

## **Points to consider when voting:**

### **Numbers**

1. A 5-person committee could work more efficiently on scheduling meetings, etc.
2. A 10-person committee would be more likely to be diverse.

### **At-large**

1. At-large representation could make it harder for the University to try to play constituencies against each other at the bargaining table.
2. Increases likelihood of nominees with the most time and interest regardless of their school affiliation.
3. Could increase overall competition for positions on the bargaining committee .
4. Enhances potential for other kinds of diversity (citizenship, race, religious affiliation, sexual orientation, gender identity, marital status, (dis)ability, parenthood, etc).
5. Increases potential for committee to include small departments or worker constituencies (e.g. undergrad TAs)

### **Jurisdiction**

1. Ensures to RAs and TAs, and shows Columbia, that the committee and union reflects all schools.
2. People within a given school may better represent the interests of that particular school.
3. Ensures that the committee has direct knowledge and experience of issues affecting each jurisdiction.
4. Jurisdictional candidates may be more accessible or approachable to workers locally.
5. Minimizes possibility of disproportionate representation on committee (e.g. five members from same department).