

A resolution by the International Union, UAW Executive Board on the urgent need for the United States Congress to pass fair comprehensive immigration reform with a pathway to citizenship for the nation's 11 million undocumented aspiring Americans, and expressing the UAW's commitment to support such efforts through political, educational, and community action and mobilization.

WHEREAS, the United States of America is largely a nation of immigrants who came to this country in search of a safe haven and a fair shot at the American Dream, and

WHEREAS, the UAW's mission to support social and economic justice for all domestic and global workers was directly influenced by thousands of immigrants who arrived in Detroit and other cities after the turn of the 20th century to work in the auto industry, and

WHEREAS, the UAW's fight to gain a seat at the table to bargain fair wages and work conditions at Chrysler, General Motors and Ford Motor Company included immigrants, who led and participated in the sit down strikes and other worker actions that have distinguished our Union as a fearless fighter for workplace democracy, and still inspire our organizing work today, where immigrant workers have helped lead new organizing in auto, gaming and higher education, and

WHEREAS, our nation's immigration system is broken and does not reflect our basic national or UAW values of fairness and equity, instead perpetuating a disparate system where immigrant and guest workers do not have equal rights in the workplace that allows unscrupulous employers to drive down standards of all workers, and

WHEREAS, our nation's immigration system is broken and does not reflect our basic national or UAW values of family unity and security, when that system restricts the ability of family members to stay together, or reunite with the immigrant worker in the United States, and

WHEREAS, our great Union fought for racial equality arm-in-arm with Dr. Martin Luther King, Jr. and other Civil Rights activists during the last half of the 20th century to break down morally reprehensible laws and social codes that tore our nation apart for too long, and worked in harmony with others to repair the fabric of our nation with legal protections to make us stronger together, and

WHEREAS, fair comprehensive immigration reform is the Civil Rights issue of the 21st century, and our Union is morally and civically obligated to join this fight for justice and dignity for all workers in the United States, including documented and undocumented immigrant workers who have no genuine means to become legal U.S. residents or citizens with their families, and

WHEREAS, fair and comprehensive immigration reform – including a real pathway to citizenship for the nation's 11 million undocumented men, women and children – will make our country stronger, adding not only an estimated \$1.5 trillion to our economy

and an estimated \$5 billion in additional consumer spending but also an incalculable infusion of spirit, dedication, and ingenuity, and

WHEREAS, the UAW's core values compel our direct engagement to help overhaul our nation's punitive and dysfunctional immigration system,

BE IT RESOLVED THAT:

1. The UAW calls for the United States Congress to pass a fair comprehensive immigration reform law that includes a genuine path to citizenship for the nation's 11 million undocumented immigrants, a data-driven employee-centered guest worker program ensuring equal workplace rights, an expanded pathway to citizenship for international academic workers in the US and their families, a humane family reunification program, and rational border control measures.
2. The UAW's Community Action Program will engage in activities on a national, regional and local level to ensure that fair comprehensive immigration reform passes in 2013;
3. The UAW will join other labor and faith, student, veteran, immigrant and community organizations to mobilize and act for fair comprehensive immigration reform.
4. The UAW Education and Mobilization Department will make educational tools available for Regions and Locals to use to promote and advance understanding about immigration reform for UAW members and their families, friends and neighbors, including the UAW's position on fair comprehensive immigration reform as set forth in its Administrative Letter of April 25, 2013.

Passed by the International Executive Board on April 25, 2013.