, Alum, What scares you about unions? People sticking up for themselves?

"Stuart Leyton, Alum, I am an alumnus of Columbia Business School (class of 1995) and I find it utterly disgraceful that the University Administration is playing games like this—they obviously are holding out until Trump's court pick is in place so that if any legal battle ensues and works its way to the Supreme Court an anti-union posture will be in place. More than that these workers, irrespective of their status as students or not, should have their rights respected. The hard reality is that workers have no effective bargaining power without a union presence—as a finance professional working on the side of Management in my past I can categorically state that most corporations will not pay a fair salary for work performed unless they are forced into it. Having paid Columbia a king's ransom for my MBA degree I know the work these assistants do and in my day many professors even quipped that these assistants were ""slave labor"". This is not how to run an airline Columbia! Do the right thing--our country has enough BS to deal with with the
"person" who thinks he is a president of our country.

Bennett Allen, Alum, There is nothing progressive, nor is there anything honorable, in refusing to recognize bona fide election results, or in delaying certification of the results.

Mark Ritchey, Alum, Labor law provides a way for workers to express what they want. Please honor their democratic vote and deal honestly with the representation the Research and Teaching Assistants have chosen.

Randall Johnson, Alum, As a graduate of Columbia College (1972) I support the rights of workers to unionize.

Sarah Carr, Alum, Please respect the vote of your RA's and TA's to unionize!

Rob Lamoureux, Alum, Disgraceful behavior on the part of my alma mater. Graduate workers can and should be allowed to unionize.

Deirdre Rylander, Alum, It's hard to believe that after more than 25 years my alma mater still has a problem with this. I recall the attempts to unionize back in the 1980s and 1990s which were rebuffed by the administration. Please honor the fair and liberal legacy of Columbia University and accept the unionization of research and teaching assistants as a positive development. I expect you to stop the obstructionism and begin negotiating in good faith today!

Tim Watson, Alum, Columbia PhD, 1998: do the right thing, Columbia, and respect grad students' vote.

Ruth Lassow Barolsky, Alum, I received an MA in History from Columbia in 1965. I would like to see Columbia standing on the right side of history.

Carol Sidofsky, Alum

Amanda Stinchecum, Alum
Roberta Campos, Alum
Amy Heinrich, Alum
Beverly Foster, Alum
Glenyth Turner, Alum
Esther Weaver, Alum
Lisa Jackson, Alum
Onur Ozgode, Alum
Richard Fitzhugh, Alum
Jared Odessky, Alum
Susanna Levin, Alum
Irina Oryshkevich, Alum
Victor Wallis, Alum
Maryann Brown, Alum
Carole Marner, Alum
Frank Graves, Alum
Annie Brown, Alum
Stuart Weinstock, Alum
Jonathan Lang, Alum
Pascale Macleod, Alum
Susan Garelik, Alum
DON HATHAWAY, Alum
Kate Pedatella, Alum
Helen Meltzer-krim, Alum
John Harper, Alum
Jennie Allen, Alum
Dean Myers, Alum
June Fisher, Alum
Amit Shah, Alum
Ilyana landes, Alum
Bill Salganik, Alum
Elisabeth Bersin, Alum
Gregory Esteve, Alum
Jeffrey Schwartz, Alum

Jerry Papapanayotou, Alum
Courtney Weida, Alum
Hell No, Alum
Pat Bleichman, Alum
Amy Godes, Alum
hal liu, Alum
Alla Sobel, Alum
Daniel Gildesgame, Alum
Marcia Curran, Alum
Kristine Moore, Alum
Bonnie Kaufman, Alum
Vivian R. Gruder, Alum
Bobby McCormick, Alum
Rosalind Tobias, Alum
Peter Schneider, Alum
Evan Krichevsky, Alum
Juliette Muscat, Alum
Ron Friedman, Alum
Helen Goodspeed, Alum
David Tykulsker, Alum
David Spievack, Alum
Laura Helfman, Alum
Malley Heinlein, Alum
Elena Brunn, Alum
Karen Gardneer, Alum
Emma O'Loughlin, Alum
Michael McCann, Alum
Subha Narasimhan, Alum
Susan Berlin, Alum
beth warms, Alum
Pat Sullivan, Alum
Pamela Perkins, Alum
Elizabeth Leon, Alum
Libby Goldstein, Alum
Avi Glickstein, Alum
sheila delany, Alum
Jenny Heinz, Alum
Humberto Ballesteros, Alum
Jillian Borrow, Alum
Kelly Schuler, Alum
Gail T. Faithfull, Alum
Bea Momsen, Alum
Howard Prince, Alum
Philip Drumm, Alum
Joan Reyes, Alum
Chloe Eichler, Alum
ANASTASIA BISSELL, Alum
Bill Nerin, Alum
Laura Margolis, Alum
Shaun O'Connell, Alum
Howard Goldberg, Alum
Jose Alfaro, Alum
David Gurarie, Alum
Harvey Dym, Alum
Deborah Rubin, Alum
John Daly, Alum
Carla McKenney, Alum
RONA Armillas, Alum
Larry Plotkin, Alum
Bruce Nissen, Alum
Michaelangelo Allocca, Alum
emmett schaefer, Alum
Celeste Howard, Alum
jeffrey surovell, Alum
Sidney Berkowitz, Alum
John Kelly, Alum
M Smith, Alum
Jonathan Cohn, Alum
steven and erica Itzkowitz, Alum
Harriet Putterman, Alum
Michael Lagana, Alum
Shana Mlawski, Alum
Debra Whitelaw, Alum
Francesca Rogier, Alum
Bernard Mirling, Alum
Robert McCauley, Alum
Jennifer Bremer, Alum
Elvira Targon, Alum
Jack Litewka, Alum
Robert Berger, Alum
Al Schaffer, Alum
George Louis Mayer, Alum
Carl Gettleman, Alum
Larry Gutman, Alum
Carol Urofsky, Alum
dublin tom, Alum
Fred Block, Alum
Jessie Leiken, Alum
Robert Book, Alum
CC Reilly, Alum
William Sharfman, Alum
Ruth Sherman, Alum
Carlotta Marshall, Alum
Gary Brill, Alum
Duane Tucker, Alum
Liz Page, Alum
Tom Wendel, Alum
Harvey Rosen, Alum
cecile brunswick, Alum
Patricia Friedland, Alum
Eric Posmentier, Alum
Renate Bridenthal, Alum
Lee Pershan, Alum
Harriet Putterman, Alum
Eleanore Lee, Alum
Suzanne Michael, Alum
Rosemary Caolo, Alum
Larry Turyn, Alum
Kenneth Miller, Alum
Collier Nogues, Alum
joel (and deborah) slocum, Alum
Laurelyn Borst, Alum
DR. T. RANDALL (RANDY) MOCK, M.D., Ph.D., Alum
Tom Wilson, Alum
Paul Sullivan Sr., Alum
Prof. Denise J. Tartaglia, Alum
Lawrence Wittner, Alum
Hilton Obenzinger, Alum
Glenn Williams, Alum
Elaine Lombardi, Alum
David Brothers, M.D., Alum
Gregory Garnant, Alum
Marie Friquegnon, Alum
William Nottingham, Alum
Sally Otos, Alum
Adrian Roscher, Alum
cecile leneman, Alum
Suzanne Hildenbrand, Alum
James Leger, Alum
Sadye Logan, Alum
ROSALIND Paaswell, Alum
Daniel Boyarin, Alum
Marjorie Streeter, Alum
Gerald Weiss, Alum
Erica Toler, Alum
PJ Campbell, Alum
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Sai Sunku, Applied Physics and Applied Mathematics - Solid State and Optical Physics, Columbia Student Worker

Yocheved Ungar, Applied Physics and Applied Mathematics - Solid State and Optical Physics, Columbia Student Worker

Megan Armstrong, Biomedical Engineering, Columbia Student Worker

Christian Aurup, Biomedical Engineering, Columbia Student Worker

Alexander Dang, Biomedical Engineering, Columbia Student Worker

Nadia Morris, Biomedical Engineering, Columbia Student Worker

Patrick Aurelus, Chemical Engineering, Columbia Student Worker

Eileen Buenning, Chemical Engineering, Columbia Student Worker

Gianna Credaroli, Chemical Engineering, Columbia Student Worker

Anna Dorfi, Chemical Engineering, Columbia Student Worker

Alison Fankhauser, Chemical Engineering, Columbia Student Worker

Wenjing Guo, Chemical Engineering, Columbia Student Worker

Justin Horn, Chemical Engineering, Columbia Student Worker

Qian Zhang, Chemical Engineering, Columbia Student Worker

Vikas Bansal, Civil Engineering and Engineering Mechanics, Columbia Student Worker

Olga Brudastova, Civil Engineering and Engineering Mechanics, Columbia Student Worker

Neslihan Genkal, Civil Engineering and Engineering Mechanics, Columbia Student Worker

Shiva Lukka, Civil Engineering and Engineering Mechanics, Columbia Student Worker

Mostafa Mobasher, Civil Engineering and Engineering Mechanics, Columbia Student Worker

SeonHong Na, Civil Engineering and Engineering Mechanics, Columbia Student Worker

Timothy Sonderman, Civil Engineering and Engineering Mechanics, Columbia Student Worker

David Tal, Civil Engineering and Engineering Mechanics, Columbia Student Worker

'Mike' Michael Alvarino, Computer Science, Columbia Student Worker

Georgios Argyros, Computer Science, Columbia Student Worker

'Vaggelis' Evangelos Atlidakis, Computer Science, Columbia Student Worker

Niloofar Bayat, Computer Science, Columbia Student Worker

Raghavendra Bommaraju, Computer Science, Columbia Student Worker

Clement Canonne, Computer Science, Columbia Student Worker

Oscar Chang, Computer Science, Columbia Student Worker

Boyuan Chen, Computer Science, Columbia Student Worker

'Chad' Alan DeChant, Computer Science, Columbia Student Worker

'Alan' Yanlin Duan, Computer Science, Columbia Student Worker

Austin Edwards, Computer Science, Columbia Student Worker

Thomas Effland, Computer Science, Columbia Student Worker

Noura Farra, Computer Science, Columbia Student Worker

Jie Feng, Computer Science, Columbia Student Worker

Abhijit Fnu, Computer Science, Columbia Student Worker

Adam Freilich, Computer Science, Columbia Student Worker

Gaurav Gite, Computer Science, Columbia Student Worker

Maurice Goldberg, Computer Science, Columbia Student Worker

Jibben Hillen, Computer Science, Columbia Student Worker

Christopher Kedzie, Computer Science, Columbia Student Worker

Andrea Lottarini, Computer Science, Columbia Student Worker

Avner May, Computer Science, Columbia Student Worker

Nishanth Mohan, Computer Science, Columbia Student Worker

Antonio Moretti, Computer Science, Columbia Student Worker

Jessica Ouyang, Computer Science, Columbia Student Worker

Ioannis Paparrizos, Computer Science, Columbia Student Worker

Aalhad Patankar, Computer Science, Columbia Student Worker
Theofilos Petsios, Computer Science, Columbia Student Worker
Rohan Pitre, Computer Science, Columbia Student Worker
Orestis Polychroniou, Computer Science, Columbia Student Worker
Gabriel Ryan, Computer Science, Columbia Student Worker
Dhananjay Shrouty, Computer Science, Columbia Student Worker
Sheallika Singh, Computer Science, Columbia Student Worker
Rose Sloan, Computer Science, Columbia Student Worker
Victor Soto Martinez, Computer Science, Columbia Student Worker
Yannis Spiliopoulos, Computer Science, Columbia Student Worker
Siddharth Varia, Computer Science, Columbia Student Worker
Jinyu Xie, Computer Science, Columbia Student Worker
'Dave' Jacob Varley, Computer Science, Columbia Student Worker
Vidy Venkiteswaran, Computer Science, Columbia Student Worker
David Watkins, Computer Science, Columbia Student Worker
Colby Wise, Computer Science, Columbia Student Worker
'Stee' Yexin Wu, Computer Science, Columbia Student Worker
Jinyu Xie, Computer Science, Columbia Student Worker
Aaron Zakem, Computer Science, Columbia Student Worker
Adam Atia, Earth and Environmental Engineering, Columbia Student Worker
Subhabrata Das, Earth and Environmental Engineering, Columbia Student Worker
Marceau Guerin, Earth and Environmental Engineering, Columbia Student Worker
Derek Kim, Earth and Environmental Engineering, Columbia Student Worker
Wiktor Tomkiewicz, Earth and Environmental Engineering, Columbia Student Worker
Christine Wang, Earth and Environmental Engineering, Columbia Student Worker
Sohail Ahasan, Electrical Engineering, Columbia Student Worker
Asif Ahmed, Electrical Engineering, Columbia Student Worker
Meisam Bahadori, Electrical Engineering, Columbia Student Worker
Ritesh Bhat, Electrical Engineering, Columbia Student Worker
Tashrif Billah, Electrical Engineering, Columbia Student Worker
Ghazal Fazelnia, Electrical Engineering, Columbia Student Worker
Troy Hodges, Electrical Engineering, Columbia Student Worker
Yishen Huang, Electrical Engineering, Columbia Student Worker
'Yijie' AFM Huq, Electrical Engineering, Columbia Student Worker
Hyungsik Kim, Electrical Engineering, Columbia Student Worker
Yenson Lau, Electrical Engineering, Columbia Student Worker
'Mick' Chang-Heng Lin, Electrical Engineering, Columbia Student Worker
Yuye Ling, Electrical Engineering, Columbia Student Worker
Alex Loh, Electrical Engineering, Columbia Student Worker
James McLean, Electrical Engineering, Columbia Student Worker
Oyetunji Ogundijo, Electrical Engineering, Columbia Student Worker
Kashish Pal, Electrical Engineering, Columbia Student Worker
Konstantinos Psychas, Electrical Engineering, Columbia Student Worker
Atulkumar Purushu, Electrical Engineering, Columbia Student Worker
Mehrnoush Shafiee, Electrical Engineering, Columbia Student Worker
Yiwen Shen, Electrical Engineering, Columbia Student Worker
Prachi Shukla, Electrical Engineering, Columbia Student Worker
Saleh Soltan, Electrical Engineering, Columbia Student Worker
Nikul Ukani, Electrical Engineering, Columbia Student Worker
Junjie Xu, Electrical Engineering, Columbia Student Worker
Mohammad Zaryab, Electrical Engineering, Columbia Student Worker
Jiabao Zheng, Electrical Engineering, Columbia Student Worker
Vineet Bansaj, Industrial Engineering and Operations Research, Columbia Student Worker
Zhipeng Liu, Industrial Engineering and Operations Research, Columbia Student Worker
'Eunice' Ni Ma, Industrial Engineering and Operations Research, Columbia Student Worker
Nabila Morales-Perez, Architecture, Columbia Student Worker
Harrison Nesbitt, Architecture, Columbia Student Worker
Yongwoo Park, Architecture, Columbia Student Worker
Laura Peterson, Architecture, Columbia Student Worker
Brendan Pettersen, Architecture, Columbia Student Worker
Harrison Ratcliff-Bush, Architecture, Columbia Student Worker
Carsten Rodin, Architecture, Columbia Student Worker
Michael Storm, Architecture, Columbia Student Worker
Charles Thornton, Architecture, Columbia Student Worker
Siyu Tong, Architecture, Columbia Student Worker
Mayrah Udvardi, Architecture, Columbia Student Worker
Ben Ulvevadet, Architecture, Columbia Student Worker
Laura Veit, Architecture, Columbia Student Worker
Jean Pierre Villafane, Architecture, Columbia Student Worker
Violet Whitney, Architecture, Columbia Student Worker
Corina Wright, Architecture, Columbia Student Worker
Laura Wu, Architecture, Columbia Student Worker
Zhida Wu, Architecture, Columbia Student Worker
Junchao Yang, Architecture, Columbia Student Worker
Da Ying, Architecture, Columbia Student Worker
Anthony Zampolin, Architecture, Columbia Student Worker
Ashraf Abdalla, Architecture - Architectural History, Columbia Student Worker
Oskar Arnorsson, Architecture - Architectural History, Columbia Student Worker
Jana Berankova, Architecture - Architectural History, Columbia Student Worker
Marta Caldeira, Architecture - Architectural History, Columbia Student Worker
Christopher Cowell, Architecture - Architectural History, Columbia Student Worker
Laura Diamond Dixit, Architecture - Architectural History, Columbia Student Worker
Addison Godel, Architecture - Architectural History, Columbia Student Worker
Alexandra Quantrill, Architecture - Architectural History, Columbia Student Worker
'Pollyanna' Chae Young Rhee, Architecture - Architectural History, Columbia Student Worker
Jonah Rowen, Architecture - Architectural History, Columbia Student Worker
Eva Schreiner, Architecture - Architectural History, Columbia Student Worker
Manuel Shvartzberg-Carrio, Architecture - Architectural History, Columbia Student Worker
Samuel Stewart-Halevy, Architecture - Architectural History, Columbia Student Worker
Elliott Sturtevant, Architecture - Architectural History, Columbia Student Worker
Aaron White, Architecture - Architectural History, Columbia Student Worker
Amy Zhang, Architecture - Architectural History, Columbia Student Worker
Tania Alami, Historic Preservation, Columbia Student Worker
Allison Fricke, Historic Preservation, Columbia Student Worker
Nicholas Gervasi, Historic Preservation, Columbia Student Worker
Mayssa Jallad, Historic Preservation, Columbia Student Worker
Cameron Robertson, Historic Preservation, Columbia Student Worker
Andrea Sforza, Historic Preservation, Columbia Student Worker
'Chris' Edward Byrns, Real Estate Development, Columbia Student Worker
Richard Esquivel, Real Estate Development, Columbia Student Worker
Robert Franco-Tayar, Real Estate Development, Columbia Student Worker
Yuxie Li, Real Estate Development, Columbia Student Worker
Patrick Taylor, Real Estate Development, Columbia Student Worker
Amir Zwickel, Real Estate Development, Columbia Student Worker
'Paul' Xiaopu Wang, Urban Design, Columbia Student Worker
'Cathy' Hyun Hye Bae, Urban Planning, Columbia Student Worker
Amanda Bradshaw, Urban Planning, Columbia Student Worker
Nathalie Alvarez Mesen, Film, Columbia Student Worker
Elie Aufseesser, Film, Columbia Student Worker
Hanjie Bao, Film, Columbia Student Worker
Harriet Beaney, Film, Columbia Student Worker
Andrew Bell, Film, Columbia Student Worker
Jonathan Branden, Film, Columbia Student Worker
'Maggie' Mary Briggs, Film, Columbia Student Worker
Glenn Brown, Film, Columbia Student Worker
Paul Carpenter, Film, Columbia Student Worker
Apoorva Charan, Film, Columbia Student Worker
Spencer Clawson, Film, Columbia Student Worker
Patrick Clement, Film, Columbia Student Worker
Rachel Del Giudice, Film, Columbia Student Worker
Noe Dodson, Film, Columbia Student Worker
Ursula Ellis, Film, Columbia Student Worker
Bane Fakih, Film, Columbia Student Worker
Patrick Ford, Film, Columbia Student Worker
Jasmin Freitas Tenucci, Film, Columbia Student Worker
Minami Goto, Film, Columbia Student Worker
Benjamin Gottlieb, Film, Columbia Student Worker
Frank Graziano, Film, Columbia Student Worker
Donggyun Han, Film, Columbia Student Worker
Austin Hsieh, Film, Columbia Student Worker
Fernando Iriarte, Film, Columbia Student Worker
Carly Ivrey, Film, Columbia Student Worker
Omar Kakar, Film, Columbia Student Worker
Sasha Krugman, Film, Columbia Student Worker
Lu Li, Film, Columbia Student Worker
Yuxi Li, Film, Columbia Student Worker
Frank Liu, Film, Columbia Student Worker
Shayon Maitra, Film, Columbia Student Worker
Luca Marcovici, Film, Columbia Student Worker
Benjamin Martin, Film, Columbia Student Worker
Jaclyn Noel, Film, Columbia Student Worker
Tim O'Connor, Film, Columbia Student Worker
'Brusi' Olafur Olason, Film, Columbia Student Worker
Sushama Parmar, Film, Columbia Student Worker
Ayal Prouser, Film, Columbia Student Worker
Noelia Rodriguez Deza, Film, Columbia Student Worker
Alejandra Rosenberg, Film, Columbia Student Worker
Nayantara Roy, Film, Columbia Student Worker
Saim Sadiq, Film, Columbia Student Worker
Mariana Saffon, Film, Columbia Student Worker
Chloe Sarbib, Film, Columbia Student Worker
Valerie Schenkmam, Film, Columbia Student Worker
Eric Schuman, Film, Columbia Student Worker
James Simpson, Film, Columbia Student Worker
Callum Smith, Film, Columbia Student Worker
Federico Spiazzi, Film, Columbia Student Worker
Erlendur Sveinsson, Film, Columbia Student Worker
Joel Vazquez Cardenas, Film, Columbia Student Worker
Yihao Zheng, Film, Columbia Student Worker
'Andy' Andrew Boyd, Theater, Columbia Student Worker
Nana Dakin, Theater, Columbia Student Worker
Emma de Beus, Theater, Columbia Student Worker
Gethsemane Herron-Coward, Theater, Columbia Student Worker
Olivia Rutigliano, Theater, Columbia Student Worker
Jessica Simon, Theater, Columbia Student Worker
Elizabeth Ahn, Visual Arts, Columbia Student Worker
Yasi Alipour Fetrati, Visual Arts, Columbia Student Worker
Michal Alpern, Visual Arts, Columbia
Student Worker

Dana Buhl, Visual Arts, Columbia
Student Worker

Sam Cooke, Visual Arts, Columbia
Student Worker

Nash Glynn, Visual Arts, Columbia
Student Worker

'Maggie' Margaret Goldstone, Visual
Arts, Columbia Student Worker

Nicholas Heskes, Visual Arts, Columbia
Student Worker

Iris Hu, Visual Arts, Columbia Student
Worker

'TJ' Juntae Hwang, Visual Arts, Columbia
Student Worker

Daria Irincheeva, Visual Arts, Columbia
Student Worker

'Cy Morgan' Michael Kane, Visual
Arts, Columbia Student Worker

Joeun Kim, Visual Arts, Columbia
Student Worker

Elsa Lama, Visual Arts, Columbia
Student Worker

Alexander McTigue, Visual Arts, Columbia
Student Worker

Rocio Olivares, Visual Arts, Columbia
Student Worker

Adam Rose, Visual Arts, Columbia
Student Worker

Emily Shaffer, Visual Arts, Columbia
Student Worker

Sara Stern, Visual Arts, Columbia
Student Worker

Derick Whitson, Visual Arts, Columbia
Student Worker

Bryan Wilson, Visual Arts, Columbia
Student Worker

'Xi Xi' Zhao Zou, Visual Arts, Columbia
Student Worker

William Augerot, Writing Program,
Columbia Student Worker

Amelia Blanquera, Writing Program,
Columbia Student Worker

Julia Bosson, Writing Program,
Columbia Student Worker

Ena Brdjanovic, Writing Program,
Columbia Student Worker

Evan Coles, Writing Program,
Columbia Student Worker

Tyler Curtis, Writing Program,
Columbia Student Worker

Kristi Dilallo, Writing Program,
Columbia Student Worker

Naomi Falk, Writing Program,
Columbia Student Worker

Nathan Goldstone, Writing Program,
Columbia Student Worker

Sasha Gratit Grabovskiy, Writing
Program, Columbia Student Worker

Jakob Guanzon, Writing Program,
Columbia Student Worker

Katrine Jensen, Writing Program,
Columbia Student Worker

Brenna McPeek, Writing Program,
Columbia Student Worker

Ryan Meehan, Writing Program,
Columbia Student Worker

Daniel Pearce, Writing Program,
Columbia Student Worker

Irene Plax, Writing Program,
Columbia Student Worker

Trenton Pollard, Writing Program,
Columbia Student Worker

Santo Randazzo, Writing Program,
Columbia Student Worker

Hannah Rogers, Writing Program,
Columbia Student Worker

Ben Rosenthal, Writing Program,
Columbia Student Worker

Kathleen Ross, Writing Program,
Columbia Student Worker

Jesse Sherwood, Writing Program,
Columbia Student Worker

Liza St. James, Writing Program,
Columbia Student Worker

Kent Szauderbach, Writing Program,
Columbia Student Worker

Avia Tadmor, Writing Program,
Columbia Student Worker

Dennis Tang, Writing Program,
Columbia Student Worker

Elizabeth Walters, Writing Program,
Columbia Student Worker

Matthew Dias, Bioethics, Columbia
Student Worker

Lajari Anne, Narrative Medicine - SPS,
Columbia Student Worker

Urvashi Agarwal, School of Professional
Studies, Columbia Student Worker

Ashley Bybee, School of Professional
Studies, Columbia Student Worker

Cesar Cardona, School of Professional
Studies, Columbia Student Worker

Madeleine Disner, School of Professional
Studies, Columbia Student Worker

Angeli Feri, School of Professional
Studies, Columbia Student Worker

Tiffany Fong, School of Professional
Studies, Columbia Student Worker

Greta Golz, School of Professional
Studies, Columbia Student Worker

Zanoor Jaffari, School of Professional
Studies, Columbia Student Worker

Bobuchi Ken-Opurum, School of Professional
Studies, Columbia Student Worker
Leah Werier, Art History and Architecture, Columbia Student Worker
Robert Wiesenberger, Art History and Architecture, Columbia Student Worker
Eric Wong, Art History and Architecture, Columbia Student Worker
Heather Woolley, Art History and Architecture, Columbia Student Worker
Gillian Young, Art History and Architecture, Columbia Student Worker
Cathy Zhu, Art History and Architecture, Columbia Student Worker
Andrea Derdzinski, Astronomy, Columbia Student Worker
Aleksey Generozov, Astronomy, Columbia Student Worker
Adrian Lucy, Astronomy, Columbia Student Worker
Alejandro Nunez, Astronomy, Columbia Student Worker
Brett Alcott, Biochemistry and Molecular Physics, Columbia Student Worker
Thomas Kahn, Biochemistry and Molecular Physics, Columbia Student Worker
Clara Altomare, Biological Sciences, Columbia Student Worker
Anastasia Bendebury, Biological Sciences, Columbia Student Worker
Nicole Benvin, Biological Sciences, Columbia Student Worker
Jessica Chan, Biological Sciences, Columbia Student Worker
Cyril Cros, Biological Sciences, Columbia Student Worker
Michael DeLay, Biological Sciences, Columbia Student Worker
Rahul Dutta, Biological Sciences, Columbia Student Worker
Qiao Feng, Biological Sciences, Columbia Student Worker
Blanche Fields, Biological Sciences, Columbia Student Worker
Sarah Finkelstein, Biological Sciences, Columbia Student Worker
Juan Manuel de Jesus Flores Quijano, Biological Sciences, Columbia Student Worker
Lori Glenwinkel, Biological Sciences, Columbia Student Worker
Keith Hamilton, Biological Sciences, Columbia Student Worker
Andrew Liebau, Biological Sciences, Columbia Student Worker
Kelsey McCoy, Biological Sciences, Columbia Student Worker
David Melamed, Biological Sciences, Columbia Student Worker
Dylan Rahe, Biological Sciences, Columbia Student Worker
Iden Sapse, Biological Sciences, Columbia Student Worker
Narmin Tahirova, Biological Sciences, Columbia Student Worker
Bryan Wang, Biological Sciences, Columbia Student Worker
Peter Weinberg, Biological Sciences, Columbia Student Worker
Yixuan Wu, Biological Sciences, Columbia Student Worker
Tiffany Babb, Center for the Study of Ethnicity and Race, Columbia Student Worker
Bud-Erdene Gankhuyag, Center for the Study of Ethnicity and Race, Columbia Student Worker
Shaun Harrison, Center for the Study of Ethnicity and Race, Columbia Student Worker
Ellie Bennett, Chemistry, Columbia Student Worker
Ross Dispenza, Chemistry, Columbia Student Worker
Grisha Etkin, Chemistry, Columbia Student Worker
Tyler Evans, Chemistry, Columbia Student Worker
Britt Fossum, Chemistry, Columbia Student Worker
Chirag Gheewala, Chemistry, Columbia Student Worker
Joseph Harder, Chemistry, Columbia Student Worker
Gary Howarth, Chemistry, Columbia Student Worker
Trevor Hull, Chemistry, Columbia Student Worker
Ramin Khajeh, Chemistry, Columbia Student Worker
Benedikt Kloss, Chemistry, Columbia Student Worker
Matthew Mayers, Chemistry, Columbia Student Worker
Iva Reza, Chemistry, Columbia Student Worker
Jake Russell, Chemistry, Columbia Student Worker
Patrick Saitta, Chemistry, Columbia Student Worker
Jue Wang, Chemistry, Columbia Student Worker
Lauren Yablon, Chemistry, Columbia Student Worker
Claire Catenaccio, Classics, Columbia Student Worker
Maria Combatti, Classics, Columbia Student Worker
Carina de Klerk, Classics, Columbia Student Worker
Jake Haagenson, Classics, Columbia Student Worker
Elizabeth Heintges, Classics, Columbia Student Worker
Catherine Lambert, Classics, Columbia Student Worker
Caitlin Morgan, Classics, Columbia Student Worker
Charles Pletcher, Classics, Columbia Student Worker
Ursula Poole, Classics, Columbia Student Worker
Caleb Simone, Classics, Columbia Student Worker
Ashley Simone, Classics, Columbia Student Worker
Lien Van Geel, Classics, Columbia Student Worker
Molly Allen, Classics-Classical Studies, Columbia Student Worker
Giulia Bonasio, Classics-Classical Studies, Columbia Student Worker
Tal Ish-Shalom, Classics-Classical Studies, Columbia Student Worker
Evan Jewell, Classics-Classical Studies, Columbia Student Worker
Stephanie Melvin, Classics-Classical Studies, Columbia Student Worker
Mariana Noe, Classics-Classical Studies, Columbia Student Worker
Alice Sharpless, Classics-Classical Studies, Columbia Student Worker
Joe Sheppard, Classics-Classical Studies, Columbia Student Worker
Burcu Baykurt, Communications, Columbia Student Worker
Charles Berrett, Communications, Columbia Student Worker
'Andi' Andrea Dixon, Communications, Columbia Student Worker
Rebecca Lossin, Communications, Columbia Student Worker
Travis Mushett, Communications, Columbia Student Worker
Rosalind Donald, Communications-Journalism, Columbia Student Worker
Elena Egawhary, Communications-Journalism, Columbia Student Worker
Joselayn Jurich, Communications-Journalism, Columbia Student Worker
Saranya Misra, Communications-Journalism, Columbia Student Worker
Adesewa Ogunleyimu, Communications-Journalism, Columbia Student Worker
'Tracy' Therese O'Neill, Communications-Journalism, Columbia Student Worker
Caitlin Shure, Communications-Journalism, Columbia Student Worker
Weston Anderson, Earth and Environmental Sciences, Columbia Student Worker
Nicholas Bock, Earth and Environmental Sciences, Columbia Student Worker
David Colbus, Earth and Environmental Sciences, Columbia Student Worker
Juan Carlos de Obeso, Earth and Environmental Sciences, Columbia Student Worker
Etienne Dunn-Sigoun, Earth and Environmental Sciences, Columbia Student Worker
Allison Jacobel, Earth and Environmental Sciences, Columbia Student Worker
Franziska Landes, Earth and Environmental Sciences, Columbia Student Worker
Nora Mascioli, Earth and Environmental Sciences, Columbia Student Worker
Keren Mezuman, Earth and Environmental Sciences, Columbia Student Worker
Elise Myers, Earth and Environmental Sciences, Columbia Student Worker
Angelica Patterson, Earth and Environmental Sciences, Columbia Student Worker
Carly Peltier, Earth and Environmental Sciences, Columbia Student Worker
Catherine Pomposi, Earth and Environmental Sciences, Columbia Student Worker
Joshua Russell, Earth and Environmental Sciences, Columbia Student Worker
Julia Tejada Lara, Earth and Environmental Sciences, Columbia Student Worker
Kira Topik, Earth and Environmental Sciences, Columbia Student Worker
Lucy Tweed, Earth and Environmental Sciences, Columbia Student Worker
Takaya Uchida, Earth and Environmental Sciences, Columbia Student Worker
Claudia Villar Leeman, Earth and Environmental Sciences, Columbia Student Worker
Allison Villegas Roman, Earth and Environmental Sciences, Columbia Student Worker
Yumeng Gu, Economics, Columbia Student Worker
Lucas Husted, Economics, Columbia Student Worker
'Han' Khanh Huynh, Economics, Columbia Student Worker
Vinayak Iyer, Economics, Columbia Student Worker
Yang Jiao, Economics, Columbia Student Worker
Yoon Joo Jo, Economics, Columbia Student Worker
Nandita Krishnaswamy, Economics, Columbia Student Worker
Lorenzo Lagos, Economics, Columbia Student Worker
Goran Lazarevski, Economics, Columbia Student Worker
Sun Kyoung Lee, Economics, Columbia Student Worker
Nathaniel Mark, Economics, Columbia Student Worker
Matthew Mazewski, Economics, Columbia Student Worker
Xavier Moncasi-Gutierrez, Economics, Columbia Student Worker
Lorenzo Pessina, Economics, Columbia Student Worker
Daniel Rappoport, Economics, Columbia Student Worker
Jyotirmayee Sabat, Economics, Columbia Student Worker
Kerem Tuzcuoglu, Economics, Columbia Student Worker
Kyle Weber, Economics, Columbia Student Worker
Scott Weiner, Economics, Columbia Student Worker
Qing Zhang, Economics, Columbia Student Worker
Leo Amino, English and Comparative Literature, Columbia Student Worker
Valerio Amoretti, English and Comparative Literature, Columbia Student Worker
Sarah Arkebauer, English and Comparative Literature, Columbia Student Worker
Olivia Ball, English and Comparative Literature, Columbia Student Worker
Akua Banful, English and Comparative Literature, Columbia Student Worker
'Ben' Benjamin Barasch, English and Comparative Literature, Columbia Student Worker
Katherine Bergevin, English and Comparative Literature, Columbia Student Worker
Campbell Birch, English and Comparative Literature, Columbia Student Worker
Gabriel Bloomfield, English and Comparative Literature, Columbia Student Worker
'Maria' Lamyu Bo, English and Comparative Literature, Columbia Student Worker
'Jess' Jessica Engebretson, English and Comparative Literature, Columbia Student Worker
'Alex' Alexis Fabrizio, English and Comparative Literature, Columbia Student Worker
Kathryn Fore, English and Comparative Literature, Columbia Student Worker
Nicole Gervasio, English and Comparative Literature, Columbia Student Worker
Lindsay Gibson, English and Comparative Literature, Columbia Student Worker
Will Glovinsky, English and Comparative Literature, Columbia Student Worker
Zoe Guttenplan, English and Comparative Literature, Columbia Student Worker
Jessica Hallock, English and Comparative Literature, Columbia Student Worker
Chloe Haralambous, English and Comparative Literature, Columbia Student Worker
Paula Hopkins, English and Comparative Literature, Columbia Student Worker
Lauren Horst, English and Comparative Literature, Columbia Student Worker
David Jamieson, English and Comparative Literature, Columbia Student Worker
Elleza Kelley, English and Comparative Literature, Columbia Student Worker
Marty Larson-Xu, English and Comparative Literature, Columbia Student Worker
Alexander Lash, English and Comparative Literature, Columbia Student Worker
Aidan Levy, English and Comparative Literature, Columbia Student Worker
Amanda Lowe, English and Comparative Literature, Columbia Student Worker
'Tim' Timothy Lundy, English and Comparative Literature, Columbia Student Worker
Ruen-chuan Ma, English and Comparative Literature, Columbia Student Worker
'Liza' Elizabeth McIntosh, English and Comparative Literature, Columbia Student Worker
Katherine McIntyre, English and Comparative Literature, Columbia Student Worker
Christopher McKeen, English and Comparative Literature, Columbia Student Worker
Taarini Mookherjee, English and Comparative Literature, Columbia Student Worker
Bernadette Myers, English and Comparative Literature, Columbia Student Worker
Diana Newby, English and Comparative Literature, Columbia Student Worker
Emma O'Loughlin Bérat, English and Comparative Literature, Columbia Student Worker
Yea Jung Park, English and Comparative Literature, Columbia Student Worker
Michael Paulson, English and Comparative Literature, Columbia Student Worker
Eugene Petracca, English and Comparative Literature, Columbia Student Worker
Phillip Polefrone, English and Comparative Literature, Columbia Student Worker
Zoe Pollak, English and Comparative Literature, Columbia Student Worker
Anne Potter, English and Comparative Literature, Columbia Student Worker
Jonathan Reeve, English and Comparative Literature, Columbia Student Worker
Tiana Reid, English and Comparative Literature, Columbia Student Worker
Erica Richardson, English and Comparative Literature, Columbia Student Worker
Alexander Rocca, English and Comparative Literature, Columbia Student Worker
Gianmarco Saretto, English and Comparative Literature, Columbia Student Worker
Jenna Schoen, English and Comparative Literature, Columbia Student Worker
'Ati' Atefah Shahmirzadi, English and Comparative Literature, Columbia Student Worker
Meredith Shepard, English and Comparative Literature, Columbia Student Worker
Emily Shortslef, English and Comparative Literature, Columbia Student Worker
Chelsea Spata, English and Comparative Literature, Columbia Student Worker
Kimberly Takahata, English and Comparative Literature, Columbia Student Worker
Ameya Tripathi, English and Comparative Literature, Columbia Student Worker
Valeria Tsygankova, English and Comparative Literature, Columbia Student Worker
Anna Waller, English and Comparative Literature, Columbia Student Worker
Michael West, English and Comparative Literature, Columbia Student Worker
Victoria Wiet, English and Comparative Literature, Columbia Student Worker
Seth Williams, English and Comparative Literature, Columbia Student Worker
Joanne Yao, English and Comparative Literature, Columbia Student Worker
Ami Yoon, English and Comparative Literature, Columbia Student Worker
Elfriede Barall, English and Comparative Literature - Theater, Columbia Student Worker
Emily Ciavarella, English and Comparative Literature - Theater, Columbia Student Worker
Danielle Drees, English and Comparative Literature - Theater, Columbia Student Worker
Warren Kluber, English and Comparative Literature - Theater, Columbia Student Worker
Rosa Schneider, English and Comparative Literature - Theater, Columbia Student Worker
Julia Sirmons, English and Comparative Literature - Theater, Columbia Student Worker
Buck Wanner, English and Comparative Literature - Theater, Columbia Student Worker
Celia Abele, French and Romance Philology, Columbia Student Worker
Gabriela Badea, French and Romance Philology, Columbia Student Worker
Francois-Rene Burnod, French and Romance Philology, Columbia Student Worker
‘Will’ William Burton, French and Romance Philology, Columbia Student Worker
Noni Carter, French and Romance Philology, Columbia Student Worker
Caroline Francois-Marsal, French and Romance Philology, Columbia Student Worker
Rose Gardner, French and Romance Philology, Columbia Student Worker
Thomas Irace, French and Romance Philology, Columbia Student Worker
Mara Lasky, French and Romance Philology, Columbia Student Worker
Sarah Lazur, French and Romance Philology, Columbia Student Worker
Anais Maurer, French and Romance Philology, Columbia Student Worker
Max McGuinness, French and Romance Philology, Columbia Student Worker
Sophia Mo, French and Romance Philology, Columbia Student Worker
Anna Provitola, French and Romance Philology, Columbia Student Worker
Aline Rogg, French and Romance Philology, Columbia Student Worker
Matthew Trumbo-Tual, French and Romance Philology, Columbia Student Worker
Emily Yao, French and Romance Philology, Columbia Student Worker
Hannes Bajohr, Germanic Languages, Columbia Student Worker
Sandra Chiritescu, Germanic Languages, Columbia Student Worker
Alwin Franke, Germanic Languages, Columbia Student Worker
Alyssa Greene, Germanic Languages, Columbia Student Worker
Vincent Hessling, Germanic Languages, Columbia Student Worker
Alexander Holt, Germanic Languages, Columbia Student Worker
Peter Kalal, Germanic Languages, Columbia Student Worker
Tomasz Kurianowicz, Germanic Languages, Columbia Student Worker
Evan Parks, Germanic Languages, Columbia Student Worker
Sophie Salvo, Germanic Languages, Columbia Student Worker
Miriam Schulz, Germanic Languages, Columbia Student Worker
Sophie Schweiger, Germanic Languages, Columbia Student Worker
Ross Shields, Germanic Languages, Columbia Student Worker
Niklas Straetker, Germanic Languages, Columbia Student Worker
Michael Swellander, Germanic Languages, Columbia Student Worker
Johanna Urzedowski, Germanic Languages, Columbia Student Worker
Chloe Vaughn, Germanic Languages, Columbia Student Worker
Dinesvara Airlangga, Global Thought, Columbia Student Worker
Mancini Udoji, Global Thought, Columbia Student Worker
Jean Wong, Global Thought, Columbia Student Worker
Amnah Almukhtar, History, Columbia Student Worker
Clara Aseniero, History, Columbia Student Worker
George Aumoith, History, Columbia Student Worker
Zeinab Azarbadeegan, History, Columbia Student Worker
Manuel Bautista Gonzalez, History, Columbia Student Worker
Tania Bhattacharyya, History, Columbia Student Worker
Salaina Catalano, History, Columbia Student Worker
Chris Chang, History, Columbia Student Worker
Sohini Chattopadhyay, History, Columbia Student Worker
John Chen, History, Columbia Student Worker
Amy Christensen, History, Columbia Student Worker
Samuel Daly, History, Columbia Student Worker
Anna Danziger Halperin, History, Columbia Student Worker
Lindsey Dayton, History, Columbia Student Worker
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Joshua Donovan, History, Columbia Student Worker
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Asheesh Siddique, History, Columbia Student Worker
Titilola Somotan, History, Columbia Student Worker
Simon Stevens, History, Columbia Student Worker
Divya Subramanian, History, Columbia Student Worker
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Ashley Syed, History, Columbia Student Worker
Noelle Turtur, History, Columbia Student Worker
Dominic Vendell, History, Columbia Student Worker
Afra Wang, History, Columbia Student Worker
Jeffrey Wayno, History, Columbia Student Worker
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Jude Webre, History, Columbia Student Worker
Antonina Woodsum, History, Columbia Student Worker
Dongming Wu, History, Columbia Student Worker
Arthur Zarate, History, Columbia Student Worker
Wenrui Zhao, History, Columbia Student Worker
Thomas Zuber, History, Columbia Student Worker
Amanda Bragg, Human Rights, Columbia Student Worker
Diane O'Reggio, Human Rights, Columbia Student Worker
Elizabeth Pattison, Human Rights, Columbia Student Worker
Nikita Perumal, Human Rights, Columbia Student Worker
Stephanie Roe, Human Rights, Columbia Student Worker
'Niki' Nicole Krieg, Italian, Columbia Student Worker
Umberto Mazzei, Italian, Columbia Student Worker
Beatrice Mazzi, Italian, Columbia Student Worker
Luca Naponiello, Italian, Columbia Student Worker
Matteo Pace, Italian, Columbia Student Worker
Alessia Palanti, Italian, Columbia Student Worker
'Henny' Jennifer Rhodes, Italian, Columbia Student Worker
Claudia Sbuttoni, Italian, Columbia Student Worker
Margaret Scarborough, Italian, Columbia Student Worker
Pieter Vanhove, Italian, Columbia Student Worker
Julianna Visco, Italian, Columbia Student Worker
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Santiago Acosta, Latin American and Iberian Cultures, Columbia Student Worker
Anayvelyse Allen-Mossman, Latin American and Iberian Cultures, Columbia Student Worker
Iria Ameixeiras Cundins, Latin American and Iberian Cultures, Columbia Student Worker
Ibai Atutxa, Latin American and Iberian Cultures, Columbia Student Worker
Nicole Basile, Latin American and Iberian Cultures, Columbia Student Worker
Felipe Becerra, Latin American and Iberian Cultures, Columbia Student Worker
Noel Blanco Mourelle, Latin American and Iberian Cultures, Columbia Student Worker
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Adrian Espinoza Staines, Latin American and Iberian Cultures, Columbia Student Worker
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Liddy Hernandez, Latin American and Iberian Cultures, Columbia Student Worker
Miguel Ibanez Aristondo, Latin American and Iberian Cultures, Columbia Student Worker
Pablo Justel Vicente, Latin American and Iberian Cultures, Columbia Student Worker
Analia Lavin, Latin American and Iberian Cultures, Columbia Student Worker
'Almu' Almudena Marin-Cobos, Latin American and Iberian Cultures, Columbia Student Worker
David Mejia, Latin American and Iberian Cultures, Columbia Student Worker
Florencia Orlandoni, Latin American and Iberian Cultures, Columbia Student Worker
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Shane Ferro, Law School, Columbia Student Worker
Alex Finkelstein, Law School, Columbia Student Worker
Ricardo Garza, Law School, Columbia Student Worker
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Scott Nelson, Law School, Columbia Student Worker
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Sowjanya Shankaran, Law School, Columbia Student Worker
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Erika VanHorne, Law School, Columbia Student Worker
'Alice' Jiaman Wang, Law School, Columbia Student Worker
Michael Wright, Law School, Columbia Student Worker
Nik Youngsmith, Law School, Columbia Student Worker
Beomjun Choi, Mathematics, Columbia Student Worker
Remy van Dobben de Bruyn, Mathematics, Columbia Student Worker
Estevan Aleman, Medieval and Renaissance Studies, Columbia Student Worker
Krista Van Giesen, Medieval and Renaissance Studies, Columbia Student Worker
Hinasahar Muneeruddin, Middle East Institute, Columbia Student Worker
Nasser Abourahme, Middle Eastern, South Asian, and African Studies, Columbia Student Worker
Thaer AlSheikh Theeb, Middle Eastern, South Asian, and African Studies, Columbia Student Worker
'Raju' Subrahmanya Krishnamoorthy, Mathematics, Columbia Student Worker
Rana Baker, Middle Eastern, South Asian, and African Studies, Columbia Student Worker
Matan Cohen, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Ibrahim Elhoudaiby, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Sherif Farrag, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Matthew Ghazarian, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Samyak Ghosh, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Sayori Ghoshal, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

John Halliwell, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Yanki Hanciolgu, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Roni Henig, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Prashant Lyengar, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Wendell Marsh, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Golnar Nikpour, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Casey Primel, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Basma Radwan, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Jared Sacks, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Nadia Sariahmed, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Aviroop Sengupta, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Max Shmookler, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Sitharan Sridaran, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Lynne Stillings, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

'Yayra' Awo Sumah, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Foad Torshizi, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Navid Zarrinnal, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

'Hen' Hengameh Ziai, Middle Eastern, South Asian, and African Studies, Columbia Student Worker

Katherine Balch, Music, Columbia Student Worker

Ashkan Behzadi, Music, Columbia Student Worker

Taylor Brook, Music, Columbia Student Worker

Elliott Cairns, Music, Columbia Student Worker

Mario Cancel-Bigay, Music, Columbia Student Worker

Cesar Colon-Montijo, Music, Columbia Student Worker

Sean Colonna, Music, Columbia Student Worker

William Dougherty, Music, Columbia Student Worker

Maria Fantinato Geo de Siqueira, Music, Columbia Student Worker

Andres Garcia Molina, Music, Columbia Student Worker

'John' Brian Glasenapp, Music, Columbia Student Worker

Alexander Hall, Music, Columbia Student Worker

Paula Harper, Music, Columbia Student Worker

Anne Levitsky, Music, Columbia Student Worker

Sky Macklay, Music, Columbia Student Worker

William Mason, Music, Columbia Student Worker

Toru Momii, Music, Columbia Student Worker

Joshua Navon, Music, Columbia Student Worker

Russell O'Rourke, Music, Columbia Student Worker

Ryan Pratt, Music, Columbia Student Worker

Kathryn Radishofski, Music, Columbia Student Worker

Matthew Ricketts, Music, Columbia Student Worker

John Rot, Music, Columbia Student Worker

Ian Sewell, Music, Columbia Student Worker

Matthew Ricketts, Music, Columbia Student Worker

Didier Sylvain, Music, Columbia Student Worker

Roberto Toscano, Music, Columbia Student Worker

Samuel Yulsman, Music, Columbia Student Worker

Daniel Iascone, Neuroscience and Behavior, Columbia Student Worker
Helena Toledo Quiroz, School of International and Public Affairs, Columbia Student Worker
Stephanie Ullrich, School of International and Public Affairs, Columbia Student Worker
Lauren von Mutius, School of International and Public Affairs, Columbia Student Worker
Alexandra Wilcox, School of International and Public Affairs, Columbia Student Worker
Madeline Wolberg, School of International and Public Affairs, Columbia Student Worker
Alexander Wortman, School of International and Public Affairs, Columbia Student Worker
Huan Xu, School of International and Public Affairs, Columbia Student Worker
Hermila Yifter, School of International and Public Affairs, Columbia Student Worker
Sydney Zetune, School of International and Public Affairs, Columbia Student Worker
Amy Zhao, School of International and Public Affairs, Columbia Student Worker
Yun Zhou, School of International and Public Affairs, Columbia Student Worker
Lauren Bochicchio, School of Social Work, Columbia Student Worker
Daniel Bustillo, School of Social Work, Columbia Student Worker
‘Liz’ Elizabeth Doran, School of Social Work, Columbia Student Worker
Soo Hyun Kim, School of Social Work, Columbia Student Worker
Soyeon Kim, School of Social Work, Columbia Student Worker
Jennifer Knowles, School of Social Work, Columbia Student Worker
Philip Marotta, School of Social Work, Columbia Student Worker
Jaehyun Nam, School of Social Work, Columbia Student Worker
Kathleen O’Hara, School of Social Work, Columbia Student Worker
Maya Randolph, School of Social Work, Columbia Student Worker
Mengluo Ren, School of Social Work, Columbia Student Worker
Monique Sanders, School of Social Work, Columbia Student Worker
Laurel Sariscsany, School of Social Work, Columbia Student Worker
Kimberly Spencer-Suarez, School of Social Work, Columbia Student Worker
Bridgette Thom, School of Social Work, Columbia Student Worker
Suzanne Vang, School of Social Work, Columbia Student Worker
Laura Vargas, School of Social Work, Columbia Student Worker
Yalu Zhang, School of Social Work, Columbia Student Worker
Rong Zhao, School of Social Work, Columbia Student Worker
Molly Avila, Slavic, Columbia Student Worker
Marlow Davis, Slavic, Columbia Student Worker
Irina Denischenko, Slavic, Columbia Student Worker
Erica Drennen, Slavic, Columbia Student Worker
Bradley Gorski, Slavic, Columbia Student Worker
William Hanlon, Slavic, Columbia Student Worker
Milica Illicic, Slavic, Columbia Student Worker
Robyn Jensen, Slavic, Columbia Student Worker
Benjamin Lussier, Slavic, Columbia Student Worker
Mie Mortensen, Slavic, Columbia Student Worker
Holly Myers, Slavic, Columbia Student Worker
Anna Pershikova, Slavic, Columbia Student Worker
Brittany Pheiffer, Slavic, Columbia Student Worker
Sophie Pinkham, Slavic, Columbia Student Worker
Eliza Rose, Slavic, Columbia Student Worker
Ross Ufberg, Slavic, Columbia Student Worker
Elaine Wilson, Slavic, Columbia Student Worker
Tomi X, Slavic, Columbia Student Worker
Noah Arjomand, Sociology, Columbia Student Worker
Larry Au, Sociology, Columbia Student Worker
Jordan Brensinger, Sociology, Columbia Student Worker
Bailey Brown, Sociology, Columbia Student Worker
Christina Ciocca Lee, Sociology, Columbia Student Worker
Abigail Coplin, Sociology, Columbia Student Worker
Estela Diaz, Sociology, Columbia Student Worker
Zoltan Dujisin, Sociology, Columbia Student Worker
Benjamin Elbers, Sociology, Columbia Student Worker
Anand Gopal, Sociology, Columbia Student Worker
Joss Greene, Sociology, Columbia Student Worker
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Dialika Sall, Sociology, Columbia Student Worker
Joowoon Son, Sociology, Columbia Student Worker
Luke Svasti, Sociology, Columbia Student Worker
Daniel Tadmon, Sociology, Columbia Student Worker
Devon Wade, Sociology, Columbia Student Worker
Ria Gyawali, Southern Asian Institute, Columbia Student Worker
Christopher Dolan, Statistics, Columbia Student Worker
David Hirshberg, Statistics, Columbia Student Worker
Gonzalo Mena, Statistics, Columbia Student Worker
Ricardo Pommer, Statistics, Columbia Student Worker
Benjamin Reddy, Statistics, Columbia Student Worker
'Wendy' Yuqing Wang, Statistics, Columbia Student Worker
Kayleigh Campbell, Sustainable Development, Columbia Student Worker
Anthony D'Agostino, Sustainable Development, Columbia Student Worker
Pablo Egana del Sol, Sustainable Development, Columbia Student Worker
Eyal Frank, Sustainable Development, Columbia Student Worker
Josephine Gantois, Sustainable Development, Columbia Student Worker
Justin Ho, Sustainable Development, Columbia Student Worker
Stephanie Lackner, Sustainable Development, Columbia Student Worker
y Oremus, Sustainable Development, Columbia Student Worker
Claire Palandri, Sustainable Development, Columbia Student Worker
Ana Varela, Sustainable Development, Columbia Student Worker
Nadia Ansari, Teacher's College
Lucero Batista, Teacher's College
Regina Brown, Teacher's College
Andrea Cornejo, Teacher's College
Jeffrey Fletcher, Teacher's College
Tomas Rocha, Teacher's College
Tatiana Velasco Rodriguez, Teacher's College
Violet Wanta, Teacher's College
Daniel Greenberg, Art History, Postdoc
Zoe Ross, Architecture, Undergraduate Student
Jason Swann, Earth and Environmental Sciences, undergraduate
Scarlett Lutz-Boultong, General Studies, GS Post-bac
Richard Kennedy, Computer Science, Undergrad
Daniel Kuruvilla, Economics, Undergrad
Alysha Hudson, Engineering, Undergrad
Devin Fulton, General Studies, Undergrad
Marina Ishibashi, Columbia College, undergrad
Veronika Zablotsky, USSC grad student
Robert Cohen, Columbia College, undergrad
Shraman Sen, Undergraduate Student
Salim Javed, General Studies, undergrad
Daria Korshunova, General Studies, undergraduate
Matthew Ryan, GS, Undergraduate
Rafael Anies, Dining Hall Employee
Jamil Ahmed, Supporter
If Columbia prioritizes the quality of a student's education, they should spend their resources working with the student union instead of fighting them!
Ian Driver, Alum Integrated program PhD, GSAS, Alum, As a former Columbia Graduate student and now member of the UCSF postdoc union, the union makes research easier and improves the lives of all the researchers. The continued resistance by Columbia administration only proves how necessary this union is.

Rachel Cox, History, GSAS, Alum

Nina Gonzalez Silas, Barnard, Undergraduate

Itzel Vasquez-Rodriguez, Harvard, Harvard undergraduate

Claire Blakey, History/Law, College, Law School, Alum

Alex Gil, CU Libraries, Librarian, We must stand by our graduate students and their democratic choice. For all of our sakes.

Anna Ziering, Barnard, Barnard, Alum, As a unionized graduate student at the University of Connecticut and an alum of Barnard College, I strongly encourage Columbia to respect the
voices and votes of their invaluable graduate workers.

Molly Engel, Sustainable Development, Columbia College, Undergraduate

Ruben Post, University of Pennsylvania, Graduate Student at University of Pennsylvania

Regina Lutz, GSAS, Alum

Vadim Avshalumov, Alum

Yesenia Barragan, History, GSAS, Alum, Respect the vote!

Paul Glickman, parent

Melanie Brazzell, Columbia Alumni, Columbia College, Alum

Timothy Swanger, School of Historical, Philosophical, and Religious Studies, Arizona State University, Graduate student, Stronger unions mean a better life for American workers.

Gil Eyal, Sociology, Arts & Sciences, Faculty

Fiona Kibblewhite, Columbia College, Undergraduate

Savannah May, Barnard College, student

Anya Meksin, Film, School of the Arts, Alum, it's hypocritical for the university to deny workers a union while pretending to hold liberal values

Mike Chandler, IEOR, Engineering, Alum

Stuart McLean, University of Minnesota (Anthropology), Alum

Anna Harrison, Barnard alumna. Professor, Loyola Marymount university, LMU, Alum, Barnard, your alumnae are ashamed. Do the right thing.

Carl Levine, NYC citizen, Citizen

James Schamus, Film, Arts, Faculty

Alex Cummings, History, Georgia State University, Alum, Let's see if Coatsworth is any different from his dirtbag union-busting faux liberal predecessor Alan Brinkley. I won't hold my breath.

Lydia Goehr, Philosophy, Columbia, Faculty

Joseph Cronin, Harvard University, Graduate Student at another University

Sarah Bridger, Alum, Graduate teaching and research assistants are workers; they have the right to organize a union. As a PhD student in the History Department a decade ago, my peers and I tried then to join a union, only to be obstructed both by conservatives in office and our own university administration. Please do the right thing this time around.

Inga Manticas, American Studies, Columbia College, Undergraduate

Nara Milanich, History, Barnard, Faculty

David Rosner, History and Sociomedical Sciences, GSAS and Mailman, Faculty, Why would you possibly undermine our relationship with our graduate students.

Natasha Lightfoot, History, GSAS/Columbia College, Faculty

Laura Wexler, English & Comparative Literature, Graduate Faculty of Arts & Sciences, Ph.D.

Jack Nicoludis, HGSU-UAW, Harvard, Graduate student

Austin Allen, University of Cincinnati, Non-Columbia faculty, Calling on Columbia to live up to its mission and values by doing the right thing here.

Amy Offner, History, PhD 2012, GSAS, Alum

Joanna Grisinger, CC'94, Alum

Yajing Xie, Amgen, GSAS, Alum

Zach Schwartz-Weinstein, New Yorker, Negotiate!

Emma Hulse, CC 09, Columbia College, Alum

Lesley Thulin, CC '14, Alum

Catherine Fennell, Anthropology, Arts & Sciences, Faculty

Kevin Baker, Northwestern University, History, Concerned academic worker

Abigail Carr, NC State, Union supporter

Samantha Payne, History, Harvard University, Graduate student

Christine Huang, Biological Sciences, GSAS, Alum, I have always been proud to be a Columbia graduate, and am grateful for the world-class training I received over the course of my doctoral studies. I have been disappointed to see the administration’s reaction to unionization efforts, in particular because they have not yet offered any justification that makes sense.

D. Max Moerman, AMEC, Barnard, Faculty, Alum

Devin Hammond, Undergraduate

Steven Manicastri, Political Science, University of Connecticut, UCONN Graduate Employee, The University of Connecticut accepted our overwhelming majority support for our union in 2014 and negotiated a fair contract. It is shameful that Columbia, a private university with greater resources, has chosen to undermine the democratic will of its student workers, in an effort to stall negotiations in order to benefit from a Trump administrations. You’ve not only demonstrated your contempt for democracy, but have aligned yourself with an administration that would undermine the very values you profess to hold dear. End this charade and recognize the overwhelming
support by your workers to form a union, and begin to negotiate a fair contract with the backbone of your university.

James Berger, American Studies/Yale University, Alum, Don't be complicit with Trump and the anti-labor Republicans. If you claim to be against what Trump represents, you MUST support organized labor; and that includes your grad students. (Same goes for Yale, my employer). I am CC '76.

Jill Ross, Barnard, Alum

Caroline Lee, Columbia College, Undergraduate

Richard Peña, Film/, School of the Arts, Faculty, Accept the fair and open vote of the graduate students.

Mikayla Petchell, History, Columbia College, Undergraduate

David Levine, Harvard University, GSAS (Department of English), Senior Faculty

Kathy Wouk, A supporter of the graduate workers cause

"Milo Smith, Neuroscience, Icahn School of Medicine at Mount Sinai, Graduate student, Its remarkably shortsighted for the President to object to the election. Hopefully, he will reverse course and unite with the students to support their joint effort in equitably educating the next generation. He believes that his $4.6 million per year compensation is reasonable (2013 data), and I think that giving the Columbia Graduate Workers the tools they need to advocate for what is reasonable for them is absolutely essential.

Source:
Katie Shane, NYU Student, NYU, NYU Student
Benjamin Weiner, Columbia College, Alum
Henry Broege, CUNY School of Professional Studies, CUNY grad student, Respect democracy. Don't play dirty.
Ariella Neckritz, Concerned Community Member
Kathryn Tabb, Philosophy, School of Arts and Sciences, Faculty
Dania Lewis, Africana and Women's Gender and Sexuality Studies, Barnard College, Undergraduate
Nicolas Leon, University of Central Florida, Undergraduate
Nima Yousefi, Biological Sciences, Alum, Yes!
Kate Tudoreanu, Social Work, Alum
Elizabeth Flora, EALAC, GSAS, Alum, This will affect my decision on whether to donate to the school in the future and I will encourage other fellow alumni to do the same.
Jaron Kent-Dobias, Physics, Cornell, Cornell Student Worker
Alexa Zogopoulos, student, George Washington University, Student at GW
Eric Wimer, English, American Studies, and Political Science, Columbia University, Alum, I will not donate to a school that fights unionization and will instruct my parents and friends to do the same
Jocelyn Jacoby, GWU Student, GWU, GWU Student
Devin Lea, University of Oregon, Graduate Employee (GTFF 3544)
Genevieve Perdue, Earth Sciences, University of Oregon, Concerned citizen
Lucas Klein, School of Chinese, University of Hong Kong, Faculty
Maya Robbins, University of Oregon Student Labor Action Project, University of Oregon, Undergraduate
Andrew Donnelly, Harvard Graduate Student Union - UAW, Harvard student worker
claire luchette, University of Oregon, former undergrad (transferred to Brown)
Pearl Mutnick, Drama & Theatre Arts, General Studies, Undergraduate
Stephanie Higgins, Undergraduate
B. Joanna Chen, Creative Writing Program, University of Oregon, Arts and Sciences, Univ. or Oregon Graduate Employee
Christia Mercer, Philosophy Department, Faculty
Anna Kelner, Harvard Department of English, Alum
Maggie Gram, no longer a Columbia affiliate, Columbia College, Alum
Matthew Palus, Ph.D. Anthropology 2010, GSAS, Alum, There is only one playbook when it comes to heading off the possibility of collective bargaining for graduate student employees in higher education. State university systems follow it. Columbia University administration followed it during an earlier episode when the NLRB allowed graduate student employees at Columbia to vote on collective bargaining in the early 2000s, to my great shame as an alum. I swelled with pride when I learned the outcome of the current vote. Please respect the vote and break with the transparent tactics for suppression that CU and so many other institutions have refined and perfected, to *their* shame. Please withdraw the objections and allow this vote to stand. Drop the patronizing metaphysical arguments about what is best for students, respect teaching workers and give them their due as CU employees.
Christopher Silverberg, English major, CC’13, Alum
Jessica Neafie, political science, University of Oregon, Alum
Fiona Kibblewhite, Columbia College, Undergraduate
Megan Fuller, Wichita State University, Grad student
Chris Bostick, Developmental genetics, Postdoctoral fellow
Anna Waltman, UMass Amherst
GEO/UAW Local 2322, Fellow UAW
graduate employee!

Matthew Sandahl, Graduate Student
at CUNY Graduate Center, CUNY
Graduate Center, Student

Veronica Mittnacht, UC Berkeley
Dept. of English, Berkeley, Columbia
2011, Alum

Sophia Baleman-Spencer, The
George Washington University, GW
Student

Jocelyn Jacoby, GWU Student, GWU,
GWU Student

William Gerrard, CC '05, SOA '07,
Alum

Fiona Kibblewhite, Columbia College,
Undergraduate

Fiona Kibblewhite, Columbia College,
Undergraduate

Fiona Kibblewhite, Columbia College,
Undergraduate

Joseph Slaughter, English and comp
lit, GSAS, Faculty

Sophia Baleman-Spencer, The
George Washington University, GW
Student

Sarah Koch, Middlebury College
Student, Undergraduate, non-
Columbia affiliation

Tim McEldowney, Unionized Student
Worker

Jannine M, Barnard College, Barnard
College, Undergraduate

Hassan El Tinay, Physics, Columbia
College, Undergraduate

Matthew Anderson, Friend of a
university student

Molly Murray, English, A&S, Faculty

Heather O’Donnell, English, Columbia
College, Alum, Come on, Alma Mater!

Bruce Robbins, English, Arts and
Sciences, Faculty

Benedict Robinson, Alum

Andrea Goodrich, Non columbia
affiliation, Union President

Denise Gladue, Union member

William Bores, NABET-CWA Local
51016, New Yorker

Carole Vance, Anthropology, GSAS,
Faculty

Richard Parker, Sociomedical Sciences
and Anthropology, Public Health and
Arts and Sciences, Faculty

George Mann, SUNY Stony Brook,
Longtime New York resident,
Shameful and a farce-- opposing a
democratic voice for your employees
is inconsistent with your educational
mission, you pathetic union-busters!

Mike Haskel, University of Notre
Dame, Mathematics PhD program,
University of Notre Dame, Academic
personal, The world is watching. The
Columbia administration's behavior is
embarrassing: by utterly betraying
the autonomous will of your
academics, you undermine your very
legitimacy as governors of an elite
university.

Emma Alexander, Harvard University,
Harvard Student Worker, This is just
disgraceful.

Jennifer Hirsch, Sociomedical
Sciences, Mailman School of Public
Health, Faculty

Nicholas Dames, English and
Comparative Literature, Faculty

Hannah Gurman, NYU, Gallatin,
Faculty

Kim Hopper, Sociomedical Sciences,
Mailman School of Public Health,
Faculty, Alum

Marina Graham, I'm a High School
Teacher, Newark Academy, Alum,
Unions make better working and
learning conditions for students,
graduate students, and faculty.

Gavin Hollis, hunter college CUNY,
Associate member of faculty house

Natasha Raheja, New York
University, NYU Student Worker

Janet Lee, English, Postdoc

Kristina Johansson, Undergraduate,
Continuing studies, Alum

Matthew Haugen, Columbia
University Libraries, Officer of the
Libraries

Clare Greene, Friend

Brendan McHugh, TESOL Certification
Program, Teachers College, Columbia
University, TCP Participant

Anthony O'Rourke, Law, Columbia
Law School, Alum, Whether or not
the intention, this appears to be a
shameful effort to benefit from the
anti-labor Trump administration,
which would represent a shameful
departure from the university's stated
values

Deborah Wright, UAW Local 2325,
President of UAW Local 2325 - Assoc.
of Legal Aid Attorneys, The vote was
overwhelming to finally have a union.
Respect the democratic process and
recognize the union!

Dana Sajdi, Boston College, Alum

Emily Shortslef, Alum

Mary McLeod, Architecture, GSAPP,
Columbia University, Faculty

Sidra Kamran, The New School,
Graduate Student

Camille Baptista, Barnard, Alum

Amani Mohamed, History, Columbia
College, Undergraduate

David Singerman, Alum

Heba Islam, Anthropology, GSAS,
Alum
Bollinger, it's time for respecting graduate student rights.

Roy Nitzberg, CUNY, Queens College, Faculty

Trevor Stark, Art History and Archaeology, Faculty

John Ferris, State of New York Mortgage Agency, UAW 2110 Member, Workers in the State of New York have the right to organize. As an academic institution that tends to support the values of organized labor (at least in preach in classes), it is sad that the university would object or attempt to slow down such process.

Andrew Vladeck, CC'92, Alum

Chrissandra Taylor, Counseling & Clinical Psychology, Teachers College, Staff

Daniela Licandro, University of Chicago (EALC), PhD candidate/researcher

Taylor Black, NYU Performance Studies, NYU graduate worker

Lindsay Gibson, English, GSAS, Alum

Viraj Patel, Ally

Erin Pendleton, Alum

Damien Saatdjian, Friend

Ayal Gussow, GSAS, Alum

Jonah Tischler, Undergraduate

Claire Heyison, Barnard alum

Emily Boyd, GSAS Alumna, GSAS, Alum

Kehan DeSousa, JHU School of Advanced International Studies student, Student at another institution

David Unger, CUNY Murphy Instition/ SUNY Empire State College, Supporter

Sarah Eldridge, non-Columbia faculty, University of Tennessee, Knoxville, Proud member of a campus union that includes graduate students, Public universities have this one right: graduate students are workers, too, and deserve protection

Anne Pasek, NYU, Fellow PhD student

Ravi Ahmad, Arts & Humanities, Teachers College, Staff

John Morrison, Philosophy, Barnard College, Faculty

Richard Lee, non-Columbia Affiliation, Union Member

Charles Loelius, Graduate Employees Union AFT #6196, Michigan State University, Graduate Union Leader, Graduate Unions enable more cooperation between the university and its departments. Being unionized is better for the departments, the university, and of course the graduate students.

Karen Lewis, Philosophy, Barnard College, Faculty

Mohammad Khan, SIPA, Alum

Arielle Bondura, Family

David Schleifer, non-Columbia, Former employee

Izumi Berat, Alumni Office (former employee), Former Admin Employee

Michael Marchman, American Federation of Teachers, Local 3544, University of Oregon, former graduate employee

Amy Wang, Columbia College, Undergraduate

Christopher Corbo, Rutgers University, grad student within the IUDC

Daniel Wright, English PhD alum, GSAS, Alum
Catherine Cook, BC ’86 Alumnae and staffmember, Barnard College, Alum, This is the second time that Columbia’s administration has relied on the fact that in-coming right wing politician will be appointing the next NLRB director to circumvent these people’s legal rights for fair representation. Be very clear this is undemocratic, unfair and pretty disgusting for an academic institution which claims to be a beacon for knowledge and justice. This is intolerable. If you have any dignity and decency, retract your objections now.

Sherry Wolf, Rutgers AAUP-AFT, Rutgers, neighbor and proud union member, The only "problem" a union at Columbia would create is in management’s efforts to hyperexploit grads. Solidarity!

Ana Pairet, French, Rutgers University, Former visiting professor

Jennifer Fronc, GSAS ’05; Faculty at UMASS Amherst, Alum

Constance Nathanson, Sociomedical Sciences, Mailman School of Public Health, Faculty

Clementine Brown, Teachers College, Grad student

Elizabeth Kindblade, UAW Local 1981, Member of the community.

Marcia Ruiz, Local 2110 UAW at Teachers College, Local 2110 UAW, TC, CU Barnard, union employed worker

Jesus Diaz, The Village Voice

Michael Cinquina, father of high school students considering choices for college, do the right thing! don’t make the challenges we all face the next four years even worse!

Kim Hall, Barnard College, English and Africana Studies, Faculty

Benjamin Schacht, Comparative Literary Studies, Northwestern University, Fellow grad worker in solidarity

Laurence Goldbetter, National Writers Union, President, National Writers Union

Sarah Hodge, SMS, Public Health, Alum

Snehal Shingavi, Associate Professor, English, University of Texas, Austin, University of Texas, Austin, professor

Sara Ronis, Religion, GSAS, Alum

Eliana Meirowitz Nelson, American Studies, Columbia College, Alum

Martin Harries, UC Irvine, AB, Columbia College, 1987, Alum

Nicholas Paskert, African and African American Studies, Harvard University, Grad Student and TF in Year Five

A. Colby, a regular person and union member, I know many people who have worked at universities, and the amount of work they do for the amount of pay they get is RIDICULOUS. Honor the vote, and move forward. By not honoring the vote, you are standing on the wrong side of history.

John Harris, Colchester Creek, Non-profit worker

Jenna Bitar, 2110 Union Member

Bret Taylor, Public defender

Shane Ferro, CLS, Law student/potential future worker

Jacob Burststein-Stern, Ally

Daniel Kovalik, USW, Law School, Alum

Megan Devir, PS 321, Public school parent, C'mon, Columbia!! Respect the vote and your grad students to organize.

Premilla Nadasen, History, Barnard, Faculty

Aubrey Simonson, Wellesley College SLAP, Wellesley College, Ally

Isaiah Feldman-Schwartz, Columbia College, Undergraduate

Nina Papachristou, UAW 2110 - ACLU member, UAW Local 2110 member

Ellen Boucher, History PhD, 2008, Columbia University, Alum

Sofia Gouin, American Studies and Sustainable Development, Columbia College, Undergraduate

Ben Foutty, Columbia College, Undergraduate

Chad Goldberg, University of Wisconsin-Madison, colleague, Respect democracy. Stop the union busting.

Harrison Ratcliff, Architecture, GSAPP, Alum

Christine McHugh, non-Columbia affiliation, Bowling Green State University, Ohio, interested citizen

Can Akın, NSSR, The New school, tns

Ellora Derenoncourt, Harvard University, Department of Economics, Harvard graduate student

Michael Olneck, Columbia College, Alum, I am withholding my annual contribution to the Columbia College Fund until the University drops its appeal of the unionization vote.

Brooke Conti, Associate Professor of English, Cleveland State University, Yale Ph.D and former member of GESO

Patrick Shepherd, Community Supporter

Caroly Twomey, Boston College, Morrissey Graduate School of Arts and Sciences, Graduate student
American, As pillars of education in our democracy, it is incumbent upon our finest educational institutions to be dedicated to a more just democracy; this includes a workers right to organize and collectively bargain for better working conditions. Such guarantees protect the most vulnerable from abuse, and balance the playing field between employer and employee. I expect Columbia to be a leader in envisioning and working toward a more just society. Accordingly, its denial of workers rights is shocking, disappointing, and simply untenable as a position.

Although as a student in a professional school I am not unionized, my sister, who is pursing a PhD in chemistry at the University of Washington is, and I have seen the importance of the union in supporting wage increases, good healthcare, and other crucial benefits for its members. Their union has a positive relationship with the university and I am confident that the Columbia graduate student union wants and will build a good relationship with the administration that will be beneficial for all parties.

Eric Dirnbach, Neighborhood resident
Joshua Turner, DEES, GSAS, Alum
Grace Bello, School of Professional Studies, Alum
Max Lyons, Alum, already sent an email to CC fund explaining that if they don’t drop this absurd and reactionary appeal, I will never contribute. Recommend other alumni send a similar letter. in solidarity.
Josephine Caputo, Arts and Sciences, staff
Cosette Olivo, VA department of Research and Development, Columbia College, Alum, Need to support and respect our teaching assistants. They do all the work.
Megan Thorsfeldt, Concerned Community Member , It is so sad to see an institution that considers itself a vanguard of new ideas using its position to squelch workers. One would hope a university is the best place to imagine new, and more equitable worlds. It is troubling to see private universities failing to have that imagination, let alone honoring the work that their workforce puts in to creating that very space. I sincerely hope that Columbia will lead the way to a world where the work and respect of all members of the Columbia community are valued.

Diana Baron-Moore, Comparative Literature, BC, Alum
Brian Lander, EALC, Alum, Shame on you.
Jay Ackley, LSSA 2320 - UAW, Spouse of Columbia Worker
Cristina Gallo, Worker advocate
Samantha Hightower, Columbia Engineering, Alum
Abigail Kluchin, Religion, GSAS alum, Alum
Philip Verma, CC, Alum
Alana Masciana, Barnard, Undergraduate
Pauliina Patana, Dept of Government, Cornell, Cornell grad student
Christian Huber, EEB, UCLA, Postdoc
Ken Kowalski, Sociology, Barnard, Adjunct teaching assistant
Andrew Wolf, UW-Madison, Grad Student Union Member
Justin Feldman, Harvard University, Student worker at Harvard
Tanya Bonner, Social Work, Social Work, Alum
Justine Kupferman, Neuroscience, Postdoctoral Scientist
Pablo Zavala, Romance Languages and Literatures, Washington University in St. Louis, Washington University in St. Louis worker
Josh Papacek, Member of University of Florida GAU, With solidarity from Gainesville, UF GAU supports you!
Jeremy Eckert, Teacher
Slade Gordon, Alum, Money burning money.
Amihan Huesmann, UW Madison Staff, Education Worker
Eric Odell, Neuroscience, Columbia staff
Trisha Arlin, SOA, Alum
Gabriel Seed, General Studies, Alum
Renee Slajda, Africana Studies (BC), Barnard College, Alum
Mandeep Minhas, Alum
Celia Gellman, previously: Psychiatry / Molecular Therapeutics, previous research assistant, now medical student
Daniel Suarez, Sociology, UW-Madison, Alum
Egon Conway, Undergraduate, Undergraduate
Charles Barley, Concerned citizen
Alex Beckett, UC Berkeley, Helen Wills Neuroscience Institute, Postdoc
Benjamin Fogel, NYU, Department of History, NYU Student worker
Robert Tiburzi, American Studies, Columbia College, Alum
Andi Kao, Cornell, ILR, Student
Dorothy Louis, Economic and Political Development, School of International and Public Affairs, Alum
Alina Neganova, Art History and Archaeology, Columbia College, Alum
Barry Eidlin, Sociology, McGill University, Faculty, The graduate workers voted overwhelmingly in favor of joining together in a union. It's time to accept the results, stop wasting money on expensive union-busting lawyers, and sit down to bargain a contract.
David Gerrard, Columbia College '03, Alum
Lauren Conway, Undergraduate
Peregrine Gerard-Little, Cornell University, Department of Anthropology, Alum
Hector Agredano, Graduate Center, CUNY, CUNY student
Julia Goodwin, University of Wisconsin-Madison, Sociology
Department, Sociology PhD student at UW-Madison
Mark Hamilton, Concerned citizen
Savannah Hauge, Wellesley College, Wellesley College, Supporter from another school
Alexandria Eisenbarth, Economics, NSSR, Nssr graduate student
Kaitlin Emmanuel, Asian Studies, Cornell University, Cornell Graduate Student
Michal Richardson, BC 2006, Barnard College, Alum
Mark Friedman, Communication Workers of America-News Guild unit chair, Labor organizer
Johanna Quinn, CC '03, Columbia College, Alum
Jason Farbman, Jacobin magazine, NYC resident
Angela Kelichner, GS, Alum
Nathan Ela, Political Science, Columbia College, Alum
Daniel Penny, Undergraduate Writing, CC, Alum, Adjunct
Arthur Strimling, CC Class of 1963, Alum, Disgraceful actions by whomever decided to contest an overwhelming vote. Nothing but delaying tactic in hope of a different ruling from Trump dominated NLRB. alumni are watching!
Louis Klein, Non-Columbia-affiliated graduate student
Daniel Shao, Undergraduate
alex clermont, Friend of a student
Virginia Maresca, English, St. John's University, Citizen
Judith Crow, parent of Columbia University student, parent of student, Please respect the will of your student workers, and cooperate with the union!
Megan Bernstein, NREMT (non-Columbia affiliation), Jefferson/JeffSTAT EMS Education Center, Supporter from afar!

Dana Steer, Union member, Union member, Stop playing games

Yoni Golijov, Creative Writing, CC, Alum

David Ferris, CC ’06, Faculty

Joy Ziegeweid, Law, Alum

Chris Moffett, Alum

Lisa Jessup, Local 2110 UAW, Local 2110 Member, Columbia University must stop opposing the democratic and overwhelming decisions by Graduate Employees to bargain collectively and to be represented by Local 2110 United Auto Workers. Respect the vote, respect your workers and bargain now!

Do Lee, CUNY Graduate Center, Columbia University SIPA, CUNY Graduate Center, Alum

Darcy Cassidy, Barnard College, Alum

Larissa Petrucci, Graduate employee at UO

Virgilio Urbina Lazardi, Columbia College, Alum

Jennifer Higginbotham, Associate Professor of English, Ohio State University, Faculty at another institution

Kyle Sirell, supporter

Jessica Murray, Psychology, CUNY Graduate Center, Grad Student

Heather Harris, University of California, Berkeley, Postdoctoral Researcher

Nick Krachler, Cornell University, RA

Gene Roberts, Sociology, GSAS, Alum, Columbia Staff

Mary Patrick, Sociology, GSAS, Alum

Shamus Khan, Sociology, Arts and Sciences, Faculty

Angela Kelichner, GS, Alum

Lyle Rubin, History, University of Rochester, University of Rochester academic student employee

Thomas Eisenberg, Grad student at Cornell

Shannan Clark, Alum

Yasmine Kamel, Student at another university

Shewanna House, Cashiers, Columbia University, Faculty

Robert Pluma, supporter, As someone who grew up in New York City, it is a remarkable disappointment to know that Columbia is attempting to prevent workers from having the right to collectively organize.

Sulochana Asirvatham, Classics, GSAS Alum ’00, Alum

Maya Bhardwaj, Faith in New York, Community organizer + ally

Jill Greenberg, MPH, Mailman School of Public Health-1992, Alum, As a proud Columbia University graduate and a former graduate teaching assistant at the Mailman School of Public Health I find the Administration’s actions objectionable and reprehensible. Union busters do not belong on this campus. President Bollinger, it’s time for you to honor the results of this democratic vote and immediately begin good-faith negotiations for a fair contract.

Nate Holdren, Drake University, Faculty

Jesse Ferrell, Cser, Cc, Alum

Nikita Perumal, Human Rights, GS, Alum

Karl Steel, Brooklyn College/Grad Center CUNY, Alum, English

Prof/Columbia PhD, I organized for the Union some 15 years ago, while working on my PhD at CU. Graduate Student Workers have repeatedly demonstrated that they *want a union.* Your institution admits the best and brightest, some on my own recommendation. Trust them. Trust your own judgment in admitting them. And show Trump and his administration that strong unions are the foundation of healthy institutions.

Leia Petty, High School Guidance Counselor, UFT, I believe teacher working conditions are directly tied to student learning conditions. In order to provide the best education possible, educational institutions must respect and treat staff with the dignity they deserve!

Jee Jee Kim, Sociology, UW-Madison, Graduate Student TA

Kristen Loveland, n/a, Columbia College ’06, Alum

Sylvia Morse, Individual, CUNY alumna, Colleague of Columbia graduate students

David McCluskey, University of Chicago BA Alumnus, Cornell MILR Alumnus

Jennifer Vandever, Film, SOA, Alum

James Junker, Montana State University, Fellow Graduate Worker

Elizabeth Bernstein, WGSS/Sociology, Barnard College, Faculty

Tim Barker, Columbia College 2013, Alum

Max Coleman, Teaching Assistants Association, University of Wisconsin-Madison, Teaching Assistant

Alex Gleason, Non-Columbia, CUNY/SUNY/The New School, Fellow academic and unionist, Stop playing games and hoping for Donald Chump to rig the NLRB. Do the right thing.
Arthur Eisenson, English, Columbia College, Alum, Research and teaching are occupations which bring funds to the university from many sources. Those occupations are professional category labor as far as IRS is concerned, and people in those occupations have a right to organize collective bargaining organizations for themselves and bargain collectively with employers.

Stephen Wertheim, History, GSAS, Alum

jennifer tang, Alum

Amy Traub, Alumna of GSAS, Alum

Millie Christie-Dervaux, General Studies, Alum

Bruce Penny, Non-Columbia affiliation, UW-Whitewater, Concerned American citizen

Janet Muir, Former teacher

Raia Small, History, Barnard College, Alum, Please respect the right of your graduate student workers to organize. The election was fair and open, and results were overwhelmingly in favor of the union. At a time when the president-elect is saying that people voted against him illegally, this legal challenge is in poor taste. As a Barnard student, I benefited from the dedicated teaching work of underpaid CU grad students, who were often more available than Columbia professors to meet outside of class and give feedback on papers. I hope you respect their collective bargaining rights.

 Aaron Bekemeyer, History Department, Harvard University, GSAS, Harvard University, PhD Candidate and student worker, Harvard University

Inderbir Riar, Alum, As a PhD student, I participated in the first pre-union strikes in 2004 and 2005.

Congratulations on continuing this difficult struggle.

Teresa Pratt, Linguistics Dept, Stanford University, graduate student, other university, As a fellow grad student worker, I believe it's imperative that universities respect the ruling of the NLRB that allows student-workers to unionize, and the broader right of workers to democratically enact collective processes in order to affect the institutions they're actively involved in sustaining.

Ellie Hamrick, Department of Anthropology, CUNY Graduate Center, CUNY GC PhD student

Katie Lee, Barnard College Student, Barnard, Student

Susan Gin, Alum

Pamela van den Enden, Philosophy and Psychology, General Studies, Undergraduate

Ignacio Villalon, MESAAS, GS, Alum

Christopher Ebert, Brooklyn College/CUNY, Alum, This opposition to the Union is disgraceful!

Tim MacKenzie, Chemistry department at Stanford, Stanford university, Academic student worker, The disregard for the will of important members of Columbia's community is concerning

A. L. Castonguay, University of Notre Dame, History Department, Graduate Student at the University of Notre Dame.

Malena Arnaud, Alum

Chloe Asselin, CUNY, CUNY graduate center, CUNY student worker, Graduate students deserve protection in their role as students and as workers.

Amanda Matles, Graduate Center, CUNY, Adjunct professor

Rose Ryan Flinn, NYU, Graduate

Asheesh Siddique, Alum

Alex Barnard, Sociology, Arts and Sciences, Visiting Scholar

Barbara O'Farrell, Retiree VP for Arts and Sciences, Columbia University in NYC, Retiree, Columbia University administrations have a history since 1980 of challenging Union victories in NLRB elections, delaying negotiations with Union Members for years. GSOC has struggled for 12 years to be recognized despite legal opposition from Columbia. UAW staff is elected, experienced and law-abiding. They wouldn't risk an election victory with unethical behavior as Columbia claims. It's up to the University to do the right thing.

John Collins, Director of Graduate Studies, Philosophy, Faculty

Rebecca Clark, UC Berkeley, Columbia College, Alum

Caroline Bowman, Philosophy, New York University, NYU PhD and Proud GSOC-UAW Member

Joan Unterweger, know people at Columbia, Treat your workers better and respect their vote.

Wade Cotton, Architecture, GSAPP, Alum

Ayah Eldosougi, Human rights, GS, Undergraduate

Gaurav Jashnani, Counseling Psychology, TC, Alum
Emily Barnett, The New School, Part-Time Faculty Member at The New School, Columbia University - do the decent thing and let the election go forward. Shame on you for creating obstacles.

Eliza Siegel, English, Barnard, Undergraduate

Kevin Partridge, Sociology, Carleton University, Ottawa, Canada, Student worker

Matthew Dalrymple, Civil engineering, Seas, Alum

Robin McGinty, CUNY Graduate Center, CUNY Graduate Center, Justice Research Fellow @ The Center for Justice @ Columbia University

Andrew Ward, New York University, Alum

Marcy Kupferman, Non-Columbia affiliation, Not a student, Relative of a grad. Assistant

Minh Tran, UCLA, Undergraduate

Nina Marín, Reed College Alumni, Reed College, concerned member of the academic community

Kurt Kuehne, Sociology, University of Wisconsin-Madison, Fellow Graduate Assistant

Michele Myong, Alum

Ian Gutierrez, GEU-UAW Local 6950, University of Connecticut, Local 6950 Member

Marla Solow, Barnard, Undergraduate

Angela Serrano, Sociology, UW-Madison, UW-Madison, Graduate Student

Melanie Malinas, PhD student, Biophysics, Stanford University, Graduate student

Tanya Everett-Heggie, Alumna, Columbia College, Alum, This is just the most basic thing! Do it!

Talia Kamran, Barnard, Undergraduate

Alexander Hall, Music, GSAS, Alum

Lydia Brunner, English Department, Columbia College, Alum, Respect the vote and allow them to unionize!

Rebekah Azzarelli, concerned NY'er

Arielle Bondura, Family

Christopher Embrey, Supporter

Nadine Talaat, Columbia College, Undergraduate

Yair Kaldor, non-Columbia affiliation, UW Madison, Graduate in UW Madison

Maida Rosenstein, Local 2110, Local 2110 Member, Do the right thing, Columbia!

Johanna Lee, MESAAS, General Studies, Undergraduate

Carlena Eaton, UC Berkeley, Dept. of Chemistry, Postdoc and UAW 5810 member at UC Berkeley

Alex Prestano, MoMA, Local 2110 Member

Matthew Canfield, GSOC-UAW, New York University, Local 2110 Member

Vatsal Naresh, Political Science, GSAS, Alum

Amy Wolf, Arts & Humanities, Teachers College, Local 2110 Member

Heidi Nakashima, New-York Historical Society, Union supporter

Ares Geovanos, Agilent Technologies, Stanford University, Ally

Samuel Walker, University of Toronto, Union member at other university

Mark Cabaroy, Facilities Service Center, Local 2110 Member, We should acknowledge and respect the graduate student’s right to unionize.

Talia Kamran, Barnard, Undergraduate

August Faller, Cornell University, Graduate Student at Cornell University, Graduate students are employees and students, and so have the right to collectively bargain with their employer. The Columbia graduate students overwhelmingly voted to unionize. Respect their right!

Betty Ann Driver, Teachers College, Arts & Humanities, Local 2110 Member, Doctoral candidate

Anthony Gronowicz, BMCC, CUNY, Alum, Chair, Columbia University Seminar on the City and member of the Executive Council of the Professional Staff Congress of the City University of New York

Leonard Gruenfeld, Gsapp, Alum, Local 2110 Member

Rachel Heaston, Member of UAW/NOLSW Local 2320

Shirley Frank, Barnard, Alum

Lily Goldberg, MoMA, Local 2110 Member

Anastasia Baginski, Comparative Literature, UC Irvine, Graduate student and worker covered by UAW 2865, Student workers should be allowed to unionize, and this seems like a pretty obvious unsubstantial delaying tactic on the part of Columbia

Glenn Kissack, Retired high school teacher, Members of unions are watching what the Columbia administration is doing.
Tess Rankin, Alum, Local 2110 Member
Mark Leneker, The American Assembly, Local 2110 Member
Niharika Singh, Harvard University, Grad Student
Mozzie Johnson, Local 2110 Member
Eric Schade, Writer, Ally of the cause
Dr. Dominic Wetzel, Behavioral Sciences and Human Services, Kingsborough, City University of New York, CUNY Faculty
Susan Miller, concerned new yorker
Hannah Sistrunk, Barnard College Library, Barnard College, staff
Jaime Horowitz (Hecht), Alumni, General studies, Alum, Allow and acknowledge the request for unionization!
Barbara Pokela, Minnesota, University of Minnesota, Supporter
Rob Spencer, Organization of Staff Analysts, city worker and union member, Time to start bargaining in good faith with your workers toward a fair first contract.
Margaret Frank, Donald Danforth Plant Science Center, Barnard College Alum, scientist
Guido Herzovich, Latin American and Iberian Studies, GSAS, Alum
Rita Costabile Tobin, Alumna, M.A., M.Phil., Ph.D., English; J.D., Law, GSAS & Law School, Alum, If Columbia is truly a progressive, humanist institution, then Columbia will respect the right of graduate student teachers to unionize. Don't betray your values and ours - let the NLRB's decision stand.
Sebastian Sanchez, Alum
Sebastian Sanchez, Alum
Carolyn Doric, friend of local 2110
Rebecca Fullan, CUNY Graduate Center, NYC Grad Student
Marcy Kupferman, Non-Columbia affiliation, Not a student, Relative of a grad. Assistant
Jason Schulman, Political Science, Lehman College, CUNY, member, PSC-CUNY 2334
Sophie Edelhart, Barnard, Undergraduate
Matthew Kosinski, Concerned citizen
Adam Jaffe, Applied Physics & Applied Mathematics, SEAS, Alum
Lauren Frazee, Rutgers University - New Brunswick, Graduate Student
Brooks Kirchgassner, Political Science, UConn, Local 6950, Respect workers rights!
Sandra Pinzow, Community Impact, Local 2110 Member
Chiara Packard, Sociology, University of Wisconsin - Madison, An ally graduate student at UW - Madison
Dana Steer, Union member, Union member, Stop playing games
Denis Balobin, computer science, General Studies, Undergraduate
Cary Allen-Blevins, Harvard University, Harvard University, Harvard graduate student
Danielle Allessio, Umass GEO, Umass, Umass grad student, Respect the votes!!
scott mahood, Powell's Books, CSU, Chico, ILWU member
Robbie Klinger, Midwest Academy, NOLSW 2320 union member, Power to the people! Grad student rights!!
Erin Hutchinson, Harvard University, Graduate student
Portia Seddon, Women & Gender Studies, Hunter College, Adjunct Professor at CUNY
Bridget Howley, No affiliation, Friend of faculty
James LaBelle, Prospective Graduate Student
David Novak, Music, UCSB, Alum
Sophie Kovel, Undergraduate
Evan Zavidow, Women, Gender, and Sexuality Studies, Barnard College, Undergraduate
Devika Kapadia, Philosophy, CC, Undergraduate
Renee Cafiero, no Columbia affiliation, Local 2110 Member
Jessie Rubin, Barnard, Undergraduate
"Geoffrey Dewan, Class of '70, CC, Alum, To The Graduate Workers of Columbia:
If the administration wins, they should be forced to call it "'Trump University'".
The Spirit of '68 says: Fuck These Assholes.
Really.
We came as acolytes and these bastards want slaves.
Almost 50 years later... Our fight then... is yours now.
Carry it on.

"Yasmeen Abdel Majeed, Columbia College, Undergraduate
Emily Brooks, CUNY Grad Center, History, Phd Camidate at CUNY Grad Center, I recently attended an event at Columbia at which President Bollinger spoke about the need to resist attacks on the important work done by institutions of higher ed in our current political climate. Here is a
clear example of how he could put those words into action.

Nicky Steidel, Princeton University, Princeton University, university student
Erin Hutchinson, Harvard University, Graduate student
Meghan Bohardt, Former member, Graduate Employee Organization at UIUC, supporter of all workers who want a union!
Eve Kausch, Barnard, Undergraduate
Saadia Toor, College of Staten Island, CUNY, Faculty at another NYC institution, Columbia should do the right thing and recognize the student union.
Alma Matos, Union Theological Seminary, Local 2110 Member
Agatha Anna Slupek, University of Chicago, Grad Student Worker!
Franciene Forte, Local 2110 Member
Elizabeth Walters, Local 2110 Member
sharon schwartz, Epidemiology, Mailman School of Public Health, Faculty
Maya Lin-Bronner, Columbia College, Undergraduate
Bruce Ross, Student Employment, Barnard, Local 2110 Member
Rebecca Noto, CWS, Local 2110 Member
Julie Stevens, Economics, Arts and Sciences, Local 2110 Member
Iliana Ortega, Heyman Center for the Humanities, Arts and Sciences, Local 2110 Member
Maria Angeles-Taveras, Alumni and Development, Columbia University, Local 2110 Member
Briana Florio, Alumni Relations and Special Events, Law, Local 2110 Member
John Stobo, employee, English Dept., Local 2110 Member, Your objections are pitiful and demeaning to everyone who voted. The vote was overwhelming: recognize the unit and start bargaining.
Michael Garcia, App Physics & App Math, Engineering, Local 2110 Member
Baird Campbell, Rice University, Rice University Graduate Student
Marybeth Kavanagh, New-York Historical Society, Local 2110 Member
Luis Moreno, School of the Arts, Theatre, Alum, VHO
Alexandra Vamanu, Faculty
Hiraida Crespo, Barnard College, Local 2110 Member
Michaela Brangan, Cornell University, English, Cornell University, Graduate Worker Supporter
Erin Reed, Undergraduate Student Life, Local 2110 Member
Michael Grubiak, NYSUT, NYSUT member, Standing is solidarity with the newly formed union!
Lisa Smeraldi, Local 2110 Member
Ady Matos, Local 2110 Member
Tony Fuller, Member of Public, UAW 2320 Member
James Hare, Religion, GSAS, Alum
Barbara Suarez, Local 2110 - Retiree
Lauren van Haften-Schick, Cornell University, History of Art, Cornell University, History of Art, Cornell Student Worker
Marian Isaac, OAD - Gift Systems, Local 2110 Member
Jazlin Gomez, Cornell MPA student worker, Cornell University, Cornell grad student worker
David Walsh, Princeton University, Princeton University grad student, Knock off the crap, Columbia, and focus on fighting the Trump administration.
Erol Searfoss, SEAS, Alum
Carolyn Eubabks, City College of New York, Cuny & University of North Carolina, Chapel Hill, Honor the election by the student-employees who enable your university to continue to exist.
Erol Searfoss, SEAS, Alum
Lindsey Malta, Friend
Sonia Sorrentini, Art History & Archaeology, Columbia University, Local 2110 Member
Andrew Tucker, GEU-UAW Local 6950, University of Connecticut, Graduate Employee Union Member, UConn graduate worker, standing in solidarity with those at Columbia.
Nelson Escudero, Union Organizer in Puerto Rico, Drop the objections! Negotiate in good faith!
Luis Moreno, School of the Arts, Theatre, Alum, VHO
Luis Moreno, School of the Arts, Theatre, Alum, VHO
Gustavo Valdivia, DEES, GSAS, Alum
William Brewer, Support Staff (1199 SEIU)
Migdalia Rodriguez, Dean Hope Center, Teachers College, Local 2110 Member, United we stand!
Luis Moreno, School of the Arts, Theatre, Alum, VHO
Luis Moreno, School of the Arts, Theatre, Alum, VHO
Harry Gu, non-Columbia, University of Rochester, grad student elsewhere, shameful

Daniel Fermon, Museum of Modern Art (New York, N.Y.), Librarian, Columbia University should live up to its reputation as an honorable institution by respecting a decision made by the majority of those voting for the right to form a union.

Luis Moreno, School of the Arts, Theatre, Alum, VHO

Robert Delap, N-YHS, Local 2110 Member

Joshua Tan, Astronomy PhD ’14, GSAS, Alum

Niklas Plaetzer, Political Science, Former Visiting Student

Miranda Schwartz, Non-CU, Non-CU, Union supporter

Allison G, Non-Columbia, CUNY, Local 2110 Member, Concerned

Liz Chen, Local 2110 Member

Victoria Furio, Union Theological Seminary, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only


Canaan Morse, EALC, Harvard University, Harvard PhD student, Please respect the results of a legitimate referendum.

Elizet Gonzalez, Development Office, Teachers College, Columbia University, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Valerie Li, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Mariam Touba, New-York Historical Society, Local 2110 Member

Rachel Lidov, Community member and former employee, student, Formerly Barnard, Columbia Law, Formerly Barnard student, CU Law employee, part time CU student, now member of local community only

Let democracy play out as intended.

James Mitchell, Harvard University GSAS, Graduate student worker

Kyle Shybunko, New York University (current), Columbia College (Alum, 2011), Alum, Local 2110 Member

Sena Aydin, Department of Anthropology, Cornell University, Cornell Graduate Students United Member
A Koth, Linguistics, Rice University, Fellow Graduate Student
Janelle Grace, The Museum of Modern Art, Local 2110 Member
Mark Dwyer, non-Columbia affiliation, Concerned Citizen
Rafael Mutis, the CUNY Adjunct Project, CUNY Graduate Center, Faculty, Doctoral Student in CUNY, You should be ashamed. Treat all your workers with respect!
Nicholas Wong, University of Chicago, Alum
Pamela Phillips, Local 2110 Member
Sarah Vitali, Harvard University, Harvard University Student Worker
Lusia Zaitseva, Harvard University GSAS, Alum, Columbia was never the warmest institution while I went to school there, but this is taking things to new lows.
Maggie Marron, Alum, Barnard, Alum
Abhishek Chhetri, Duke University, Supporter
Caredwen Foley, Concerned citizen
Barbara Linder, NYC teacher
Anne Hoppe, NYC resident
Hannah Bahnmiller, Cornell graduate student, Cornell, Cornell graduate student worker
Cóilí Parsons, English, GSAS, Alum
Malanya Graham, MoMA, Local 2110 Member
Margaret Sherer, concerned worker
Elena Hight, Sociology, UW-Madison, UW-Madison Union Member
Ariel Mae Lambe, Department of History, University of Connecticut, Alum
Juan Guevara, industrial and Labor Relations, Cornell University, Cornell graduate student
Suzanne Young, USF Graduate Assistants United, University of South Florida, Alum, Solidarity from a Barnard alum and current union member in Florida!
Patricia White, Libraries Administration, Local 2110 Member
Elana Sulakshana, Sustainable Development, Columbia College, Undergraduate, I voted for the union in December, because I want a voice in my workplace as an undergraduate TA. I am disgusted that the university is challenging our overwhelming victory, particularly as we enter a time of great uncertainty with President-elect Trump. This is the time that the university should be standing up to support students, workers, and unions. Shame on Columbia.
Daniel Green, Harvard Graduate Student
Maria Angeles-Taveras, OAD, Local 2110 Member
Megan Kennedy, UW Madison GNS, UW Madison, UW Madison graduate student, In solidarity.
Nona Gronert, Sociology, UW Madison, UW Madison Sociology PhD student
Magen Eissenstat, Rice University Undergraduate, I would urge you to think about what this looks like to undergraduates across the nation who might consider Columbia for graduate study.
Gina Colicci, non-Columbia affiliation, Union worker
Tiffany Yee-Vo, UAW, Organizer
Leah Todd, CC '04, Columbia College, Alum, UAW Local 2320 Member
Cheryl DeFlavis, Sociology, Hillsborough Community College, Faculty
SHAWN RAMIREZ, FINANCIAL AID, GSAS, Local 2110 Member, THIS IS NOT FAIR, IF THE GRADUATE STUDENTS VOTED AND WON THEN WHY HOLD UP THE PROCESS.
santiago vidales, UMass Amherst, GEO UAW 2322
Jill Crouther, CC '06, Alum
Joel Bordeaux, Colgate university, Alum
Thomas Waters, CUNY Graduate Center Political Science, Local 2110 Member
Jonathan Basile, English and comparative literature alumnus, Columbia College, Alum, Better treatment of graduate students will strengthen every aspect of Columbia's educational mission. If that still is Columbia's mission. I am ashamed of my Alma Mater.
David Beasley, a person who believes in democratic processes of self determination
Bob Lamm, NYU, NYU School of Professional Studies, Faculty
Carrie Freshour, Development Sociology, Cornell University, PhD candidate, CGSU member
Julia Ebert, Harvard University, Harvard graduate student worker
Carly Yingst, Harvard (English), Graduate student
Conall Cash, Cornell grad student
Paul Rapoport, Princeton and University of Illinois at Chicago, See above, Unionized graduate student at another school
Danielle Duperreault, University of Toronto, PhD student and union memberCUPE 3902 unit 1
Hafez AbuAdwan, GEO-UMass Amherst, UMass Amherst, GEO-UAW 2322
Benjamin Levy, Sociology, Northeastern University, Grad Student
Chelsey Swilik, Museum of Modern Art, Local 2110 Member
Garrett Strain, UC-Berkeley Sociology, UC-Berkeley, UAW 2865 Member
Rebecca Roberts, Museum of Modern Art, Local 2110 Member
Daniel Greenwald, Former student, current academic., Columbia College, Alum, It is disgraceful that Columbia would hinder and challenge the unionization of a large portion of its academic staff (for that is what graduate students are).
Kathryn Hagan, computer engineering, Alum
Sarah McDaniels, Class of 2007, Barnard College, Alum
Staci Martineau, non affiliated Stay at Home Mom, Michigan State University, Concerned citizen of the USA, who believes in democratic choice.
Cid Standifer, Emory University, Laney Graduate School, Supporter
Elsa Horowitz, Retired, School of Engineering, Alum
Daniel Ewert, PhD candidate, History Department, Princeton University, Graduate student colleague
Katia Pereira, Social Work, Local 2110 Member
Aaron Thomsen, Friend, Concerned friend
Peter Millar, Washington University in St. Louis, Washington University student worker
Destiney Linker, GEO-UAW 2322, University of Massachusetts, Unionized grad worker at other institution, Graduate assistants are workers!
Marina Per, Non-Columbia affiliation nowadays, Alum
daniel Turgeon, Former college professor, NA, Former college professor
Eli Friedman, Cornell University, Concerned labor scholar
Adam Marczyk, Engineering, Alum, As a wealthy and privileged institution, Columbia has a responsibility to treat its workers, including its grad students, fairly and with decency. The University should respect the results of the democratic process, recognize the new union and bargain with them in good faith.
Matthew Sienkiewicz, Law, Alum
Alan Baxter, Non-Columbia, TCI: College of Technology, Local 2110 Member, The union has helped our school TCI tremendously
Kevin Ohi, Professor of English, Boston College, Boston College, Faculty at another institution
Ellen Belcher, AHar, GSAS, Alum, I deserved unionization when a graduate student worker and my sister and brother current graduate students deserve a union now!
Emily Hoffman, attorney
John McShane, Writing, School of the Arts, Local 2110 Member
Michael McIntyre, DePaul University, Faculty
Janna Frieman, Pasnap, UPENN, Supporter of working people! Critic of big Ed.
Philip Engel, Math, Harvard University, Alum, Who thought Columbia would go so low as to delay until a Trump presidency strips us of our rights to unionize.
Frank Mello-Morales, NYU, NYU Undergrad
Maggie Williams, Art History and Archaeology, GSAS, Alum
Katie Zaman, Sociology, UW-Madison, graduate student in solidarity
Casey Fulmer, Epidemiology/Nursing Scholarship and Research, MSPH/CUSON, Alum, MSPH alum, CUSON staff
Bridget Bartolini, International & Transcultural Studies, Teachers College, Alum, Local 2110 Member
Lillian Ciccheria, Philosophy, Fordham University, other graduate student
Paul Grajnert, Film, SOA, Alum, Time for the people behind the government-created person called Columbia to take the right course of action instead of pushing the neo-liberal lies of sociopathic elites at the expense of real people. Negotiate in good faith!
Erin Lynn, Alumna, School of the Arts, Alum
Karl Schmid, Graduate Division of Religion, Emory University, Graduate student at other university
William Roberts, Computer Science and Sociology, General Studies, Undergraduate
Grey Anderson, European Institute, Visiting scholar
Julia Pinkham, University of Chicago, Non-Columbia affiliation
Dayna Tortorici, n+1, Editor to many of your grad students
Jacob Gordon, Graduate School of Journalism, Alum, It's amazing how university administrators, who generally think of themselves as good pro-labor liberals, turn into Trumpians as soon as their grad students vote to unionize.
Nannette Jacobs, Local 2110 Member
Peter Landon, Teamster, The right to a union is a fundamental human right. The right to decent working conditions, pay and benefits is a part of collective bargaining and should be conducted in good faith. Negotiate a contract with these workers!

Camila Quarta, ICLS & MESAAS, Columbia College class of 2016, Alum

Jessica Bennett, CSER, General Studies, Undergraduate

Zubin Jelveh, QMSS + J-school Alum, Alum

Joan Deem, PSA member

Bela Shaye vich, Alum

Emily Marie Boggs, Mechanical Engineering, SEAS, Alum

Meesha Meksin, not affiliated, Hard Knocks, Columbia housing resident, Columbia - stop this disgrace and accept the union!

Jeffrey Feldman, Brown University Political Science, Graduate Student

Michael Meksin, not affiliated, Dog, Concerned citizen, Woof Columbia! You're doggin these grad students! STOP IT!

Mara Lasky, Alum

Nausicaa Renner, Journalism, Columbia, staff

Joanne Yao, Writing, SOA, Alum

Wally Hilke, Yale Law School '18, Student

Natasha Calabria, Concerned Citizen/Fellow Student

Loreen Targos, University of Illinois, former UIC TA

Anka Mincheva, Grandmother of Columbia Student, The objections will ruin the reputation of the university.

Made lynn Amalfitano, film, School of the Arts, Alum

Canada Choate, Art History, Columbia College, Undergraduate

Mark Krotov, CC, Alum

Levent Sagun, NYU, Grad Student at NYU

Sydney Goldman, UAW/GEO, Umass Amherst, Local 2322

Raju Krishnamoorthy, Mathematics, GSAS, Alum

May Lin, CC '07 Alum, Comparative Ethnic Studies, Alum

Murat Guney, Anthropology (Alumni), Alum

Marco Roth, Columbia College class of '96, Alum

Rosemary Martinez, Non, Union Member!, Everyone has a right to be in a union!

Stephen Swie ciki, Citizen

David Suisman, History, GSAS 2002, Alum

Christopher Wen, Biology, Columbia College, Undergraduate

Taylor Ford, Ithaca College, Undergraduate

Marcos Sahm, Film, Arts, Alum

Ena Brdjanovic, School of the Arts, Faculty, Alum

Amanda Velazquez, Union supporter

Melanie Abeygunawardana, Concerned grad student

Anastasiya Osipova, NYU, GSAS, graduate student/ part-time faculty

Matthew Shen Goodman, German Studies, Princeton University, Graduate student

Jorge Gamarra, Anthropology Department, McGill University, Student worker in another University

Jacob Rubin, Person

Christopher Swithinbank, Harvard University, Grad student

Therese Chauvin, non-Columbia, Paris, nurse

James Robinson, History Department, Northeastern University, PhD Student, Respect the democratic process and reject Trumpism.

Caitlin Lynch, Columbia College, Alum

Jessie Jones, Graduate Admissions, Engineering, Local 2110 Member, I believe this is a positive for the Columbia Community-Let's move forward!

Trish Kahle, University of Chicago, Graduate Worker at University of Chicago

Frank Shepard, Alum

Carlos Lopez Rodriguez, Class of 2019, Tufts Unviersity, Undergraduate

Jason Loviglio, University of Maryland, Baltimore County, US citizen, Respect the process. Respect the work that RAs and TAs do for your institution.

Chantal Clarke, Spouse of an alum

Dorian Stuber, English, Hendrix College, Faculty

Ximena Ospina Vargas, Sociology, general studies, Undergraduate, Columbia hates poor people

Eden Schulz, Former 2110

Kenneth Miller, Neuroscience, CUMC, Faculty

Nemanja Slavkovich, English, Columbia College, Alum

Aaron Bernstein, Computer Science, Technical University Berlin, Alum

Jonathan Basile, English and comparative literature alumnus, Columbia College, Alum, Better treatment of graduate students will
strengthen every aspect of Columbia’s educational mission. If that still is Columbia's mission. I am ashamed of my Alma Mater. Thomas Bolt, Spouse of an alumna, GS, Spouse of an alumna

Karen Ensslen, Columbia College '07, Alum

Sam Zalutsky, Not affiliated - NYC resident, NYC resident

Betsy McIver Cho, Mechanical Engineering, Engineering, Alum

Rachael Wilson, New York University, English, Faculty

Warren Brown, UofW, Retired, Stop trying to be bosses.

Stuart Weinstock, CC / SOA, Faculty, Alum

Stuart Weinstock, CC / SOA, Faculty, Alum

Stuart Weinstock, CC / SOA, Faculty, Alum

Guillermo Carranza Jordan, Columbia College, Undergraduate

Skylar Bisom-Rapp, Architecture, GSAPP, Alum

Warren Brown, UofW, Retired, Stop trying to be bosses.

Maggie Gustafson, Cornell University, Cornell grad worker, I'm not surprised, but I am disappointed. Stay strong, GWC-UAW! In all solidarity, M.

Rana Jaleel, Assistant Professor, UC Davis, Former postdoctoral fellow at Columbia Law School

Joanna Scutts, English, GSAS, Alum, I was a graduate student at Columbia for seven years and a postdoctoral fellow for two. The millions of dollars the university has wasted on lawyers to fight this action since I first stepped onto campus is baffling to me, and infuriating when I consider how little money it takes to vastly improve the experiences of the graduate students who do the bulk of your required undergraduate students. You are not Wal-Mart. Be better. Barbara Johnson, NYSUT Member

Joan Deem, PSA member

lian Smythe, PhD Candidate in Mathematics, Cornell University, Graduate worker

Jess Issacharoff, Duke Literature, Duke graduate student

Christopher Urban, freelance writer

Maggie Marron, Alum, Barnard, Alum

Rachel Partain, Member of the public

Kristine Hur, GSAS, GSAS, Alum

Archishman Raju, Cornell University, Cornell Student Worker

Daniel Marcus, Center for Art and Media, Goucher College, Goucher College faculty

Dohra Ahmad, GSAS PhD '04, Alum

patricia ingle, labor daze fest, santa fe college, local 1250 supporter, this is a pathetic attempt by the admins to turn the tide of underpaid workers standing with underpaid workers to protect our rights. the end is near, oh ye of privilege. go gracefully, or not, but you're going, either way...

Sonali Thakkar, 2012 English and Comparative Literature PhD, Alum

Anne Donlon, English, Barnard, Faculty, Alum, Local 2110 Member

Thomas O'Donnell, Fordham U, AAUP Member

Miriam Frank, New York University, Professor of Liberal Studies, former student at Columbia, Recognize the rights of graduate students to be represented in collective bargaining by an agent of their own choosing; in this case Local 2110 UAW.

Drew Bucilla, GSAS and CC, Alum

ANNA HARRISON, LOYOLA MARYMOUNT UNIVERSITY, GSAS, Alum, Do the right thing.

Kelly Holob, University of Chicago, Divinity School, Grad student at different university

Ian Volner, Art History, CC 04, Alum, I am a proud Columbian, but I will cease my annual donation until and unless the administration changes course.

Jeremy Thompson, SEIU 509/Faculty Forward MA, Ally

Patrick Fitzgibbon, Music, University of Chicago, UChicago student worker

Marfred Munoz-Umanes, Chemistry, General Studies, Undergraduate

Ziran Guo, Non-Columbia Undergraduate

D. Victoria Baranetsky, CC '06, Jschool '07, Alumni

Abhishek Bhattacharyya, Graduate students united (aft/AAUP), University of Chicago, PhD student and union member at UChicago

Mukadder Okuyan, Clark University, Grad Student

Sheryl Delano, Non Columbia affiliation, Proud union teacher k-12

Destiney Linker, GEO-UAW 2322, University of Massachusetts, Unionized grad worker at other institution, Graduate assistants are workers!

Lauren Sutherland, University of Chicago, grad labor organizer

Elisabeth Gilmore, University of Maryland, Alum

Anupama Rao, History, Barnard College, Faculty
Universities must support unions not only within their systems but throughout the country.

Jeff Lacher, Former academic, Rutgers, Former academic

karen gregory, Sociology, University of Edinburgh , Faculty

Rene Casiano, Operations, Columbia Business School , Local 2110 Member

Danielle Judge, Union Organizer

Chris Nickell, GSOC-UAW Local 2110 at NYU, Local 2110 Member

Michael j Kennelly, Alum, CC 2011, Alum, The University's objections are an embarrassment, and I will not support my alma mater in any way until the grad students are allowed to unionize.

Kaiama L Glover, French/Africana Studies , Barnard College, Faculty

Casey Blake, American Studies and History, A&S, Faculty

Anthony de Beus, Alum, Seriously? I would have thought this would have been settled 30 years ago.

Mike Godbe, Law - Northeastern, Northeastern University School of Law, Northeastern University School of Law Graduate

Niraj Ghimire, Physics, University of Connecticut, UConn Graduate Assistant

Sandra Engle, Fordham Law School, supporter of labor rights

Manon Martin-Clouaire, Worker
Andrew Moon, anthropology, The New Shool, graduate student
Cora Bergantinos, Genetics and Development, Associate research scientist
Melissa Fusco, Philosophy, Faculty
Andréas PFERSMANN, Ph.D., Département des Lettres, Langues et Sciences humaines, Université de la Polynésie française, Assistant Professor
Krista Dotzel, University of Connecticut Anthropology, University of Connecticut, GA at UConn
Melinda Barrett, AFT/NEA/AFLCIO, Educator and union member from Florida, The war on educators should not happen within the walls of an university. Shame on you for not supporting these hard working individuals, who without, your institution would NOT function.
Sulema Arellano, Barnard, Undergraduate
Melissa SchultzAhearn, NYSUT, AFLCIO Member
Richard Aguilar, U.A.W.31, UAW 31
Ibrahim Issa, Cornell University, Cornell Grad Student
Ben Konop, Attorney, Weak move by management. Columbia should respect workers rights rather than try and suppress votes and side step a landslide vote.
Tanim Sharma, PhD student, University of Chicago, Member of Graduate Students United at UChicago
Kristin Roebuck, Cornell University, Dept of History, Alum
Oliver Murphey, History, GSAS, Alum
helene hulak, artist, regular person
John Zanazzi, Department of Astronomy, Cornell University, Cornell Graduate Student

Anthony Gayles, NYCORE, Concerned New York resident

Olivier Sherman, Columbia College, Alum

Scott Sorrell, PhD student, department of Anthropology Cornell University, Cornell University, Graduate student- Cornell

Adam Bronson, EALAC/History, GSAS, Alum

Daniel LaPorte, Church World Service, Local 2110 Member, Please respect the choice of students to unionize.

Seth Rader, Supporter of workers rights

Patricia Boutilier, INSTRUCTOR at A TECHNICAL COLLEGE

Kyle Church Cheseborough, Local 2110 Member

Emilia Vignola, Johns Hopkins School of Public Health, Alum

Adele Mitrotti, Post doc

Emily Bellor, non-Columbia, New York University, NYU socialist

Vincent DeCesare, Hunter College, Grad Student

Simon Stevens, St John's College, University of Cambridge, Alum

Madeleine Dobie, French, ICLS, GSAS, Faculty

Sarah Duncan, Creative Writing, University of Wyoming, Ally

Krzysztof Rowiński, Comparative Literature, University of Massachusetts Amherst, University of Massachusetts Amherst, UMass Grad Student

Randall Gunther, Union Activist

Stacy Thomas, Teachers College, Local 2110 Member, Commence in good-faith negotiations for a fair contract.

Maeve O'Grady, HBS at TC, Local 2110 Member

Robyn Bianconi, University of Illinois, Staff

Kristin Ryan, Faculty, Union staff at GEO

Nick Huntington-Klein, Dept of Economics, California State University Fullerton, Mihaylo School of Business and Economics, Faculty at another institution

Caitlin Ella Wind, NYU Sociology, Local 2110 Member, Columbia should respect its workers vote. This is blatantly trying to take advantage of Trump bringing in a future anti-union NLRB. Ugly look for Columbia.

Bradley Kerr, Alum

patrick tolle, interest in justice, my interest in seeing justice done compels me to sign this petition.

Jenna Grady, former UAW 2322 member and organizer (RA/PM bargaining unit at UMass Amherst)

Raphael Halff, Computer Science, General Studies, Alum, Undergraduate

Jack Lechner, Creative Producing, School of the Arts, Faculty

Tom Kalin, Professor, School of the Arts, Film, School of the Arts, Film, Faculty

Premilla Nadasen, History, Barnard, Faculty

James Graham, Architecture, GSAPP, Faculty

Graciela Montaldo, LAIC, Faculty

Mitika Bajpai, SPS, Alum

Debra Gold, NYSUT, NYSUT Labor Specialist

Wendy Hapgood, SPS, Alum, Columbia University should uphold the vote to unionize, won with an overwhelming majority

Lisa Lieberbaum, Professional studies, Alum, Respect our vote!

Khyati Thakkar, Alumni, SPS, Alum


John Aspray, Union Member, Member of TNG-CWA, Local 32035

Leslie Fine, UAW, Organizer

Caitlin Wei-Ming Watson, Columbia College, Alum

Kevin Witkow, Religion, Alum, Staff

Sean M. Kennedy, Graduate Center, CUNY, CUNY Student Worker, All the support and solidarity against management's union-busting strategy!

Phillip Griffith, Graduate Center, CUNY, Alum

Paul Hughes, Applied Physics and Applied Mathematics, School of Engineering and Applied Science, Alum, Postdoctoral Research Scientist

Ryan Pratt, Music, GSAS, Alum

Austen Sitko, Pathology/Neuroscience, GSAS, Alum

Ju Sun, Mathematics, Stanford University, Alum

Golnar Nikpour, Middle Eastern, South Asian, and African Studies, GSAS, Alum

Kathleen Tatem, Physics, GSAS, Alum, MA student

Jonathan Blake, GSAS, Alum

Fatima Mojaddedi, Anthropology Ph.D., Graduate 2016
As a Columbia alum, I am beyond grateful to be pursuing graduate studies at a university that works with the grad student union in good faith. Columbia’s obstruction of the union and repeated false statements are disgraceful and destructive. I know I do better work because I am paid a living wage and protected by a union. Students at my alma mater deserve the same.

TAs and RAs have clearly voiced that they want to exercise their right to organize in an overwhelmingly positive vote. Please treat them with the respect they deserve as valuable members of the Columbia community!

The Columbia administration needs to respect the rights of Columbia workers and the democratic process. These challenges are obstructive and petty, and make the process unnecessarily adversarial.
Yimei Huang, Film MFA, School of the Arts, Alum

Vasileios Kemerlis, Brown University, Computer Science, Alum

Dory Thrasher, Urban Planning, GSAPP, Alum

Ben Leonberg, Alum

Matthew Canfield, GSOC-UAW, New York University, Local 2110 Member, Respect the vote!

Francesca Parente, UCLA, UCLA unionized TA

Leah Goldmann, SIPA, Alum

Mia Briones, Alum

Paul Bissember, UCAFT, Trade Unionist

Raghavendra Bommaraju, CS, SEAS, Alum

Josh Levy, SIPA, Alum

Yael Hirsch-Moverman, ICAP, MSPH, Faculty

Anne Falk, Parent of current Columbia graduate student

Aaron Zakem, Alum

Philip Shao, non-Columbia affiliation, Yale alum, Friend of grad alum who was a research assistant at Columbia

ALFREDO MORABIA, Epidemiology, Mailman sph, Faculty

Matthew Lamb, Epidemiology, Mailman School of Public Health, Faculty, Alum

Sandra Pinzow, Community Impact, Local 2110 Member

Szu-Chia Chen, Columbia, Alum

Kashish Pal, Electrical Engineering, Fu Foundation School of Engineering and Applied Science, Alum

Andreae Downs, parent of a Columbia student

Maru Pabón, Yale University GSAS, Local 33 organizer

Yifang Hou, GSAPP, AAD, Undergraduate

Friedolin Merhout, Duke University, Grad Worker @ Duke, As a fellow grad worker, I applaud the Columbia Grad Worker’s vote to come together to form a union. The Columbia administration should abide by its proclaimed values and accept this democratic decision.

Casey Primel, Weatherhead Center, Harvard University, Alum

Ayal Gussow, Postdoc, Columbia Student Worker

Emma Storm, former graduate student + UAW 2865 member

Dorothy Cupka, Teaching Residents at Teachers College, Teachers College, Graduate Student

Alex K, Columbia Student Worker, unsubscribe

Matthew Dias, Alum, former TA/course assistant

Terry Catapano, Alum, Librarian

Juan Cadena, LAIC, GSAS, Columbia Student Worker, Alum

Humberto Ballesteros, Italian, GSAS, Faculty

Matthew Marko, Mechanical Engineering Alumni (2015), GSAS, Alum, My first advisor (who fortunately played no part of my final PhD) committed all sorts of unethical and potentially illegal acts. The only way I managed to get out (which I was under contract with the Navy to finish) was to effectively do two PhD’s in the time it takes to do one. The administration provided no help in the face of my desire to act lawfully, and my issues fell on deaf ears after I graduated. I hope no future student endures what I had to endure from my first PhD advisor.

S Daly, History, GSAS, Alum

Erin Petrella, Local 2110 Member

Owen Miller, Emerson College, Alum

Hagen Blix, NYU, Local 2110 Member

Laura Peterson, Alum

Julia Bosson, CC 2011, SOA 2016, Alum

Anthony Albright, Columbia College, Undergraduate

Troy Nichols, Non-student, Non-Columbia Worker, Columbia grad students won their union democratically. Administration disgraces their institution by trying to squash it.

Jordan Fraade, History, CC, Alum

Max Bach, Alum

Colin Webster, Classics, UC Davis, Alum

Caroline Kim, Barnard College Class of 2013, BC ’13, Alum

Angelica Castanon, SIPA, Alum

Kathleen Ross, School of the Arts - Writing, Alum

Emily Teickenson (Nelson), 2010, SIPA, Alum

Tim Barker, CC 2013, Columbia College, Alum

Emily Cooke, Editor, Harper’s Magazine, Columbia School of the Arts, Alum

Dorothy Hastings, Barnard drop out, do the right thing, Columbia!

Gregor Quack, Graduate, Alum

Christine Wang, Earth and Environmental Engineering, SEAS, Alum

Emily Richardson, UMass Amherst, UMass Amherst, union member and graduate employee, Graduate employees are likely to be taken
advantage of without collective bargaining power. Let their voice be heard and take care of your community, especially the members that work hard to maintain your institution.

Ecem Senyuva, Film, Psychology, Columbia College, Alum

David Szakonyi, Political Science, Alum

Catherine Pomposi, DEES, GSAS, Alum

Bridgette Thom, Social Work, Alum, Grad student

Franklin Mirer, CUNY School of Public Health (affiliation for ID only), Alum, I have served as a graduate teaching assistant at another institution. Being a TA is precarious work in need of representation.

Glenn Adler, SEIU, Alum

Ian Dunn, UNITE HERE, Yale University, Ally

cecilia corrigan, Comp Lit, NYU, GSAS, NYU

E llen Martins, Union of Adjunct Faculty, President, UMass Lowell, Faculty, UAW Local 1596 -UAF

Abby Schlaff, Daughter of Columbia alum, Daughter of alum, My father, Marvin Schlaff, was a proud Columbia graduate whose life was endlessly enriched by the education he received as a scholarship student. He was also a union organizer who would be deeply grieved to know that his alma mater is opposing the efforts of graduate students to improve the conditions of their employment. Please respect the overwhelming pro-union vote of the graduate student instructors and allow the union to form without further challenges.

Eric Chenoweth, Institute for Democracy in Eastern Europe, CC ’85, Alum, It is unconscionable to take advantage of the election of Donald Trump to seek to have a duly constituted and clearly fair union election nullified. Columbia University should be setting an example to honor a democratic trade union election.

Monique Dols, General Studies, Alum, I was a student when GWC was GSEU, how long will it take for Columbia to recognize the rights of its workers to unionize?!

Alan Feigenberg , Architecture, Ccny, Alum

Peter Steinberg, Resident of the Columbia community

Sally Dyson, Retired, NYC DOE, Educator, All educators, and grad assistants are educators, have the right to organize. It is impossible to negotiate working conditions as an individual inside a large bureaucracy.

Kathryn Boyd, NYSUT union member

Debora Caracci, special education teacher, PS 177 Queens, public school teacher, Treat the teaching assistants fairly!

Anita Zuckerberg, UUP, Empire State College, Faculty

Rachel Brandoff, College of Science, Health and Liberal Arts, Philadelphia University, friend

Jeffrey Baker, edpsych1@frontiernet.net, College Faculty and NYSUT Member, The graduate students properly elected their representative and their choice must be honored by one of the most prestigious universities in the U.S.

Sue Menoscal, Ps35, Faculty, Vote down BETSY d!

Faith Webster, PS 66q, Teacher

Shelley Sprung, Public school teacher

Judith Rubin, non-Columbia affiliation, Citizen of the U.S.A.

Douglas Lennon, Cosgrove Middle School, Spencerport, NY, NYS Secondary teacher, Please support the rights of all of our citizens

john lazarek, teacher

Susan Goldfarb, Eng Lit/ Ed Psych, Barnard/ TC, Alum

David Cates, N.Y.S citizen

William Ninness, NYSUT, NEA, AFLCIO

Lisa Mickle, Speech pathologist in education

Michele Cosmann, Teacher, Bennett Park Montessori Center, Teacher

Peter Greene, private citizen, a public school teacher

Craig Barbieri, SCHSD, School Counsleor

Danielle Medina, Non-Columbia affiliation, NYSUT member, Unions represent all workers organized or not

Andrew Craig, Teacher and a union member

Joseph Brennen, Middle School, Lewiston Porter, Teacher, Respect the democratic process and allow them to unionize.

Donald Kisiel, Professor Emeritus, Suffolk County Community College, AFT/NYSUT Member, Research and Teaching Assistants should be able to form their own union.

Patricia Green-Dehn, non-Columbia affiliation, Private citizen, Unless you've walked in their footsteps do not judge!

Barry Spielvogel, UNION MEMBER

gleighton Williams, special education, p35M, public interest

Joanne Zipay, SUNY Orange, Faculty
Kristina Richardson, Queens College
CUNY, Faculty

Cynthia Graham, Retired teacher

Michele Johnson, School district

Brandon Lis, Glens Falls Teachers Association President, Glens Falls City Schools, NYSUT Member/Leader

Marne Brady, BOCES United Professionals, Monroe 1 BOCES, teacher union secretary

Maxwell Cohen, Political Science, Columbia College, Alum, No more financial support until you recognize the union.

Claire Edington, History, UC San Diego, Alum

Duncan Ariel, GSAS, Alum

Kristen Loveland, Columbia College, Alum

Christopher Shay, Columbia College, Alum

Linda McConville, UFT member

William Hudelson, Alum

Eileen Moran 1, Queens College, CUNY, Retired NYC Sociologist

Albert Romano, Non-Colombia Affiliation, Fashion Institute of Technology, Faculty at FIT, I support you!

Maiko Nishi, Urban Planning, GSAPP, Columbia Student Worker

Stuart Sloane, College 61, Law 64, Alum

Sasha Zients, Sociology, Columbia College, Undergraduate

MJ Engel, Undergraduate

Matthew Winters, South Asian Studies, GSAS, Columbia Student Worker